77-0019522	722-86-8744					
7 Social security tips	8 Allocated tips					
9	10 Dependent care benefits					
11 Nonqualified plans	12a See instructions for box 12					
14 Other	C 239.98					
ESPPG 4875.03 RSU 43014.15	D 11580.96					
	W 6900.00					
	DD 24768.12					
	13 Stat emp Ret. plan 3rd party sick pay					
e Employee's name, address, and ZIP cod CHRISTIAN I CARRILLO CIG. 1525 MCKINNEY DR. LEANDER TX 78641						
15 State Employer's state ID no.	16 State wages, tips, etc.					
17 State income tax	18 Local wages, tips, etc.					
19 Local income tax	20 Locality name					
••••••••						
Form W-2 Wage & Tax Statement Dept. o	f the Treasury-IRS OMB No. 1545-0008					
W-2 Employee Reference Wage and Stateme Copy C for Employee	Tax 2021 nt oyee Records					
1 Wages, tips, other comp. 177880.76	2 Federal Income tax withheld 22592.10					
3 Social security wages 142800.00	4 Social Security tax withheld 8853.60					
5 Medicare wages and tips 184586.69	6 Medicare tax withheld 2676.51					
d Control number	Employer use only					
c Employer's name, address, and ZIP code ADOBE INC. 345 PARK AVE. SAN JOSE CA 95110						
b Employer's FED ID number	a Employee's SSA number					
77-0019522 7 Social security tips	722-86-8744 8 Allocated tips					
9	10 Dependent care benefits					
11 Nonqualified plans	12a See instructions for box 12					
	C 239.98					
14 Other ESPPG 4875.03	D 11580.96					
RSU 43014.15	W 6900.00					
	12d					
	13 Stat emp Ret. plan 3rd party sick pay					
e Employee's name, address, and ZIP code CHRISTIAN I CARRILLO CIG/ 1525 MCKINNEY DR. LEANDER TX 78641						
15 State Employer's state ID no.	16 State wages, tips, etc.					
17 State income tax	18 Local wages, tips, etc.					
19 Local income tax	20 Locality name					
Form W-2 Wage & Tax Statement Dept. of	the Treasury-IRS OMB No. 1545-0008					

Federal Filing Copy Wage and Tax Statement Copy B to be filed with employee's Federal Income Tax Return

2676.51

Employer use only

a Employee's SSA number

. 177880.76

184586.69

: Employer's name, address, and ZIP code ADOBE INC. 345 PARK AVE. SAN JOSE CA 95110

1 Wages, tips, other comp.

b Employer's FFD ID number

W	/-2 Wage and Statemen	d Tax		021	V	<b>/-2</b> °	tate, City, Loca Wage an Statem	nd Tax	<sup>сору</sup> 2	021	
Copy 21	to be filed with employee's S	tate/City/I	Local Inco	me Tax Return	Copy 2	to be filed w	ith employee's S		ocal Inco	me Tax Return	
1 Wages,	tips, other comp. 177880.76	30.76 2 Federal Income tax withheld 22592.10			1 Wages,	1 Wages, tips, other comp. 177880.76			2 Federal Income tax withheld 22592.10		
	ecurity wages 142800.00		ocial Security tax withheld 8853.60			ecurity wages	142800.00	4 Social Security tax withheld 8853.60			
5 Medica	re wages and tips 184586.69	6 Medicar	re tax withh	2676.51	5 Medica	re wages and t	ips 184586.69	6 Medicare tax withheld 2676.51			
d Control	number		Employer	use only	d Control	number		Employer use only			
ADOE 345 P	er's name, address, and ZIP code BE INC. ARK AVE. JOSE CA 95110				ADOE 345 P	er's name, add BE INC. PARK AVE. JOSE CA 9					
b Employer's FED ID number a Employee's SSA number 77-0019522 722-86-8744					er's FED ID nur 19522	mber	a Employee's SSA number 722-86-8744				
7 Social se	ecurity tips	8 Allocated tips			7 Socials	ecurity tips		8 Allocated tips			
9		10 Dependent care benefits			9			10 Dependent care benefits			
11 Nonque	alified plans	12a See instructions for box 12			11 Nonqu	alified plans		12a See instructions for box 12			
14 Other		12b			14 Other	14 Other			12b		
		12c 12d 13 Stat emp   Ret. plan   3rd party sick pay   X					12c				
							12d				
								13 Stat emp Ret. plan 3rd party sick pay			
CHRIS 1525 N	yee's name, address, and ZIP code STIAN I CARRILLO CIGA MCKINNEY DR. DER TX 78641				1525 M						
L5 State	Employer's state ID no.	16 State w	ages, tips, e	etc.	15 State	Employer's s	tate ID no.	16 State w	ages, tips, o	etc.	
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17 State income tax		18 Local wages, tips, etc.			17 State income tax			18 Local wages, tips, etc.			
19 Local income tax		20 Locality name			19 Local income tax			20 Locality name			
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Form W-2	Wage & Tax Statement Dept. of	the Treasu	ry-IRS OM	B No. 1545-0008	Form W-	2 Wage & Tax	Statement Dept. of	the Treasu	ry-IRS OM	B No. 1545-0008	

## 2021 W-2 and EARNINGS SUMMARY

UKG

You can file your U.S. federal and state taxes with TurboTax directly from your company's employee self-service system. To take advantage of this convenient feature you can log in to your UltiPro portal, view your Form W-2, and click on the Export to TurboTax link. You can also get started with TurboTax directly by scanning the QR code or by typing this into your web browser: https://turbotax.intuit.com/affiliate/ultipaper



This Earning Summary section is included with your W-2 to help describe portions in more detail.

1. The following information reflects your final pay statement plus employer adjustments that comprise your W-2 statement

Earnings Description	Wages, Tips, Other Comp.	Social Security Wages	Medicare Wages
Gross Wages	205174.95	205174.95	205174.95
Less Exempt Wages	5880.03	10755.06	10755.06
Less Deferred Comp	11580.96		
Less Housing/Transportation			
Less Dependent Care			
Less Sec 125	9833.20	9833.20	9833.20
Less Excess Wages		41786.69	
Taxable Wages	177880.76	142800.00	184586.69
(Reported on Form W-2)	Box 1 of W-2	Box 3 of W-2	Box 5 of W-2

2. Employee W-4 Profile To change your employee W-4 profile information, file a new W-4 with the payroll department

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Page 1 of 1

## Notice to Employee

Do you have to file? Refer to the Instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2021 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2021 or if income is earned for servicing es provided while you were an inmate at a penal institution. For 2021 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Employee's social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and SSA.

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2021 and more than \$8,853.60 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$5,203.80 in Tier 2 RRTA tax was withheld, you may also be able to claim a credit. See the Instructions for Forms 1040 and 1040-SR and Pub. 505, Tax Withholding and Estimated Tax.

(Also see Instructions for Employee on the back of Copy B & 2.)

## Instructions for Employee

(Also see Notice to Employee on back of Copy 2.)

(Also see Notice to Employee on back of Copy 2.)

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the lederal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959. Additional

Medicare Tax. See the Ineffunctions for Forms 1040 and 1040-SR to determine if
you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare
wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on
any of those Medicare wages and tips above \$200,000.

Box 8. This amount is not included in box 1, 3. 5, or 7. For information on how to
report tips on your tax return, see the insuractions for Forms 1040 and 1040-SR.
You must file Form 4137, Social Security and Medicare Tax on Unreported Tip
Income, with your income tax return to report at least the allocated tip amount
unless you can prove with adequate records that you received a smaller amount. If
you have records that show the actual amount of tips you dight report to your
employer. Enter this amount on the wages line of your tax return. By filing Form
4137, your social security the will be credited to your social security record (used
to figure your benefits).

Box 10. This amount includes the total dependent care benefits that your employer.

Enter this amount content on your behalf (including amounts from a section 125 (cate
toria) plan). Any amount over \$5,000 is also included in box 1. Complete Form
2441. Child and Dependent Care Expenses, to figure any taxable and notaxable
amounts.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or box 5 if it is a priory year deferred under a nonqualified or section 457(b) plan that became taxable for social security and Medicare tures this year because there is no longer a substantial nake for forteiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same caterial year if you have a year your employer should file Form SSA-131. Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy. Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Rotin contributions (codes AA, BB, and EB) under all plans are generally limited to a total of \$19,500 (\$13,500 f) you only have SIMPLE plans; \$22,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. \$71). Defermals under code 6 are finited to \$19,500. Deferrals under code 4 are limited to \$7,000.

However, if you were at least age 50 in 2021, your employer may have allered. amounts.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from

to \$7,000.

However, if you were at least age \$0 in 2021, your employer risk, have allowed an additional deferral of up to \$6,500 [\$3,000 for section 4016(f)] and 408(p) and 40

shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRTA tax or tips. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR.

B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR.

C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3).

Cee the instructions for Portins 100 and 1040-SH.

CE—Taxible cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the social security wage base), and 5)

D—Elective deferrals to a section 401(b), cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(b) arrangement. 401(k) arrangement.

(Continued on back of Copy B.)

Instructions for Employee

(Continued from back of Copy 2.) Box 12 (continued)

Box 12 (continued)

E—Elective deferrals under a section 403(b) salary reduction agreement F—Elective deferrals under a section 408(k)(6) salary reduction SEP G—Elective deferrals under a section 408(k)(6) salary reduction SEP G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

H—Elective deferrals to a section 501(c)(19)(0) tax-exempt organization plan. See the Instructions for Forms 1040 and 1040-SR for how to deduct.

J—Nontaxable sick pay (information only, not included in box 1, 3, or 5)

K—20% excise tax on excess golden parachute payments. See the Instructions for Forms 1040 and 1040-SR.

L—Substantiated employee business expense reimbursements (nontaxable) M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.

1040 and 1040-SR.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-

SR.

—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)

Q—Nontakable combat pay. See the Instructions for Forms 1040 and 1040-SR for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts.

S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)

T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses. In four any taxable and north-xable amounts?

T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to figure any taxable and nontaxable amounts. V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.

W—Employer contributions (including amounts the employee elected to contibute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs).

——Deferrals under a section 499A nonqualified deferred compensation plan 12—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1, it is subject to an additional 20% tax plus interest. See the instructions for Forms 1040 and 1040-SR.

AA—Designated Roth contributions under a section 401(a) plan

BB—Designated Roth contributions under a section 401(b) plan

BB—Designated Roth contributions under a governmental section 457(b) plan. This amount todes not apply to contributions under a tax-exempt organization section 457(b) plan.

FF—Permitted benefits under a qualified small employer health reimbursement

GG—Income from qualified equity grants under section 83(i) HH—Aggregate deferrals under section 83(i) elections as of the close of the cal-

HR—Agglegate detertais under section only electrons as of the close of the carendar year.

Box 13. If the "Retirement plan" box is checked, special limits may apply to the
amount of traditional IRA contributions you may deduct. See Pub. 590-A.
Contributions to individual Retirement Arrangements (IRAs).
Box 14. Employers may use this box to report information such as state disability
insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this
box to report railroad retirement (IRTA) compensation. Tier 1 tax; Tier 2 tax.
Medicare tax, and Additional Medicare Tax, Include tips reported by the employee to the employer in railroad retirement (IRTA) compensation.

Notes (keep Copy C of Form W-2 for at least 3 years after the due date for filing
your income tax return, However, to help protect your social security benefits,
keep Copy C until you begin recaving social security benefits, just in case there
is a question about your work record and/or earnings in a particular year.

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