# 2021 W-2 and EARNINGS SUMMARY



Employee Reference Copy Wage and Tax Statement  Employee Reference Copy  Wage And Tax						)21	
Cop	by C for employee's recor	ds. Dept.	Corr	. 1	OMB N	No. 1545-0008 yer use only	
	0464 RU/VSB	Берг.	001	·	A	yer use only	
С	· · · · · · · · · · · · · · · · · · ·						
						704107	
CI 10	Employee's name, a HANDRA KAV 0050 E HARV ENVER, CO 8	/ERI T	HEN			AI	
b	Employer's FED ID		a Em	plo	yee's SS	A number	
1	82-400151 Wages, tips, other of	omp.	2 Fed		XXX-X)	(-8563 tax withheld	
		53.96				4447.31	
3						tax withheld	
5 <b>7</b>	Medicare wages and Social security tips	d tips			re tax wi	thheld	
	Social security tips						
9					lent care		
11	Nonqualified plans			inst	ructions fo	r box 12	
14	Other		12b 12c 12d 13 Stat	l emp	Ret. plan	3rd party sick pay	
	State Employer's s	tate ID no	. 16 <b>Sta</b>	te w	/ages, tip	s, etc. 36053.96	
	State income tax	-	18 <b>Loc</b>	al v	vages, tip		
19	Local income tax	80.13	20 Locality name				
			1				
1	Wages, tips, other o	omp.	2 Fed	era	l income	tax withheld	
		53.96	4447.31				
3	Social security wag	es	4 Social security tax withheld				
	Medicare wages and			_	re tax wi		
d	Control number	Dept.	Corp	). 	_	yer use only	
C	0464 RU/VSB Employer's name, a	ddress a	nd ZIP	COC	A le		
WISSENIT INC 775 ADDISON AVENUE SUITE 102 ROCKHILL, SC 29730							
b	Employer's FED ID 82-400151	number 0	a Em		yee's SS/ XXX-X)	A number <b>(-8563</b>	
7	Social security tips		8 Allo		ted tips		
9			10 Dep	enc	dent care	benefits	
	Nonqualified plans			e in	struction	s for box 12	
14	Other		12b	Ī			
			11.70				

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay wa	as adjusted as follows	to produce you	r W-2 Statement.
----------------------	------------------------	----------------	------------------

Wages, Tips, other **Social Security** Medicare CA. State Wages, Compensation Box 1 of W-2 Wages Box 3 of W-2 Wages Box 5 of W-2 Tips, Etc. Box 16 of W-2 **Gross Pay** 36,053.96 36,053.96 36,053.96 36,053.96 Reported W-2 Wages 36,053.96 0.00 0.00 36,053.96

2. Employee Name and Address.

# CHANDRA KAVERI THENAMBETAI 10050 E HARVARD AVE DENVER, CO 80231

2 Federal income tax withheld

4447.31

¤© 2021 ADP, Inc.

Wages, tips, other comp. 36053.96

3 Social security wages	4 Social security tax withheld	3 Social security wages	4 Social security tax withheld			
5 Medicare wages and tips	6 Medicare tax withheld	5 Medicare wages and tips	6 Medicare tax withheld			
d Control number Dept. 000464 RU/VSB	Corp. Employer use only A	d Control number Dept. 000464 RU/VSB	Corp. Employer use only A			
c Employer's name, address, at WISSENIT INC 775 ADDISON A SUITE 102 ROCKHILL, SC	VENUE	c Employer's name, address, and ZIP code WISSENIT INC 775 ADDISON AVENUE SUITE 102 ROCKHILL, SC 29730				
b Employer's FED ID number 82-4001510	a Employee's SSA number XXX-XX-8563	b Employer's FED ID number 82-4001510	a Employee's SSA number XXX-XX-8563			
7 Social security tips	8 Allocated tips	7 Social security tips	8 Allocated tips			
9	10 Dependent care benefits	9	10 Dependent care benefits			
11 Nonqualified plans	12a See instructions for box 12	11 Nonqualified plans	12a			
14 Other	12b	14 Other	12b			
	12c		12c			
	12d		12d			
	13 Stat emp Ret. plan 3rd party sick pay		13 Stat emp. Ret. plan 3rd party sick pay			
e/f Employee's name, address an	d ZIP code	e/f Employee's name, address ar	d ZIP code			
CHANDRA KAVERI T 10050 E HARVARD A DENVER, CO 80231		CHANDRA KAVERI T 10050 E HARVARD A DENVER, CO 80231				
15 State CA   Employer's state ID no.   16 State wages, tips, etc. 36053.96		15 State Employer's state ID no. CA 096-4681 1	16 State wages, tips, etc. 36053.96			
17 State income tax 1880.13	18 Local wages, tips, etc.	17 State income tax 1880.13	18 Local wages, tips, etc.			
19 Local income tax	20 Locality name	19 Local income tax	20 Locality name			
Federal Fili	ng Copy	CA.State Re	ference Copy			
W-2 Statement Copy B to be filed with employee's Federal Income Tax Return.  Wage and Tax 2021  OMB No. 1545-0008  W-2 Wage and Tax 2021  Copy 2 to be filed with employee's State Income Tax Return.						

5 Medicare wages and tips 6 Medicare tax withheld  d Control number   Dept.   Corp.   Employer use onl   A	1 Wages, tips, other 36	comp. 053.96	2 Federal income tax withheld 4447.31				
d Control number   Dept.   Corp.   Employer use onl   A    c Employer's name, address, and ZIP code   WISSENIT INC   775   ADDISON   AVENUE   SUITE   102   ROCKHILL,   SC   29730    b Employer's FED ID number   82-4001510   XXX-XX-8563   XXX-XX-8563    7 Social security tips   8 Allocated tips   10 Dependent care benefits   11 Nonqualified plans   12a   12c   12c   12c   12c   12c   12d   13 Stat emp.   Ret. plan   3rd party sick   eff Employee's name, address and ZIP code   CHANDRA KAVERI THENAMBETAI   10050   E HARVARD   AVE	3 Social security wa	iges	4 Social security tax withheld				
C   Employer's name, address, and ZIP code	5 Medicare wages a	nd tips	6 Medicare tax withheld				
c Employer's name, address, and ZIP code WISSENIT INC 775 ADDISON AVENUE SUITE 102 ROCKHILL, SC 29730  b Employer's FED ID number 82-4001510 7 Social security tips 8 Allocated tips 9 10 Dependent care benefits 11 Nonqualified plans 12a 14 Other 12b 12c 12d 13 Stat emp Ret. plan 3rd party sick eff Employee's name, address and ZIP code CHANDRA KAVERI THENAMBETAI 10050 E HARVARD AVE	d Control number	Dept.	Corp.	Emplo	yer use only		
WISSENIT INC 775 ADDISON AVENUE SUITE 102 ROCKHILL, SC 29730  b Employer's FED ID number 82-4001510 7 Social security tips 8 Allocated tips 9 10 Dependent care benefits 11 Nonqualified plans 12a 14 Other 12b 12c 12c 13 Stat emp Ret. plan 3rd party sick eff Employee's name, address and ZIP code CHANDRA KAVERI THENAMBETAI 10050 E HARVARD AVE	000464 RU/VSB	6		Α			
82-4001510 XXX-XX-8563 7 Social security tips 8 Allocated tips 9 10 Dependent care benefits 11 Nonqualified plans 12a 12b 12c 12d 13 Stat emp. Ret. plan 3rd party sick e/f Employee's name, address and ZIP code CHANDRA KAVERI THENAMBETAI 10050 E HARVARD AVE	775 ADD SUITE 10	ISON A		E			
9 10 Dependent care benefits  11 Nonqualified plans 12a	82-40015	10	a Employee's SSA number XXX-XX-8563				
11 Nonqualified plans  12	7 Social security tip	s	8 Allocated tips				
14 Other  12b 12c 12d 13 Stat emp. Ret. plan 3rd party sick  e/f Employee's name, address and ZIP code  CHANDRA KAVERI THENAMBETAI  10050 E HARVARD AVE	9		10 Depen	dent care	benefits		
e/f Employee's name, address and ZIP code  CHANDRA KAVERI THENAMBETAI  10050 E HARVARD AVE	11 Nonqualified plans	3	12a				
e/f Employee's name, address and ZIP code  CHANDRA KAVERI THENAMBETAI  10050 E HARVARD AVE	14 Other		12b				
e/f Employee's name, address and ZIP code  CHANDRA KAVERI THENAMBETAI  10050 E HARVARD AVE			12c				
e/f Employee's name, address and ZIP code  CHANDRA KAVERI THENAMBETAI  10050 E HARVARD AVE			12d				
CHANDRA KAVERI THENAMBETAI 10050 E HARVARD AVE			13 Stat en	np. Ret. plan	3rd party sick pa		
DENVER, CO 80231  15 State Employer's state ID no. 16 State wages, tips, etc.	CHANDRA KA 10050 E HAR' DENVER, CO	VERI T VARD A 80231	HENAI AVE	MBETA			
	CA 096-4681				36053.96		

1880.13

CA.State

Copy 2 to be filed with employee's State Income Tax

Filing

Wage and Tax Statement

20 Locality name

Copy

19 Local income tax

#### Instructions for Employee

**Box 1.** Enter this amount on the wages line of your tax return. **Box 2.** Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Instructions for Forms 1040 and 1040-SR to determine if you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

**Box 8.** This amount is **not** included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Instructions for Forms 1040 and 1040-SR.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over your employer's plan limit is also included in box 1. See Form 2441.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or box 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year, lf you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$19,500 (\$13,500 if you only have SIMPLE plans; \$22,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$19,500. Deferrals under code H are limited to \$7.000.

However, if you were at least age 50 in 2021, your employer may have allowed an additional deferral of up to \$6,500 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Instructions for Forms 1040 and 1040-SR.

**Note:** If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR.

 $\mbox{\bf B---}\mbox{Uncollected}$  Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR.

**C**—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the social security wage base), and 5)

**D**—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E—Elective deferrals under a section 403(b) salary reduction agreement F—Elective deferrals under a section 408(k)(6) salary reduction SEP

**G**—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Instructions for Forms 1040 and 1040-SR for how to deduct.

J—Nontaxable sick pay (information only, not included in box 1, 3, or 5)
K—20% excise tax on excess golden parachute payments. See the Instructions for Forms 1040 and 1040-SR.

L—Substantiated employee business expense reimbursements (nontaxable)

**M**—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.

P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)
 Q—Nontaxable combat pay. See the Instructions for Forms 1040 and 1040-SR for details on reporting this amount.

**R**—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts.

**S**—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)

T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to figure any taxable and nontaxable amounts.

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.

W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs).

Y—Deferrals under a section 409A nonqualified deferred compensation plan Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Instructions for Forms 1040 and 1040-SR.

**AA**—Designated Roth contributions under a section 401(k) plan **BB**—Designated Roth contributions under a section 403(b) plan

DD—Cost of employer-sponsored health coverage. The amount reported with code DD is not taxable.

**EE**—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

**FF**—Permitted benefits under a qualified small employer health reimbursement arrangement

GG-Income from qualified equity grants under section 83(i)

HH—Aggregate deferrals under section 83(i) elections as of the close of the calendar year

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs).

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation.

Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help protect your social security benefits, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

Department of the Treasury - Internal Revenue Service

## NOTE: THESE ARE SUBSTITUTE WAGE AND TAX STATEMENTS AND ARE ACCEPTABLE FOR FILING WITH YOUR FEDERAL, STATE AND LOCAL/CITY INCOME TAX RETURNS.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

#### IMPORTANT NOTE:

In order to insure efficient processing, attach this W-2 to your tax return like this (following agency instructions):



## Notice to Employee

**Do you have to file?** Refer to the Instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2021 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2021 or if income is earned for services provided while you were an inmate at a penal institution. For 2021 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

**Employee's social security number (SSN).** For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and SSA.

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

**Corrections.** If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct

your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2021 and more than \$8,853.60 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$5,203.80 in Tier 2 RRTA tax was withheld, you may also be able to claim a credit. See the Instructions for Forms 1040 and 1040-SR and Pub. 505, Tax Withholding and Estimated Tax.