Instructions for Recipient

You are receiving this Form 1095-C because your employer is an Applicable Large Employer subject to the employer shared responsibility provisions in the Affordable Care Act. This Form 1095-C includes information about the health insurance coverage offered to you by your employer. Form 1095-C, Part II, includes information about the coverage, if any, your employer offered to you and your spouse and dependent(s). If you purchased health insurance coverage through the Health Insurance Marketplace and wish to claim the premium tax credit, this information will assist you in determining whether you are eligible. For more information about the premium tax credit, see Pub. 974, Premium Tax Credit (PTC). You may receive multiple Forms 1095-C if you had multiple employers during the year that were Applicable Large Employers (for example, you left employment with one Applicable Large Employer and began a new position of employment with another Applicable Large Employer). In that situation, each Form 1095-C would have information only about the health insurance coverage offered to you by the employer identified on the form. If your employer is not an Applicable Large Employer, it is not required to furnish you a Form 1095-C providing information about the health coverage it offered.

In addition, if you, or any other individual who is offered health coverage because of their relationship to you (referred to here as family members), enrolled in your employer's health plan and that plan is a type of plan referred to as a "self-insured" plan, Form 1095-C, Part III, provides information about you and your family members who had certain health coverage (referred to as "minimum essential coverage or MEC") for some or all months during the year. If you or your family members are eligible for certain types of minimum essential coverage, you may not be eligible for the premium tax credit.

If your employer provided you or a family member health coverage through an insured health plan or in another manner, you may receive information about the coverage separately on Form 1095-B, Health Coverage. Similarly, if you or a family member obtained minimum essential coverage from another source, such as a government-sponsored program, an individual market plan, or miscellaneous coverage designated by the Department of Health and Human Services, you may receive information about that coverage on Form 1095-B. If you or a family member enrolled in a qualified health plan through a Health Insurance Marketplace, the Health Insurance Marketplace will report information about that coverage on Form 1095-A, Health Insurance Marketplace Statement.

Part I. Employee

Lines 1-6. Part I, lines 1-6, reports information about you, the employee.

Line 2. This is your social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, the employer is required to report your complete SSN to the IRS.

Part I. Applicable Large Employer Member (Employer)

Lines 7-13. Part I, lines 7-13, reports information about your employer.

Line 10. This line includes a telephone number for the person whom you may call if you have questions about the information reported on the form or to report errors in the information on the form and ask that they be corrected.

Part II. Employer Offer of Coverage

Line 14. The codes listed below for line 14 describe the coverage that your employer offered to you and your spouse and dependent(s), if any. (If you received an offer of coverage through a multi-employer plan due to your membership in a union, that offer may not be shown on line 14.) The information on line 14 relates to eligibility for coverage subsidized by the premium tax credit for you, your spouse, and dependent(s).

- 1A. Minimum essential coverage (MEC) providing minimum value (MV) offered to you with an employee required contribution for self-only coverage equal to or less than 9.5% (as adjusted) of the 48 contiguous states single federal poverty line and MEC offered to your spouse and dependent(s) (referred to here as a Qualifying Offer). This code may be used to report for specific months for which a Qualifying Offer was made, even if you did not receive a Qualifying Offer for all 12 months of the calendar year.
- 1B. MEC providing MV offered to you and MEC NOT offered to your spouse or dependent(s).
- 1C. MEC providing MV offered to you and MEC offered to your dependent(s) but NOT your spouse.
- 1D. MEC providing MV offered to you and MEC offered to your spouse but NOT your dependent(s).
- 1E. MEC providing MV offered to you and MEC offered

to your dependent(s) and spouse.

- 1F. MEC NOT providing MV offered to you, or you and your spouse or dependent(s), or you, your spouse, and dependent(s).
- 1G. You were NOT a full-time employee for any month of the calendar year but were enrolled in self-insured employer-sponsored coverage for one or more months of the calendar year. This code will be entered in the All 12 Months box or in the separate monthly boxes for all 12 calendar months on line 14.
- 1H. No offer of coverage (you were NOT offered any health coverage or you were offered coverage that is NOT MEC).
- 1J. MEC providing MV offered to you; MEC conditionally offered to your spouse; and MEC NOT offered to your dependent(s).
- 1K. MEC providing MV offered to you; MEC conditionally offered to your spouse; and MEC offered to your dependent(s).
- 1L. Individual coverage health reimbursement arrangement (HRA) offered to you only with affordability determined by using employee's primary residence location ZIP code.
- 1M. Individual coverage HRA offered to you and dependent(s) (not spouse) with affordability determined by using employee's primary residence ZIP code.

1N. Individual coverage HRA offered to you, spouse and dependent(s) with affordability determined by using employee's primary residence location ZIP code.

10. Individual coverage HRA offered to you only using the employee's primary employment site ZIP code affordability safe harbor.

1P. Individual coverage HRA offered to you and dependent(s) (not spouse) using the employee's primary employment site ZIP code affordability safe harbor.

- 1Q. Individual coverage HRA offered to you, spouse and dependent(s) using the employee's primary employment site ZIP code affordability safe harbor.
- 1R. Individual coverage HRA that is NOT affordable offered to you; employee and spouse or dependent(s); or employee, spouse, and dependents.
- 1S. Individual coverage HRA offered to an individual who was not a full-time employee.

Line 15. This line reports the employee required contribution, which is the monthly cost to you for the lowest-cost self-only MEC providing MV that your employer offered you. This amount may not be the amount you paid for coverage if, for example, you chose to enroll in more expensive coverage such as family coverage. Line 15 will show an amount only if code 1B, 1C, 1D, 1E, 1J, or 1K is entered on line 14.

KISHORE CHITTAMURU 970 West Meade dr CHESTERFIELD, MO, 63005 Sourceinfotech Inc 3840 Park Ave Suite C205 Edison, NJ, 08820

If you were offered coverage but there is no cost to you for the coverage, this line will report a "\$0" for the amount

Line 16. This code provides the IRS information to administer the employer shared responsibility provisions. Other than a code 2C which reflects your enrollment in your employer's coverage, none of this information affects your eligibility for the premium tax credit

Part III. Covered Individuals, Lines 18–23

Part III reports the name, SSN (or TIN for covered individuals other than the employee listed in Part I), and coverage information about each individual (including any full-time employee and non-full-time employee, and any employee's family members) covered under the employer's health plan, if the plan is "self-insured." A date of birth will be entered in column (c) only if an SSN (or TIN for covered individuals other than the employee listed in Part I) is not entered in column (b). Column (d) will be checked if the individual was covered for at least one day in every month of the year. For individuals who were covered for some but not all months, information will be entered in column (e) indicating the months for which these individuals were covered. If there are more than 6 covered individuals, see the additional covered individuals on Part III, Continuation Sheet(s).

Employer-Provided Health Insurance Offer and Coverage Do not attach to your tax return. Keep for your records.

VOID	
_	OMB No. 1545-2251
CORRECTED	2020

Inte	rnal Revenue Ser	/ice		► Go to www	v.irs.gov/Fo	<i>rm10</i> 95C for in	structions a	and the late	st infor	mation.								20			
P	art l Emp	loyee							Appli	cable L	.arge	Emplo	yer Me	ember	(Emp	loyer)					
1 Name of employee(first name, middle initial, last name)				2 Socia	2 Social security number (SSN)			7 Name of employer									8 Employer identification number (EIN)				
KIS	SHORE		CHITTAM	IURU		*****5314		Sourceinf	otech Ir	nc							223747	193			
3 Street address (including apartment no.) 970 West Meade dr				•				9 Street address (including room or suite no.) 3840 Park Ave Suite C205								10 Contact telephone number 6177846777					
4 City or town 5 State or province CHESTERFIELD MO			e	6 Country and ZIP or foreign postal code 63005			11 City or town Edison				12 State or province NJ				13 Country and ZIP or foreign postal code 08820						
Part II Employee Offer of Coverage			ge	Employee's Age on Jan			uary 1 27			Pla	Plan Start Month (Enter 2-				digit number):06						
	_	All 12 Months	Jan	Feb	Mar	Apr	May	June	;	July	,	Aug	Se	pt	Oct		Nov		Оес		
14 Offer of Coverage (enter required code) 15 Employee Required Contribution (see instructions) \$			1E		1E	1E	1E	1E		1E		1E		Ξ	1E				1E 161.00		
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Safe	Section 4980H e Harbor and er Relief (enter e, if applicable)		2C	2C	2C	2C	2C	2C		2C		2C	20		2C		2C	2	2C		
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(a) Name of covered inc First name, middle initial,					or other TIN	(c)DOB(If SSN or of TIN is not availa			Feb	Mar	Apr	(e) May) Months June	of Cover	Aug	Sept	Oct	Nov	Dec		
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