PAGE 1

' '	erence	Сору		
	nd Tax	202	21	
Copy C for employee's records.	ent	OMB No.	1545-0008	
Control number Dept.	Corp.	Employer	use only	
000156 ATLA/UMM		Α	47	
Employer's name, address, a				
SIGNATURE IT	SOLUI	IONS I		
11020 DAVID T	AYLOR	DRIVE		
CHARLOTTE N	C 2826	2		
	В	atch #0	4448	
e/f Employee's name, address, a	and ZIP cod	le		
KARTHIK RAJ VEMU	JLA			
10414 MADISON DR				
DUNWOODY GA 303	46			
b Employer's FED ID number	a Emplo	yee's SSA n	umber	
46-5672722		<u> XXX-XX-7</u>	188	
1 Wages, tips, other comp. 103367.00	<sup>2</sup> Federa			
3 Social security wages	4 Social		ome tax withheld 15836.30 Irity tax withheld	
103367.00		e	6408.75	
5 Medicare wages and tips 103367.00	6 Medica	are tax withh	eld   498.82	
7 Social security tips	8 Alloca		430.02	
9	10 Donon	dent care be	nofito	
9	TO Depend	Jent Care De	lients	
11 Nonqualified plans	12a See ins	tructions for bo	ox 12	
14 Other	12b			
	12c   12d			
	13 Stat em	p. Ret. plan 3rd	party sick pay	
15 State Employer's state ID no	0. 16 State v	vages, tips, e	etc.	
TOTAL STATE	18   ocal y	wages, tips,	otc	
5280.44	TO LOCAL	wages, ups,		
19 Local income tax	20 Locali	ty name		
1 Wages, tips, other comp.	2 Federa	al income tax	withhold	
103367.00	2 redera		5836.30	
3 Social security wages	4 Social	security tax		
103367.00 5 Medicare wages and tips	6 Medica	are tax withh		
103367.00			498.82	
d Control number Dept.	Corp.	Employer	47	
000156 ATLA/UMM( c Employer's name, address, a	and ZIP cor	A	47	
11020 DAVID T				
CHARLOTTE N	C 2826	2		
Employer's FED ID number	a Emplo	yee's SSA n	umber	
46-5672722		<u>XXX-XX-7</u>	188	
7 Social security tips	8 Alloca	ted tips		

2021 W-2 and EARNINGS SUMMARY
This blue section is used. Formings Commenced is benefitied

AP.

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other	Social Security	Medicare	NC. State Wages,
	Compensation	Wages	Wages	Tips, Etc.
	Box 1 of W-2	Box 3 of W-2	Box 5 of W-2	Box 16 of W-2
Gross Pay	103,367.00	103,367.00	103,367.00	54,087.00
Reported W-2 Wages	<b>103,367.00</b>	<b>103,367.00</b>	<b>103,367.00</b>	<b>54,087.00</b>

2. Employee Name and Address.

## KARTHIK RAJ VEMULA 10414 MADISON DRIVE DUNWOODY GA 30346

¤© 2021 ADP, Inc.

			<u></u> 1		
1 Wages, tips, other comp. 103367.00	2 Federal income tax withheld 15836.30	1 Wages, tips, other comp. 103367.00	2 Federal income tax withheld 15836.30	1 Wages, tips, other comp. 103367.00	2 Federal income tax withheld 15836.30
3 Social security wages 103367.00	4 Social security tax withheld 6408.75	3 Social security wages 103367.00	4 Social security tax withheld 6408.75	3 Social security wages 103367.00	4 Social security tax withheld 6408.75
5 Medicare wages and tips 103367.00	6 Medicare tax withheld 1498.82	5 Medicare wages and tips 103367.00	6 Medicare tax withheld 1498.82	5 Medicare wages and tips 103367.00	6 Medicare tax withheld 1498.82
d Control number Dept.	Corp. Employer use only	d Control number Dept.	Corp. Employer use only	d Control number Dept.	Corp. Employer use only
000156 ATLA/UMM	A 47	000156 ATLA/UMM	A 47	000156 ATLA/UMM	A 47
c Employer's name, address, a	and ZIP code	c Employer's name, address, a	nd ZIP code	c Employer's name, address, a	nd ZIP code
SIGNATURE IT NC 11020 DAVID T		SIGNATURE IT SOLUTIONS I NC 11020 DAVID TAYLOR DRIVE		SIGNATURE IT SOLUTIONS I NC 11020 DAVID TAYLOR DRIVE	
CHARLOTTE N		CHARLOTTE N		CHARLOTTE NO	
b Employer's FED ID number 46-5672722	a Employee's SSA number XXX-XX-7188	b Employer's FED ID number 46-5672722	a Employee's SSA number XXX-XX-7188	b Employer's FED ID number 46-5672722	a Employee's SSA number XXX-XX-7188
7 Social security tips	8 Allocated tips	7 Social security tips	8 Allocated tips	7 Social security tips	8 Allocated tips
9	10 Dependent care benefits	9	10 Dependent care benefits	9	10 Dependent care benefits
11 Nonqualified plans	12a See instructions for box 12	11 Nonqualified plans	12a	11 Nonqualified plans	12a
14 Other	12b	14 Other	12b	14 Other	12b
	12c		12c		12c
	12d		12d		12d
	13 Stat emp. Ret. plan 3rd party sick pay		13 Stat emp. Ret. plan 3rd party sick pay		13 Stat emp. Ret. plan 3rd party sick pay
e/f Employee's name, address ar	nd ZIP code	e/f Employee's name, address a	nd ZIP code	e/f Employee's name, address a	nd ZIP code
KARTHIK RAJ VEMU	П А	KARTHIK RAJ VEMULA		KARTHIK RAJ VEMULA	
10414 MADISON DRI		10414 MADISON DRI		10414 MADISON DRIVE	
DUNWOODY GA 303		DUNWOODY GA 303		DUNWOODY GA 303	
DUNWOODT GA 303	40	DUNWOODT GA 303	40	DONWOODT GA 303	+0
15 State Employer's state ID no TOTAL STATE	. 16 State wages, tips, etc.	15 State Employer's state ID no NC 600999940	. 16 State wages, tips, etc. 54087.00	15 State Employer's state ID no NC 600999940	.16 State wages, tips, etc. 54087.00
17 State income tax 5280.44	18 Local wages, tips, etc.	17 State income tax 2585.00	18 Local wages, tips, etc.	17 State income tax 2585.00	18 Local wages, tips, etc.
19 Local income tax	20 Locality name	19 Local income tax	20 Locality name	19 Local income tax	20 Locality name
Federal Fil	ling Copy	NC.State Re	eference Copy	NC.State Fili	ng Copy
W-2 Wage and Statemer Copy B to be filed with employee's File	nd Tax 2021 ent OMB No. 1545-0008 ederal Income Tax Return.	W-2 Wage and Statement Copy 2 to be filed with employee's State	nd Tax 2021	W-2 Wage ar Stateme Copy 2 to be filed with employee's State	nt <b>ZUZ</b> I

PAGE 2

MN.State R	eference Copy
W-2 Wage a	
Statemen	OMB No. 1545-0008
Copy 2 to be filed with employee's Stat d Control number Dept.	e Income Tax Return.
d Control number Dept. 000156 ATLA/UMM	Corp. Employer use only
Employer's name, address, a	
NC	SOLUTIONS I
11020 DAVID T	AYLOR DRIVE
CHARLOTTE N	C 28262
	D. ( ) / / / / / /
	Batch #04448
e/f Employee's name, address, a	and ZIP code
KARTHIK RAJ VEMU	JLA
10414 MADISON DR	VE
DUNWOODY GA 303	46
Employer's FED ID number	a Employee's SSA number
46-5672722 Wages, tips, other comp.	2 Federal income tax withheld
Wages, tips, other comp. 103367.00	<sup>2</sup> Federal Income tax withheid 15836.30
Social security wages	4 Social security tax withheld
103367.00	6408.75
5 Medicare wages and tips	6 Medicare tax withheld
103367.00	1498.82
Social security tips	8 Allocated tips
1	10 Dependent care benefits
	_
1 Nonqualified plans	12a See instructions for box 12
4 Other	12b
4 Other	12c
	12d   13 Stat emp Ret. plan 3rd party sick pa
	13 Stat empl. Ret. plan 3rd party sick pa
15 State Employer's state ID no	
MN 4224932	26880.00
17 State income tax	18 Local wages, tips, etc.
1530.84 19 Local income tax	
19 LUCAI INCOME TAX	20 Locality name
	+

# 2021 W-2 and EARNINGS SUMMARY



This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

Gross Pay	
Reported W-2	Wages

MN. State Wages	s, GA. State Wages,
Tips, Etc.	Tips, Etc.
Box 16 of W-2	Box 16 of W-2
26,880.00	22,400.00
<b>26,880.00</b>	<b>22,400.00</b>

2. Employee Name and Address.

# KARTHIK RAJ VEMULA 10414 MADISON DRIVE DUNWOODY GA 30346

¤© 2021 ADP, Inc.

1 Wages, tips, other comp. 103367.00	2 Federal income tax withheld 15836.30	1 Wages, tips, other comp. 103367.00	2 Federal income tax withheld 15836.30	1 Wages, tips, other comp. 103367.00	2 Federal income tax withheld 15836.30
3 Social security wages 103367.00	4 Social security tax withheld 6408.75	3 Social security wages 103367.00	4 Social security tax withheld 6408.75	<sup>3</sup> Social security wages 103367.00	4 Social security tax withheld 6408.75
5 Medicare wages and tips 103367.00	6 Medicare tax withheld 1498.82	5 Medicare wages and tips 103367.00	6 Medicare tax withheld 1498.82	5 Medicare wages and tips 103367.00	6 Medicare tax withheld 1498.82
d Control number Dept.	Corp. Employer use only	d Control number Dept.	Corp. Employer use only	d Control number Dept.	Corp. Employer use only
000156 ATLA/UMM	A 48	000156 ATLA/UMM	A 48	000156 ATLA/UMM	A 48
c Employer's name, address, a SIGNATURE IT NC 11020 DAVID T CHARLOTTE NO	SOLUTIONS I AYLOR DRIVE	<ul> <li>Employer's name, address, a</li> <li>SIGNATURE IT</li> <li>NC</li> <li>11020 DAVID T</li> <li>CHARLOTTE NO</li> </ul>	SOLUTIONS I AYLOR DRIVE	<ul> <li>Employer's name, address, ad SIGNATURE IT NC 11020 DAVID TA CHARLOTTE NO</li> </ul>	SOLUTIONS I AYLOR DRIVE
b Employer's FED ID number 46-5672722	a Employee's SSA number XXX-XX-7188	b Employer's FED ID number 46-5672722	a Employee's SSA number XXX-XX-7188	b Employer's FED ID number 46-5672722	a Employee's SSA number XXX-XX-7188
7 Social security tips	8 Allocated tips	7 Social security tips	8 Allocated tips	7 Social security tips	8 Allocated tips
9	10 Dependent care benefits	9	10 Dependent care benefits	9	10 Dependent care benefits
11 Nonqualified plans	12a See instructions for box 12	11 Nonqualified plans	12a	11 Nonqualified plans	12a
14 Other	12b	14 Other	12b	14 Other	12b
	12c		12c		12c
	12d		12d		12d
	13 Stat emp. Ret. plan 3rd party sick pay		13 Stat emp. Ret. plan 3rd party sick pay		13 Stat emp. Ret. plan 3rd party sick pay
e/f Employee's name, address ar	nd ZIP code	e/f Employee's name, address a	nd ZIP code	e/f Employee's name, address ar	nd ZIP code
KARTHIK RAJ VEMU		KARTHIK RAJ VEMU		KARTHIK RAJ VEMU	
10414 MADISON DRI		10414 MADISON DRI		10414 MADISON DRI	
DUNWOODY GA 303		DUNWOODY GA 303		DUNWOODY GA 3034	
DUNWOODT GA 303	40	DUNWOODT GA 303	40	DUNWOODT GA 3034	10
15 State Employer's state ID no MN 4224932	. 16 State wages, tips, etc. 26880.00	15 State Employer's state ID no GA 3166195-WN	.16 State wages, tips, etc. 22400.00	15 State Employer's state ID no. GA 3166195-WN	.16 State wages, tips, etc. 22400.00
17 State income tax 1530.84	18 Local wages, tips, etc.	17 State income tax 1164.60	18 Local wages, tips, etc.	17 State income tax 1164.60	18 Local wages, tips, etc.
19 Local income tax	20 Locality name	19 Local income tax	20 Locality name	19 Local income tax	20 Locality name
	ling Copy		eference Copy	GA.State Fili	ng Copy
W-2 Wage and Statements Copy 2 to be filed with employee's State	nd Tax 2021 ent OMB No. 1545-0008 Return.	VV-Z Statement	nd Tax 2021 OMB No. 1545-0008 Pincome Tax Return.	W-2 Wage ar Stateme Copy 2 to be filed with employee's State	nt OMB No. 1545-0008

#### Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return. Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Instructions for Forms 1040 and 1040-SR to determine if you are required to complete Form 8959. Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

**Box 8.** This amount is **not** included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Instructions for Forms 1040 and 1040-SR.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits). Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over your employer's plan limit is also included in box 1. See Form 2441. Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or box 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$19,500 (\$13,500 if you only have SIMPLE plans; \$22,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$19,500. Deferrals under code H are limited to \$19,500.

However, if you were at least age 50 in 2021, your employer may have allowed an additional deferral of up to \$6,500 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Instructions for Forms 1040 and 1040-SR.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

 A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR.
 B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR.

 ${\rm C--}$  Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the social security wage base), and 5)

**D**—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E—Elective deferrals under a section 403(b) salary reduction agreement F—Elective deferrals under a section 408(k)(6) salary reduction SEP

G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

H—Elective deferrals to a section 457(b) deferred compensation plan H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Instructions for Forms 1040 and 1040-SR for

how to deduct. J—Nontaxable sick pay (information only, not included in box 1, 3, or 5)

K—20% excise tax on excess golden parachute payments. See the Instructions for Forms 1040 and 1040-SR.

 $\ensuremath{\textbf{L-Substantiated}}$  employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.

 $\begin{array}{l} \textbf{P}-\text{Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5) \\ \textbf{Q}--\text{Nontaxable combat pay. See the Instructions for Forms 1040 and 1040-SR for details on reporting this amount.} \end{array}$ 

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts.

 $\textbf{S}\mbox{--}\mbox{Employee}$  salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)

 T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to figure any taxable and nontaxable amounts.
 V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 525,

Taxable and Nontaxable Income, for reporting requirements. W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs).

Y—Deferrals under a section 409A nonqualified deferred compensation plan Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Instructions for Forms 1040 and 1040-SR.

**AA**—Designated Roth contributions under a section 401(k) plan **BB**—Designated Roth contributions under a section 403(b) plan **DD**—Cost of employer-sponsored health coverage. **The amount reported with code DD is not taxable**.

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

FF—Permitted benefits under a qualified small employer health reimbursement arrangement

**GG**—Income from qualified equity grants under section 83(i)

HH—Aggregate deferrals under section 83(i) elections as of the close of the calendar year

**Box 13.** If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs).

Box 14. Employers may use this box to report information such as state disability insurance previous deviced, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation. Tier 1 tax, Redicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation. Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help protect your social

security benefits, leave Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

Department of the Treasury - Internal Revenue Service

NOTE: THESE ARE SUBSTITUTE WAGE AND TAX STATEMENTS AND ARE ACCEPTABLE FOR FILING WITH YOUR FEDERAL, STATE AND LOCAL/CITY INCOME TAX RETURNS.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

#### IMPORTANT NOTE:

In order to insure efficient processing, attach this W-2 to your tax return like this (following agency instructions):

ТАХ	RETURN	
This Form W-2	OTHER W-2'S	

### Notice to Employee

**Do you have to file?** Refer to the Instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2021 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2021 or if income is earned for services provided while you were an inmate at a penal institution. For 2021 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Employee's social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and SSA.

**Clergy and religious workers.** If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct

your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at *www.SSA.gov.* 

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2021 and more than \$8,853.60 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$5,203.80 in Tier 2 RRTA tax was withheld, you may also be able to claim a credit. See the Instructions for Forms 1040 and 1040-SR and Pub. 505, Tax Withholding and Estimated Tax.

Department of the Treasury - Internal Revenue Service