2020 W-2 and EARNINGS SUMMARY

AP.

W-2 Wage and Tax 2020
Statement OMB No. 1545-0008

d Control number Dept. Corp. Employer use of CA1 T 14

Employer's name, address, and ZIP code
IBM INDIA PRIVATE
LIMITED
3039 CORNWALLIS RD
RESEARCH TRIANGLE PK NC 27709-21

Batch #02352

e/l Employee's name, address, and ZIP code PAVANKUMAR NATUKULA 840 STILL WATER ROAD WEST SACRAMENTO CA 95605

| •• | 757.72 | 18 Local | wages, ti | ps, etc. |
|---------------------------------------|--|---------------------------------------|------------|-------------------|
| CA | Employer's state ID no 440 - 3995 6 | and the second | | 13214.26 |
| | | | | 3rd party sick pa |
| | 132.12 SDI | 12d | | VV2.VV |
| 14 Othe | | 12c DD | | 892.00 |
| | | 12b W | | 1.80 |
| 11 None | ualified plans | 12a See instructions for box 12 | | |
| • | | 10 Dependent care benefits | | |
| 7 Social security tips | | 8 Alloc | ated tips | |
| 5 Medicare wages and tips 12214.26 | | 6 Medicare tax withheld 177.11 | | |
| 3 Social security wages 12214.26 | | 4 Social security tax withheld 757.28 | | |
| | 12214.26 | <u> </u> | | 1636.49 |
| 1 Wag | Wages, tips, other comp. | | ral income | tax withheld |
| b Emp | loyer's FED ID number 52-2061430 | a Empl | | X-2532 |

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

| | Wages, Tips, other Compensation Box 1 of W-2 | Social Security Wages Box 3 of W-2 | Medicare Wages Box 5 of W-2 | CA. State Wages, Tips, Etc. Box 16 of W-2 |
|------------------------------|--|--|-----------------------------------|---|
| Gross Pay | 12,566.74 | 12,566.74 | 12,566.74 | 12,566.74 |
| Plus GTL (C-Box 12) | 1.80 | 1.80 | 1.80 | 1.80 |
| Less Other Cafe 125 | 154.28 | 154.28 | 154.28 | 154.28 |
| Less Cafe 125 HSA (W-Box 12) | 200.00 | 200.00 | 200.00 | N/A |
| Plus ER PAID HSA (W-Box 12) | N/A | N/A | N/A | 800.00 |
| Reported W-2 Wages | 12,214.26 | 12,214.26 | 12,214.26 | 13,214.26 |

2. Employee Name and Address.

PAVANKUMAR NATUKULA 840 STILL WATER ROAD WEST SACRAMENTO CA 95605

O 2020 ADP, Inc

| Wages, tips, other comp. | | 2 Federal income tax withheld 1636,49 4 Social security tax withheld 757,28 6 Medicare tax withheld 177,11 | | | | | | | |
|--------------------------|--|---|--|--|--------------------------------------|--------------|------------|------------|----------------------|
| | | | | | d Control number 208623 CL12/S6S | Dept. CA1 | Corp. | Emplo T | yer use only 1428 |
| | | | | | c Employer's name, a IBM INDIA PR | | nd ZIP cod | ie | |

LIMITED
3039 CORNWALLIS RD
RESEARCH TRIANGLE PK NC 27709-21

| Employer's FED ID number 52-2061430 | a Employee's SSA number XXX-XX-2532 | | |
|--|---|--|--|
| 7 Social security tips | 8 Allocated tips | | |
| | 10 Dependent care benefits | | |
| 11 Nonqualified plans | 12a See instructions for box 12 C 1.80 | | |
| 14 Other | ^{12b} W 1000.00 | | |
| 132.12 SDI | 12c DD 892.00 | | |
| | 12d | | |
| | 13 Stat emp. Ret. plan 3rd party sick pay | | |
| e/ Employee's name, address | and ZIP code | | |

e/I Employee's name, address and ZIP code
PAVANKUMAR NATUKULA
840 STILL WATER ROAD
WEST SACRAMENTO CA 95605

| 15 State CA | Employer's state ID no. 440-3995 6 | 16 State wages, tips, etc. 13214.26 | |
|----------------------------|---------------------------------------|--|--|
| 17 State income tax 757.72 | | 18 Local wages, tips, etc. | |
| 19 Local income tax | | 20 Locality name | |

W-2 Wage and Tax 2020
Statement OMB No. 1545-0008

| 1 | Wages, tips, other co | 4.26 | 2 Federa | al income tax withheld 1636.49 | |
|----|--|-------|--|-----------------------------------|--|
| 3 | Social security wages 12214.26 Medicare wages and tips 12214.26 | | 12214.26 757.28 e wages and tips 6 Medicare tax withheld | | |
| 5 | | | | | |
| d | Control number | Dept. | Corp. | Employer use only | |
| 20 | 8623 CL12/S6S | CA1 | | T 1428 | |

Employer's name, address, and ZIP code IBM INDIA PRIVATE

IMITED
3039 CORNWALLIS RD
RESEARCH TRIANGLE PK NC 27709-21

Fold and Detach Here

| b | Employer's FED ID number 52-2061430 | a Employee's XXX | SSA number -XX-2532 |
|----|-------------------------------------|---------------------|------------------------|
| 7 | Social security tips | 8 Allocated tip | ·\$ |
| 9 | | 10 Dependent o | are benefits |
| 11 | Nonqualified plans | 12a C | 1.80 |
| 14 | Other | 12b W | 1000.00 |
| | 132.12 CA SDI | 12c DD | 892.00 |
| | | 12d | |
| | | 13 Stat emp. Ret. p | lan 3rd party sick pay |

e/l Employee's name, address and ZIP code

PAVANKUMAR NATUKULA 840 STILL WATER ROAD WEST SACRAMENTO CA 95605

| 15 State CA | Employer's state ID no. 440-3995 6 | 16 State wages, tips, etc. 13214.26 | |
|----------------|---------------------------------------|--|--|
| | | 18 Local wages, tips, etc. | |
| 19 Loca | income tax | 20 Locality name | |

CA.State Reference Copy

Wage and Tax 2020

Statement
Copy 2 to be filed with employee's State Income Tax Return.

| 1 | 1 Wages, tips, other comp. 12214.26 3 Social security wages 12214.26 5 Medicare wages and tips 12214.26 | | 2 Federal income tax withheld 1636.49 4 Social security tax withheld 757.28 6 Medicare tax withheld 177.11 | | |
|----|---|-----------|---|-----|----------------|
| 3 | | | | | |
| 5 | | | | | |
| d | Control number Dept. | | Corp. | Emp | loyer use only |
| 20 | 8623 CL12/S6S | CA1 | - 55 | T | 1428 |
| C | Employer's name, ad | ldress, a | nd ZIP cod | • | |

IBM INDIA PRIVATE

LIMITED 3039 CORNWALLIS RD

RESEARCH TRIANGLE PK NC 27709-21

| b | Employer's FED ID number 52-2061430 | a Employee's | SSA number K-XX-2532 | |
|----|--|-------------------|---------------------------|--|
| 7 | Social security tips | 8. Allocated tips | | |
| 9 | | 10 Dependent | care benefits | |
| 11 | Nonqualified plans | 12a C | 1.80 | |
| 14 | Other | 12b W | 1000.00 | |
| | 132.12 CA SDI | 12c DD | 892.00 | |
| | | 12d | | |
| | | 13 Stat emp. Ref | t plan 3rd party sick pay | |
| -4 | Employee's name, address a | nd 7IP code | | |

PAVANKUMAR NATUKULA 840 STILL WATER ROAD WEST SACRAMENTO CA 95605

| | 15 State CA | Employer's state ID no. 440 - 3995 6 | 16 | State wages, tips, etc. 13214.20 |
|---|----------------|---|----|-------------------------------------|
| | 1990 | 757.72 | 18 | Local wages, tips, etc. |
| , | 19 Local | income tax | 20 | Locality name |

W-2 Wage and Tax Statement