

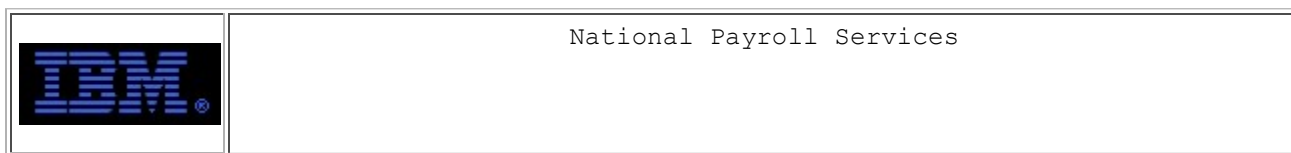


From: National P Services/Southbury/IBM  
To: Roshni Venugopal/US/IBM@IBM

Date: Tuesday, December 29, 2020 07:57PM
Subject: (A) Personal Data-TO BE OPENED BY ADDRESSEE ONLY



Semi-Monthly Pay and Contributions Statement
IBM CORPORATION
EIN: 13-0871985

Name: VENUGOPAL,R	Net Payment:	\$2,682.79
Serial #: 4J4990	Pay Period:	12/16/2020-12/31/2020

GROSS EARNINGS	Current	Year to Date
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12/31/2020 REGULAR SALARY	\$3,649.50	
TOTAL GROSS EARNINGS (*) =====>	\$3,649.50	\$87,603.00

TAXES	Exmpt Alloc	Add'l	Prior		
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FICA-MED			\$0.00	\$52.90	\$1,329.90
FICA-OASDI			\$0.00	\$226.18	\$5,686.47
FED INC TX B 00			\$0.00	\$465.33	\$7,547.73
TOTAL TAXES =====>			\$0.00	\$744.41	\$14,564.10

RETIREMENT SAVINGS DEDUCTIONS			
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BEFORE-TAX SALARY (*) (6%)	\$0.00	\$218.97	\$4,525.48
TOTAL RETIREMENT DEDUCTIONS =>	\$0.00	\$218.97	\$4,525.48

OTHER DEDUCTIONS			
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HEALTH CARE PREMIUM (**)	\$0.00	\$3.33	\$79.92
HCAM LOAN	\$0.00	\$0.00	\$3,000.00
TOTAL DEDUCTIONS =====>	\$0.00	\$3.33	\$3,079.92

NET EARNINGS =====>	\$2,682.79
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TOTAL NET PAYMENT (transmitted via EFTS:)	\$2,682.79	

OTHER W-2 GROSS EARNINGS		
12/31/2020 GLI IMPUTED EARNINGS	\$1.94	
TOTAL OTHER W-2 GROSS EARNINGS (*) =====>	\$1.94	\$4,194.17
TOTAL W-2 GROSS EARNINGS =====>	\$3,429.14	\$87,191.77

401(k) PLUS PLAN COMPANY CONTRIBUTIONS

AUTO CONTRIBUTION	\$0.00	\$875.89	\$875.89
401(k) MATCH	\$0.00	\$4,379.40	\$4,379.40
TOTAL COMPANY CONTRIBUTIONS =>	\$0.00	\$5,255.29	\$5,255.29

Important Information:

- (*) These items are included in the Total W-2 Gross Earnings tax calculation.
- (**) This item is included in the Total W-2 Gross Earnings tax calculation and reflects your health benefit choices for this year.
- (***) This item is included in the Additional Compensation calculation.

Total Net Payment will be posted to your financial institution account on the designated payday.

For more information regarding your pay statement, including wage/hourly rates, please contact HR@IBM via our chatbot at <https://w3.ibm.com/hr/askhr/home> or call 1-800-796-9876.

Exempt/Non-Exempt Regular Full Time IBM Employees are paid salary based on 40 hours/week.

Online W2 enrollment: If you have not signed up to receive your W2 electronically, please enroll here: <http://ibm.biz/eW2consent>.

International Business Machines Corp, 1 New Orchard Rd, Armonk, NY 10504

Attachments:

STG18923