



Employee Reference Copy W-2 Wage and Tax Statement Copy C for employee's records.		2021 OMB No. 1545-0008	
d Control number 210225	Dept. CLI2/S6S	Corp. CA1	Employer use only A 687
c Employer's name, address, and ZIP code IBM INDIA PRIVATE LIMITED 3039 CORNWALLIS RD RESEARCH TRIANGLE PK NC 27709-21 Batch #02593			
e/f Employee's name, address, and ZIP code HARIPRASADBABU KARNATI 840STILLWATERROAD WEST SACRAMENTO CA 95605			
b Employer's FED ID number 52-2061430	a Employee's SSA number XXX-XX-0676		
1 Wages, tips, other comp. 75591.67	2 Federal income tax withheld 5659.95		
3 Social security wages 75591.67	4 Social security tax withheld 4686.68		
5 Medicare wages and tips 75591.67	6 Medicare tax withheld 1096.08		
7 Social security tips	8 Allocated tips		
9	10 Dependent care benefits		
11 Nonqualified plans	12a See instructions for box 12 C 10.80		
14 Other 969.37 SDI	12b W 5200.00		
	12c DD 11232.00		
	12d		
	13 Stat emp Ret. plan 3rd party sick pay		
15 State CA	Employer's state ID no. 440-3995 6	16 State wages, tips, etc. 80791.67	
17 State income tax 1723.47		18 Local wages, tips, etc.	
19 Local income tax		20 Locality name	

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	CA. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	82,701.43	82,701.43	82,701.43	82,701.43
Plus GTL (C-Box 12)	10.80	10.80	10.80	10.80
Less Other Cafe 125	3,520.56	3,520.56	3,520.56	3,520.56
Less Cafe 125 HSA (W-Box 12)	3,600.00	3,600.00	3,600.00	N/A
Plus ER PAID HSA (W-Box 12)	N/A	N/A	N/A	1,600.00
Reported W-2 Wages	75,591.67	75,591.67	75,591.67	80,791.67

2. Employee Name and Address.

HARIPRASADBABU KARNATI
840STILLWATERROAD
WEST SACRAMENTO CA 95605

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Federal Filing Copy W-2 Wage and Tax Statement Copy B to be filed with employee's Federal Income Tax Return.			

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19 Local income tax		20 Locality name	
CA.State Reference Copy W-2 Wage and Tax Statement Copy 2 to be filed with employee's State Income Tax Return.			

1 Wages, tips, other comp. 75591.67		2 Federal income tax withheld 5659.95	
3 Social security wages 75591.67		4 Social security tax withheld 4686.68	
5 Medicare wages and tips 75591.67		6 Medicare tax withheld 1096.08	
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