



Financial Statement

**Employee Number** 290139  
**Employee Name** Shrinivas Anand Kamalapur  
**Career Group** GROUP C2  
**Date of Joining** 5/7/2014  
**Cost Center** T81429  
**Financial Statement as on Date** 3/26/2021

Dear Shrinivas,

Financial Statement presents to you a summary of your Compensation and Benefits in the current role. This includes all types of benefits applicable to you at present or post separation /retirement subject to the policy conditions.

We value your association with Wipro and trust Financial Statement gives you a consolidated overview of your Compensation & Benefits . You may share certain details like Insurance Benefits & Survivor Benefits with your Spouse & Dependents.

The Compensation & Benefits policies are subject to revision so please timely refer to the below link to know about the latest changes in the policies:

**[myWipro > App Store > Information > My Polices](#)**

Regards,

Compensation & Benefits Team

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My Salary

Details	Taxable Earnings	Deductions	Net pay	Income Tax Paid
Cumulative April' 2020 - February' 2021	1303371	435461	867910	203202

Salary Stack

Category	Details
Career Group	GROUP C2
Currency	Rupee
As On Date	3/26/2021

Salary Component	Amount
BASIC	60525.00
WIPRO BENEFITS PLAN	83594.00
CAR LEASE	16406.00
PROVIDENT FUND	7263.00
GRATUITY	3214.00
MEDICAL	1000.00
ADDITIONAL ALLOWANCE	19593.00
Variable Pay	48420.00
FURNITURE & EQUIPMENT	2083.00
MONTHLY GROSS	242098.00

**Eligibility Utilization Balance**

167188.00 167188.00 0.00

## LTA Details

LTA Details	Amount Declared	Date Paid	Date
LTA (ANNUAL)	0.00		
ADDL LTA	0.00		

## Medical

Family members covered under mediclaim insurance

Name	Relationship	Age
Sanjivani Kamalapur	Spouse	41 Yrs.
Shreya Shrinivas Kamalapur	Child 01	16 Yrs.
Tanay Kamalapur	Child 02	13 Yrs.

Category	Eligibility	Utilization	Balance
Mediclaim Insurance	300000.00	1000000	300000.00
Medical Assistance Scheme (MAS)	30000.00	29559.00	441.00
Health Checkup	ALLOWED		

\*Eligibility criteria for availing health checkup :1. You should be above 40 years of age or in Career Group E to be eligible every year.2. You should be in the age group of 30-40 years and in Career Group C1, C2, D1, D2 to be eligible once every two years.

## Leave Encashment

**Components Eligible For Leave Encashment Amount**

No. of days available for Leave Encashment	30.0
Basic	60525.00
75 % of WBP	75000.00
Gross Salary	135525.00
Total leave encashment	135525.00

\* Gross salary calculation for Band B3 and below: BASIC + HRA + COMMUTATION ALLOWANCE + 90% of WBP\* Gross salary calculation for Band C1 and above: BASIC + 75% of WBP.\* Leave Encashment formula: (Gross Salary/30) X Number of Leaves.

## Internal Loans

Category	Eligibility	Amount Paid	Amount Recovered	Balance
Contingency Loan	50000.00	0	0	0
Vehicle Loan	0.00	0	0	0

## Provident Fund

Details	Employees Cont(PF)	Employees Cont(VPF)	Employer's Cont(PF)	Total
Balance as on March 2020	1029087	0	897181	1926268
Contribution Between March'2020 & Feb'2021	85884	0	70884	156768
Transfers During the Year 2021	-	-	-	0
Withdrawals During the Year 2021	-	-	-	0
Closing Balance to date	1114971	0	968065	2083036

## Gratuity

Gratuity	Details
Current Eligibility	Eligible
Gratuity Amount	244427.88

\*\* Gratuity provides you a lump sum benefit upon separation after completion of 4 years and 190 calendar days of service or on retirement or when deceased.\* This tenure change if you have any LOPs/extended ML before your last working day.\* For onsite assignees, the amount which is reflecting in SAP will be shown here (as per your revised salary stack), but you will be eligible for your previous salary stack (when you travelled onsite)until you return back to India and close the forex.\* If you are eligible for gratuity, then the same will be paid along with the final settlement.

## Death Disability Benefits

Benefits	Default Coverage	Additional TopUp Coverage	Total Coverage	TopUpStatus
Group Personal Accident Insurance (GPAI)	2500000	5000000	7500000	Not enrolled
*Group Term Life Insurance (GTL)	5000000	0	5000000	

1. The above GTL limit includes the EDLI benefit.

2. New hires and employees returning from long term onsite assignments will have a window of 30 days from the date of joining / date of return to opt for top-up for GTL and GPAI. The premium payable calculated will be proportionate to the policy period remaining.

## Survivor Benefit Pension

Benefit	Amount
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Last drawn Base Salary	60525.00
Service Left in years	9.07
Applicable as per band	3 PER
Pension Payable per Month	
Payable to Spouse	9879.6
Payable to each Child (2)	1646.61

\* The computation formula for Survival Pension is: Last Basic Salary into Future Service Left into Percentage based on grade.\* Survival pension benefit is paid to spouse and 2 children – 60PER to spouse and 10PER to each child.\* The deceased employee should have completed one year of continuous service and should be confirmed in the company prior to his or her death.\* The policy provides pension to the surviving spouse and children. Two of the children who are dependent, unmarried and under the age of 21 years can avail the benefit.\* Survivor benefit payments to an eligible child ceases upon attaining the age of 21 years or marriage or upon taking up full time employment, whichever is earlier.\* The surviving spouse gets this benefit till his or her death or remarriage.

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Furniture And Equipment

Eligibility Amount	Utilized Amount	Current Balance	Buy-Back Value of the Asset
125000	124519	481	6226

\* Employees can buy-back the items provided under F&E program under the following circumstances.\* Items are damaged beyond repair/ Stolen/ Lost items/ Separation/ Death/ Permanent Total Disablement.\* Asset has completed the tenure applicable for that type of asset.\* F&E program is on suspension for the period employees are on Long Term Onsite Assignment and hence during this period employee cannot put a new F&E claim.

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