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Satish Kumar Bandarupalli
270 Mcduff Ave
Fremont, CA 94539
United States

Tax Year: 2020
SSN: XXX-XX-2211
Employee Number: 20873
Federal Identification Number: XX-XXX0397
Company: First Republic Bank
HR-Stock Administrator
111 Pine Street
San Francisco, CA 94111
United States

Form 3922 - Transfer of Stock Acquired Through an Employee Stock Purchase Plan Under Section 423(c)

Account Number	Date Option Granted Box 1	Date Option Exercised Box 2	Fair Market Value per Share on Grant Date Box 3	Fair Market Value per Share on Exercise Date Box 4	Exercise Price Paid per Share Box 5	Number of Shares Transferred Box 6	Date Legal Title Transferred Box 7	Exercise Price per Share if Option Exercised on the Date Option Granted Box 8
20873-01	27-Nov-2020	27-Nov-2020	\$130.34 USD	\$130.34 USD	\$110.79 USD	146	27-Nov-2020	\$110.79 USD
20873-02	11-Dec-2020	11-Dec-2020	\$129.63 USD	\$129.63 USD	\$110.19 USD	23	11-Dec-2020	\$110.19 USD
20873-03	24-Dec-2020	24-Dec-2020	\$140.53 USD	\$140.53 USD	\$119.45 USD	21	24-Dec-2020	\$119.45 USD

Instructions for Employee (Form 3922) see next page for instruction

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Instructions for Employee (Form 3922)

You have received this form because (1) your employer (or its transfer agent) has recorded a first transfer of legal title of stock you acquired pursuant to your exercise of an option granted under an employee stock purchase plan and (2) the exercise price was less than 100 percent of the value of the stock on the date shown in box 1 or was not fixed or determinable on that date.

No income is recognized when you exercise an option under an employee stock purchase plan. However, you must recognize (report) gain or loss on your tax return for the year in which you sell or otherwise dispose of the stock. Keep this form and use it to figure the gain or loss. For more information, see Pub. 525, Taxable and Nontaxable Income.

Account Number: May show an account or other unique number your employer or transfer agent assigned to distinguish your account.

Box 1: Shows the date the option to purchase the stock was granted to you.

Box 2: Shows the date you exercised the option to purchase the stock.

Box 3: Shows the fair market value (FMV) per share on the date the option to purchase the stock was granted to you.

Box 4: Shows the FMV per share on the date you exercised the option to purchase the stock.

Box 5: Shows the price paid per share on the date you exercised the option to purchase the stock.

Box 6: Shows the number of shares to which legal title was transferred by you.

Box 7: Shows the date legal title of the shares was first transferred by you.

Box 8: If the exercise price per share was not fixed or determinable on the date entered in box 1, box 8 shows the exercise price per share determined as if the option was exercised on the date in box 1. If the exercise price per share was fixed or determinable on the date shown in box 1, then box 8 will be blank.

This is important tax information and is being furnished to the Internal Revenue Service. If you are required to file a return, a negligence penalty or other sanction may be imposed on you if this income is taxable and the IRS determines that it has not been reported.