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27 Jan 2022

Year end statement

1 Jan 2021 - 31 Dec 2021

Dear Bhargav Nallani Chakravarthula

Please find enclosed your plan statements as of 31 Dec 2021.

To aid your understanding of the various terms used in this statement, a glossary has been provided for you on the EquatePlus website. To access it, please go to www.equateplus.com.

If you have any questions, please do contact us at the phone numbers listed above, or contact your company plan administrators.

If you believe our records are incorrect, please provide us with the relevant documentation, no later than 30 days after the date of this letter.

Sincerely

Computershare Trust Company N.A.

Year end holdings – portfolio overview

Plan	Grant details	Quantity details		Value details	
	Product	Total	Available	Total value	Available value
GROW	Restricted stock units	24	0	3 411.27 USD	0.00 USD
OWN	Shares	143.27018	143.27018	20 363.90 USD	20 363.90 USD
		Total of all plans		23 775.17 USD	20 363.90 USD

Portfolio 1 - Positions - STRAIGHT THROUGH ORDERS - SHARES

Exchange rates: EUR/USD: 1.13800

Grant date	Grant details			Quantity details			Value details	
	Plan / Instrument	Product / Contribution	Cost basis / Valuation price	Allocated / Total as of 1 Jan 2021	Transacted	Total as of 31 Dec 2021 / Available	Value / Counter value	
6 Dec 2021	OWN SAP_OWN	Shares MATCH	115.02 EUR 124.90 EUR	3.16068 0	0	3.16068 3.16068	394.77 EUR 449.25 USD	
6 Dec 2021	OWN SAP_OWN	Shares PURCHASE	115.02 EUR 124.90 EUR	7.44291 0	0	7.44291 7.44291	929.62 EUR 1 057.91 USD	
5 Nov 2021	OWN SAP_OWN	Shares PURCHASE	129.07 EUR 124.90 EUR	6.47207 0	0	6.47207 6.47207	808.36 EUR 919.92 USD	
5 Nov 2021	OWN SAP_OWN	Shares MATCH	129.07 EUR 124.90 EUR	2.74846 0	0	2.74846 2.74846	343.28 EUR 390.66 USD	
6 Oct 2021	OWN SAP_OWN	Shares PURCHASE	115.35 EUR 124.90 EUR	7.28289 0	0	7.28289 7.28289	909.63 EUR 1 035.16 USD	
6 Oct 2021	OWN SAP_OWN	Shares MATCH	115.35 EUR 124.90 EUR	3.09278 0	0	3.09278 3.09278	386.29 EUR 439.60 USD	
6 Sep 2021	OWN SAP_OWN	Shares MATCH	127.27 EUR 124.90 EUR	2.74287 0	0	2.74287 2.74287	342.58 EUR 389.86 USD	
6 Sep 2021	OWN SAP_OWN	Shares PURCHASE	127.27 EUR 124.90 EUR	6.4588 0	0	6.4588 6.4588	806.70 EUR 918.03 USD	

Grant date	Grant details			Quantity details			Value / Counter value
	Plan / Instrument	Product / Contribution	Cost basis / Valuation price	Allocated / Total as of 1 Jan 2021	Transacted	Total as of 31 Dec 2021 / Available	
5 Aug 2021	OWN SAP_OWN	Shares MATCH	125.08 EUR 124.90 EUR	2.77735 0	0	2.77735 2.77735	346.89 EUR 394.76 USD
5 Aug 2021	OWN SAP_OWN	Shares PURCHASE	125.08 EUR 124.90 EUR	6.54012 0	0	6.54012 6.54012	816.86 EUR 929.59 USD
6 Jul 2021	OWN SAP_OWN	Shares PURCHASE	119.83 EUR 124.90 EUR	6.83065 0	0	6.83065 6.83065	853.15 EUR 970.88 USD
6 Jul 2021	OWN SAP_OWN	Shares MATCH	119.83 EUR 124.90 EUR	2.90086 0	0	2.90086 2.90086	362.32 EUR 412.32 USD
7 Jun 2021	OWN SAP_OWN	Shares PURCHASE	115.18 EUR 124.90 EUR	6.92182 0	0	6.92182 6.92182	864.53 EUR 983.84 USD
7 Jun 2021	OWN SAP_OWN	Shares MATCH	115.18 EUR 124.90 EUR	2.93948 0	0	2.93948 2.93948	367.14 EUR 417.81 USD
19 May 2021	OWN SAP_OWN_DIV	Shares PURCHASE	112.18 EUR 124.90 EUR	0.89919 0	0	0.89919 0.89919	112.31 EUR 127.81 USD
6 May 2021	OWN SAP_OWN	Shares MATCH	116.21 EUR 124.90 EUR	2.38787 0	0	2.38787 2.38787	298.25 EUR 339.40 USD
6 May 2021	OWN SAP_OWN	Shares PURCHASE	116.21 EUR 124.90 EUR	5.54245 0	0	5.54245 5.54245	692.25 EUR 787.78 USD

Grant date	Grant details			Quantity details			Value / Counter value
	Plan / Instrument	Product / Contribution	Cost basis / Valuation price	Allocated / Total as of 1 Jan 2021	Transacted	Total as of 31 Dec 2021 / Available	
8 Apr 2021	OWN SAP_OWN	Shares PURCHASE	110.87 EUR 124.90 EUR	5.89767 0	0	5.89767 5.89767	736.62 EUR 838.27 USD
8 Apr 2021	OWN SAP_OWN	Shares MATCH	110.87 EUR 124.90 EUR	2.54376 0	0	2.54376 2.54376	317.72 EUR 361.56 USD
3 Mar 2021	OWN SAP_OWN	Shares MATCH	102.72 EUR 124.90 EUR	2.65584 0	0	2.65584 2.65584	331.71 EUR 377.49 USD
3 Mar 2021	OWN SAP_OWN	Shares PURCHASE	102.72 EUR 124.90 EUR	6.15768 0	0	6.15768 6.15768	769.09 EUR 875.23 USD
4 Feb 2021	OWN SAP_OWN	Shares MATCH	109.79 EUR 124.90 EUR	2.48162 0	0	2.48162 2.48162	309.95 EUR 352.73 USD
4 Feb 2021	OWN SAP_OWN	Shares PURCHASE	109.79 EUR 124.90 EUR	5.75384 0	0	5.75384 5.75384	718.65 EUR 817.83 USD
6 Jan 2021	OWN SAP_OWN	Shares PURCHASE	105.16 EUR 124.90 EUR	5.94124 0	0	5.94124 5.94124	742.06 EUR 844.47 USD
6 Jan 2021	OWN SAP_OWN	Shares MATCH	105.16 EUR 124.90 EUR	2.5485 0	0	2.5485 2.5485	318.31 EUR 362.23 USD
8 Dec 2020	OWN SAP_OWN	Shares PURCHASE	101.26 EUR 124.90 EUR	9.03069 9.03069	0	9.03069 9.03069	1 127.93 EUR 1 283.59 USD

Grant date	Grant details			Quantity details			Value details	
	Plan / Instrument	Product / Contribution	Cost basis / Valuation price	Allocated / Total as of 1 Jan 2021	Transacted	Total as of 31 Dec 2021 / Available	Value / Counter value	
9 Nov 2020	OWN SAP_OWN	Shares	100.87 EUR	9.28404	0	9.28404	1 159.58 EUR	
		PURCHASE	124.90 EUR	9.28404		9.28404	1 319.60 USD	
9 Oct 2020	OWN SAP_OWN	Shares	132.58 EUR	7.05771	0	7.05771	881.51 EUR	
		PURCHASE	124.90 EUR	7.05771		7.05771	1 003.16 USD	
9 Sep 2020	OWN SAP_OWN	Shares	135.40 EUR	6.77634	0	6.77634	846.36 EUR	
		PURCHASE	124.90 EUR	6.77634		6.77634	963.16 USD	
						Value	Available value	
Total as of 31 Dec 2021						20 363.90 USD	20 363.90 USD	

Portfolio 2 - Positions - Restricted shares

Exchange rates: EUR/USD: 1.13800

Grant date	Grant details			Quantity details			Value details
	Plan / Instrument	Product / Contribution	Cost basis / Valuation price	Allocated / Total as of 1 Jan 2021	Transacted	Total as of 31 Dec 2021 / Available	Value / Counter value
10 Jun 2021	GROW	Restricted stock units	0.00 EUR	15	0	15	1 873.50 EUR
	GROW_RSU	AWARD	124.90 EUR	0		0	2 132.04 USD
10 Jun 2020	GROW	Restricted stock units	0.00 EUR	9	0	9	1 124.10 EUR
	GROW_RSU	AWARD	124.90 EUR	9		0	1 279.23 USD
						Value	Available value
Total as of 31 Dec 2021						3 411.27 USD	0.00 USD

Other transactions

Transaction details					
Transaction type	Transaction date	Grant date	Plan	Instrument	Quantity
DISTRIBUTION	10 Jun 2021	10 Jun 2020	GROW	GROW_RSU	4
DISTRIBUTION	10 Sep 2021	10 Mar 2021	COVID19_REC	COVID19_RECOGNITION_RSU	7

Please check that all the details noted above are correct and notify us immediately in the event of any discrepancy.