Notice to Employee Do you have to file? Refer to the instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you do not have to file a tax return, you may be eligible for a refund if hox 2 shows an amount or if you are eligible for any credit. Emmed income credit (BC), You may be able to take the EIC for 2020 if your adjusted gross income (AGI) is less than a certain amount. The annount of credit is based on income and family size. Workers without children could quality for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC for your avissment income is more than the specified amount for 2020 or if income is carned for services provided while you were an immate at a penal institution. For 2020 in come hims and more information, vist www srs. gov/ETIC. Also see Pub. 596, Earned Income Credit. Any EIC that is more than your tax lability is refunded to you, but only if you file a tax return.

Also see Pub. 590, taiment income creater, sur lace una to more una series and series an Service of the servic Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2 form our employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov. Cost of employer-sponsore the datch coverage (if stack cost is provided by the employer). The reporting in Box 12, using Code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with Code DD is not taxable. **Credit for excess taxes.** If you had more than one employer in 2020 and more than S8,537.40 in social security and/or Tjer 1 railroad retirement (RKTA) taxes were withheld, you also may be able to claim a credit for the scccss against your federal neone tax. If you had more than calload employer and more than S5,012.70 in Tire 2 RRTA tax was withheld, you also may be able to claim actual instructions for Forms 1040 and 1040-SR and Pub. 505, Tax Withholding and Estimated Tax.

Instructions for Employee

A set of the set of

\$220,000. Box 8. This amount is not included in boxes 1, 3, 5, or 7. For information on how to report tips on your tax return, see the instructions for Forms 1040 and 1040-SR. You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated in amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you provide that your precident that your provide the set has the allocated time. It is form 4137 to the provide that you precide that your provide the set has the allocated time. It is form 4137 to actual amount of S Use Form 4137

figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this J—Nontaxable six k pay (information only, not included in boxss 1, 3, or 5) K=20% excise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. Computer on your behalf (including amounts from a section 125 (carteering plan). Any amount over 50,000 also in included in box 1, 1, Chil and Dependent Care Expenses of the social security and Medicare taxes this year because there is no longer a substantial risk of forficure of your incurred compensation or nongovernmental section 457(b) plant has became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forficure of your incurred admediate control to box 1 if is a distribution made to you from a nonqualified deferred a compensation or nongovernmental section 457(b) plant has became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forficure of your and and efferral and received a distribution in the same calendar year, mil same calendar year. If you made a deferral and received a distribution in the same calendar year, our are or will be age 62 by the need of the calendary exert, your employer should file Form SNA13, propring this mount.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrads (codes D, E, F, and S) and esignated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$19.5001 (\$13.500 (\$15.5 Box 12. The following list explains the codes shown in box 12. You may need this information to

Caccas decremary, consider mack alternation on the year assoring non-the current year. It in year as shown, the combinations are for the current year. A—Theollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the instructions for Forms 1040 and 1040-SR.

B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the instructions for Forms 1040 and 1040-SR. $C{\rm --Taxable}$ cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to social security wage base), and 5)

D-Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under

B—Elective deferrals to a section 40(k) cash of a section 40(k) arrangement a SIMPLE reitement account that is part of a section 40(k) arrangement E—Elective deferrals under a section 403(b) salary reduction agreement F—Elective deferrals under a section 408(k)(6) salary reduction SEP

G-Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b)

deferred compensation plan H-Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the instructions for Forms 1040 and 1040-SR for how to deduct.

employees only). See the instructions for Forms 1040 and 1040-SR. P—Excludable moving expense reimburscennets paid directly to a member of the U.S. Armed Forces (not included in boxes 1, 3, or 5) Q—Nontaable combat pay. See the instructions for Forms 1040 and 1040-SR for details on reporting this amount. R—Employer combat pay. See the instructions for Forms 1040 and 1040-SR for details on R—Employer combat pay. See the instructions for Forms 1040 and 1040-SR for details on R—Employer combat pay. See the instructions for Forms 1040 and 1040-SR for details on R—Employer combat pay. See the instructions for Forms 1040 and 1040-SR for details on R—Employer combat pay. See the instructions for Forms 1040 and 1040-SR for details on R—Employee sharp reduction combations under a section 408(p) SIMPLE plan (not included in box N—Employee sharp reduction combations under a section 408(p) SIMPLE plan (not included in box

1) T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to

securary wage base), and 3). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements. W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs)

Y—Deferrals under a section 409A nonqualified deferred compensation plan

Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the instructions for Forms 1040 and 1040-SR.

amount is also include in tox1. It is subject to an automal 20% tack puts interest. See the instructions for forms 100 and 100 SR. AA—Designated Roth contributions under a section 403(b) plan BB—Designated Roth contributions under a section 403(b) plan DD—Cox of employer-sponsored health coverage. The amount reported with Code DD is not take. BB—Designated Roth contributions under a section 403(b) plan. The amount reported with Code DD is not take. BB—Designated Roth contributions under a generation section 457(b) plan. This amount does not take. BB—Designated Roth contributions under a generation section 457(b) plan. The—Termitted Roth contributions under a section 83(b) (HI—Agergente deteraits under a agriffed snall employee health reinhumsenent arrangement GG—Income from qualified equity grants under section 83(b) (HI—Agergente deteraits under a agriffed snall employee health reinhumsenent arrangement GG—Income from qualified equity grants under section 83(b) (HI—Agergente deteraits under a cate section 83(b) exists and the section 457(b) (HI—Agergente plan⁺ box is checked, special limits may apply to the amount of traditional RA contributions you may deduct. See Pub. 500-A. Contributions to Individual Retirement Arrangements (IRAs).

withheld, unnor dues, unitorm payments, neath insurance premiums deducted, nontaxable neome, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Raihoad empbyers use this hox to report raihoad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in raihoad retirement (RRTA) compensation.

empasyer in maroaa returement (RKIA) compensation. Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help **protect your social security benefits**, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

Form W-2 Wage and Tax Statement 2020 Copy C, for employee's records This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

		social security nu	Void	SAPPH	's name, address, and ZIP code [IRE SOFTWARE SO]		Department of OMB No. 1545-	the Treasury - Internal Revenu -0008	e Service			
		-		20130 LAKEVIEW CENTER PLAZA ST ASHBURN VA 20147			1 Wages, tips, o 3 Social Securi	other compensation 117092.80 ity wages 9210.00	2 Federal Income tax withheld 21269.83 4 Social Security tax withheld 571.02			
12 See Instrs. for Box 12 ORSTTWA ORSTTWH				964.00 77.97	JAYA N 16380 S	y's name, address, and ZIP code MEGANADH GOLLA SW ESTUARY DR AF ERTON OR 97006		5 Medicare wag 7 Social Securi 10 Dependent o Verification	9210.00 ity tips care benefits	6 Medicare tax withheld 8 Allocated Tips 11 Nonqualified plans	133.55	
15 State AZ OR	Employer's 45457212 1589455-	26	No.	16 State wages,	39	9128.80 7964.00	17 State income tax 1056.4 6112.8		19 Lo	ocal income tax	20 Locality name	

Form W-2 Wage and Tax Statement

2020

Copy B, to be filed with employee's FEDERAL tax return

		_											
d Control	Inumber				Void	c Employer's	s name, address, and ZIP c	code		Departi	ment of the Treasury - Internal Reven	ue Service	
0087-A	8611215	0000	000343-]	L'	SAPPHIRE SOFTWARE SOLUTIONS IN			OMB No. 1545-0008				
b Employ	yer's identification	number	a Employee's	social security nu	mber	20130 LAKEVIEW CENTER PLAZA ST						•	
45-45	572126	I	128-2	21-9276	I				1 Wages, tips, other compensation 2 Fe 117092.80		2 Federal Income tax w	thheld 21269.83	
13 Stat	tutory	Retireme	ant	Third-party		ASHBURN VA 20147							
Empl	loyee	plan	1	sick pay	1					3 Socia	I Security wages	4 Social Security tax wi	
											9210.00		571.02
12 See In	nstrs. for Box 12		4 Other		e Employee's name, address, and ZIP code				5 Media	care wages and tips	6 Medicare tax withheld	1	
		OF	RSTTWA	779	964.00						9210.00		133.55
		OF	ORSTTWH		77.97	JAYA MEGANADH GOLLA			7 Socia	I Security tips	8 Allocated Tips		
					1	1	W ESTUARY		208				
					I		ERTON OR 970			10 Dep	endent care benefits	11 Nonqualified plans	
					1								
					1					Verif	fication Code		
					I								
15 State Employer's state I.D. No.		16 State wages,	, tips, etc.		17 State income tax		18 Local wages, tips, etc.		19 Local income tax	20 Locality name			
AZ	45457212	26			30	9128.80		1056.48					
OR	1589455-	1			7	7964.00		6112.85					
Ŭ.	1002 100	-				20.00		0112.00					

Form W-2 Wage and Tax Statement 2020

Copy 2, to be filed with employee's tax return for AZ

d Control number Void				c Employer's name, address, and ZIP code					Department of the Treasury - Internal Revenue Service				
0087-A8611215 0000000343-		SAPPHIRE SOFTWARE SOLUTIONS IN				OMB No. 1545-0008							
b Employ	ver's identification n	umber	a Employee's	social security nu	mber	20130 I	AKEVIEW C	ENTER PI	LAZA ST			2 Federal Income tax withhel	
	572126			21-9276		ASHBURN VA 20147				1 Wage	es, tips, other compensation 117092.80		1269.83
		Retirem plan	ent	Third-party sick pay						3 Socia	al Security wages	4 Social Security tax withhele	1
											9210.00		571.02
12 See Instrs. for Box 12 14 Other				e Employee	s name, address, and ZI	P code		5 Medi	care wages and tips	6 Medicare tax withheld			
											9210.00		133.55
			JAYA MEGANADH GOLLA					al Security tips	8 Allocated Tips				
						16380 SW ESTUARY DR APT 208							
					BEAVERTON OR 97006				10 Dep	endent care benefits	11 Nonqualified plans		
										Veri	fication Code		
15 State	Employer's	state I.D.	No.	16 State wages,	tips, etc.		17 State income tax		18 Local wages, tips, etc.		19 Local income tax	20 Locality name	
AZ	45457212	6			39	9128.80		1056.48					

Notice to Employee Do you have to file? Refer to the instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you do not have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit. Emmed income credit (BC), You may be able to take the EIC for 2020 if your adjusted gross income (AGI) is less than a certain amount. The amount of credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social institution. For 2020 or if income is earned for services provided while you were an immate at a penal institution. For 2020 or or fine and more information, vist wow stress you?EITC. Also see Pub. 596, Earned Income Credit, Any IIC that is more than your tax hability is refunded to you, but only if you file a tax return.

Also see Pub. 590, taiment income creater, sur lace una to more una series and series an Service of the servic Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2 form our employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov. Cost of employer-sponsore the datch coverage (if stack cost is provided by the employer). The reporting in Box 12, using Code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with Code DD is not taxable. **Credit for excess taxes.** If you had more than one employer in 2020 and more than S8,537.40 in social security and/or Tjer 1 railroad retirement (RKTA) taxes were withheld, you also may be able to claim a credit for the scccss against your federal neone tax. If you had more than calload employer and more than S5,012.70 in Tire 2 RRTA tax was withheld, you also may be able to claim actual instructions for Forms 1040 and 1040-SR and Pub. 505, Tax Withholding and Estimated Tax.

Instructions for Employee

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S200.000. Box 5. This mount is not included in boxes 1, 3, 5 or 7. For information on how to report tips on your tax return, see the instructions for Forms 1040 and 1040-SR. You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax seturn to report at least the albeated by amount onless you can prove with adequate records that you received a smaller amount. If you have records that show the actual immount of tips our received a smaller amount. If you have records that show the actual immount of tips our received provide and if a low or one is shan the allocated tips. Les Form 4137 to receive for an end of the seture of the seture

figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this J—Nontaxable sick pay (information only, not included in boxes 1, 3, or 5) K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. K=20%, eccise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR. For form family and Medicare tax set his year because there is no longer a substantial risk of forfeiture of year. How the deferred anont, file gold payment exits if or forms 1040 and 1

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Caccas decremary, consider mack alternation on the year assoring non-the current year. It in year as shown, the combinations are for the current year. A—Theollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the instructions for Forms 1040 and 1040-SR.

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D-Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under

B—Elective deferrals to a section 40(k) cash of a section 40(k) arrangement a SIMPLE reitement account that is part of a section 40(k) arrangement E—Elective deferrals under a section 403(b) salary reduction agreement F—Elective deferrals under a section 408(k)(6) salary reduction SEP

2020

employees only). See the instructions for Forms 1040 and 1040-SR. P—Excludable moving expense reimburscennesh paid directly to a member of the U.S. Armed Forces (not included in boxes 1, 3, or 5) Q—Nontaxable combat pay. See the instructions for Forms 1040 and 1040-SR for details on reporting this amount. R—Employer contributions to your Archer MSA Report on Form 8853, Archer MSAs and Long Ferra Care Insurance Contracts: S—Employee sharp reductive contributions under a section 408(p) SIMPLE plan (not included in box S—Employee sharp reductive contributions

1) T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to

securary wage base), and 3), see rub. 525, I axable and Nontaxable Income, for reporting requirements. W—Emphyser contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAc)

Y—Deferrals under a section 409A nonqualified deferred compensation plan Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the instructions for Forms 1040 and 1040-SR.

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withhed, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the cergy's parsonage allowance and utilities. Raikoad emphyers use this box to report raikoad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the emphyse to the emphyser in raikoad retirement (RRTA) compensation.

G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 501(c)(18)(D) tax-exempt organization plan. See the instructions for Forms 1040 and 1040-SR for how to deduct.

Form W-2 Wage and Tax Statement

Copy 2, to be filed with employee's tax return for OR

d Control number Void				c Employer	's name, address, and ZIP code		Department of the Treasury - Internal Revenue Service OMB No. 1545-0008			
				SAPPH	IIRE SOFTWARE SOLU	TIONS IN				
		social security number 21-9276 Third-party sick pay	20130 LAKEVIEW CENTER PLAZA ST ASHBURN VA 20147			1 Wages, tips, other compensation 117092.80 3 Social Security wages	2 Federal Income tax withheld 21269.83 4 Social Security tax withheld			
Linp	NOYEE	pian	экск рау				9210.00			
12 See I	12 See Instrs. for Box 12 ORSTTWA 77964.00 ORSTTWH 77.97			JAYA 16380 S	y's name, address, and ZIP code MEGANADH GOLLA SW ESTUARY DR APT ERTON OR 97006	208	5 Medicare wages and tips 9210.00 7 Social Security tips 10 Dependent care benefits Verification Code	6 Medicare tax withheld 133.55 8 Allocated Tips 11 Nonqualified plans		
15 State OR	Employer's s 1589455-1	state I.D. No.	16 State wages, tips, etc 7	7964.00	17 State income tax 6112.85	18 Local wages, tips, etc.	19 Local income tax	20 Locality name		

Form W-2 Wage and Tax Statement 2020

d Control number Void X					X	c Employer's name, address, and ZIP code			Department of the Treasury - Internal Revenue Service OMB No. 1545-0008			
b Employer's identification number a Employee's social security number								1 Wage	es, tips, other compensation	2 Federal Income tax withheld		
	13 Statutory Retirement Third-party Employee plan sick pay		1				3 Social Security wages		4 Social Security tax withheld			
12 See Instrs. for Box 12 14 Other		14 Other			e Employee's name, address, a	and ZIP code		5 Medi	care wages and tips	6 Medicare tax withheld		
									7 Socia	al Security tips	8 Allocated Tips	
					ſ				10 Dep	endent care benefits	11 Nonqualified plans	
l									Veri	fication Code		
15 State Employer's state I.D. No.		I.D. No.	16 State wages,	, tips, etc.	17 State incom	ne tax	18 Local wages, tips, etc.		19 Local income tax	20 Locality name		

Form W-2 Wage and Tax Statement 2020

х					c Employer's name, address, and ZIP code		Department of the Treasury - Internal Revenue Service OMB No. 1545-0008			
b Employer's identification number a Employee's social security number			umber			1 Wages, tips, other compensation	2 Federal Income tax withheld			
12 Statutory	P	atirament	Third ports		4					
Employee	13 Statutory Retirement Third-party Employee plan sick pay					3 Social Security wages	4 Social Security tax withheld			
12 See Instrs. for	Box 12	14 Other			e Employee's name, address, and ZIP code		5 Medicare wages and tips	6 Medicare tax withheld		
							7 Social Security tips	8 Allocated Tips		
							10 Dependent care benefits	11 Nonqualified plans		
							Verification Code			
15 State Employer's state I.D. No. 16 State wa		16 State wages	s, tips, etc.	. 17 State income tax	18 Local wages, tips, etc.	19 Local income tax	20 Locality name			