

My ESOPs - Powered by ESOP Direct

https://www.esopdirect.com/GlobalMyESOPs/EmployeeReports/MySummaryReport.aspx

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MyESOPs Powered by ESOP Direct

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Infosys

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Closing Price as on 02 Mar 2022 is USD 22.59

| Grant Date | Grant ID | Status | Currency | Exercise Price | Start Date | End Date | Exercise Type | 2019 | 2020 | 2021 | 2022 | 2023 |
|-------------|---------------------|----------|----------|----------------|-------------|------------|---------------|------|------|------|------|------|
| 01-Aug-2018 | ADRRSU01AUG1800449 | Accepted | USD | 0.10 | 01-Nov-2019 | Time Based | 25 | 25 | 62 | 0 | 0 | 62 |
| | | | | | 01-Aug-2020 | Time Based | 25 | 25 | 63 | 0 | 0 | 63 |
| | | | | | 05-Oct-2021 | Time Based | 25 | 25 | 62 | 0 | 0 | 62 |
| | | | | | 01-Aug-2022 | Time Based | 25 | 0 | 63 | 0 | 63 | 0 |
| | | | | | | | | | | 250 | 0 | 63 |
| 01-Aug-2018 | ADRRSU01AUG1800449B | Accepted | USD | 0.00 | 01-Nov-2019 | Time Based | 25 | 25 | 62 | 0 | 0 | 62 |
| | | | | | 01-Aug-2020 | Time Based | 25 | 25 | 63 | 0 | 0 | 63 |
| | | | | | 05-Oct-2021 | Time Based | 25 | 25 | 62 | 0 | 0 | 62 |
| | | | | | 01-Aug-2022 | Time Based | 25 | 0 | 63 | 0 | 63 | 0 |
| | | | | | | | | | | 250 | 0 | 63 |
| 01-Nov-2019 | ADRRSU01NOV1900133 | Accepted | USD | 0.10 | 01-Nov-2020 | Time Based | 25 | 25 | 100 | 0 | 0 | 100 |
| | | | | | 01-Nov-2021 | Time Based | 25 | 25 | 100 | 0 | 0 | 100 |
| | | | | | 01-Nov-2022 | Time Based | 25 | 0 | 100 | 0 | 100 | 0 |
| | | | | | 01-Nov-2023 | Time Based | 25 | 0 | 100 | 0 | 100 | 0 |
| | | | | | | | | | | 400 | 0 | 200 |

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Viewing

Com

Verdana 10 B

A1

| Date & Time : 05/Mar/2022 01:55:35 AM | | | | | | | | |
|---------------------------------------|--------------------|---------------------|-----------------|-------------|------------------|--------------------|-------------------|-------------------|
| ADR RSU | | | | | | | | |
| Scheme Title | Date of Grant | Grant ID | Exercise Number | Exercise ID | Date Of Exercise | Approval/Allotment | | Date of Allotment |
| | | | | | | ADR | Equivalent Shares | |
| ADR RSU | 01/Aug/2018 | ADRRSU01AUG1800449 | 8038 | 8038 | 01/Nov/2019 | 0 | 0 | 16/Jan/2020 |
| | | | 12551 | 12551 | 01/Aug/2020 | 0 | 0 | 05/Aug/2020 |
| | | | 19528 | 19528 | 05/Oct/2021 | 0 | 0 | 13/Oct/2021 |
| | 01/Nov/2019 | ADRRSU01AUG1800449B | 8038 | 8999 | 01/Nov/2019 | 0 | 0 | 16/Jan/2020 |
| | | | 12551 | 12984 | 01/Aug/2020 | 0 | 0 | 05/Aug/2020 |
| | | | 19528 | 19678 | 05/Oct/2021 | 0 | 0 | 13/Oct/2021 |
| 01/Nov/2019 | ADRRSU01NOV1900133 | 15388 | 15388 | 01/Nov/2020 | 0 | 0 | 04/Dec/2020 | |
| | | 19847 | 19847 | 01/Nov/2021 | 0 | 0 | 15/Nov/2021 | |
| Total | | | | | | 0 | 0 | |

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Verdana 10 B

General

Exercise Report

| | Date of Allotment | Exercise and Allotted | | Currency | Exercise Price | Exercise Amount Paid | FMV as on date of exercise | Perquisite Value | Tax Paid | Payment Mode |
|----|-------------------|-----------------------|-------------------|----------|----------------|----------------------|----------------------------|------------------|----------|--------------|
| | | ADR | Equivalent Shares | | | | | | | |
| 6 | 16/Jan/2020 | 62 | 62 | USD | 0.10 | 6.20 | 10.61 | 652.00 | 177.00 | WireTransfer |
| 7 | 05/Aug/2020 | 63 | 63 | USD | 0.10 | 6.30 | 12.09 | 756.00 | 242.00 | Sell-all |
| 8 | 13/Oct/2021 | 62 | 62 | USD | 0.10 | 6.20 | 22.76 | 1405.00 | 362.00 | Sell-all |
| 9 | 16/Jan/2020 | 62 | 62 | USD | 0.00 | 0.00 | 10.61 | 658.00 | 179.00 | WireTransfer |
| 10 | 05/Aug/2020 | 63 | 63 | USD | 0.00 | 0.00 | 12.09 | 762.00 | 244.00 | Sell-all |
| 11 | 13/Oct/2021 | 62 | 62 | USD | 0.00 | 0.00 | 22.76 | 1412.00 | 365.00 | Sell-all |
| 12 | 04/Dec/2020 | 100 | 100 | USD | 0.10 | 10.00 | 16.30 | 1620.00 | 564.00 | Sell-all |
| 13 | 15/Nov/2021 | 100 | 100 | USD | 0.10 | 10.00 | 23.08 | 2298.00 | 786.00 | Sell-all |
| 14 | 0 | 574 | 574 | | | | | 9563.00 | 2919.00 | |

ADR RSU: Oct' 21 Vest- Your Tentative Payment Amount details - Message (HTML)

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ADR RSU: Oct' 21 Vest- Your Tentative Payment Amount details

ESOP Direct Helpdesk <helpdesk@esopdirect.com>
To Venkata Akula

Follow up. Start by Thursday, September 23, 2021. Due by Thursday, September 23, 2021.

As you are aware, post the Buyback period, the *third* round of vesting of the ADR RSU granted to you on August 01, 2018 is due on October 05, 2021. You are requested to select your preferred payment mode (Cashless via Broker OR Wire Transfer) on MyESOPs before the vesting date i.e. by **October 04, 2021, 23:59 hrs IST**.

On the date of vesting, the vested ADR RSU would be considered auto exercised and will become available for purchase. In order to exercise your vested ADR RSUs, you must complete the payment within 30 days from the date of vest, as per Company provided instructions. Depending on the regulation applicable in the country/ countries where you worked during the vesting period, tax liability may arise on the Perquisite Gain amount as calculated on the date of vesting.

The below table provides the Tentative FMV (Fair Market Value) of the ADR, as calculated on September 20, 2021 and the Tentative amount payable by you to the Company to purchase ADR against the vested RSUs. Details also available on your personal account at <https://www.esopdirect.com/Global/MyESOPs/Login.aspx> under 'Exercise -> RSU Estimated Payment' section.

| Scheme name | Date of Grant | No. of ADR RSUs due for vesting | Exercise price (USD) per ADR RSU* | Total exercise amount payable (USD) | Tentative FMV considered for vesting (USD) | Total tentative perquisite value (USD) | Total tentative tax payable (USD)** |
|--------------------|---------------|---------------------------------|-----------------------------------|-------------------------------------|--|--|-------------------------------------|
| ADR RSU | 01/Aug/2018 | 62 | 0.10 | 6.20 | 22.76 | 1,405.00 | 362.00 |
| Bonus Units | 01/Aug/2018 | 62 | 0.00 | 0.00 | 22.76 | 1,412.00 | 365.00 |
| GRAND TOTAL | | 124 | - | 6.20 | - | - | 727.00 |

*Exercise Price for Bonus shares is Nil.
**Total tentative tax is calculated on total tentative perquisite arising from original units and Bonus shares
Note: Actual payment amount will be recalculated after the vesting via the next month's payroll, and difference between the Tentative Tax payable by you and the Actual Tax calculated will be adjusted through payroll.

ADR RSU: Nov'21 Vest- Your Tentative Payment Amount details - Message (HTML)

File Message Help Tell me what you want to do

ADR RSU: Nov'21 Vest- Your Tentative Payment Amount details

ESOP Direct Helpdesk <helpdesk@esopdirect.com>
To Venkata Akula

Sun 10/17/2021 9:57 AM

****EXTERNAL EMAIL****

Dear Venkata Akula,

As you are aware, the second round of vesting of the ADR RSU granted to you on **November 01, 2019**, is due on **November 01, 2021**. You are requested to **select your preferred payment mode (Cashless via Broker OR Wire Transfer) on MyESOPs before the vesting date i.e. by October 31, 2021, 23:59 hrs IST.**

On the date of vesting, the vested ADR RSU would be considered auto exercised and will become available for purchase. In order to exercise your vested ADR RSUs, you must complete the payment within **30 days from the date of vest**, as per Company provided instructions. Depending on the regulation applicable in the country/ countries where you worked during the vesting period, tax liability may arise on the Perquisite Gain amount as calculated on the date of vesting.

The below table provides the Tentative FMV (Fair Market Value) of the ADR, as calculated on **October 15, 2021** and the Tentative amount payable by you to the Company to purchase ADR against the vested RSUs. Details also available on your personal account at <https://www.esopdirect.com/GlobalMyESOPs/Login.aspx> under 'Exercise → RSU Estimated Payment' section.

| Scheme name | Date of Grant | No. of ADR RSUs due for vesting | Exercise price (USD) per ADR RSU | Total exercise amount payable (USD) | Tentative FMV considered for vesting (USD) | Total tentative perquisite value (USD) | Total tentative tax payable (USD)** |
|-------------|---------------|---------------------------------|----------------------------------|-------------------------------------|--|--|-------------------------------------|
| ADR RSU | 01/Nov/2019 | 100 | 0.10 | 10.00 | 23.08 | 2,298.00 | 786.00 |

**Total tentative tax is calculated on total tentative perquisite arising from vested units
Note: Actual payment amount will be recalculated after the vesting via the next month's payroll, and difference between the Tentative Tax payable by you and the Actual Tax calculated will be adjusted through payroll.

Payment Mode Selection before Vest Date
Please follow the below process to complete the selection of payment mode before vesting date:

RE: Issue of ADRs to your broker account - Message (HTML)

File Message Help Tell me what you want to do

RE: Issue of ADRs to your broker account

ESOP Direct Helpdesk <helpdesk@esopdirect.com>
To 'infyequity'
Cc Venkata Akula

Internal\Companywide usage

Mon 8/10/2020 1:25 AM

****EXTERNAL EMAIL****

Hi Venkata,

This has been credited on 16th Jan 2020 to your broker account. Kindly check Exercise Report on MyESOPs and also check with MSSB team whether is it reflecting under their records.

PFB exercise details:-

| Employee ID | Employee Name | Scheme Name | Grant Registration ID | Grant ID | Grant Date | Vesting Date | Exercise Price | Exercise Date | Exercised Quantity | Exercise Amount Paid | FMV | Perquisite Value | Tax Amount |
|-------------|---------------|-------------|-----------------------|---------------------|-------------|--------------|----------------|---------------|--------------------|----------------------|-------|------------------|------------|
| 698848 | Venkata Akula | ADR RSU | 01AUG18ARRRSU | ADRRSU01AUG1800449 | 01/Aug/2018 | 01/Nov/2019 | 0.1 | 01/Nov/2019 | 62 | 6.20 | 10.61 | 652.00 | 177.00 |
| 698848 | Venkata Akula | ADR RSU | 01AUG18ARRRSUB | ADRRSU01AUG1800449B | 01/Aug/2018 | 01/Nov/2019 | 0 | 01/Nov/2019 | 62 | 0.00 | 10.61 | 658.00 | 179.00 |

Thanks and Regards,
ESOP Direct.

EDBuddy a virtual assistant at your services for responses to your queries 24x7

Summary:

| Date of allotment | Number ADR RSUs sold | Exercise Amount | Tax | Total Cost | Proceeds |
|-------------------|----------------------|-----------------|-------------|---------------|----------------|
| 11/15/2021 | 100 | 10 | 786 | 796 | 2264.77 |
| 10/13/2021 | 124 | 6.2 | 727 | 733.2 | 2723.32 |
| 1/16/2020 | 124 | 6.2 | 356 | 362.2 | 2102.82 |
| Total | | 22.4 | 1869 | 1891.4 | 7090.91 |