



Employee Reference Copy
W-2 Wage and Tax Statement 2020
 Copy C for employee's records
 OMB No. 1545-0008

d Control number 208623 CL12/S6S Dept. CA1 Corp. T Employer use only 1428

c Employer's name, address, and ZIP code
 IBM INDIA PRIVATE LIMITED
 3039 CORNWALLIS RD
 RESEARCH TRIANGLE PK NC 27709-21
 Batch #02352

e/f Employee's name, address, and ZIP code
 PAVANKUMAR NATUKULA
 840 STILL WATER ROAD
 WEST SACRAMENTO CA 95605

b Employer's FED ID number 52-2061430 a Employee's SSA number XXX-XX-2532

1 Wages, tips, other comp. 12214.26 2 Federal income tax withheld 1636.49

3 Social security wages 12214.26 4 Social security tax withheld 757.28

5 Medicare wages and tips 12214.26 6 Medicare tax withheld 177.11

7 Social security tips 8 Allocated tips

9 10 Dependent care benefits

11 Nonqualified plans 12a See instructions for box 12 C 1.80

14 Other 132.12 SDI 12b W 1000.00 12c DD 892.00 12d 13 Stat emp. Ret. plan 3rd party sick pay

15 State Employer's state ID no. CA 440-3995 6 16 State wages, tips, etc. 13214.26

17 State income tax 757.72 18 Local wages, tips, etc.

19 Local income tax 20 Locality name

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	CA. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	12,566.74	12,566.74	12,566.74	12,566.74
Plus GTL (C-Box 12)	1.80	1.80	1.80	1.80
Less Other Cafe 125	154.28	154.28	154.28	154.28
Less Cafe 125 HSA (W-Box 12)	200.00	200.00	200.00	N/A
Plus ER PAID HSA (W-Box 12)	N/A	N/A	N/A	800.00
Reported W-2 Wages	12,214.26	12,214.26	12,214.26	13,214.26

2. Employee Name and Address.

PAVANKUMAR NATUKULA
840 STILL WATER ROAD
WEST SACRAMENTO CA 95605

© 2020 ADP, Inc.

Fold and Detach Here

Federal Filing Copy
W-2 Wage and Tax Statement 2020
 Copy B to be filed with employee's Federal Income Tax Return.
 OMB No. 1545-0008

1 Wages, tips, other comp. 12214.26 2 Federal income tax withheld 1636.49

3 Social security wages 12214.26 4 Social security tax withheld 757.28

5 Medicare wages and tips 12214.26 6 Medicare tax withheld 177.11

d Control number 208623 CL12/S6S Dept. CA1 Corp. T Employer use only 1428

c Employer's name, address, and ZIP code
 IBM INDIA PRIVATE LIMITED
 3039 CORNWALLIS RD
 RESEARCH TRIANGLE PK NC 27709-21

b Employer's FED ID number 52-2061430 a Employee's SSA number XXX-XX-2532

7 Social security tips 8 Allocated tips

9 10 Dependent care benefits

11 Nonqualified plans 12a See instructions for box 12 C 1.80

14 Other 132.12 SDI 12b W 1000.00 12c DD 892.00 12d 13 Stat emp. Ret. plan 3rd party sick pay

e/f Employee's name, address and ZIP code
 PAVANKUMAR NATUKULA
 840 STILL WATER ROAD
 WEST SACRAMENTO CA 95605

15 State Employer's state ID no. CA 440-3995 6 16 State wages, tips, etc. 13214.26

17 State income tax 757.72 18 Local wages, tips, etc.

19 Local income tax 20 Locality name

CA. State Reference Copy
W-2 Wage and Tax Statement 2020
 Copy 2 to be filed with employee's State Income Tax Return.
 OMB No. 1545-0008

1 Wages, tips, other comp. 12214.26 2 Federal income tax withheld 1636.49

3 Social security wages 12214.26 4 Social security tax withheld 757.28

5 Medicare wages and tips 12214.26 6 Medicare tax withheld 177.11

d Control number 208623 CL12/S6S Dept. CA1 Corp. T Employer use only 1428

c Employer's name, address, and ZIP code
 IBM INDIA PRIVATE LIMITED
 3039 CORNWALLIS RD
 RESEARCH TRIANGLE PK NC 27709-21

b Employer's FED ID number 52-2061430 a Employee's SSA number XXX-XX-2532

7 Social security tips 8 Allocated tips

9 10 Dependent care benefits

11 Nonqualified plans 12a C 1.80

14 Other 132.12 CA SDI 12b W 1000.00 12c DD 892.00 12d 13 Stat emp. Ret. plan 3rd party sick pay

e/f Employee's name, address and ZIP code
 PAVANKUMAR NATUKULA
 840 STILL WATER ROAD
 WEST SACRAMENTO CA 95605

15 State Employer's state ID no. CA 440-3995 6 16 State wages, tips, etc. 13214.26

17 State income tax 757.72 18 Local wages, tips, etc.

19 Local income tax 20 Locality name

CA. State Filing Copy
W-2 Wage and Tax Statement 2020
 Copy 2 to be filed with employee's State Income Tax Return.
 OMB No. 1545-0008

1 Wages, tips, other comp. 12214.26 2 Federal income tax withheld 1636.49

3 Social security wages 12214.26 4 Social security tax withheld 757.28

5 Medicare wages and tips 12214.26 6 Medicare tax withheld 177.11

d Control number 208623 CL12/S6S Dept. CA1 Corp. T Employer use only 1428

c Employer's name, address, and ZIP code
 IBM INDIA PRIVATE LIMITED
 3039 CORNWALLIS RD
 RESEARCH TRIANGLE PK NC 27709-21

b Employer's FED ID number 52-2061430 a Employee's SSA number XXX-XX-2532

7 Social security tips 8 Allocated tips

9 10 Dependent care benefits

11 Nonqualified plans 12a C 1.80

14 Other 132.12 CA SDI 12b W 1000.00 12c DD 892.00 12d 13 Stat emp. Ret. plan 3rd party sick pay

e/f Employee's name, address and ZIP code
 PAVANKUMAR NATUKULA
 840 STILL WATER ROAD
 WEST SACRAMENTO CA 95605

15 State Employer's state ID no. CA 440-3995 6 16 State wages, tips, etc. 13214.26

17 State income tax 757.72 18 Local wages, tips, etc.

19 Local income tax 20 Locality name