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This information is being furnished to the IRS. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

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Notice to Employee

Do you have to file? Refer to the Instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit

Earned income credit (EIC). You may be able to take the EIC for 2021 if your adjusted gross income (AGI) is less than a certain amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2021 or if income is earned for services provided while you were an inmate at a penal institution. For 2021 income limits and more information, visit www.irs.gov/EITC. Also see Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections, If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Forent Copies 0, and 2 and ask your employer to context your employment record. Be sure to ask the employer to file Forent W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2c. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You also may visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD

Credit for excess taxes. If you had more than one employer in 2021 and more than \$8,853.60 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$5,203.80 in Tier 2 RRTA tax was withheld, you also may be able to claim a credit. See the Instructions for Forms 1040 and 1040-SR and Pub. SoG, Tax Withholding and Estimated Tax.

(Also see Instructions for Employee, below.)

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return. Box 2. Enter this amount on the federal income tax withheld line of

your tax return. Box 5 You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Instructions for Forms 1040 and 1040-SR to determine if you are required to complete Form 8959. Box 6 This amount includes the 1.45% Medicare Tax withheld on all Medicare vages and tips shown in box 5, as well as the 0.9%. Additional Medicare Tax on any of those Medicare wages and tips above \$200 most.

Additional Medicate r as on ..., above \$200,000. Box 8. This amount is **not** included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Instructions for Forms 1040 and 1040-SR.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tp Income, with your income tax return to report at least the allocated by amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you dini/r toport to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be certified to your social security record (used to figure your benefits).

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over \$5,000 also is included in box 1. Complete Form 2441, Child and Dependent Care Expenses, to compute any taxable and nontaxat

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a population of population or population of population nade to you from a nonqualified deferred compensation or nongov-ernmental section 457(b) plan or (b) included in box 3 and/or 5 if it is a prior year deferral under a nongualified or section 457(b) plan that became taxable for Social Security and Medicare taxes this year became trixable for Societ Security and Medicare taxes the year became threat is no longia 3 security and Medicare taxes they our right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be aged 62 by the end of the calendar year, and you are or will be aged 62 by the end of the calendar year, your employer should file from SSA-131, Employer Report of Special Wage Payments, with the Social Scurity Administration and year you

Box 12. The following list explains the codes shown in box 12. You Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax terum. Elective deferrats (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$19,500 (\$13,500 (\$13,500) you only have SiMPLE plans; \$22,500 for section 403(b) plans if you quality for the 15-year unle explained in Pub. 571). Deferrals under code G are limited to \$19,500. Deferrals under code H are limited to \$19,500.

However, if you were at least age 50 in 2021, your employer n have allowed an additional deferral of up to \$6,500 (\$3,000 for nployer may have allowed an additional deferral of up to \$6,500 (\$3,000 for section 401 (%(11) and 406(5) SMUPE Janas). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the instructions elective deferral limit must be included in income. See the instructions for Forms 1040 and 1040-SR

Note, If a year follows code D through H. S. Y. AA, BB, or EE, you Note: In a year hourse code of anough n, or, 1, AA, best, of EE, you were in military service. To figure whether you made excess deferrais, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the instructions for Forms 1040 and uctions for Forms 1040 and on Form 1040-SR

B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR. or 1040-SR. See the Instructions for Forms 1040 and 1040-SR. C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (µb to the social security wage base), and 5) D—Elective deferrails to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) parangement. E—Elective deferrals under a section 403(b) salary reduction arrangement.

agreement. F—Elective deferrals under a section 408(k)(6) salary reduction SEP. G-Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation

Handboord Carriers of State (1)(18)(D) tax-exempt organization plan. See the Instructions for Forms 1040 and 1040-SR for how to deduct. J—Nontaxable sick pay (information only, not included in box 1, 3, or

K—20% excise tax on excess golden parachute payments. See the

Instructions for Forms 1040 and 1040-SR.

L-Substantiated employee business expense reimbursements

L—Substantiated emproyee usings expanse united (incritatable) (inc

Instructions for Forms 1040 and 1040-SR. P—Excludable moving exponse reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5). Q—Nontaxable combat pay. See the Instructions for Forms 1040 and 1040-SR for details on reporting this amount. R—Employer contributions to your Archer MSA. Report on Form 8833. Archer MSAs and Long-Term Carel Insurance Contracts. S—Employee salary reduction contributions under a section 408(p) SIMPLE pain (not included in box 1). C—Adoption benefits (not included in box 1). Complete Form 8839.

Qualified Adoption Expenses, to compute any taxable and nontaxable amounts

V—Income from exercise of nonstatutory stock option(s)

(included in boxes 1, 3 (up to social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements

requirements. W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to y health savings account. Report on Form 8889, Health Saving heaven to (USC) alth savings account. Report on Form 8889, Health Sa counts (HSAs). -Deferrals under a section 409A nonqualified deferred Y-Defe

compensation plan

compensation plan. Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount also is included in box 1. It is subject to an additional 20% tax plus interest. See the instructions for Forms 1040 and 1040-SR. AA—Designated Roth contributions under a section 401(k) plan. BB—Designated Roth contributions under a section 403(k) plan. DB—Cost of employer-sponsored health coverage. The amount reported with code DD is not taxable. EE—Designated Roth contributions under a governmental section 457(b) plan Tis amount does not analy to contributions under a

457(b) plan. FF—Permitted benefits under a qualified small employer health

reimbursement arrangement. GG—Income from qualified equity grants under section 83(i). HH—Aggregate deferrals under section 83(i) elections as of the close of the calendar year. Box 13. If the Reitement plan^{*} box is checked, special limits may

apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement ents (IRAs).

Arrangements (IRAs). Box 14. Empoyees may use this box to report information such as state disability insurance prevailments deducted, nontaxable income, educational assistance payments, or a member of the ciergy's parsonage allowance and utilities. Railroad employers use this box to report railroad relitement (IRRTA) compensation. Tier 1 tax. Tier 2 tax. Medicare tax and Additional Medicare Tax. Includ ported by the employee to the employer in railroad retirement tips reported by the en (RRTA) compensation

Included in Box 14, if applicable, are amounts paid to you as qualified sick leave wages or qualified family leave wages under the Families First Coronavirus Response Act. Specifically, up to six types of paid qualified sick leave wages or qualified family leave wages may be reported in Box 14:

ick leave wages subject to the \$511 per day limit paid for leave ken after December 31, 2020, and before April 1, 2021, because taken after December 31, 2004, and of care you required; -Sick leave wages subject to the \$200 per day limit paid for leave taken after December 31, 2020, and before April 1, 2021, because

of care you provided to another: -Emregnery family leave wages paid for leave taken after December 31, 2020, and before April 1, 2021; -Sick leave wages subject to the \$511 per day limit paid for leave taken after March 31, 2021, and before October 1, 2021, because of care you required; -Sick leave wages subject to the \$200 per day limit paid for leave

Sick leave wages subject to the \$200 per day limit paid for leave taken after March 31, 2021, and before October 1, 2021, because

Grare you provided to another; and
 Emergency family leave wages paid for leave taken after March 31, 2021, and before October 1, 2021.

If you have self-employment income in addition to wages paid by your employer, and you indrat to claim any qualified sick leave or qualified family leave equivalent credits, you must report the qualified sick leave or qualified milly leave vages on form 7202. *Credits for Sick Leave and Family Leave for Certain Self-Employed Individuss*, included with your income tax return, and may have to reduce (but not below zero) any qualified sick leave or qualified family leave equivalent credits by the amount of these qualified leave wages. If you have self-employment income, you should refer to the instructions for your individual income tax return for more information.

Note: Keep Copy C of Form W-2 for at least 3 years after the du date for filing your income tax return. However, to help protect your social security benefits, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.