

FORM W-2 Wage and Tax Statement

Dept. of the Treasury - Internal Revenue Service

Copy C For EMPLOYEE'S RECORDS (See notice on back of copy 2)

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

These substitute W-2 Wages and Tax Statements are acceptable for filing with your Federal, State and Local Income Tax Returns. If you worked in multiple locations, or had several forms of special compensation, you may receive more than one of these documents.

All copies of your W-2 are on this page, separated by perforations. The white copies are for your tax returns; the blue copy is for your records. General instructions for these forms, including an explanation of the letter codes used in box 12 are on the other side of the page.

REISSUED STATEMENT

D. CONTROL NUMBER This information is being furnished to the Internal Revenue Service		2020	OMB NO. 1545-0008		1 WAGES, TIPS, OTHER COMPENSATION 166928.79	2 FEDERAL INCOME TAX WITHHELD 25686.29
B. EMPLOYER IDENTIFICATION NUMBER 94-0479804		A. EMPLOYEE'S SOCIAL SECURITY NUMBER 740-72-1704		3 SOCIAL SECURITY WAGES 137700.00	4 SOCIAL SECURITY TAX WITHHELD 8537.40	
C. EMPLOYER'S NAME, ADDRESS AND ZIP CODE FMC CORP 2929 WALNUT STREET HUMAN RESOURCE SERVICE CENTER PHILADELPHIA, PA 19104				5 MEDICARE WAGES AND TIPS 175335.75	6 MEDICARE TAX WITHHELD 2542.37	
				7 SOCIAL SECURITY TIPS	8 ALLOCATED TIPS	
				9	10 DEPENDANT CARE BENEFITS	
E. EMPLOYEE'S FIRST NAME AND INITIAL LAST NAME KIRAN KUMAR GUNAKALA 6303 REMBRANDT CIR, NEWARK, DE 19702 APT. 6303 NEWARK, DE 19702				11 NONQUALIFIED PLANS	12 a-d D 8406.96 W 1900.00 C 128.40 DD 23342.88	
F. EMPLOYEE'S ADDRESS AND ZIP CODE				14 OTHER 880000 PA UC 108.03		
15 STATE DE PA	EMPLOYER'S STATE I.D. NO. 1940479804001 18963876	16 STATE WAGES, TIPS, ETC. 166928.79 175207.35	17 STATE INCOME TAX 4407.41 5378.92	18 LOCAL WAGES, TIPS, ETC. 117046.71	19 LOCAL INCOME TAX 4055.34	20 LOCALITY NAME 51

FOLD AND TEAR ALONG PERFORATION

D. CONTROL NUMBER This information is being furnished to the Internal Revenue Service		2020	OMB NO. 1545-0008		1 WAGES, TIPS, OTHER COMPENSATION 166928.79	2 FEDERAL INCOME TAX WITHHELD 25686.29
B. EMPLOYER IDENTIFICATION NUMBER 94-0479804		A. EMPLOYEE'S SOCIAL SECURITY NUMBER 740-72-1704		3 SOCIAL SECURITY WAGES 137700.00	4 SOCIAL SECURITY TAX WITHHELD 8537.40	
C. EMPLOYER'S NAME, ADDRESS AND ZIP CODE FMC CORP 2929 WALNUT STREET HUMAN RESOURCE SERVICE CENTER PHILADELPHIA, PA 19104				5 MEDICARE WAGES AND TIPS 175335.75	6 MEDICARE TAX WITHHELD 2542.37	
				7 SOCIAL SECURITY TIPS	8 ALLOCATED TIPS	
				9	10 DEPENDANT CARE BENEFITS	
E. EMPLOYEE'S FIRST NAME AND INITIAL LAST NAME KIRAN KUMAR GUNAKALA 6303 REMBRANDT CIR, NEWARK, DE 19702 APT. 6303 NEWARK, DE 19702				11 NONQUALIFIED PLANS	12 a-d D 8406.96 W 1900.00 C 128.40 DD 23342.88	
F. EMPLOYEE'S ADDRESS AND ZIP CODE				14 OTHER 880000 PA UC 108.03		
15 STATE DE PA	EMPLOYER'S STATE I.D. NO. 1940479804001 18963876	16 STATE WAGES, TIPS, ETC. 166928.79 175207.35	17 STATE INCOME TAX 4407.41 5378.92	18 LOCAL WAGES, TIPS, ETC. 117046.71	19 LOCAL INCOME TAX 4055.34	20 LOCALITY NAME 51

Dept. of the Treasury - Internal Revenue Service
FOLD AND TEAR ALONG PERFORATION

Copy 2 To be filed with Employee's STATE, CITY or LOCAL tax return
FORM W-2 Wage and Tax Statement

2020

D. CONTROL NUMBER This information is being furnished to the Internal Revenue Service		2020	OMB NO. 1545-0008		1 WAGES, TIPS, OTHER COMPENSATION 166928.79	2 FEDERAL INCOME TAX WITHHELD 25686.29
B. EMPLOYER IDENTIFICATION NUMBER 94-0479804		A. EMPLOYEE'S SOCIAL SECURITY NUMBER 740-72-1704		3 SOCIAL SECURITY WAGES 137700.00	4 SOCIAL SECURITY TAX WITHHELD 8537.40	
C. EMPLOYER'S NAME, ADDRESS AND ZIP CODE FMC CORP 2929 WALNUT STREET HUMAN RESOURCE SERVICE CENTER PHILADELPHIA, PA 19104				5 MEDICARE WAGES AND TIPS 175335.75	6 MEDICARE TAX WITHHELD 2542.37	
				7 SOCIAL SECURITY TIPS	8 ALLOCATED TIPS	
				9	10 DEPENDANT CARE BENEFITS	
E. EMPLOYEE'S FIRST NAME AND INITIAL LAST NAME KIRAN KUMAR GUNAKALA 6303 REMBRANDT CIR, NEWARK, DE 19702 APT. 6303 NEWARK, DE 19702				11 NONQUALIFIED PLANS	12 a-d D 8406.96 W 1900.00 C 128.40 DD 23342.88	
F. EMPLOYEE'S ADDRESS AND ZIP CODE				14 OTHER 880000 PA UC 108.03		
15 STATE DE PA	EMPLOYER'S STATE I.D. NO. 1940479804001 18963876	16 STATE WAGES, TIPS, ETC. 166928.79 175207.35	17 STATE INCOME TAX 4407.41 5378.92	18 LOCAL WAGES, TIPS, ETC. 117046.71	19 LOCAL INCOME TAX 4055.34	20 LOCALITY NAME 51

Dept. of the Treasury - Internal Revenue Service

Copy 2 To be filed with Employee's STATE, CITY or LOCAL tax return
FORM W-2 Wage and Tax Statement

2020

D. CONTROL NUMBER This information is being furnished to the Internal Revenue Service		2020	OMB NO. 1545-0008		1 WAGES, TIPS, OTHER COMPENSATION 166928.79	2 FEDERAL INCOME TAX WITHHELD 25686.29
B. EMPLOYER IDENTIFICATION NUMBER 94-0479804		A. EMPLOYEE'S SOCIAL SECURITY NUMBER 740-72-1704		3 SOCIAL SECURITY WAGES 137700.00	4 SOCIAL SECURITY TAX WITHHELD 8537.40	
C. EMPLOYER'S NAME, ADDRESS AND ZIP CODE FMC CORP 2929 WALNUT STREET HUMAN RESOURCE SERVICE CENTER PHILADELPHIA, PA 19104				5 MEDICARE WAGES AND TIPS 175335.75	6 MEDICARE TAX WITHHELD 2542.37	
				7 SOCIAL SECURITY TIPS	8 ALLOCATED TIPS	
				9	10 DEPENDANT CARE BENEFITS	
E. EMPLOYEE'S FIRST NAME AND INITIAL LAST NAME KIRAN KUMAR GUNAKALA 6303 REMBRANDT CIR, NEWARK, DE 19702 APT. 6303 NEWARK, DE 19702				11 NONQUALIFIED PLANS	12 a-d D 8406.96 W 1900.00 C 128.40 DD 23342.88	
F. EMPLOYEE'S ADDRESS AND ZIP CODE				14 OTHER 880000 PA UC 108.03		
15 STATE DE PA	EMPLOYER'S STATE I.D. NO. 1940479804001 18963876	16 STATE WAGES, TIPS, ETC. 166928.79 175207.35	17 STATE INCOME TAX 4407.41 5378.92	18 LOCAL WAGES, TIPS, ETC. 117046.71	19 LOCAL INCOME TAX 4055.34	20 LOCALITY NAME 51

Dept. of the Treasury - Internal Revenue Service

Copy B To be filed with Employee's FEDERAL tax return
FORM W-2 Wage and Tax Statement

2020

FOLD AND TEAR ALONG PERFORATION

Visit www.irs.gov for e-file details.

W-2 AND WAGE SUMMARY

© CERIDIAN

FMC CORP

2929 WALNUT STREET
HUMAN RESOURCE SERVICE
PHILADELPHIA, PA 19104

PRESORTED
1st CLASS
U.S POSTAGE
PAID
Ceridian
Corporation

IMPORTANT TAX DOCUMENT ENCLOSED

KIRAN KUMAR GUNAKALA
6303 REMBRANDT CIR, NEWARK, DE 19702
APT. 6303
NEWARK, DE 19702

000918

Notice to Employee

Do you have to file? Refer to the Instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2020 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2020 or if income is earned for services provided while you were an inmate at a penal institution. For 2020 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2020 and more than \$8,537.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$5,012.70 in Tier 2 RRTA tax was withheld, you may also be able to claim a credit. See the Instructions for Forms 1040 and 1040-SR and Pub. 505, Tax Withholding and Estimated Tax.

COVID related leave wages. Included in Box 14, if applicable, are amounts paid to you as qualified sick leave wages or qualified family leave wages under the Families First Coronavirus Response Act. Specifically, up to three types of paid qualified sick leave wages or qualified family leave wages are reported in Box 14: Sick leave wages subject to the \$511 per day limit because of care you required; Sick leave wages subject to the \$200 per day limit because of care you provided to another; and Emergency family leave wages.

If you have self-employment income in addition to wages paid by your employer, and you intend to claim any qualified sick leave or qualified family leave equivalent credits, you must report the qualified sick leave or qualified family leave wages on Form 7202, Credits for Sick Leave and Family Leave for Certain Self-Employed Individuals, included with your income tax return and reduce (but not below zero) any qualified sick leave or qualified family leave equivalent credits by the amount of these qualified leave wages. If you have self-employment income, you should refer to the instructions for your individual income tax return for more information.

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return.
Box 2. Enter this amount on the federal income tax withheld line of your tax return.
Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Instructions for Forms 1040 and 1040-SR to determine if you are required to complete Form 8959.
Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.
Box 8. This amount is not included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Instructions for Forms 1040 and 1040-SR.
You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).
Box 10. This amount includes the total dependent care benefits that your employer paid for you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over \$5,000 is also included in box 1. Complete Form 2441, Child and Dependent Care Expenses, to compute any taxable and nontaxable amounts.
Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or non governmental section 457(b) plan, or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.
Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$19,500 (\$13,500 if you only have SIMPLE plans; \$22,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code

G are limited to \$19,500. Deferrals under code H are limited to \$7,000. However, if you were at least age 50 in 2020, your employer may have allowed an additional deferral of up to \$6,500 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Instructions for Forms 1040 and 1040-SR.
Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.
A- Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR.
B- Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR.
C- Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to social security wage base), and 5)
D- Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.
E- Elective deferrals under a section 403(b) salary reduction agreement.
F- Elective deferrals under a section 408(k)(6) salary reduction SEP.
G- Elective deferrals and employer contributions (including non-elective deferrals) to a section 457(b) deferred compensation plan.
H- Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Instructions for Forms 1040 and 1040-SR for how to deduct.
I- Nontaxable sick pay (information only, not included in box 1, 3, or 5)
K- 20% excise tax on excess group-term parachute payments. See the Instructions for Forms 1040 and 1040-SR.
L- Substantiated employee business expense reimbursements (nontaxable)
M- Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.
N- Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.
P- Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)
Q- Nontaxable combat pay. See the Instructions for Forms 1040 and 1040-SR for details on reporting this amount.
R- Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts.

S- Employee salary reduction contributions under a section 408(p) SIMPLE plan (included in box 1).
T- Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to compute any taxable and nontaxable amounts.
V- Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.
W- Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs).
Y- Deferrals under a section 409A nonqualified deferred compensation plan.
Z- Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Instructions for Forms 1040 and 1040-SR.
AA- Designated Roth contributions under a section 401(k) plan.
BB- Designated Roth contributions under a section 403(b) plan.
DD- Cost of employer-sponsored health coverage. The amount reported with code DD is not taxable.
EE- Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.
FF- Permitted benefits under a qualified small employer health reimbursement arrangement.
GG- Income from qualified equity grants under section 83(i).
HH- Aggregate deferrals under section 83(i) elections as of the close of the calendar year.
Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs).
Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employer to the employer in railroad retirement (RRTA) compensation. See "Notice to Employee Section" for further information on amounts paid to you as qualified sick leave or family leave wages under the Families First Coronavirus Response Act that are reported in Box 14.
Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help protect your social security benefits, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.