

Kelly Services Global, LLC 999 West Big Beaver Rd. **STE 401A** Troy MI 48084

PDGAGR01100280 RAVITEJA YERRA 6201 EP TRUE PKWY **APT 4101** WEST DES MOINES IA 50266

Notice to Employee

Do you have to file? Refer to the Instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

visit www.irs.gov/EITC. See also Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is

refunded to you, but only if you file a tax return.

Clergy and religious workers. If you aren't subject to social Cost of employer-sponsored health coverage (if such cost is Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct taxable. Copies B, C, and 2 and ask your employer to correct your Credit for excess taxes. If you had more than one employer in than a certain amount. The amount of the credit is based Security Administration (SSA) to correct any name, SSN, or on income and family size. Workers without children could money amount error reported to the SSA on Form W-2. Be sure qualify for a smaller credit. You and any qualifying children to get your copies of Form W-2c from your employer for all must have valid social security numbers (SSNs). You can't corrections made so you may file them with your tax return. If to claim a credit. See the Instructions for Forms 1040 take the EIC if your investment income is more than the your name and SSN are correct but aren't the same as shown specified amount for 2020 or if income is earned for on your social security card, you should ask for a new card that services provided while you were an inmate at a penal displays your correct name at any SSA office or by calling institution. For 2020 income limits and more information, 800-772-1213. You may also visit the SSA website at www.SSA.gov.

security and Medicare taxes, see Pub. 517, Social Security and provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not

Earned income credit (EIC). You may be able to take the employment record. Be sure to ask the employer to file Form 2020 and more than \$8,57.40 in social security and/or Tier 1 EIC for 2020 if your adjusted gross income (AGI) is less W-2c, Corrected Wage and Tax Statement, with the Social railroad retirement (RRTA) taxes were withheld, you may be able railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$5,012.70 in Tier 2 RRTA tax was withheld, you may also be able to claim a credit. See the Instructions for Forms 1040 and

Box 1. Enter this amount on the wages line of your tax return

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959. Additional Medicare Tax. See the Instructions for Forms 1040 and 1040-SR to determine if you are required to complete Form

shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000. Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips

and gis above \$200,000.

Box 8. This amount is not included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Instructions for Forms 1040 and 1040-SR.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tip

You must rise roim 4.137, you asked as eaching and welcade it also nutreported by Income, with you'r income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report by our employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be credited to your social security record (used to figure very tenderly.)

your benefits that your employer paid to you or incured on your behalf (including amounts from a section 125 (cateteria) plan). Any amount over \$5,000 is also included in box 1. Complete Form 2441, Child and Dependent Care Expenses, to

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for if it is a prior year deterral under a monqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfielture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are orn blib eage 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and the substance with the social Security Administration and the social Security Administration and the substance with the social Security Administration and the social Security Administration and the substance with the social Security Administration and the substance with the social Security Administration and the substance of th ion and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$19,500 (\$13,500 if you only have SIMPLE plans; \$22,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$19,500. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2020, your employer may have allowed an additional deferral of up to \$6,500 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on ele ctive deferrals. For code G. adulation at Jeenia and John Is in Casalyce to the Oreal min for the least 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Instructions for Forms 1040 and

ote: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or

P—Incollected Social Security of NRTA action up.s. Include this action for Incollected Medicare tax on figs. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR.

Instructions for Forms 1040 and 1040-SR.

—Taxable cost of group-term file insurance over \$50,000 (included in boxes 1, 3 (up to social security wage base), and 5)

—Elective defermals to a section 401(k) cash or deferred arrangement. Also includes deferreds under a SIMPLE retirement account that is part of a section 401(k) arrangement.

Elective defermals under a section 403(k) salary reduction aggreement.

F—Elective defermals under a section 408(k)(6) salary reduction SEP.

—Elective defermals under a section 408(k)(6) salary reduction SEP.

-Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Instructions for Forms 1040 and 1040-SR for how to deduct

Instructions for Forms 1040 and 1040-SR for how to deduct.

J—Nontavable sick pay (information only, not included in box 1, 3, or 5)

K—20% excise tax on excess golden parachule payments. See the Instructions for Forms
1040 and 1040-SR.

L—Substantiated employee business expense reimbursements (nontavable)

M—Incollected social security or RRTA tax on taxable cost of group-term life insurance ow
\$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.

P—Evolvichity months or personal productions for Forms 1040 and 1040-SR.

P—Evolvichity months or personal productions for Forms 1040 and 1040-SR.

P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)

Q—Nontaxable combat pay. See the Instructions for Forms 1040 and 1040-SR for details on

R-Employer contributions to your Archer MSA, Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts

S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)

T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption

T—Audiphori densits (in included in lock i), Complete Point Boss, Qualified Adoption
 Expenses, to compute any taxable and nontaxable amounts.
 V—Income from exercise of nonstatutiony stock option(s) (included in boxes 1, 3 (up to social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting

W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health

Savings Accounts (HSAs). Y—Deferrals under a section 409A nonqualified deferred compensation plan

Y—Determas under a section 4/UsA nonqualited deterred compensation plain
Z—Income under a nonqualified deferred compensation plain that fals to satisfy section 4/09A.
This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See
the Instructions for Forms 1/04 and 1/04/0-SR.

AA—Designated Roth contributions under a section 4/01(k) plan
BB—Designated Roth contributions under a section 4/03(b) plan
DD—Cost of employer-sponsored health coverage. The amount reported with code DD is not taxable.

is not taxable. EE—Designated Roth contributions under a gover does not apply to contributions under a tax-exempt organization section 457(b) plan. FF—Permitted benefits under a qualified small employer health reimbursement arrangement

GG—Income from qualified equity grants under section 83(i)
HH—Aggregate deferrals under section 83(i) elections as of the close of the calendar year

HH—Aggregate deferrats under section 83(i) elections as of the close of the calendar year Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs). Box 14. Employees may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's pasonag allowance and unifies. Ratinad employees use this box to report ratinad retirement (IRRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the remover in patient retirement (IRTA) compensation. reported by the employee to the employer in raincad retirement (RRTA) compensation.

Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income are return. However, to help protect your social security benefits, expe Copy C unit you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

Form W-2 Wage and Tax Statement 2020 OMB No. 1545-0008 Control number			Department of the Treasu Employer identification number		ury - Internal Revenue Service Copy 2 To Be Filed With Employee's State, City, or Local Income Tax Return		
Employer's name, address, and ZIP code Kelly Services Global, LLC 999 West Big Beaver Rd. STE 401A Troy MI 48084			47-3597831				
			Employee's SSN 204-33-6053 7 Social security tips 8 Allocated tips		1 Wages, tips, other compensation 56,448.00 3 Social security wages 56,448.00 5 Medicare wages and tips		2 Federal income tax withheld 9,029.29
							4 Social security tax withheld 3,499.78
							6 Medicare tax withheld
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Employee's	s address and ZIP code		12d			, s.s pa,	
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