



## EMPLOYEE REPAYMENT OBLIGATION

### EMPLOYEE INFORMATION

First Name:	Akshay Kumar Reddy
Last Name:	Pichala
Employee ID:	107146331
Home Address:	2651 156th Ave NE Unit 633
City State ZIP:	Redmond WA 98052
Country:	USA

Hire Date:	6/29/2020
Termination Date:	11/16/2021
Termination Year:	2021
Company:	A57
HR Business Partner:	Nicole Schmutz
Payment Due Date:	12/19/2021

### REPAYMENT SUMMARY

Type	Amount
Relocation	3,189.31
Bonus	0.00
Other	0.00
Tax Adjustment Current Year	0.00
Tax Adjustment Prior Year	0.00
<b>Net Repayment Obligation</b>	<b>3,189.31</b>

All payments are due within 30 days of termination date. Please remit payment to Amazon and include your Employee ID on your check. Please send your check to:

Amazon Corporate LLC  
 Attn: Global Employee Receivables Management  
 PO Box 94681  
 Seattle, WA 98124-6981      Questions? Contact GERM at +1 833-519-0383

### REPAYMENT DETAILS

Relocation	Total	Earnings Period	Start Date	Earned Date	Unearned Days	Repayment Ratio	Prorated Due
Taxable Benefits	10,393.74	2 Years	6/29/2020	6/29/2022	224	30.68%	3,189.31
Non-Taxable Benefits	0.00	2 Years	6/29/2020	6/29/2022	224	30.68%	0.00
<b>Total</b>	<b>10,393.74</b>						<b>3,189.31</b>

Bonus - Taxable	Total	Earnings Period	Start Date	Earned Date	Unearned Days	Repayment Ratio	Prorated Due
<b>Total</b>	<b>0.00</b>						<b>0.00</b>

Other - After Tax	Total
<b>Total</b>	<b>0.00</b>

### Tax Corrections

	Earnings Repaid	Federal	Social Security	Medicare	State	Local	Total
Tax Adjustment Rate - Current Year		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Tax Adjustments - Current Year	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tax Adjustment Rate - Prior Year		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Tax Adjustments - Prior Year	3,189.31	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Tax Credits</b>	<b>3,189.31</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

The Company is requesting a repayment of the gross amount of your debt minus FICA taxes. Per IRS regulations, Amazon cannot amend your prior year W-2 or reduce your current year income to record repayment of your prior year debt. Federal income tax must be included in the repayment since adjustment to a previous year and current year income cannot be made. Amazon will issue you a receipt once the repayment is made. You can refer to IRS Publication 525 (page 36) for guidance on how to report repayments from prior years when filing your current year tax return.