

My ESOPs - Powered by ESOP Direct

https://www.esopdirect.com/GlobalMyESOPs/EmployeeReports/MySummaryReport.aspx

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MyESOPs Powered by ESOP Direct

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Closing Price as on 02 Mar 2022 is USD 22.59

Grant Date	Grant ID	Status	Currency	Exercise Price	Start Date	End Date	Exercise Type	2019	2020	2021	2022	2023
01-Aug-2018	ADRRSU01AUG1800449	Accepted	USD	0.10	01-Nov-2019	Time Based	25	25	62	0	0	62
					01-Aug-2020	Time Based	25	25	63	0	0	63
					05-Oct-2021	Time Based	25	25	62	0	0	62
					01-Aug-2022	Time Based	25	0	63	0	63	0
										250	0	63
01-Aug-2018	ADRRSU01AUG1800449B	Accepted	USD	0.00	01-Nov-2019	Time Based	25	25	62	0	0	62
					01-Aug-2020	Time Based	25	25	63	0	0	63
					05-Oct-2021	Time Based	25	25	62	0	0	62
					01-Aug-2022	Time Based	25	0	63	0	63	0
										250	0	63
01-Nov-2019	ADRRSU01NOV1900133	Accepted	USD	0.10	01-Nov-2020	Time Based	25	25	100	0	0	100
					01-Nov-2021	Time Based	25	25	100	0	0	100
					01-Nov-2022	Time Based	25	0	100	0	100	0
					01-Nov-2023	Time Based	25	0	100	0	100	0
										400	0	200

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Date & Time : 05/Mar/2022 01:55:35 AM								
ADR RSU								
Scheme Title	Date of Grant	Grant ID	Exercise Number	Exercise ID	Date Of Exercise	Approval/Allotment		Date of Allotment
						ADR	Equivalent Shares	
ADR RSU	01/Aug/2018	ADRRSU01AUG1800449	8038	8038	01/Nov/2019	0	0	16/Jan/2020
			12551	12551	01/Aug/2020	0	0	05/Aug/2020
			19528	19528	05/Oct/2021	0	0	13/Oct/2021
		ADRRSU01AUG1800449B	8038	8999	01/Nov/2019	0	0	16/Jan/2020
			12551	12984	01/Aug/2020	0	0	05/Aug/2020
			19528	19678	05/Oct/2021	0	0	13/Oct/2021
	01/Nov/2019	ADRRSU01NOV1900133	15388	15388	01/Nov/2020	0	0	04/Dec/2020
			19847	19847	01/Nov/2021	0	0	15/Nov/2021
			Total					0

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General

Exercise Report

	Date of Allotment	Exercise and Allotted ADR	Equivalent Shares	Currency	Exercise Price	Exercise Amount Paid	FMV as on date of exercise	Perquisite Value	Tax Paid	Payment Mode
6	16/Jan/2020	62	62	USD	0.10	6.20	10.61	652.00	177.00	WireTransfer
7	05/Aug/2020	63	63	USD	0.10	6.30	12.09	756.00	242.00	Sell-all
8	13/Oct/2021	62	62	USD	0.10	6.20	22.76	1405.00	362.00	Sell-all
9	16/Jan/2020	62	62	USD	0.00	0.00	10.61	658.00	179.00	WireTransfer
10	05/Aug/2020	63	63	USD	0.00	0.00	12.09	762.00	244.00	Sell-all
11	13/Oct/2021	62	62	USD	0.00	0.00	22.76	1412.00	365.00	Sell-all
12	04/Dec/2020	100	100	USD	0.10	10.00	16.30	1620.00	564.00	Sell-all
13	15/Nov/2021	100	100	USD	0.10	10.00	23.08	2298.00	786.00	Sell-all
14	0	574	574					9563.00	2919.00	

ADR RSU: Oct' 21 Vest- Your Tentative Payment Amount details - Message (HTML)

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ADR RSU: Oct' 21 Vest- Your Tentative Payment Amount details

ESOP Direct Helpdesk <helpdesk@esopdirect.com>
To Venkata Akula

Follow up. Start by Thursday, September 23, 2021. Due by Thursday, September 23, 2021.

As you are aware, post the Buyback period, the *third* round of vesting of the ADR RSU granted to you on August 01, 2018 is due on October 05, 2021. You are requested to select your preferred payment mode (Cashless via Broker OR Wire Transfer) on MyESOPs before the vesting date i.e. by **October 04, 2021, 23:59 hrs IST**.

On the date of vesting, the vested ADR RSU would be considered auto exercised and will become available for purchase. In order to exercise your vested ADR RSUs, you must complete the payment within 30 days from the date of vest, as per Company provided instructions. Depending on the regulation applicable in the country/ countries where you worked during the vesting period, tax liability may arise on the Perquisite Gain amount as calculated on the date of vesting.

The below table provides the Tentative FMV (Fair Market Value) of the ADR, as calculated on September 20, 2021 and the Tentative amount payable by you to the Company to purchase ADR against the vested RSUs. Details also available on your personal account at <https://www.esopdirect.com/Global/MyESOPs/Login.aspx> under 'Exercise -> RSU Estimated Payment' section.

Scheme name	Date of Grant	No. of ADR RSUs due for vesting	Exercise price (USD) per ADR RSU*	Total exercise amount payable (USD)	Tentative FMV considered for vesting (USD)	Total tentative perquisite value (USD)	Total tentative tax payable (USD)**
ADR RSU	01/Aug/2018	62	0.10	6.20	22.76	1,405.00	362.00
Bonus Units	01/Aug/2018	62	0.00	0.00	22.76	1,412.00	365.00
GRAND TOTAL		124	-	6.20	-	-	727.00

*Exercise Price for Bonus shares is Nil.
**Total tentative tax is calculated on total tentative perquisite arising from original units and Bonus shares
Note: Actual payment amount will be recalculated after the vesting via the next month's payroll, and difference between the Tentative Tax payable by you and the Actual Tax calculated will be adjusted through payroll.

ADR RSU: Nov'21 Vest- Your Tentative Payment Amount details - Message (HTML)

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ADR RSU: Nov'21 Vest- Your Tentative Payment Amount details

ESOP Direct Helpdesk <helpdesk@esopdirect.com>
To Venkata Akula

Sun 10/17/2021 9:57 AM

****EXTERNAL EMAIL****

Dear Venkata Akula,

As you are aware, the second round of vesting of the ADR RSU granted to you on **November 01, 2019**, is due on **November 01, 2021**. You are requested to **select your preferred payment mode (Cashless via Broker OR Wire Transfer) on MyESOPs before the vesting date i.e. by October 31, 2021, 23:59 hrs IST.**

On the date of vesting, the vested ADR RSU would be considered auto exercised and will become available for purchase. In order to exercise your vested ADR RSUs, you must complete the payment within **30 days from the date of vest**, as per Company provided instructions. Depending on the regulation applicable in the country/ countries where you worked during the vesting period, tax liability may arise on the Perquisite Gain amount as calculated on the date of vesting.

The below table provides the Tentative FMV (Fair Market Value) of the ADR, as calculated on **October 15, 2021** and the Tentative amount payable by you to the Company to purchase ADR against the vested RSUs. Details also available on your personal account at <https://www.esopdirect.com/GlobalMyESOPs/Login.aspx> under 'Exercise → RSU Estimated Payment' section.

Scheme name	Date of Grant	No. of ADR RSUs due for vesting	Exercise price (USD) per ADR RSU	Total exercise amount payable (USD)	Tentative FMV considered for vesting (USD)	Total tentative perquisite value (USD)	Total tentative tax payable (USD)**
ADR RSU	01/Nov/2019	100	0.10	10.00	23.08	2,298.00	786.00

**Total tentative tax is calculated on total tentative perquisite arising from vested units
Note: Actual payment amount will be recalculated after the vesting via the next month's payroll, and difference between the Tentative Tax payable by you and the Actual Tax calculated will be adjusted through payroll.

Payment Mode Selection before Vest Date
Please follow the below process to complete the selection of payment mode before vesting date:

ADR RSU: Aug'20 Vest- Your Tentative Payment Amount details - Message (HTML)

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ADR RSU: Aug'20 Vest- Your Tentative Payment Amount details

ESOP Direct Helpdesk <helpdesk@esopdirect.com>
To Venkata Akula

Sat 7/18/2020 2:08 PM

Follow up. Start by Monday, July 20, 2020. Due by Monday, July 20, 2020.
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Dear Venkata Akula,

As you are aware, the second round of vesting of the ADR RSU granted to you on **August 01, 2018** is due on **August 01, 2020**. You are requested to **select your preferred payment mode (Cashless via Broker OR Wire Transfer) on MyESOPs before the vesting date i.e. by July 31, 2020, 23:59 hrs IST.**

On the date of vesting, the vested ADR RSU would be considered auto exercised and will become available for purchase. In order to exercise your vested ADR RSUs, you must complete the payment within **30 days from the date of vest**, as per Company provided instructions. Depending on the regulation applicable in the country/ countries where you worked during the vesting period, tax liability may arise on the Perquisite Gain amount as calculated on the date of vesting.

The below table provides the Tentative FMV (Fair Market Value) of the ADR, as calculated on **July 16, 2020** and the Tentative amount payable by you to the Company to purchase ADR against the vested RSUs. Details also available on your personal account at <https://www.esopdirect.com/GlobalMyESOPs/Login.aspx> under 'Exercise → RSU Estimated Payment' section.

Scheme name	Date of Grant	No. of ADR RSUs due for vesting	Exercise price (USD) per ADR RSU*	Total exercise amount payable (USD)	Tentative FMV considered for vesting (USD)	Total tentative perquisite value (USD)	Total tentative tax payable (USD)**
ADR RSU	01/Aug/2018	63	0.10	6.30	12.09	756.00	242.00
Bonus Units	01/Aug/2018	63	0.00	0.00	12.09	762.00	244.00
GRAND TOTAL		126	-	6.30	-	-	486.00

*Exercise Price for Bonus shares is Nil.
**Total tentative tax is calculated on total tentative perquisite arising from original units and Bonus shares
Note: Actual payment amount will be recalculated after the vesting via the next month's payroll, and difference between the Tentative Tax payable by you and the Actual Tax calculated will be adjusted through payroll.

Nov'20 Vest- Your Tentative Payment Amount details - Message (HTML)

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Nov'20 Vest- Your Tentative Payment Amount details

ESOP Direct Helpdesk <helpdesk@esopdirect.com>
To Venkata Akula

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EXTERNAL EMAIL

Dear Venkata Akula ,

As you are aware, the first round of vesting of the ADR RSU granted to you on **November 01, 2019** is due on **November 01, 2020**. You are requested to **select your preferred payment mode (Cashless via Broker OR Wire Transfer) on MyESOPs before the vesting date i.e. by October 31, 2020, 23:59 hrs IST.**

On the date of vesting, the vested ADR RSU would be considered auto exercised and will become available for purchase. In order to exercise your vested ADR RSUs, you must complete the payment within **30 days from the date of vest**, as per Company provided instructions. Depending on the regulation applicable in the country/ countries where you worked during the vesting period, tax liability may arise on the Perquisite Gain amount as calculated on the date of vesting.

The below table provides the Tentative FMV (Fair Market Value) of the ADR, as calculated on **October 14, 2020** and the Tentative amount payable by you to the Company to purchase ADR against the vested RSUs (subject to being an employee of the Company as on the date of vest). Details also available on your personal account at <https://www.esopdirect.com/GlobalMyESOPs/Login.aspx> under 'Exercise -> RSU Estimated Payment' section.

Scheme name	Date of Grant	No. of ADR RSUs due for vesting	Exercise price (USD) per ADR RSU*	Total exercise amount payable (USD)	Tentative FMV considered for vesting (USD)	Total tentative perquisite value (USD)	Total tentative tax payable (USD)**
ADR RSU	01/Nov/2019	100	0.10	10.00	16.30	1,620.00	564.00

**Total tentative tax is calculated on total tentative perquisite arising from vested units
Note: Actual payment amount will be recalculated after the vesting via the next month's payroll, and difference between the Tentative Tax payable by you and the Actual Tax calculated will be adjusted through payroll.