

Form **W-2 Wage and Tax Statement** 2021

c Employer's name, address, and ZIP code
 UNIVERSITY OF TEXAS, ARLINGTON
 PAYROLL SERVICES, BOX 19130
 ARLINGTON TX 76019-0130

e Employer's name, address, and ZIP code
 V KOTTANGADA NANDAKARYAPPA
 1000 GREEK ROW DR
 APT 202
 ARLINGTON TX 76013-6648

7 Social security tips	1 Wages, tips, other comp. 11514.30	2 Federal income tax withheld 1284.52
8 Allocated tips	3 Social security wages	4 Social security tax withheld
9	5 Medicare wages and tips	6 Medicare tax withheld
10 Dependent care benefits	11 Nonqualified plans	12a See instructions for box 12
13 <small>Statutory employee Retirement plan Third-party sick pay</small>	14 Other	12b
b Employer identification number (EIN) 75-6000121		12c
a Employee's social security no. 730-57-1058		12d
15 State Employer's state I.D. no.	16 State wages, tips, etc.	17 State income tax
		18 Local wages, tips, etc.
		19 Local income tax
		20 Locality name

Copy B To Be Filed With Employee's FEDERAL Tax Return This information is being furnished to the Internal Revenue Service. OMB No. 1545-0008 Dept. of the Treasury - IRS Visit the IRS Web Site at www.irs.gov/efile

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Copy C For EMPLOYEE'S RECORDS (See Notice to Employee on back of Copy B) OMB No. 1545-0008 Dept. of the Treasury - IRS

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Copy 2 To Be Filed With Employee's State, City, or Local Income Tax Return OMB No. 1545-0008 Dept. of the Treasury - IRS

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Copy 2 To Be Filed With Employee's State, City, or Local Income Tax Return L87 OMB No. 1545-0008 0206 Dept. of the Treasury - IRS

1 Wages, tips, other comp. 7580.00	2 Federal income tax withheld 523.36
3 Social security wages	4 Social security tax withheld
5 Medicare wages and tips	6 Medicare tax withheld
Employer's name, address, and ZIP code PONCE-FUESS ENGINEERING LLC 3333 LEE PARKWAY SUITE 475 DALLAS TX 75219	
Employee's name, address, and ZIP code VILMA P KOTTANGADA NANDAKARY 6655 DELEON ST IRVING TX 75039	
7 Social security tips	8 Allocated tips
9	10 Dependent care benefits
11 Nonqualified plans	12a
	12b
13 Statutory employee	12c
Retirement plan	12d
Third-party sick pay	Control # 2021308
14	Employee's social security no. 730-57-1058
	Employer ID number (EIN) 27-1446617
15 St. Employer's state ID number	16 State wages, tips, etc.
17 State income tax	
18 Local wages, tips, etc.	19 Local income tax
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Form W-2 Wage and Tax Statement 2021
Copy B — To be filed with Employee's Federal Tax Return
Department of the Treasury — Internal Revenue Service

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Form W-2 Wage and Tax Statement 2021
Copy C — For Employee's Records
Department of the Treasury — Internal Revenue Service

Instructions for Employee
This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this information is taxable and you fail to report it.

Box 1. Enter the amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 3. You may be required to report this amount on Form 8853, Additional Medicare Tax. See the instructions for Forms 1040 and 1040-SR to determine if you are required to complete Form 8853.

Box 4. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 5. This amount is not included in box 1, 3, 5, or 7. For information on how to report this amount on your tax return, see the instructions for Forms 1040 and 1040-SR.

Box 6. You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, you must report the actual amount on your tax return. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be credited to your social security record. See the instructions for Form 4137.

Box 7. This amount includes the total dependent care benefits that your employer paid to you or someone on your behalf (including amounts from a section 125 cafeteria plan). Any amount over your employer's plan limit is also included in box 1. See Form 2441.

Box 8. This amount is included in box 1 if it is a distribution made to you from a nonqualified deferred compensation or non-governmental section 457(b) plan that included in box 3 and/or box 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes. This amount is not subject to a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be filled if you had a deferral and a distribution in the same calendar year. If you made a deferral and the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and G) and designated Roth contributions (codes AA, BB, and CC) under all plans are generally limited to a total of \$19,500 (\$13,500 if you only have SIMPLE earnings, \$20,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$18,500. Deferrals under code H are limited to \$1,000.

However, if you were at least age 50 in 2021, your employer may have allowed an additional deferral of up to \$6,500 (\$3,000 for section 403(b) plans). For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the instructions for Forms 1040 and 1040-SR.

Note: If you were at least age 50 in 2021, your employer may have allowed an additional deferral of up to \$6,500 (\$3,000 for section 403(b) plans). For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the instructions for Forms 1040 and 1040-SR.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the instructions for Forms 1040 and 1040-SR.

B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the instructions for Forms 1040 and 1040-SR.

C—Transfer cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the social security wage base), and 5).

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E—Elective deferrals under a section 403(b)(9) salary reduction SEP.

F—Elective deferrals and employer contributions (including nonexempt deferrals) to a section 457(b) deferred compensation plan.

G—Elective deferrals to a section 501(c)(18)(B) tax-exempt organization plan. See the instructions for Forms 1040 and 1040-SR for how to deduct.

H—Nonexcess sick pay (information only, not included in box 1, 3, or 5).

I—20% excise tax on excess golden parachute payments. See the instructions for Forms 1040 and 1040-SR.

L—Substantiated employee business expense reimbursements (non-taxable).

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the instructions for Forms 1040 and 1040-SR.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the instructions for Forms 1040 and 1040-SR.

P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5).

Q—Nontaxable combat pay. See the instructions for Forms 1040 and 1040-SR for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts.

S—Employer salary reduction contributions under a section 408(a) SIMPLE plan (not included in box 1).

T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to figure any taxable and nontaxable amounts.

V—Income from exercises of nonqualified stock options (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 503, Taxation and Nontaxable Income, for reporting requirements.

W—Employer contributions (including amounts the employer elected to contribute using a section 125 cafeteria plan) to your Health Savings Account. Report on Form 8889, Health Savings Accounts (HSAs).

X—Deferrals under a section 409A nonqualified deferred compensation plan.

Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 403A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the instructions for Forms 1040 and 1040-SR.

AA—Designated Roth contributions under a section 401(k) plan.

BB—Designated Roth contributions under a section 403(b) plan.

CC—Cost of employer-sponsored health coverage. The amount reported with code DD is not taxable.

DD—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

EE—Furnished benefits under a qualified annual health reimbursement arrangement.

FF—Income from qualified equity grants under section 83(b).

HH—Aggregate deferrals under section 83(b) elections as of the close of the calendar year.

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs).

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, non-taxable income, educational assistance payments, or a member of the clergy's parsonage allowance and diocese. Railroad employers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employer to the employer in railroad retirement (RRTA) compensation.

Note: If you are filing Form W-2 for a calendar year other than the due date for filing your income tax return, you may need to report your social security benefits. Keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

Notice to Employee
Do you have to file? Refer to the instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount of if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2021 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2021, or if income is earned to someone provided while you have valid social security numbers (SSNs). For 2021 income limits and more information, visit www.irs.gov/efc. See also Pub. 596, Earned Income Credit. **Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.**

Employee's social security number (SSN). For your protection, this form shows only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and SSA.

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 77, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. The same is true for the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file your tax return. If your name and SSN are correct but aren't the same as shown in SSA files or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov for information on how to correct your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2021 and more than \$3.85 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than railroad employer and more than \$1,250.80 in Tier 2 RRTA tax was withheld, you may also be able to claim a credit. See the instructions for Forms 1040 and 1040-SR and Pub. 505, Tax Withholding and Estimated Tax.

SEE REVERSE SIDE FOR OPENING INSTRUCTIONS

RETURN SERVICE REQUESTED

FIRST-CLASS MAIL
Important Tax Return
Document Enclosed

PRESORTED
FIRST CLASS MAIL
U.S. POSTAGE
PAID
MAILED FROM ZIP CODE 97701
PERMIT NO. 3

189948*335*1*****AUTO**ALL FOR AADC 750

VILMA P KOTTANGADA NANDAKA
6655 DELEON ST
IRVING, TX 75039-3401

00067097-11496