Notice to Employee
Do you have to file? Refer to the instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you do not have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned innour credit (EIC). You may be able to take the EIC for 2020 if your adjusted gross income (AGI) is less than a certain amount. The amount of credit is based on income and family size.

Workers without châldren could qualify for a smaller credit. You and any qualifying châldren must have valid social security numbers (SSNs). You can that the HEI for your investment income is more than the specified amount for 2020 or if income is earned for services provided while you were an intante at a penal institution. For 2020 income limits and more information, vist www. ris. gov/EITC.

Also see Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Also see Pub. 390, named informe cream. Full factors and a finite factor and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers. Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSR, or money amount error reported to the SSA on Form W-2. Be use to get your copies of Form W-2 from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct annear at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in Box 12, using Code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with Code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2020 and more than S8.537.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than archive for the excess fave your federal income tax. If you had more than ore than 65.012.70 in Tier 2 RRTA tax was withheld, you also may be able to claim a credit for the excess against your federal income tax. If you had more than ore than 65.012.70 in Tier 2 RRTA tax was withheld, you also may be able to claim a credit for the structures for Forms 1040 and 1040-SR and Pub. 505, Tax Withholding and Estimated Tax. Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8999, Additional Medicare Tax. See the Instructions for Forms 1040 and 1040-SR to determine if you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips show in Box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips abor \$200.000.

\$200,000.

8 a NRIFLE Perferment account that is part of a section 40(1)(s) arrangement.

Box 8. This amount is not included in boxes 1, 3, 5, or 7. For information on how to report tips on Box 8. This amount is not included in boxes 1, 3, 5, or 7. For information on how to report tips on your tax return, see the instructions for Forms 1040 and 1040-SR.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received, a report and the amount. If you have records that you were records that you received a smaller amount. If you have the endits, keep Copy C or all you begin receiving social security and where the end and or received a smaller amount. If you have the endits, level Copy C or form W.2 for at least 3 years after the due date for filing your income tax return to report at least the allocated tip amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to

figure the social security and Medicare tax owed on tips you didn't report to your empbyer. Enter this J.—Nontaxable six by pay (information only, not included in boxes 1, 3, or 5) amount on the wages line of your tax return. By filing Form 4137, your social security is will be credited to your social security record (used to figure your benefits).

K—20% excise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR.

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K—20% excise tax on excess gol

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Betieve deferral (codes D, E, F, and S) and designated Roth contributions (codes AA, Ba, and EE) under all plans are generally limited to a total of \$19,500 (\$313,500 if you only have SIMPLE plans; \$22,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$19,500. Deferrals under code Har elimited to \$7,000.

However, if you were at least age 50 in 2020, your employer may have allowed an additional deferral of up to \$6,500 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall levit we deferral limit must be included in income. See the instructions for Forms 1040 and 1040-SR.

Note, If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year. Box 12. The following list explains the codes shown in box 12. You may need this information to

shown, the contributions are for the current year.

A—Uncollected social security or RR74 tax on tips. Include this tax on Form 1040 or 1040-SR. See the instructions for Forms 1040 and 1040-SR.

B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the instructions for Forms 1040 and 1040-SR.

D-Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under

a SIMPLE retirement account that is part of a section 401(k) arrangement

E—Elective deferrals under a section 403(b) salary reduction agreement

F—Elective deferrals under a section 408(k)(6) salary reduction SEP

employees only). See the instructions for Forms 1040 and 1040-SR.

P—Exchable moving expense reimbursements paid drecily to a member of the U.S. Armed Forces (not included in boxes 1, 3, or 5)

O—Nontaxable combat pay. See the instructions for Forms 1040 and 1040-SR for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts.

S—Linghyees allay reductive contributions under a section 408(p) SIMPLE plan (not included in box 8—Linghyees allay reductive contributions under a section 408(p) SIMPLE plan (not included in box

1) T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to

T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to compute any taxable and nontraxble amounts.

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.

W—Emphyer contributions (including amounts the employee elected to contribute using a section 125 (calleteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs).

Y—Deferrals under a section 409A nonqualified deferred compensation plan Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the instructions for Forms 1040 and 1040-954.

amount is also the clased in to 8x 1. It is volved to an automotical abs to the instructions for Forms 1040 and 1040-SR.

A.A.—Designated Roth contributions under a section 401(k) plan
B.—Designated Roth contributions under a section 403(b) plan
DD—Cost of employer-sponsored health coverage. The amount reported with Code DD is not tracible.

B. Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply one outsthetone Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-except organization section 457(b) plan. This amount does not apply to contributions under a tax-except organization section 457(b) plan.

The —Permitted benefits under a qualified small employer health ambusement arrangement
GG—Income from qualified equity grants under section 83(b)
H.—Aggregate defernals under section 83(b) elections as of the close of the calendar year
Box 13. If the "Retirement plan" box is othecked, special limits may apply to the amount of traditional
RA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement
Arrangements (IRAs).

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the cleary's parsonage allowance and utilities.

withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad empbyers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation.

Form	W-2	Wana	and T	Γαν	Statement
1 01111	**-2	TT ago	ana	ıun	Otatement

2020

Copy C, for employee's records

This information is being furnished to the Internal Revenue Service.

If you are required to file a tax return, a negligence penalty or other sanction may be immosed on you if this income is taxable and you fail to report it.

d Control number				Void	a Employed	s name, address, and ZIP code		may be imposed	on you if this income is taxable and you fa			
0942-A87P7195 0000000163-			FLEXO	N TECHNOLOGIES IN		Department of the Treasury - Internal Revenue Service OMB No. 1545-0008						
47-3171043 780-57-1887			niber		ΓONERIDGE DR SUITE ANTON CA 94588	390	1 Wages, tips, other compensation 76115.20	2 Federal Income tax withheld 9883.30				
13 Statutory Employee	13 Statutory Retirement Third-party Employee plan sick pay							3 Social Security wages 73651.65	4 Social Security tax withheld 4566.40			
12 See instrs. for Box 1	12 See Instrs. for Box 12 14 Other CASDI 761.26 OMKAR SALI 1520 SOUTHWEST EXPY SAN JOSE CA 95126					5 Medicare wages and tips 73651.65 7 Social Security tips 10 Dependent care benefits Verification Code	6 Medicare tax withheld 1067.95 8 Allocated Tips 11 Nonqualified plans					
15 State Employ CA 050-943		te I.D. No.	16 State wages,		5115.20	17 State income tax 3975.50	18 Local wages, tips, etc.	19 Local income tax	20 Locality name			

Form W-2 Wage and Tax Statement

2020

2020

Copy B, to be filed with employee's FEDERAL tax return

	d Control number Void 9942-A87P7195 0000000163-			c Employer's name, address, and ZIP code FLEXON TECHNOLOGIES INC					Department of the Treasury - Internal Revenue Service OMB No. 1545-0008						
b Employer's identification number a Employee's social security number 47-3171043 780-57-1887			7901 STONERIDGE DR SUITE 390 PLEASANTON CA 94588					1 Wages, tips, other compensation 2 Federal Income tax 76115.20							
	13 Statutory Retirement Third-party Employee plan sick pay								3 Socia	al Security wages 73651.65	4 Social Security tax with	4566.40			
12 See I	Instrs. for Box 12		Other ASDI	7	61.26	OMKA 1520 S0	e Employee's name, address, and ZIP code OMKAR SALI 1520 SOUTHWEST EXPY SAN JOSE CA 95126				are wages and tips 73651.65 Il Security tips endent care benefits	6 Medicare tax withheld 8 Allocated Tips 11 Nonqualified plans	1067.95		
15 State CA	1		16 State wages,		17 State income tax 18 Local way 3975.50			18 Local wages, tips, etc.		19 Local income tax	20 Locality name				

Form W-2 Wage and Tax Statement

Copy 2, to be filed with employee's tax return for CA

d Control number Void			c Employer's	s name, address, and ZI	P code		Department of the Treasury - Internal Revenue Service OMB No. 1545-0008						
0942-A87P7195 0000000163-			FLEXO	N TECHNOL	OGIES IN	C							
b Employer's identification number a Employee's social security number			7901 ST	CONERIDGE	DR SUITE	390			2 Federal Income tax with				
47-3171043 780-57-1887				DIEVE	ANTON CA	14500		1 Wage	es, tips, other compensation 76115.20		9883.30		
13 Statutory		tirement	Third-party		FLEAS.	ANTON CAS	94300		<u> </u>		4 Social Security tax with		
Employee	pla	an	sick pay						3 Socia	al Security wages 73651.65	4 Social Security tax with	4566.40	
												4300.40	
12 See Instrs. for Bo	See Instrs. for Box 12 14 Other CASDI 761.20					's name, address, and Z	IP code		5 Medi	care wages and tips 73651.65	6 Medicare tax withheld	1067.95	
		0.1021	,	01.20	l .	R SALI			7 Socia	al Security tips	8 Allocated Tips	1007.93	
						DUTHWEST I	EYDV			al occurry upo	o Allouadu Tipo		
						OSE CA 95126			10 Dep	pendent care benefits	11 Nonqualified plans		
					SAN JOSE CA 93120								
									Veri	fication Code	•		
15 State Emp	oloyer's sta	te I.D. No.	16 State wages	tips, etc.		17 State income tax		18 Local wages, tips, etc.		19 Local income tax	20 Locality name		
CA 050-9423-0 7			5115.20		3975.50								

Internal Revenue Service

Employer-Provided Health Insurance Offer and Coverage Do not attach to your tax return. Keep for your records.

▶ Go to www.irs.gov/Form1095C for instructions and the latest information.

CORRECTED

VOID

OMB No. 1545-2251

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Part I Emp	loyee						Ap	plicable La	arge Emplo	yer Membe	er (Employ	er)		
1 Name of employee (first name, middle initial, last name) 2 Social security no						(SSN)	7 Name of empl	oyer	8 Emp	8 Employer identification number (EIN)				
Omkar Sali				780-57·	-1887		Flexon Tech	nologies In-	С			47-31710)43	
3 Street address (in	ncluding apartme	ent no.)		•			9 Street address	s (including roon	n or suite no.)		10 Con	tact telephone nu	umber	
1520 Southwe	st Expy					ŀ	7901 Stoner	idge Dr Sui	te 390		(925) 623-281	3	
4 City or town	5	State or provin	се	6 Country	and ZIP or foreig	n postal code	11 City or town		12 State or pro	ovince	13 Cou	ntry and ZIP or fore	eign postal code	
San Jose	C	CA		US 951	26		Pleasanton		CA		US 94	US 94588		
Part II Emp	loyee Offe	r of Covera	ige		Employee'	s Age on	January 1		Plan Star	t Month (En	ter 2-digit n	?-digit number): 08		
	All 12 Months	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	
14 Offer of Coverage (enter required code)		1E	1E	1E	1E	1E	1E	1E	1E	1E	1E	1E	1E	
15 Employee Required Contribution (see instructions)	\$	\$ 160.35	\$ 160.35	\$ 160.35	\$ 160.35	\$ 160.35	160.35	\$ 160.35	\$ 138.88	\$ 138.88	138.88	\$ 138.88	\$ 138.88	
16 Section 4980H Safe Harbor and Other Relief (enter code, if applicable)		2C	2C	2C	2C	2C	2C	2C	2C	2C	2C	2C	2C	
17 ZIP Code													005 0	

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.

Cat. No. 60705M

Form **1095-C** (2020)

Form 1095-C (2020)

Instructions for Recipient

You are receiving this Form 1095-C because your employer is an Applicable Large Employer subject to the employer shared responsibility provisions in the Affordable Care Act. This Form 1095-C includes information about the health insurance coverage offered to you by your employer. Form 1095-C, Part II, includes information about the coverage, if any, your employer offered to you and your spouse and dependent(s). If you purchased health insurance coverage through the Health Insurance Marketplace and wish to claim the premium tax credit, this information will assist you in determining whether you are eligible. For more information about the premium tax credit, see Pub. 974, Premium Tax Credit (PTC). You may receive multiple Forms 1095-C if you had multiple employers during the year that were Applicable Large Employers (for example, you left employment with one Applicable Large Employer and began a new position of employment with another Applicable Large Employer). In that situation, each Form 1095-C would have information only about the health insurance coverage offered to you by the employer identified on the form. If your employer is not an Applicable Large Employer, it is not required to furnish you a Form 1095-C providing information about the health coverage it offered.

In addition, if you, or any other individual who is offered health coverage because of their relationship to you (referred to here as family members), enrolled in your employer's health plan and that plan is a type of plan referred to as a "self-insured" plan, Form 1095-C, Part III, provides information about you and your family members who had certain health coverage (referred to as "minimum essential coverage") for some or all months during the year. If you or your family members are eligible for certain types of minimum essential coverage, you may not be eligible for the premium tax credit.

If your employer provided you or a family member health coverage through an insured health plan or in another manner, you may receive information about the coverage separately on Form 1095-B, Health Coverage. Similarly, if you or a family member obtained minimum essential coverage from another source, such as a government-sponsored program, an individual market plan, or miscellaneous coverage designated by the Department of Health and Human Services, you may receive information about that coverage on Form 1095-B. If you or a family member enrolled in a qualified health plan through a Health Insurance Marketplace, the Health Insurance Marketplace will report information about that coverage on Form 1095-A, Health Insurance Marketplace Statement.



Employers are required to furnish Form 1095-C only to the employee. As the recipient of this Form 1095-C, you should provide a copy to any family members covered under a self-insured employer-sponsored plan listed in Part III if they request it for their records.

Additional information. For additional information about the tax provisions of the Affordable Care Act (ACA), including the individual shared responsibility provisions, the premium tax credit, and the employer shared responsibility provisions, visit *www.irs.gov/ACA* or call the IRS Healthcare Hotline for ACA questions (800-919-0452).

Part I. Employee

Lines 1-6. Part I, lines 1-6, reports information about you, the employee.

Line 2. This is your social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, the employer is required to report your complete SSN to the IRS.

Part I. Applicable Large Employer Member (Employer)

Lines 7–13. Part I. lines 7–13. reports information about your employer.

Line 10. This line includes a telephone number for the person whom you may call if you have questions about the information reported on the form or to report errors in the information on the form and ask that they be corrected.

Part II. Employer Offer of Coverage, Lines 14-17

Line 14. The codes listed below for line 14 describe the coverage that your employer offered to you and your spouse and dependent(s), if any. (If you received an offer of coverage through a multiemployer plan due to your membership in a union, that offer may not be shown on line 14.) The information on line 14 relates to eligibility for coverage subsidized by the premium tax credit for you, your spouse, and dependent(s). For more information about the premium tax credit, see Pub. 974.

- **1A.** Minimum essential coverage providing minimum value offered to you with an employee required contribution for self-only coverage equal to or less than 9.5% (as adjusted) of the 48 contiguous states single federal poverty line and minimum essential coverage offered to your spouse and dependent(s) (referred to here as a Qualifying Offer). This code may be used to report for specific months for which a Qualifying Offer was made, even if you did not receive a Qualifying Offer for all 12 months of the calendar year. For information on the adjustment of the 9.5%, visit IRS.gov.
- **1B.** Minimum essential coverage providing minimum value offered to you and minimum essential coverage NOT offered to your spouse or dependent(s).
- **1C.** Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your dependent(s) but NOT your spouse.
- **1D**. Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your spouse but NOT your dependent(s).
- **1E.** Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your dependent(s) and spouse.
- **1F**. Minimum essential coverage NOT providing minimum value offered to you, or you and your spouse or dependent(s), or you, your spouse, and dependent(s).
- **1G.** You were NOT a full-time employee for any month of the calendar year but were enrolled in self-insured employer-sponsored coverage for one or more months of the calendar year. This code will be entered in the *All 12 Months* box or in the separate monthly boxes for all 12 calendar months on line 14.
- **1H.** No offer of coverage (you were NOT offered any health coverage or you were offered coverage that is NOT minimum essential coverage).
- 11. Reserved for future use.
- **1J.** Minimum essential coverage providing minimum value offered to you; minimum essential coverage conditionally offered to your spouse; and minimum essential coverage NOT offered to your dependent(s).
- **1K.** Minimum essential coverage providing minimum value offered to you; minimum essential coverage conditionally offered to your spouse; and minimum essential coverage offered to your dependent(s).
- **1L.** Individual coverage health reimbursement arrangement (HRA) offered to you only with affordability determined by using employee's primary residence location ZIP code.
- **1M.** Individual coverage HRA offered to you and dependent(s) (not spouse) with affordability determined by using employee's primary residence location ZIP code.
- **1N.** Individual coverage HRA offered to you, spouse and dependent(s) with affordability determined by using employee's primary residence location ZIP code.
- **10.** Individual coverage HRA offered to you only using the employee's primary employment site ZIP code affordability safe harbor.
- **1P.** Individual coverage HRA offered to you and dependent(s) (not spouse) using the employee's primary employment site ZIP code affordability safe harbor.
- **1Q.** Individual coverage HRA offered to you, spouse and dependent(s) using the employee's primary employment site ZIP code affordability safe harbor.
- **1R.** Individual coverage HRA that is NOT affordable offered to you; employee and spouse or dependent(s); or employee, spouse, and dependents.
- 1S. Individual coverage HRA offered to an individual who was not a full-time employee.
- 1T. Reserved for future use.
- 1U. Reserved for future use.
- 1V. Reserved for future use.
- 1W. Reserved for future use.
- 1X. Reserved for future use.
- 1Y. Reserved for future use.
- 1Z. Reserved for future use.

(Continued on page 4)

Page 3

Covered Individuals If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled in coverage, including the employee.															
(a) Name of covered individual(s) First name, middle initial, last name	(b) SSN or other TIN	(c) DOB (if SSN or other	(d) Covered	lan	Fab	Mar	۸۵۷					Cont	Oot	Nov	Dag
That harre, middle initial, last harre		The stock available)		Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
	If Employer provided self-insure	If Employer provided self-insured coverage, check the (a) Name of covered individual(s) (b) SSN or other TIN	If Employer provided self-insured coverage, check the box and enter the	If Employer provided self-insured coverage, check the box and enter the information (a) Name of covered individual(s) (b) SSN or other TIN (c) DOB (if SSN or other (d) Covered	If Employer provided self-insured coverage, check the box and enter the information for e	If Employer provided self-insured coverage, check the box and enter the information for each inc. (a) Name of covered individual(s) (b) SSN or other TIN (c) DOB (if SSN or other (d) Covered	If Employer provided self-insured coverage, check the box and enter the information for each individual (a) Name of covered individual(s) (b) SSN or other TIN (c) DOB (if SSN or other (d) Covered	If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled (a) Name of covered individual(s) (b) SSN or other TIN (c) DOB (if SSN or other (d) Covered	If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled in cov. (a) Name of covered individual(s) (b) SSN or other TIN (c) DOB (if SSN or other (d) Covered (e) (e)	If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled in coverage, (a) Name of covered individual(s) (b) SSN or other TIN (c) DOB (if SSN or other (d) Covered (e) Months	If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled in coverage, including (a) Name of covered individual(s) (b) SSN or other TIN (c) DOB (if SSN or other d) (d) Covered (e) Months of coverage	If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled in coverage, including the each individual enrolled in coverage, including the each individual enrolled in coverage, including the each individual enrolled in coverage. (a) Name of covered individual(s) (b) SSN or other TIN (c) DOB (if SSN or other d) Covered (d) Covered	If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled in coverage, including the employed (a) Name of covered individual(s) (b) SSN or other TIN (c) DOB (if SSN or other (d) Covered (e) Months of coverage	If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled in coverage, including the employee. (a) Name of covered individual(s) (b) SSN or other TIN (c) DOB (if SSN or other (d) Covered (e) Months of coverage	Memory provided self-insured coverage, check the box and enter the information for each individually (a) (a) Name of coverage (b) SNH or other ITN (b) Cost or the Mark (b) SNH or other ITN (b) Cost or the Mark (b) SNH or other ITN (b) Cost or the Mark (b) SNH or other ITN (b) Cost or the Mark (b) SNH or other ITN (b) Cost or the Mark (b) SNH or other ITN (b) Cost or the Mark (b) SNH or other ITN (b) Cost or the Mark (b) SNH or other ITN (b) Cost or the Mark (b) SNH or other ITN (b) Cost or the Mark (b) SNH or other ITN (b) SNH

Instructions for Recipient (continued)

Line 15. This line reports the employee required contribution, which is the monthly cost to you for the lowest-cost self-only minimum essential coverage providing minimum value that your employer offered you. For an individual coverage HRA, the employee required contribution is the excess of the monthly premium based on the employee's applicable age for the applicable lowest cost silver plan over the monthly individual coverage HRA amount (generally, the annual individual coverage HRA amount divided by 12). See the Instructions for Forms 1094-C and 1095-C for more details. The amount reported on line 15 may not be the amount you paid for coverage if, for example, you chose to enroll in more expensive coverage such as family coverage. Line 15 will show an amount only if code 1B, 1C, 1D, 1E, 1J, 1K, 1L, 1M, 1N, 1O, 1P, or 1Q is entered on line 14. If you were offered coverage but there is no cost to you for the coverage, this line will report "0.00" for the amount. For more information, including on how your eligibility for other healthcare arrangements might affect the amount reported on line 15, visit IRS.gov.

Line 16. This code provides the IRS information to administer the employer shared responsibility provisions. Other than a code 2C, which reflects your enrollment in your employer's coverage, none of this information affects your eligibility for the premium tax credit. For more information about the employer shared responsibility provisions, visit IRS.gov.

Line 17. This line reports the applicable ZIP code your employer used for determining affordability if you were offered an individual coverage HRA. If code 1L, 1M, or 1N was used on line 14, this will be your primary residence location. If code 1O, 1P, or 1Q was used on line 14, this will be your primary work location. For more information about individual coverage HRAs, visit IRS.gov.

Part III. Covered Individuals, Lines 18-30

Part III reports the name, SSN (or TIN for covered individuals other than the employee listed in Part I), and coverage information about each individual (including any full-time employee and non-full-time employee, and any employee's family members) covered under the employer's health plan, if the plan is "self-insured." A date of birth will be entered in column (c) only if an SSN (or TIN for covered individuals other than the employee listed in Part I) is not entered in column (b). Column (d) will be checked if the individual was covered for at least one day in every month of the year. For individuals who were covered for some but not all months, information will be entered in column (e) indicating the months for which these individuals were covered.