

Kelly Services Global, LLC 999 West Big Beaver Rd. **STE 401A** Troy MI 48084

PFEXH801U00050 MADHURI BIJAPURKAR 2800 HISTORIC CIR MORRISVILLE NC 27560

Notice to Employee

1040 and 1040-SR to determine if you are required to file a tax return. Even if you don't have to file a tax return, you to the IRS and SSA may be eligible for a refund if box 2 shows an amount or if **Clergy and religion** you are eligible for any credit.

than a certain amount. The amount of the credit is based must have valid social security numbers (SSNs). You can't Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Box 1. Enter this amount on the wages line of your tax return

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959. Additional Medicare Tax. See the Instructions for Forms 1040 and 1040-SR to determine if you are required to complete Form

Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicar and tips above \$200,000.

and gis above \$200,000.

Box 8. This amount is not included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Instructions for Forms 1040 and 1040-SR.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tip

You must rise roim 4.137, you asked as eaching and welcade it also nutreported by Income, with you'r income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report by our employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be credited to your social security record (used to figure very tenderly.)

FORM 13 of, your secess access, you must be seen to your benefits. But your employer paid to you or your benefits.)

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over your employer's plan limit is also included in box 1. See Form 2441.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified properties a second properties are not properties.

deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or box 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable box 5 if it is a prior year deterral under a nonqualited or section 45/(b) pian that became taxable for social security and Medicare tease this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferred and received a distribution in the same calendar year, and you are only be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and is in bit is compared.

Administration and give you a copy. **Box 12.** The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth confibutions (codes AA, BB, and EE) under all plans are generally limited to a total of \$19,500 (\$13,500 if you only have SIMPLE plans; \$22,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$19,500. Deferrals under code H are limited to \$7,000.

Do you have to file? Refer to the Instructions for Forms protection, this form may show only the last four digits of your www.SSA.gov. SSN. However, your employer has reported your complete SSN Cost of employer-sponsored health coverage (if such cost is

Earned income credit (EIC). You may be able to take the Other Information for Members of the Clergy and Religious taxable. EIC for 2021 if your adjusted gross income (AGI) is less Workers.

Credit for

Corrections. If your name, SSN, or address is incorrect, correct W-2c, Corrected Wage and Tax Statement, with the Social services provided while you were an inmate at a penal to get your copies of Form W-2c from your employer for all institution. For 2021 income limits and more information, corrections made so you may file them with your tax return. If visit www.irs.gov/EITC. See also Pub. 596, Earned Income your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling

> However, if you were at least age 50 in 2021, your employer may have allowed an additional deferral of up to \$6,500 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on ele at the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Instructions for Forms 1040 and

ote: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or

P—Incollected Social Security of NRTA action up.s. Include this action for Incollected Medicare tax on figs. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR.

Instructions for Forms 1040 and 1040-SR.

—Tazable cost of group-term file insurance over \$50,000 (included in boxes 1, 3 (up to the social security wage base), and 5)

—Elective defermals to a section 401 (k) cash or deferred arrangement. Also includes deferrats under a SIMPLE retirement account that is part of a section 401 (k) arrangement.

E—Elective deferrals under a section 403(k) salary reduction agreement.

—Elective deferrals under a section 403(k) salary reduction on SEP

—Elective deferrals under a section 403(k) salary reduction on SEP

-Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the

Instructions for Forms 1040 and 1040-SR for how to deduct

Instructions for Forms 1040 and 1040-SR for how to deduct.

J—Nontaxable sick pay (information only, not included in box 1, 3, or 5)

K—20% excise tax on excess golden parachtup payments. See the Instructions for Forms
1040 and 1040-SR.

L—Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance ow
\$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.

Particulating maying represse reimbursements and direction an emplene of the LLS.

P—Excludable moving expense reimbursements paid directly to a member of the U.S.

Armed Forces (not included in box 1, 3, or 5)

Q—Nontaxable combat pay. See the Instructions for Forms 1040 and 1040-SR for details on

Employee's social security number (SSN). For your 800-772-1213. You may also visit the SSA website at

provided by the employer). The reporting in box 12, using code Clergy and religious workers. If you aren't subject to social DD, of the cost of employer-sponsored health coverage is for your security and Medicare taxes, see Pub. 517, Social Security and information only. The amount reported with code DD is not

Credit for excess taxes. If you had more than one employer in 2021 and more than \$8,853.60 in social security and/or Tier 1 on income and family size. Workers without children could Copies B, C, and 2 and ask your employer to correct your railroad retirement (RRTA) taxes were withheld, you may be able qualify for a smaller credit. You and any qualifying children employment record. Be sure to ask the employer to file Form to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than take the EIC if your investment income is more than the Security Administration (SSA) to correct any name, SSN, or \$5,203.80 in Tier 2 RRTA tax was withheld, you may also be able specified amount for 2021 or if income is earned for money amount error reported to the SSA on Form W-2. Be sure to claim a credit. See the Instructions for Forms 1040 and to claim a credit. See the Instructions for Forms 1040 and 1040-SR and Pub. 505, Tax Withholding and Estimated Tax.

- R-Employer contributions to your Archer MSA. Report on Form 8853. Archer MSAs and Long-Term Care Insurance Contracts
- S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)
- Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption
- T— Modipion Dereillary (five fluctuation and nontaxable amounts
 V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to the
 social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.
- W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health
- Savings Accounts (HSAs). Y—Deferrals under a section 409A nonqualified deferred compensation plan
- Y—Determas under a section 4/UsA nonqualited deterred compensation plain
 Z—Income under a nonqualified deferred compensation plain that fals to satisfy section 4/09A.
 This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See
 the Instructions for Forms 1/04 and 1/04/0-SR.

 AA—Designated Roth contributions under a section 4/01(k) plan
 BB—Designated Roth contributions under a section 4/03(b) plan
 DD—Cost of employer-sponsored health coverage. The amount reported with code DD is not taxable.

- is not taxable. EE—Designated Roth contributions under a gover
- does not apply to contributions under a tax-exempt organization section 457(b) plan. FF—Permitted benefits under a qualified small employer health reimbursement arrangement GG—Income from qualified equity grants under section 83(i)
 HH—Aggregate deferrals under section 83(i) elections as of the close of the calendar year

HH—Aggregate deferrats under section 83(i) elections as of the close of the calendar year Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs).
Box 14. Employees may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or an member of the clergly's parsonare allowance and utilities. Ratinad employers use this box to report traditional detirement (IRRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips recorded by the employee in tale the employer in lateral retirement (IRTA) compensation. reported by the employee to the employer in raincad retirement (RRTA) compensation.

Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income are return. However, to help protect your social security benefits, expe Copy C unit) you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

Form W-2 Wage Control num	e and Tax Statement 2021 OMI mber	Department of the Treasu Employer identification number 47-3597831		rry - Internal Revenue Service Copy 2 To Be Filed With Employee's State, City, or Local Income Tax Return			
Employer's name, address, and ZIP code Kelly Services Global, LLC 999 West Big Beaver Rd. STE 401A Troy MI 48084 Employee's first name and initial Last Name Suffix MADHURI BIJAPURKAR 2800 HISTORIC CIR MORRISVILLE NC 27560			Employee's SSN		1 Wages, tips, other compensation		2 Federal income tax withheld
			XXX-XX-2938 7 Social security tips		33,135.11 3 Social security wages		1,753.60 4 Social security tax withheld
			8 Allocated tips		33,135.11 5 Medicare wages and tips		2,054.38 6 Medicare tax withheld
			9		33,135.11 10 Dependent care benefits		480.46 11 Nonqualified plans
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			12a		13 Statutory E	nployee 14 0	Other
			12b 12c	I	Retiremen		
Employee's	s address and ZIP code		12d		Third-party	sick pay	
15 State NC	Employer's State ID number 601011342	16 State wages, tips, etc. 33,135.11	17 State income tax 1,191.00	18 Local wag	es, tips, etc.	19 Local income tax	20 Locality name
This information	is being furnished to the Internal Re	venue Service					
Control num	e and Tax Statement 2021 OMI mber	Employer identification		ry - Internal Reven Copy2To Be File		, City, or Local Income Tax Return	
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