

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. RMOBKZA	Last updated on 12-Aug-2020
Name and address of the Employer	Name and address of the Employee
NUTANIX TECHNOLOGIES INDIA PRIVATE LIMITED SYNO. 8/2, THIRD FLOOR, THE HUB, SARJAPURA MAIN ROAD, AMBALIPURA VILLAGE, BANGALORE - 560103 Karnataka +(91)80-9886722378 mahesh.sankaran@vistra.com	SELVAGANESAN MANIKANDAN O NO 48 N NO 13/4A, KOTTUR ROAD, SULEESWARANPATTI POLLACHI, COIMBATORE - 642006 Tamil Nadu

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAECN3355L	BLRN07512B	CFOPM9537B	

CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2020-21	From 01-Apr-2019	To 31-Mar-2020

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	FXHVQBCK	520999.00	83025.00	83025.00
Q2	FFXHYYVRP	772507.00	153299.00	153299.00
Q3	FXHEITRT	881125.00	186387.00	186387.00
Q4	FXHLPVYJ	871760.00	197183.00	197183.00
Total (Rs.)		3046391.00	619894.00	619894.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	33348.00	6910333	04-05-2019	15884	F
2	24526.00	6910333	06-06-2019	29183	F
3	25151.00	6910333	06-07-2019	16250	F
4	77746.00	6910333	03-08-2019	10458	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	36643.00	6910333	05-09-2019	20461	F
6	38910.00	6390340	04-10-2019	05067	F
7	109666.00	6390340	05-11-2019	04908	F
8	36512.00	6390340	03-12-2019	02053	F
9	40209.00	6390340	04-01-2020	02992	F
10	32441.00	6390340	05-02-2020	03859	F
11	128003.00	6390340	05-03-2020	04929	F
12	36739.00	6390340	29-04-2020	03761	F
Total (Rs.)	619894.00				

Verification

I, SANKALP SAXENA, son / daughter of RAMESH CHANDRA SAXENA working in the capacity of DIRECTOR (designation) do hereby certify that a sum of Rs. 619894.00 [Rs. Six Lakh Nineteen Thousand Eight Hundred and Ninety Four Only (in words)] has been deducted and a sum of Rs. 619894.00 [Rs. Six Lakh Nineteen Thousand Eight Hundred and Ninety Four Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of Tax)
Date	13-Aug-2020	
Designation: DIRECTOR	Full Name: SANKALP SAXENA	

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

*** Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. RMOBKZA		Last updated on 12-Aug-2020	
Name and address of the Employer		Name and address of the Employee	
NUTANIX TECHNOLOGIES INDIA PRIVATE LIMITED SYNO. 8/2, THIRD FLOOR, THE HUB, SARJAPURA MAIN ROAD, AMBALIPURA VILLAGE, BANGALORE - 560103 Karnataka +(91)80-9886722378 mahesh.sankaran@vistra.com		SELVAGANESAN MANIKANDAN O NO 48 N NO 13/4A, KOTTUR ROAD, SULEESWARANPATTI POLLACHI, COIMBATORE - 642006 Tamil Nadu	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AAECN3355L	BLRN07512B	CFOPM9537B	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2020-21	From 01-Apr-2019 To 15-Feb-2020

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	2333023.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	713368.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		3046391.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commutated value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	9394.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		9394.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		3036997.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2200.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52200.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		2984797.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	-200000.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		-200000.00
9.	Gross total income (6+8)		2784797.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	341291.00	150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	341291.00	150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	9808.00	9808.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	13150.00	13150.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]		172958.00
12.	Total taxable income (9-11)		2611839.00
13.	Tax on total income		596052.00
14.	Rebate under section 87A, if applicable		0.00
15.	Surcharge, wherever applicable		0.00
16.	Health and education cess		23842.00
17.	Tax payable (13+15+16-14)		619894.00
18.	Less: Relief under section 89 (attach details)		0.00
19.	Net tax payable (17-18)		619894.00

Verification

I, SANKALP SAXENA, son/daughter of RAMESH CHANDRA SAXENA .Working in the capacity of DIRECTOR (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	13-Aug-2020	Full Name:	SANKALP SAXENA

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	13-Aug-2020	Full Name:	SANKALP SAXENA

Annexure B

Employee Name Manikandan Selvaganesan - 3622	PAN No. of the Employee CFOPM9537B
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2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
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10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA' to be filled in the table below

Sl. No.	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
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Place: Bangalore	(Signature of the person responsible for deduction of tax)
Date: 13-Aug-2020	Full Name: Sankalp Saxena

FORM NO.12BA

{See Rule 26A(2) (b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of the employer : **Nutanix Technologies India Private Limited**
9th Floor Mercury Block, Prestige Technology Park,
Sarjapura, Marathahalli - Sarjapur Outer Ring Road,
Kadabeesanahalli, Bengaluru,
Karnataka - 560103
- 2) TAN : BLRN07512B
- 3) TDS assessment range of the employer : 37
- 4) Name, designation and PAN of employee : **Manikandan Selvaganesan - 3622**
Member of Technical Staff
CFOPM9537B
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) : No
- 6) Income under the head "SALARIES" of the employee (other than from perquisites) : 2,333,023.00
- 7) Financial year : 2019 - 2020
- 8) Valuation of perquisites

Sl No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (3) - (4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free education	0.00	0.00	0.00
10	Gifts, vouchers etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	713,368.00	0.00	713,368.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Other benefits or amenities	0.00	0.00	0.00
19	Other benefits or amenities	0.00	0.00	0.00
20	Total value of perquisites	713,368.00	0.00	713,368.00
20	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9) Details of tax:

- (a) Tax deducted from salary of the employee u/s 192(1) : 619,894.00
- (b) Tax paid by employer on behalf of the employee u/s 192(1A) : 0.00
- (c) Total tax paid : 619,894.00
- (d) Date of payment into Government treasury :

DECLARATION BY EMPLOYER

I, **Sankalp Saxena** , son/daughter of **Ramesh Chandra Saxena** working as **Director** do hereby declare on behalf of **Nutanix Technologies India Private Limited** that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place: Bangalore

Full Name: Sankalp Saxena

Date: 13-Aug-2020

Designation: Director