Fee	deral Filing Copy
W-2	Wage and Tax Statement 2020
Copy B to be filed with	employee's Federal Income Tax Return
- wages, tips, other comp.	2 Federal Income tax withheld
3 Social security wages	4 Social Security tax with bald
5 Medicare wages and tips	975.96 370.51
d Control number	86.65 Employer use only
c Employer's name, address, an	
ALLIED ELECTRONIC 7151 JACK NEWELL E FORT WORTH TX 761	CINC.
b Employer's FED ID number 75-2110357	a Employee's SSA number
7 Social security tips	752-38-5049 8 Allocated tips
9	10 Dependent care benefits
11 Nonqualified plans	
14 Other	12a See instructions for box 12
	12b
	12c
	12d
	13 Stat emp Ret. plan 3rd party sick pay
e Employee's name, address, and LAXMI S BOYILLA	ZIP code
17030 N 49TH ST #1038	,
SCOTTSDALE AZ 85254	1
15 State Employer's state ID no.	
AZ 752110357	5975.96
17 State income tax	40.
161	.35
19 Local income tax	
	20 Locality name
Form W-2 Wage & T O	
Live of lax Statement De	ept. of the Treasury-IRS OMB No. 1545-0008
Wage Star	Reference Copy e and Tax tement Employee Records
wages, tips, other comp.	2 Federal Income tax withheld
Social security wages	4 Social Security tay with a ld
Medicare wages and tips	6 Medicare tax withheld
5975.9 Control number	86.65 Employer use only
Employer's name, address, and ZIP c	
ALLIED ELECTRONIC INC 7151 JACK NEWELL BLVI	
FORT WORTH TX 76118	J.
Employer's FED ID number	a Employee's SSA number
75-2110357 Social security tips	752-38-5049 8 Allocated tips
Nonqualified plans	10 Dependent care benefits
Other	12a See instructions for box 12
	12b
	12c
	1 13
	12d

e Employee's name, address, and ZIP code LAXMI S BOYILLA 17030 N 49TH ST

Employer's state ID no. 752110357

Form W-2 Wage & Tax Statement Dept. of the Treasury-IRS OMB No. 1545-0008

16 State wages, tips, etc.

SCOTTSDALE AZ 85254

19 Local income tax

	Stat	e, City, Lo	200	al Filing	Come		
	V-Z	Wage	an	d Tax		20	20
Copy 2	to be filed with a	employee'	s S	tate/Cit	y/Local In	come '	Tax Retu
	, ups, other comp.	5975.96		2 Feder	al Income t	ax with	held
	security wages	5975.96	_	4 Social	Security ta	x withh	
5 Medic	are wages and tips	5975.96		6 Medio	are tax with	held	370.51
d Contro	Inumber	0070.00			Employe	r use o	86.65
7151 FOR1	yer's name, address ED ELECTROI JACK NEWEL WORTH TX	AIC INC.					
b Employ 75-21	er's FED ID number 10357		ā	Employ	ee's SSA nu	mber	
7 Social se	curity tips		18	752-3 Allocati	8-5049 ed tips		
9			1	0 Depen	dent care be	nefits	
11 Nonqua	lified plans		\perp		tructions fo		-
14 Other						N DOX 1	12
14 Otner			1.	2b			
			1:	2c			
			12	2d			
			13	Stat emp	Ret. plan	3rd pa	rty sick pay
LAXIMI	e's name, address, S BOYILLA I 49TH ST	and ZIP cod	e				
#1038	SDALE AZ 852	254					
5 State AZ	Employer's state II 752110357	no,	16	State wa	ges, tips, et		75.96
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		161.35			• • • • • • •		
Local inco	me tax		20 L	ocality n	ame		
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orm W-2 Wa	age & Tax Statemer	nt Dept. of t	he	Treasury	-IRS OMB	No. 154	5-0008

Wage	ocal Filing Copy and Tax ement 2020	1
Copy 2 to be filed with employee	's State/City/Local Income Tax Retr	
1 Wages, tips, other comp. 5975.9	2 Federal Income tax withheld	
3 Social security wages	4 Social Security tay withhold	3
5 Medicare wages and tips	6 370.5	1
5975.96	6 86.65	5
d Control number	Employer use only	-
c Employer's name, address, and ZIP co ALLIED ELECTRONIC INC 7151 JACK NEWELL BLVD FORT WORTH TX 76118		
b Employer's FED ID number 75-2110357	a Employee's SSA number	-
7 Social security tips	752-38-5049 8 Allocated tips	_
9	10 Dependent care benefits	_
11 Nonqualified plans	12a See instructions for box 12	_
14 Other		
8	12b	
	12c	-
	12d	-
	13 Stat emp Ret. plan 3rd party sick pay	
e Employee's name, address, and ZIP coo LAXMI S BOYILLA 17030 N 49TH ST #1038 SCOTTSDALE AZ 85254	le	
15 State Employer's state ID no.	16 State wages, tips, etc.	
	• • • • • • • • • • • • • • • • • • • •	
17 State income tax	18 Local wages, tips, etc.	
19 Local income tax	20 Locality name	
Form W-2 Wago & Tay State		

2020 W-2 and EARNINGS SUMMARY

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You can file your U.S. federal and state taxes with TurboTax directly from your company's employee self-service system. To take advantage of this convenient feature you can log in to your UltiPro portal, view your Form W-2, and click on the Export to TurboTax link. You can also get started with TurboTax directly by scanning the QR code or by typing this into your web browser: https://turbotax.intuit.com/affiliate/ultipaper



This Earning Summary section is included with your W-2 to help describe portions in more detail.

ent

The following information	reflects your final pay statement pl	us employer adjustments that comp	rise your W-2 statem
Earnings Description Gross Wages Less Exempt Wages Less Deferred Comp Less Housing/Transportation Less Dependent Care Less Sec 125	Wages, Tips, Other Comp. 5975.96	Social Security Wages 5975.96	Medicare Wag 5975.96
Less Excess Wages			
Taxable Wages (Reported on Form W-2)	5975.96 Box 1 of W-2	5975.96 Box 3 of W-2	5975.96 Box 5 of W
2. Employee W-4 Profile To ch	nange your employee W-4 profile in	formation, file a new W-4 with the pa	
FIT: U 0	SIT Res: AZSIT B (

Page 1 of 1

Notice to Employee

Do you have to file? Refer to the Instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

DOX 2 shows an amount or it you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2020 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2020 or if income is earned for services provided while you were an inmate at a penal institution. For 2020 income limits and more information, visit www.irs.gov/ERIC. See also income limits and more information, visit www.irs.gov/EFIC. See all Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form

W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct that them with your tax return, if your hains and solve all other but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information poly. The amount reported with code DD is not tayable. mation only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2020 and more than \$8,537.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$5,012.70 in Tier 2
RRTA tax was withheld, you may also be able to claim a credit. See
the Instructions for Forms 1040 and 1040-SR and Pub. 505, Tax Withholding and Estimated Tax.

(Also see Instructions for Employee on the back of Copy B & 2.)

Instructions for Employee

Instructions for Employee

(Also see Notice to Employee on back of Copy 2.)

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959, Additional

Box 6. This amount includes the 1,459% Medicare Tax withheld on all Medicare

You are required to complete Form 8959.

So 6. This amount includes the 1,459% Medicare Tax withheld on all Medicare

Wages and tips shown in box 5, as well as the 0.99% Additional Medicare Tax on

any 3. This amount is not included in box 1, 3, 5, or 7. For information on how to

Box 8. This amount is not included in box 1, 3, 5, or 7. For information on how to

Box 9. This amount is not included in box 1, 3, 5, or 7. For information on how to

Box 9. This amount is not included in box 1, 3, 5, or 7. For information on how to

Box 9. This amount is not included in box 1, 3, 5, or 7. For information on how to

Box 9. This amount is not included in box 1, 3, 5, or 7. For information on how to

Box 1. The waste of the second on the second security and Medicare tax owed on tips you didn't report to your

Box 10 amount includes the total dependent care benefits that your employer for the second on your behalf (including amounts from a section 125 (cafe
teria) plan). Any amount over \$5,000 is also included in box 1. Complete Form

2441, Child and Dependent Care Expenses, to compute any taxable and nontax
able amounts.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from

a nonqualified deferred compensation or nongovernmental section 457(b) plan, or

(b) included in box 3 and/or 5 if it is a prior year deferred under a nonqualified

shown, not the current year. If no year is arown, not the current year.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR.

B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR.

See the Instructions for Forms 1040 and 1040-SR.

C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to social security wage base), and 5)

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

(Continued on back of Copy B.

Instructions for Employee

(Continued from back of Copy 2.)

(Continued from back of Copy 2.)

E—Elective deferrals under a section 403(b) salary reduction agreement
F—Elective deferrals under a section 408(k)(6) salary reduction SEP
F—Elective deferrals and employer contributions (including nonelective deferrals)
to a section 457(b) deferred compensation plan
to a section 457(b) deferred compensation plan
H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See
the Instructions for Forms 1040 and 1040-SR for how to deduct.
J—Nontaxable sick pay (information only, not included in box 1, 3, or 5)
K—20% excise tax on excess golden parachute payments. See the Instructions
for Forms 1040 and 1040-SR.
L—Substantiated employee business expense reimbursements (nontaxable)
M—Uncollected social security or RRTA tax on taxable cost of group-term life
insurance over \$50,000 (former employees only). See the Instructions for Forms
1040 and 1040-SR.
N—Uncollected Medicare tax on taxable cost of group-term life insurance over
\$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.

SS,000 (former employees only). See the instructions for Forms 1040 and 1040-SR.

SS,000 (former employees only). See the instructions for Forms 1040 and 1040-SR.

Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5).

Q—Nontaxable combat pay. See the instructions for Forms 1040 and 1040-SR for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Tem Care insurance Contracts.

S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1).

T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to compute any taxable and nontaxable amounts. Adoption Expenses, to compute any taxable and nontaxable amounts. V—Income em exercise of nonstatutory stock option(s) (included in box et al., 2).

W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs).

Y—Deferrals under a section 409A nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Instructions for Forms 1040 and 1040-SR.

AA—Designated Roth contributions under a section 409(b) plan BB—Designated Roth contributions under a section 409(b) plan.

EE—Designated Roth contributions under a governmental section 457(b) plan. FF—Permitted benefits under a qualified small employer health reimbursement.

FF—Permitted benefits under a qualified small employer health reimbursement

arrangement

GG—Income from qualified equity grants under section 83(i)

HH—Aggregate deferrals under section 83(i) elections as of the close of the cal-

HH—Aggregate oterals under section out only electricity of the andar year?

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs).

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a menums of the clergy's parsonage allowance and utilities. Raliroad employers use this box to report raliroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in raliroad retirement (RRTA) compensation. Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help protect your social security benefits, your income tax return. However, to help protect your social security benefits, is a question about your work record and/or earnings in a particular year.

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2020 W-2 and EARNINGS SUMMARY



Employee Reference Copy Wage and Tax Statement Copy C for employee's records,

Dept.

120347 PHOE/MOD C-9060

Employer use only

Employer's name, address, and ZIP code MERITAGE HOMES

CORPORATION 8800 E RAINTREE DR SCOTTSDALE AZ 85260

Batch #00801

e/f Employee's name, address, and ZIP code

LAXMI SARASWATHI BOYILLA 17030 N 49TH STREET SCOTTSDALE AZ 85254

b	Employer's FED ID number 86-0611231	a Employee's SSA number XXX-XX-5049
1	Wages, tips, other comp.	2 Federal income tax withheld
L	18571.33	
3	Social security wages	4 Social security tax withheld
	18708.83	1159.95
5	Medicare wages and tips	6 Medicare tax withheld
_	18708.83	271.28
7	Social security tips	8 Allocated tips
9		10 Dependent care benefits
11	Nonqualified plans	12a See instructions for box 12
		D 137.50
14	Other	12b
		12d
		13 Stat emp. Ret. plan 3rd party sick pay
15	State Employer's state ID	no. 16 State wages, tips, etc.
1	AZ 86-0611231	18571.33
17	State income tax	18 Local wages, tips, etc.
10	501.42	
19	Local income tax	20 Locality name

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Box 1 of W-2	Wages Box 3 of W-2	Wages Box 5 of W-2	Tips, Etc. Box 16 of W-2
Gross Pay	18,750.03	18,750.03	18,750.03	18,750.03
Less 401(k) (D-Box 12)	137.50	N/A	N/A	137.50
Less Other Cafe 125	41.20	41.20	41.20	41.20
Reported W-2 Wages	18,571.33	18,708.83	18,708.83	18,571.33

2. Employee Name and Address.

LAXMI SARASWATHI BOYILLA 17030 N 49TH STREET SCOTTSDALE AZ 85254

© 2020 ADP, Inc.

1 Wages, tips, other comp. 18571.33		2 Federa	al income t	ax withheld 1106.46	
3 Social security wages 18708.83		4 Social	security t	ax withheld	
5 Medicare wages and tips 18708.83		6 Medic	are tax witl	nheld 271.28	
	ol number	Dept.	Corp.	Employ	er use only
120347 PHOE/MOD C-9060			Α	47	

MERITAGE HOMES CORPORATION 8800 E RAINTREE DR SCOTTSDALE AZ 85260

b	Employer's FED ID number 86-0611231	a Employee's SSA number XXX-XX-5049
7	Social security tips	8 Allocated tips
9		10 Dependent care benefits
11	Nonqualified plans	12a See instructions for box 12 D 137.50
14	Other	12b
		12c
		12d
		13 Stat emp. Ret. plan 3rd party sick pay
e/f	Employee's name, address ar	nd ZIP code

LAXMI SARASWATHI BOYILLA 17030 N 49TH STREET SCOTTSDALE AZ 85254

15	State \Z	Employer's state ID no. 86 - 0611231	16 State wages, tips, etc. 18571 . 33
17	State		18 Local wages, tips, etc.
19	Local	income tax	20 Locality name
		Federal Fil	ing Conv

Wage and Tax Statement Copy B to be filed with employee's Federal Income Tax Return.

1 Wages, tips, other comp. 18571.33		2 Federa	al income	tax withheld 1106 , 46	
3	Social security was 187	jes 08.83	4 Social	security t	ax withheld
5	5 Medicare wages and tips 18708.83		6 Medic	are tax wit	hheld 271.28
d	Control number	Dept.	Corp.	Employ	er use only
12	0347 PHOE/MOD	C-9060		A	47
C	Employer's name, a	ddress, ar	nd ZIP cod	e	
	MERITAG	E HOM	IFS		

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CORPORATION 8800 E RAINTREE DR SCOTTSDALE AZ 85260

Employer's FED ID number 86-0611231	a Employee's SSA number XXX - XX - 5049
Social security tips	8 Allocated tips
	10 Dependent care benefits
Nonqualified plans	12a D 137.50
Other	12b
	12c
	12d
	13 Stat emp. Ret. plan 3rd party sick pay
	Social security tips Nonqualified plans

ployee's name, address and ZIP code

LAXMI SARASWATHI BOYILLA 17030 N 49TH STREET SCOTTSDALE AZ 85254

15 State Employer's state ID no. AZ 86-0611231	16 State wages, tips, etc. 18571.33
501.42	18 Local wages, tips, etc.
19 Local income tax	20 Locality name

AZ.State	Referen	ce Copy	7
	e and Tax		20
State		20	1545-0008

1 Wages, tips, other comp. 18571.33		2 Federal income tax withheld 1106.46				
3	Social security wages 18708.83		4 Social security tax withheld 1159.95			
5	Medicare wages and tips 18708.83		6 Medicare tax withheld 271.28			
d	Control number	Dept.		Corp.	Emplo	yer use only
12	0347 PHOE/MOD	C-9060			Α	47
c	Employer's name, a	ddress, a	nd Z	IP cod	e	
	MEDITACI	E HOM	0	0		

MERITAGE HOMES CORPORATION 8800 E RAINTREE DR SCOTTSDALE AZ 85260

b	Employer's FED ID number 86-0611231	a Employee's SSA number XXX - XX - 5049			
7	Social security tips	8 Allocated tips			
9		10 Dependent care benefits			
11	Nonqualified plans	12a D 137.50			
14	Other	12b			
		12c			
		12d			
		13 Stat emp. Ret. plan 3rd party sick pa			

LAXMI SARASWATHI BOYILLA 17030 N 49TH STREET SCOTTSDALE AZ 85254

J DE IAC	15 State Employer's state ID no. AZ 86-0611231	16 State wages, tips, etc. 18571 . 33
à	501.42	18 Local wages, tips, etc.
1	19 Local income tax	20 Locality name

AZ.State Filing Copy Wage and Tax Statement

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return. **Box 2.** Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Instructions for Forms 1040 and 1040-SR to determine if you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 8. This amount is **not** included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Instructions for Forms 1040 and 1040-SR.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over \$5,000 is also included in box 1. Complete Form 2441, Child and Dependent Care Expenses, to compute any taxable and nontaxable amounts.

amounts.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and received a distribution in the same calendar year. If you made a dyou are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you acoov.

you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$19,500 (\$13,500 if you only have SIMPLE plans; \$22,500 for section 403(b) plans if you qualify for the 15-year rule explained

in Pub. 571). Deferrals under code G are limited to \$19,500. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2020, your employer may have allowed an additional deferral of up to \$6,500 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Instructions for Forms 1040 and 1040-SR.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR.

C-Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to social security wage base), and 5)

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E—Elective deferrals under a section 403(b) salary reduction agreement F—Elective deferrals under a section 408(k)(6) salary reduction SEP

G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Instructions for Forms 1040 and 1040-SR for how to deduct.

J- Nontaxable sick pay (information only, not included in box 1, 3, or 5) K-20% excise tax on excess golden parachute payments. See the Instructions for Forms 1040 and 1040-SR.

L—Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.

P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)
 Q—Nontaxable combat pay. See the Instructions for Forms 1040 and 1040-SR for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts.

S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)

T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to compute any taxable and nontaxable amounts.

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.

W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs).

Y—Deferrals under a section 409A nonqualified deferred compensation plan Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Instructions for Forms 1040 and 1040-SR.

AA—Designated Roth contributions under a section 401(k) plan BB—Designated Roth contributions under a section 403(b) plan DD—Cost of employer-sponsored health coverage. The amount reported with code DD is not taxable.

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

FF-Permitted benefits under a qualified small employer health reimbursement arrangement

GG—Income from qualified equity grants under section 83(i) HH—Aggregate deferrals under section 83(i) elections as of the close of the calendar year

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs).

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation.

Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help **protect your social security benefits**, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

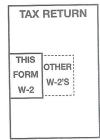
Department of the Treasury - Internal Revenue Service

NOTE: THESE ARE SUBSTITUTE WAGE AND TAX STATEMENTS AND ARE ACCEPTABLE FOR FILING WITH YOUR FEDERAL, STATE AND LOCAL/CITY INCOME TAX RETURNS.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

IMPORTANT NOTE:

In order to insure efficient processing, attach this W-2 to your tax return like this (following agency instructions):



Notice to Employee

Do you have to file? Refer to the Instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2020 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2020 or if income is earned for services provided while you were an inmate at a penal institution. For 2020 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form

W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2020 and more than \$8,537.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$5,012.70 in Tier 2 RRTA tax was withheld, you may also be able to claim a credit. See the Instructions for Forms 1040 and 1040-SR and Pub. 505, Tax Withholding and Estimated Tax.

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Department of the Treasury - Internal Revenue Service