



Adobe Inc.  
345 Park Ave.  
San Jose, CA 95110  
408-536-6000

**Pay Statement**  
**Period Start Date** 12/14/2020  
**Period End Date** 12/27/2020  
**Pay Date** 12/23/2020  
**Document** 920817  
**Net Pay** \$1,519.07

**Pay Details**

AISHWARYA RAI 24320 PINE GROVE CT APT.204 FARMINGTON HILLS, MI 48335 USA	Employee Number 243510 SSN XXX-XX-0382 Job 8859E Pay Rate \$50.4808 Pay Frequency Biweekly	Pay Group US Bi-Weekly Exempt Location San Jose Cost Center 102723 - ADUS Office of the CIO
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**Earnings**

Pay Type	Hours	Pay Rate	Current	YTD
Educ Assistance	0.0000	\$0.0000	\$0.00	\$4,750.00
Group Term Life			\$5.54	\$77.56
HSA - EMPLOYER	0.0000	\$0.0000	\$0.00	\$493.00
LTD Insurance			\$10.62	\$148.68
Non Tax Tuition	0.0000	\$0.0000	\$0.00	\$5,250.00
Regular-Salary	80.0000	\$50.4808	\$4,038.46	\$58,557.67
Relocation Taxa	0.0000	\$0.0000	\$0.00	\$8,613.23
Signing Bonus	0.0000	\$0.0000	\$0.00	\$10,000.00
Wellness	0.0000	\$0.0000	\$0.00	\$600.00

Total Hours 80.0000

**Deductions**

Deduction	Pre-Tax	Employee		Employer	
		Current	YTD	Current	YTD
401K	Yes	\$242.31	\$2,665.41	\$0.00	\$0.00
Dental	Yes	\$0.92	\$12.88	\$0.00	\$0.00
Group Term Life	No	\$5.54	\$77.56	\$0.00	\$0.00
HSA - EMPLOYER	No	\$0.00	\$493.00	\$0.00	\$0.00
LTD Insurance	No	\$10.62	\$148.68	\$0.00	\$0.00
Medical	Yes	\$19.41	\$271.74	\$304.13	\$4,257.82
Relocation Taxa	No	\$0.00	\$5,000.00	\$0.00	\$0.00
Stock Purchase	No	\$1,009.62	\$13,125.06	\$0.00	\$0.00
Vision	Yes	\$1.15	\$16.10	\$0.00	\$0.00
Basic Life GTL	Yes	\$0.00	\$0.00	\$0.02	\$0.28

**Taxes**

Tax	Current	YTD
Federal Income Tax	\$647.01	\$15,451.07
Employee Medicare	\$58.48	\$443.00
Social Security Employee Tax	\$250.06	\$1,894.21
CA State Income Tax	\$250.15	\$5,852.09
NY State Income Tax	\$0.00	\$136.92
CA Private Disability Employee	\$40.28	\$828.67

**Paid Time Off**

Plan	Current	Balance
Covid/Bereavmt	0.0000	160.0000
SICK PAY	0.0000	64.6153

**Net Pay Distribution**

Account Number	Account Type	Amount
xxxxx1939	Checking	\$759.54
xxxxxx8797	Checking	\$759.53
Total		\$1,519.07

**Pay Summary**

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$4,054.62	\$3,790.83	\$1,245.98	\$1,289.57	\$1,519.07
YTD	\$88,490.14	\$79,781.01	\$24,605.96	\$21,810.43	\$42,073.75



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**Pay Statement**  
**Period Start Date** 12/18/2020  
**Period End Date** 12/18/2020  
**Pay Date** 12/18/2020  
**Document** REL201218  
**Net Pay** \$0.00

**Pay Details**

Aishwarya Rai 334 Miles Avenue Syracuse, NY 13210 USA	Employee Number 243510 SSN XXX-XX-0382 Job 8859E Pay Rate \$50.4808 Pay Frequency Biweekly	Pay Group US Bi-Weekly Exempt Location San Jose Cost 102723 - ADUS Office of the Center CIO
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**Earnings**

Pay Type	Hours	Pay Rate	Current
HSA - EMPLOYER	0.0000	\$0.0000	\$0.00
Relocation Taxa	0.0000	\$0.0000	\$1,002.89
Group Term Life	0.0000	\$0.0000	\$0.00
Educ Assistance	0.0000	\$0.0000	\$0.00
Wellness	0.0000	\$0.0000	\$0.00
Signing Bonus	0.0000	\$0.0000	\$0.00
Regular-Salary	0.0000	\$0.0000	\$0.00
LTD Insurance	0.0000	\$0.0000	\$0.00
Non Tax Tuition	0.0000	\$0.0000	\$0.00

Total Hours 0.0000

**Deductions**

Deduction	Pre-Tax	Employee		Employer	
		Current	YTD	Current	YTD
HSA - EMPLOYER	No	\$0.00	\$493.00	\$0.00	\$0.00
LTD Insurance	No	\$0.00	\$138.06	\$0.00	\$0.00
401K	Yes	\$0.00	\$2,423.10	\$0.00	\$0.00
Relocation Taxa	No	\$0.00	\$5,000.00	\$0.00	\$0.00
Vision	Yes	\$0.00	\$14.95	\$0.00	\$0.00
Basic Life GTL	Yes	\$0.00	\$0.00	\$0.00	\$0.26
Stock Purchase	No	\$0.00	\$12,115.44	\$0.00	\$0.00
Group Term Life	No	\$0.00	\$72.02	\$0.00	\$0.00
Dental	Yes	\$0.00	\$11.96	\$0.00	\$0.00
Medical	Yes	\$0.00	\$252.33	\$0.00	\$3,953.69

**Taxes**

Tax	Current	YTD
CA Private Disability Employee	\$10.03	\$788.39
Employee Medicare	\$14.54	\$384.52
NY State Income Tax	\$0.00	\$136.92
CA State Income Tax	\$66.19	\$5,601.94
Federal Income Tax	\$849.95	\$14,804.06
Social Security Employee Tax	\$62.18	\$1,644.15

**Paid Time Off**

**Net Pay Distribution**

Account Number	Account Type	Amount
No records found		



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**Pay Statement**  
**Period Start Date** 11/30/2020  
**Period End Date** 12/13/2020  
**Pay Date** 12/11/2020  
**Document** 906633  
**Net Pay** \$1,519.08

**Pay Details**

AISHWARYA RAI 334 MILES AVENUE SYRACUSE, NY 13210 USA	<b>Employee Number</b> 243510	<b>Pay Group</b> US Bi-Weekly Exempt
	<b>SSN</b> XXX-XX-0382	<b>Location</b> San Jose
	<b>Job</b> 8859E	<b>Cost</b> 102723 - ADUS Office of the
	<b>Pay Rate</b> \$50.4808	<b>Center</b> CIO
	<b>Pay Frequency</b> Biweekly	

**Earnings**

Pay Type	Hours	Pay Rate	Current	YTD
Educ Assistance	0.0000	\$0.0000	\$0.00	\$4,750.00
Group Term Life			\$5.54	\$72.02
HSA - EMPLOYER	0.0000	\$0.0000	\$0.00	\$493.00
LTD Insurance			\$10.62	\$138.06
Non Tax Tuition	0.0000	\$0.0000	\$0.00	\$5,250.00
Regular-Salary	80.0000	\$50.4808	\$4,038.46	\$54,519.21
Relocation Taxa	0.0000	\$0.0000	\$0.00	\$7,610.34
Signing Bonus	0.0000	\$0.0000	\$0.00	\$10,000.00

Total Hours 80.0000

**Deductions**

Deduction	Pre-Tax	Employee		Employer	
		Current	YTD	Current	YTD
401K	Yes	\$242.31	\$2,423.10	\$0.00	\$0.00
Dental	Yes	\$0.92	\$11.96	\$0.00	\$0.00
Group Term Life	No	\$5.54	\$72.02	\$0.00	\$0.00
HSA - EMPLOYER	No	\$0.00	\$493.00	\$0.00	\$0.00
LTD Insurance	No	\$10.62	\$138.06	\$0.00	\$0.00
Medical	Yes	\$19.41	\$252.33	\$304.13	\$3,953.69
Relocation Taxa	No	\$0.00	\$5,000.00	\$0.00	\$0.00
Stock Purchase	No	\$1,009.62	\$12,115.44	\$0.00	\$0.00
Vision	Yes	\$1.15	\$14.95	\$0.00	\$0.00
Basic Life GTL	Yes	\$0.00	\$0.00	\$0.02	\$0.26

**Taxes**

Tax	Current	YTD
Federal Income Tax	\$647.01	\$13,907.24
Employee Medicare	\$58.48	\$361.28
Social Security Employee Tax	\$250.05	\$1,544.77
CA State Income Tax	\$250.15	\$5,530.12
NY State Income Tax	\$0.00	\$129.93
CA Private Disability Employee	\$40.28	\$772.36

**Paid Time Off**

Plan	Current	Balance
Covid/Bereavmt	0.0000	160.0000
SICK PAY	0.0000	61.5384

**Net Pay Distribution**

Account Number	Account Type	Amount
xxxxx1939	Checking	\$759.54
xxxxxx8797	Checking	\$759.54
Total		\$1,519.08

**Pay Summary**

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$4,054.62	\$3,790.83	\$1,245.97	\$1,289.57	\$1,519.08
YTD	\$82,832.63	\$74,387.29	\$22,245.70	\$20,520.86	\$40,066.07



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**Pay Statement**  
**Period Start Date** 11/30/2020  
**Period End Date** 12/13/2020  
**Pay Date** 12/11/2020  
**Document** 906634  
**Net Pay** \$488.61

**Pay Details**

AISHWARYA RAI 334 MILES AVENUE SYRACUSE, NY 13210 USA	<b>Employee Number</b> 243510	<b>Pay Group</b> US Bi-Weekly Exempt
	<b>SSN</b> XXX-XX-0382	<b>Location</b> San Jose
	<b>Job</b> 8859E	<b>Cost</b> 102723 - ADUS Office of the
	<b>Pay Rate</b> \$50.4808	<b>Center</b> CIO
	<b>Pay Frequency</b> Biweekly	

**Earnings**

Pay Type	Hours	Pay Rate	Current	YTD
Educ Assistance	0.0000	\$0.0000	\$0.00	\$4,750.00
Group Term Life	0.0000	\$0.0000	\$0.00	\$72.02
HSA - EMPLOYER	0.0000	\$0.0000	\$0.00	\$493.00
LTD Insurance	0.0000	\$0.0000	\$0.00	\$138.06
Non Tax Tuition	0.0000	\$0.0000	\$0.00	\$5,250.00
Regular-Salary	0.0000	\$0.0000	\$0.00	\$54,519.21
Relocation Taxa	0.0000	\$0.0000	\$0.00	\$7,610.34
Signing Bonus	0.0000	\$0.0000	\$0.00	\$10,000.00
Wellness			\$600.00	\$600.00

Total Hours 0.0000

**Deductions**

Deduction	Pre-Tax	Employee		Employer	
		Current	YTD	Current	YTD
401K	Yes	\$0.00	\$2,423.10	\$0.00	\$0.00
Dental	Yes	\$0.00	\$11.96	\$0.00	\$0.00
Group Term Life	No	\$0.00	\$72.02	\$0.00	\$0.00
HSA - EMPLOYER	No	\$0.00	\$493.00	\$0.00	\$0.00
LTD Insurance	No	\$0.00	\$138.06	\$0.00	\$0.00
Medical	Yes	\$0.00	\$252.33	\$0.00	\$3,953.69
Relocation Taxa	No	\$0.00	\$5,000.00	\$0.00	\$0.00
Stock Purchase	No	\$0.00	\$12,115.44	\$0.00	\$0.00
Vision	Yes	\$0.00	\$14.95	\$0.00	\$0.00
Basic Life GTL	Yes	\$0.00	\$0.00	\$0.00	\$0.26

**Taxes**

Tax	Current	YTD
Federal Income Tax	\$46.87	\$13,954.11
Employee Medicare	\$8.70	\$369.98
Social Security Employee Tax	\$37.20	\$1,581.97
CA State Income Tax	\$5.63	\$5,535.75
NY State Income Tax	\$6.99	\$136.92
CA Private Disability Employee	\$6.00	\$778.36

**Paid Time Off**

Plan	Current	Balance
Covid/Bereavmt	0.0000	160.0000
SICK PAY	0.0000	61.5384

**Net Pay Distribution**

Account Number	Account Type	Amount
xxxxxx8797	Checking	\$488.61
Total		\$488.61

**Pay Summary**

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$600.00	\$600.00	\$111.39	\$0.00	\$488.61
YTD	\$83,432.63	\$74,987.29	\$22,357.09	\$20,520.86	\$40,554.68