Notice to Employee Do you have to file? Refer to the instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you do not have to file a tax return, you may be eligible for a refund if hox 2 shows an amount or if you are eligible for any credit. Emmed income credit (BC), You may be able to take the EIC for 2020 if your adjusted gross income (AGI) is less than a certain amount. The annount of credit is based on income and family size. Workers without children could quality for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC for your avissment income is more than the specified amount for 2020 or if income is carned for services provided while you were an immate at a penal institution. For 2020 in come hims and more information, vist www srs. gov/ETIC. Also see Pub. 596, Earned Income Credit. Any EIC that is more than your tax lability is refunded to you, but only if you file a tax return. Also see Pub. 396, Earneed income Creatt. Any EiC that is more than your tax anouncy is rerun you, but only if you file a tax return. Clergy and religious workers. If you aren't subject to social security and Medicare taxes, se 517, Social Security and Other Information for Members of the Clergy and Religious Workers

see Pub Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Sulement, with the Social Security Administration (SSA) to correct any mane. SSN, or more yamout error reported to the SA on Form W-2. Be sure to get your copies of Form W-2: from your emphyse for all corrections made so your may file them with your tax return. If your name and SSN are correct to thar only the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by caling 800-772-1213. You may also visit the SSA webside are wowes SSA, gov. Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in Rox 12 using Code DD. of the cost of employer-sponsored health coverage is for your information only. The amount reported with Code DD is not taxable. Credit for excess taxes, if you had mere than one employer in 2020 and more than SS.537.40 in social security and/or Tizr 1 nitrod retirement (RRTA) taxes were withheld, you may be able to china a credit for the excess against your federal income tax. If you had more than asslot and cover and the structure of Forms 1040 and 1040-SR and Pub. 505, Tax Withholding and Estimated Tax. Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any

Instructions for Employee

A set of the set of th

\$220,000. Box 8. This amount is not included in boxes 1, 3, 5, or 7. For information on how to report tips on your tax return, see the instructions for Forms 1040 and 1040-SR. You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated in amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you provide that your precident that your provide the set has the allocated time. It is form 4137 to the provide that you precide that your provide the set has the allocated time. It is form 4137 to actual amount of S Use Form 4137

figure the social security and Medicare tax owed on tips you didn't report to your emphayer. Enter this J-amount on the wages line of your tax return. By filing Form 4137, your social security tps will be for 10 This amount includes the total dependent care benefits hat your employer paid to your or incurred on your behalf (including amounts from a section 125 (caffetria) plan). Any amount over \$5,000 ato is included in box 1. Complete Form 2441. Child and Dependent Care Expenses, to Social security and the security and the security of the security of the security deferred compensation on nongovernmental section 457(b) plan, or (b) included in box 3 and/or 511 if in a parity part of the security and Medicare taxes this year because there is no longer a substantial risks of forfeiture of your re right to the deferred amount. This box should'th be used if you had a deferral and a faithoring in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are ow till be age (62 by the end of the calendary year, your employer should file Form SAS.13, Employer Report of Special Wage Payments, with the Social Security Administration and give you ar topp.

Box 12. The following list explains the codes shown in box 12. You may need this information to Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax returns. Elective deferrals (codes D, E, F, and S) and designatel Roh contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$19,500 (\$13,500 if you only we SIMPLE plans). S22,500 for scion 403(b) plans is you qualify for the 15-year net explained in Pub. 571). Deferrals under code G are limited to \$19,500. Deferrals under code H are limited to \$7,000. However, if you were at last age 50 in 2020, your employer may have allowed an additional deferral of up to \$5,500 (\$3,000 for section 401(b) (plans) (J) and 408(b) ShHDET plans). This additional deferral amount is not subject to the overall limit on decivicy deferrals. For code G, the limit on decivity deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amountin encode to the overall elective deferral limit must be

administrator for more information. Amounts in excess of the overall electrice deternal limit must included in income. See the instructions for Forms 1000 and 1040-581. Note, If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrads, consider these amounts for the year shown, not the current year. If no year is Caccas decremany, consider tracks information on use year association on use current year. It is year is shown, the contributions are for the current years. Include this tax on Form 1040 or 1040-SR. See the instructions for Forms 1040 and 1040-SR.

B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the instructions for Forms 1040 and 1040-SR.

 $C{\rm --Taxable}$ cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to social security wage base), and 5)

D-Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under

B—Elective deferrals to a section 40(k) cash of a section 40(k) arrangement a SIMPLE reitement account that is part of a section 40(k) arrangement E—Elective deferrals under a section 403(b) salary reduction agreement F—Elective deferrals under a section 408(k)(6) salary reduction SEP

G-Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

H-Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the instructions for Forms 1040 and 1040-SR for how to deduct.

J—Nontaxable sick pay (information only, not included in boxes 1, 3, or 5) K—20% excise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR.

-Substantiated employee business expense reimbursements (nontaxable)

L=-3ubstantiate enphyse to banks expense remnancements (nonsatore) M=-Lncollected social security or RRTA ax on tasable cost of group-term life insurance over \$50,000 (former employees only). See the instructions for Forms 1040 and 1040-SR. M=-Lncollected Medicare tax on transhe cost of group-term life insurance over \$50,000 (former employees only). See the instructions for Forms 1040 and 1040-SR.

employees only). See the instructions for Forms 1040 and 1040-SR. P—Excludable moving expense reimburscennets paid directly to a member of the U.S. Armed Forces (not included in boxes 1, 3, or 5) Q—Nontaable combat pay. See the instructions for Forms 1040 and 1040-SR for details on reporting this amount. R—Employer combat pay. See the instructions for Forms 1040 and 1040-SR for details on R—Employer combat pay. See the instructions for Forms 1040 and 1040-SR for details on R—Employer combat pay. See the instructions for Forms 1040 and 1040-SR for details on R—Employer combat pay. See the instructions for Forms 1040 and 1040-SR for details on R—Employer combat pay. See the instructions for Forms 1040 and 1040-SR for details on R—Employee sharp reduction combations under a section 408(p) SIMPLE plan (not included in box N—Employee sharp reduction combations under a section 408(p) SIMPLE plan (not included in box

1) T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to

juremens. —Emphyser contributions (including amounts the employee elected to contribute using a section 5 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Account © 1.5

Y—Deferrals under a section 409A nonqualified deferred compensation plan Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the instructions for Forms 1040 and 1040-SR.

instructions for Forms 1040 and 1040-SR. An—Designated Roth contributions under a section 401(k) plan BB—Dessignated Roth contributions under a section 403(b) plan DD—Cost of employer-sponsored hachk coverage: The amount reported with Code DD is not taxable. EE_Dessignated Roth contributions under a governmental section 457(b) plan. This amount does not

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under at accempt organization section 457(b) plan. FE—Permitted benefits under a qualified small employer health reinbursement arrangement GG—Income from qualified quary grants under section 83(i) HIB—Aggregate deferrals under section 83(o) clections as of the close of the calendar year Box 13.1 (If er Keirement plan¹⁵ box) checked, special limits may apply to the amount of traditional IRA-contributions you may deduct. See Pub. 590-A. Contributions to Individual Retirement Arrangements (IRAs). Box 14.1 employers may use this box to report information such as state disability insurance taxes withEdL union dues, uniform payments, health insurance premiums deducted, nontaxable income,

withheld, unnor dues, unitorm payments, neath insurance premiums deducted, nontaxable neome, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Raihoad empbyers use this hox to report raihoad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in raihoad retirement (RRTA) compensation.

empasyer in maroaa returement (RKIA) compensation. Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help **protect your social security benefits**, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

Form W-2 Wage and Tax Statement 2020 Copy C, for employee's records This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

d Control number Void					Void	c Employer's name, address, and ZIP code				Department of the Treasury - Internal Revenue Service					
0444-C118 0000003376-000			000001		STRATEGIC SYSTEMS INC				OMB No. 1545-0008						
b Employer's identification number a Employ			a Employee's	Employee's social security number			475 METRO PLACE SOUTH STE 450			1 Wages, tips, other compensation 2 Federal Income tax withheld					
20-09	20-0915642			822-20-0787			- DUBLIN OH 43017			s, tips, other compensation 22679.66		2 Federal Income tax withheid 2676.88			
	13 Statutory Retiremen Employee plan		nent Third-party sick pay		DOBLIN OIL 43017			3 Socia	I Security wages 22679.66	4 Social Security tax withheld					
12 See li	12 See Instrs. for Box 12 14 Oth					e Employee	's name, address, and ZIP code		5 Medi	care wages and tips	6 Medicare tax with	hheld 328,84			
						SAMPATH DINDU 541 CRIMSONROSE RUN				22679.66					
										I Security tips	8 Allocated Tips				
						WESTE	ERVILLE OH 43081		10 Dep	endent care benefits	11 Nonqualified pla	ans			
									Veri	ication Code					
15 State	15 State Employer's state I.D. No. 16 State wages, tips, etc.					L	17 State income tax	18 Local wages, tips, etc.		19 Local income tax	20 Locality n	ame			
OH	OH 52-658232 5				22	2679.66	639.38	226	79.66	566.	98 OH	COLMB			

Form W-2 Wage and Tax Statement

2020

Copy B, to be filed with employee's FEDERAL tax return

		-											
d Control	l number				Void	c Employer'	's name, address, and ZIP code		Department of the Treasury - Internal Revenue Service				
0444-C118 0000003376-000001						STRAT	EGIC SYSTEMS INC		OMB No. 1545-0008				
b Employer's identification number a Employee's social security number						475 ME	ETRO PLACE SOUTH S'	TE 450	1 Wages, tips, other compensation 2 Federal Income tax withheld				
20-0915642 822-2			20-0787		DUBLIN OH 43017			22679.66 2					
13 Stat Empl	tutory lovee I	Retirer plan	nent	Third-party sick pay					3 Socia	Security wages	4 Social Security tax withheld		
		pian								22679.66	1406.14		
12 See Instrs. for Box 12 14 Other					e Employee	's name, address, and ZIP code		5 Medio	care wages and tips	6 Medicare tax			
										22679.66		328.84	
							ATH DINDU		7 Socia	I Security tips	8 Allocated Tip	s	
							IMSONROSE RUN		10 Dep	endent care benefits	11 Nongualified	l plans	
						WESTE	ERVILLE OH 43081		· ·				
									Verif	ication Code			
15 State Employer's state I.D. No. 16 State wages					tips, etc.		17 State income tax	18 Local wages, tips, etc.		19 Local income tax	20 Locali	ty name	
OH 52-658232 5		232 5	2		2679.66	639.38	2267	79.66	566.9	98 OH	COLMB		

Form W-2 Wage and Tax Statement 2020

Copy 2, to be filed with employee's tax return for OH

c Employer's name, address, and ZIP cod d Control numbe Department of the Treasury - Internal Revenue Service OMB No. 1545-0008 Void 0444-C118 0000003376-000001 STRATEGIC SYSTEMS INC b Employer's identification number a Employee's social security number 475 METRO PLACE SOUTH STE 450 1 Wages, tips, other compensation 2 Federal Income tax withheld 20-0915642 822-20-0787 DUBLIN OH 43017 22679.66 2676.88 Retire plan 13 Statutory Employee Third-party sick pay 3 Social Security wage 4 Social Security tax with 22679.66 1406.14 12 See Instrs. for Box 12 14 Othe e Employee's name, address, and ZIP code 5 Medicare wages and tips 6 Medicare tax withheld 22679.66 328.84 SAMPATH DINDU 7 Social Security tips 8 Allocated Tips 541 CRIMSONROSE RUN 10 Dependent care benefits 11 Nonqualified plans WESTERVILLE OH 43081 Verification Code 15 State 16 State wages, tips, etc 17 State income tax 18 Local wages, tips, etc 19 Local income tax 20 Locality name Employer's state I.D. No 566.98 OH 52-658232 5 22679.66 639.38 22679.66 OH COLMB

Notice to Employee Do you have to file? Refer to the instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you do not have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit. Emmed income credit (BC), You may be able to take the EIC for 2020 if your adjusted gross income (AGI) is less than a certain amount. The amount of credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social institution. For 2020 or if income is earned for services provided while you were an immate at a penal institution. For 2020 or or fine and more information, vist wow stress you?EITC. Also see Pub. 596, Earned Income Credit, Any IIC that is more than your tax hability is refunded to you, but only if you file a tax return.

Also see Pub. 590, taimei informe e cour, sur la coura o more man particular o more man particular o you, but only if you file a tax return. Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers. Service of the servic Corrected Wage and Tax Sulement, with the Social Security Administration (SSA) to correct any mane. SSN, or more yamout error reported to the SA on Form W-2. Be sure to get your copies of Form W-2: from your emphyse for all corrections made so your may file them with your tax return. If your name and SSN are correct to thar only the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by caling 800-772-1213. You may also visit the SSA webside are wowes SSA, gov. Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in Rox 12 using Code DD. of the cost of employer-sponsored health coverage is for your information only. The amount reported with Code DD is not taxable. Credit for excess taxes, if you had mere than one employer in 2020 and more than SS.537.40 in social security and/or Tizr 1 nitrod retirement (RRTA) taxes were withheld, you may be able to china a credit for the excess against your federal income tax. If you had more than asslot and cover and the structure of Forms 1040 and 1040-SR and Pub. 505, Tax Withholding and Estimated Tax.

Instructions for Employee

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figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this J—Nontaxable sick pay (information only, not included in boxes 1, 3, or 5) K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. For form family and Medicare tax set his year because there is no longer a substantial risk of forfeiture of year. How the deferred anont, file gold payment exits if or forms 1040 and 1

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrads (codes D, E, F, and S) and esignated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$19.5001 (\$13.500 (\$15.5 Box 12. The following list explains the codes shown in box 12. You may need this information to

Caccas decremany, consider tracks information on use year association on use current year. It is year is shown, the contributions are for the current years. Include this tax on Form 1040 or 1040-SR. See the instructions for Forms 1040 and 1040-SR.

B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the instructions for Forms 1040 and 1040-SR.

 $C{\rm --Taxable}$ cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to social security wage base), and 5)

D-Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under

B—Elective deferrals to a section 40(k) cash of a section 40(k) arrangement a SIMPLE reitement account that is part of a section 40(k) arrangement E—Elective deferrals under a section 403(b) salary reduction agreement F—Elective deferrals under a section 408(k)(6) salary reduction SEP

2020

employees only). See the instructions for Forms 1040 and 1040-SR. P—Excludable moving expense reimburscennesh paid directly to a member of the U.S. Armed Forces (not included in boxes 1, 3, or 5) Q—Nontaxable combat pay. See the instructions for Forms 1040 and 1040-SR for details on reporting this amount. R—Employer contributions to your Archer MSA Report on Form 8853, Archer MSAs and Long Ferra Care Insurance Contracts: S—Employee sharp reductive contributions under a section 408(p) SIMPLE plan (not included in box S—Employee sharp reductive contributions

1) T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to

W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (US Act.)

Y—Deferrals under a section 409A nonqualified deferred compensation plan

Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the instructions for Forms 1040 and 1040-SR.

instructions for Forms 1040 and 1040-SR. An—Designated Roth contributions under a section 401(k) plan BB—Dessignated Roth contributions under a section 403(b) plan D—Cost of employer-sponsored hachk coverage: The amount reported with Code DD is not taxable. BE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under at a scenarp organization section 457(b) plan. FE—Permitted benefits under a qualified small employer health reimbursement arrangement GG—Income from qualified equity grants under section 83(i) HIB—Aggregate deferrals under section 83(i) deletions as of the close of the calendar year Box 13.1 (If eff-Reimenent Jan¹⁵ box is checked, special limits may apply to the amount of traditional IRA-contributions you may deduct. See Pub. 590-A. Contributions to Individual Reterement Arrangements (IRAs). Box 14.1 employers may use this box to report information such as state disability insurance taxes withfield, union dues, uniform payments, health insurance premiums deducted, nontaxable income,

withheld, unnor dues, unitorm payments, neath insurance premiums deducted, nontaxable neome, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Raihoad empbyers use this hox to report raihoad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in raihoad retirement (RRTA) compensation.

Form W-2 Wage and Tax Statement

Copy 2, to be filed with employee's tax return for COLMB

					c Employer's name, address, and ZIP code STRATEGIC SYSTEMS INC					Department of the Treasury - Internal Revenue Service OMB No. 1545-0008					
b Employer's identification number 20-0915642 13 Statutory Retireme Employee plan		a Employee's social security number 822-20-0787 nent Third-party sick pay			475 METRO PLACE SOUTH STE 450 DUBLIN OH 43017			ſ	3 Social Security wages 4 Social Security tax withheld			2676.88			
12 See I	instrs. for Box 12	14	Other			SAMPA 541 CR	s name, address, and ZIP code ATH DINDU IMSONROSE RUI ERVILLE OH 4308			-	7 Socia	are wages and tips 22679 Security tips Indent care benefits	.66 8	Medicare tax withheld Allocated Tips I Nonqualified plans	328.84
15 State	Employer's	state I.D.	No.	16 State wages,	tips, etc.		17 State income tax		18 Local wages, tips, et	etc.	Verif	ication Code 19 Local income tax		20 Locality name	
OH 52-658232 5				22	2679.66	63	39.38		22679	9.66		566.98	ОН	COLMB	

Form W-2 Wage and Tax Statement 2020

d Control	l number				Void X	c Employer's name, address, and ZIP code				Department of the Treasury - Internal Revenue Service OMB No. 1545-0008			
b Employ	yer's identificati	ion number	a Employee's	s social security nu	umber					1 Wage	s, tips, other compensation	2 Federal Income tax withheld	_
13 Stat Empl	13 Statutory Retirement Employee plan			ent Third-party sick pay							I Security wages	4 Social Security tax withheld	
12 See Instrs. for Box 12 14		14 Other		e		e Employee's name, address, and ZIP code			5 Medicare wages and tips		6 Medicare tax withheld		
									7 Socia	I Security tips	8 Allocated Tips		
I										10 Dep	endent care benefits	11 Nonqualified plans	
								Γ	Verif	fication Code			
15 State Employer's state I.D.). No.	16 State wages,	, tips, etc.		17 State income tax	18 Local wages, t	ips, etc.		19 Local income tax	20 Locality name		
		1	1										

Form W-2 Wage and Tax Statement 2020

d Control number Void c Employer's name, address, and ZIP code Department of the Treasury - Internal Revenue Service OMB No. 1545-0008 Х b Employer's identification number a Employee's social security number 1 Wages, tips, other compensation 2 Federal Income tax withheld 13 Statutory Retire plan Third-party sick pav 3 Social Security wages 4 Social Security tax withheld 12 See Instrs. for Box 12 14 Other e Employee's name, address, and ZIP code 5 Medicare wages and tips 6 Medicare tax withheld 7 Social Security tips 8 Allocated Tips 10 Dependent care benefits 11 Nonqualified plans Verification Code 15 State Employer's state I.D. No 16 State wages, tips, etc. 17 State income tax 19 Local income tax 20 Locality name 18 Local wages, tips, etc.