



Adobe Inc.  
345 Park Ave.  
San Jose, CA 95110  
408-536-6000

Pay Statement	
Period Start Date	12/17/2021
Period End Date	12/17/2021
Pay Date	12/17/2021
Document	STK211217
<b>Net Pay</b>	<b>\$0.00</b>

### Pay Details

<b>Uma Maheshwar Savili</b>	Employee Number	252471	Pay Group	US Bi-Weekly Exempt
390 Elan Village Ln	SSN	XXX-XX-XXXX	Location	San Jose
Unit 424	Job	8859E	Cost Center	105235 - Integrated Media Analysis
San jose, CA 95134	Pay Rate	\$77.2764		
USA	Pay Frequency	Biweekly		

### Earnings

Pay Type	Hours	Pay Rate	Current
Group Term Life	0.0000	\$0.0000	\$0.00
RSU Regular	0.0000	\$0.0000	\$13,236.93
AIP Bonus	0.0000	\$0.0000	\$0.00
Regular-Salary	0.0000	\$0.0000	\$0.00
Wellness	0.0000	\$0.0000	\$0.00
Spot Bonus	0.0000	\$0.0000	\$0.00
ESPP Refund	0.0000	\$0.0000	\$0.00
LTD Insurance	0.0000	\$0.0000	\$0.00

Total Hours 0.0000

### Deductions

Deduction	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
Charity	No	\$0.00	\$30.00	\$0.00	\$0.00
AD&D Post-Tax	No	\$0.00	\$69.25	\$0.00	\$0.00
Basic Life GTL	Yes	\$0.00	\$0.00	\$0.00	\$1.00
Dental	Yes	\$0.00	\$69.25	\$0.00	\$0.00
Group Term Life	No	\$0.00	\$369.25	\$0.00	\$0.00
Life Ins PostTx	No	\$0.00	\$103.75	\$0.00	\$0.00
LTD Insurance	No	\$0.00	\$404.76	\$0.00	\$0.00
Medical	Yes	\$0.00	\$925.75	\$0.00	\$5,886.00
Stock Purchase	No	\$0.00	\$20,260.61	\$0.00	\$0.00
Vision	Yes	\$0.00	\$115.50	\$0.00	\$0.00
RSU Offset	No	\$8,824.62	\$48,036.81	\$0.00	\$0.00
401K	Yes	\$0.00	\$10,130.41	\$0.00	\$0.00

### Taxes

Tax	Current	YTD
Social Security Employee Tax	\$0.00	\$8,853.60
Employee Medicare	\$311.07	\$3,975.95
Federal Income Tax	\$2,747.10	\$45,099.08
CA State Income Tax	\$1,354.14	\$20,562.02
CA Private Disability Employee	\$0.00	\$1,539.58

### Paid Time Off

### Net Pay Distribution

Account Number	Account Type	Amount
No records found		



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**Pay Statement**  
**Period Start Date** 09/17/2021  
**Period End Date** 09/17/2021  
**Pay Date** 09/17/2021  
**Document** STK210917  
**Net Pay** \$0.00

**Pay Details**

Uma Maheshwar Savili 760 N 7th street Unit 2307 San jose, CA 95112 USA	Employee Number 252471 SSN XXX-XX-XXXX Job 8859E Pay Rate \$77.2764 Pay Frequency Biweekly	Pay Group US Bi-Weekly Exempt Location San Jose Cost Center 105235 - Integrated Media Analysis
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**Earnings**

Pay Type	Hours	Pay Rate	Current
Group Term Life	0.0000	\$0.0000	\$0.00
ESPP Refund	0.0000	\$0.0000	\$0.00
Regular-Salary	0.0000	\$0.0000	\$0.00
Wellness	0.0000	\$0.0000	\$0.00
Spot Bonus	0.0000	\$0.0000	\$0.00
LTD Insurance	0.0000	\$0.0000	\$0.00
AIP Bonus	0.0000	\$0.0000	\$0.00
RSU Regular	0.0000	\$0.0000	\$13,882.68

Total Hours 0.0000

**Deductions**

Deduction	Pre-Tax	Employee		Employer	
		Current	YTD	Current	YTD
401K	Yes	\$0.00	\$7,904.83	\$0.00	\$0.00
Charity	No	\$0.00	\$30.00	\$0.00	\$0.00
AD&D Post-Tax	No	\$0.00	\$52.63	\$0.00	\$0.00
Basic Life GTL	Yes	\$0.00	\$0.00	\$0.00	\$0.76
Dental	Yes	\$0.00	\$52.63	\$0.00	\$0.00
Group Term Life	No	\$0.00	\$280.63	\$0.00	\$0.00
Life Ins PostTx	No	\$0.00	\$78.85	\$0.00	\$0.00
LTD Insurance	No	\$0.00	\$307.20	\$0.00	\$0.00
Medical	Yes	\$0.00	\$703.57	\$0.00	\$4,473.36
Stock Purchase	No	\$0.00	\$15,809.51	\$0.00	\$0.00
Vision	Yes	\$0.00	\$87.78	\$0.00	\$0.00
RSU Offset	No	\$9,255.12	\$39,212.19	\$0.00	\$0.00

**Taxes**

Tax	Current	YTD
Social Security Employee Tax	\$0.00	\$8,853.60
Employee Medicare	\$201.30	\$2,835.27
Federal Income Tax	\$3,006.06	\$36,078.02
CA State Income Tax	\$1,420.20	\$16,486.70
CA Private Disability Employee	\$0.00	\$1,539.58

**Paid Time Off**

**Net Pay Distribution**

Account Number	Account Type	Amount
No records found		



Adobe Inc.  
345 Park Ave.  
San Jose, CA 95110  
408-536-6000

**Pay Statement**  
**Period Start Date** 06/17/2021  
**Period End Date** 06/17/2021  
**Pay Date** 06/17/2021  
**Document** STK210617  
**Net Pay** \$0.00

**Pay Details**

Uma Maheshwar Savili 760 N 7th street Unit 2307 San jose, CA 95112 USA	Employee Number 252471 SSN XXX-XX-XXXX Job 8859E Pay Rate \$77.2764 Pay Frequency Biweekly	Pay Group US Bi-Weekly Exempt Location San Jose Cost Center 100139 - DB Operations
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**Earnings**

Pay Type	Hours	Pay Rate	Current
LTD Insurance	0.0000	\$0.0000	\$0.00
Group Term Life	0.0000	\$0.0000	\$0.00
Wellness	0.0000	\$0.0000	\$0.00
Regular-Salary	0.0000	\$0.0000	\$0.00
Spot Bonus	0.0000	\$0.0000	\$0.00
AIP Bonus	0.0000	\$0.0000	\$0.00
RSU Regular	0.0000	\$0.0000	\$11,517.66

Total Hours 0.0000

**Deductions**

Deduction	Pre-Tax	Employee		Employer	
		Current	YTD	Current	YTD
401K	Yes	\$0.00	\$5,218.32	\$0.00	\$0.00
Stock Purchase	No	\$0.00	\$10,436.56	\$0.00	\$0.00
AD&D Post-Tax	No	\$0.00	\$33.24	\$0.00	\$0.00
Vision	Yes	\$0.00	\$55.44	\$0.00	\$0.00
Charity	No	\$0.00	\$30.00	\$0.00	\$0.00
Dental	Yes	\$0.00	\$33.24	\$0.00	\$0.00
Tax Refund	No	(\$0.01)	(\$0.01)	\$0.00	\$0.00
Life Ins PostTx	No	\$0.00	\$49.80	\$0.00	\$0.00
LTD Insurance	No	\$0.00	\$193.38	\$0.00	\$0.00
Basic Life GTL	Yes	\$0.00	\$0.00	\$0.00	\$0.48
RSU Offset	No	\$7,129.98	\$29,957.07	\$0.00	\$0.00
Group Term Life	No	\$0.00	\$177.24	\$0.00	\$0.00
Medical	Yes	\$0.00	\$444.36	\$0.00	\$2,825.28

**Taxes**

Tax	Current	YTD
Employee Medicare	\$167.01	\$1,986.10
CA Private Disability Employee	\$36.24	\$1,539.58
CA State Income Tax	\$1,178.26	\$11,747.55
Federal Income Tax	\$2,292.08	\$25,442.14
Social Security Employee Tax	\$714.10	\$8,492.27

**Paid Time Off**

**Net Pay Distribution**

Account Number	Account Type	Amount
No records found		



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408-536-6000

**Pay Statement**  
**Period Start Date** 03/08/2021  
**Period End Date** 03/21/2021  
**Pay Date** 03/17/2021  
**Document** STK210317  
**Net Pay** \$0.00

**Pay Details**

Uma Maheshwar Savili 760 N 7th street Unit 2307 San jose, CA 95112 USA	Employee Number 252471 SSN XXX-XX-XXXX Job 8859E Pay Rate \$77.2764 Pay Frequency Biweekly	Pay Group US Bi-Weekly Exempt Location San Jose Cost Center 100139 - DB Operations
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**Earnings**

Pay Type	Hours	Pay Rate	Current
LTD Insurance	0.0000	\$0.0000	\$0.00
Regular-Salary	0.0000	\$0.0000	\$0.00
Spot Bonus	0.0000	\$0.0000	\$0.00
AIP Bonus	0.0000	\$0.0000	\$0.00
Wellness	0.0000	\$0.0000	\$0.00
Group Term Life	0.0000	\$0.0000	\$0.00
RSU Regular	0.0000	\$0.0000	\$38,045.15

Total Hours 0.0000

**Deductions**

Deduction	Pre-Tax	Employee		Employer	
		Current	YTD	Current	YTD
Group Term Life	No	\$0.00	\$73.85	\$0.00	\$0.00
Medical	Yes	\$0.00	\$185.15	\$0.00	\$1,177.20
401K	Yes	\$0.00	\$2,621.81	\$0.00	\$0.00
Stock Purchase	No	\$0.00	\$5,243.61	\$0.00	\$0.00
Charity	No	\$0.00	\$30.00	\$0.00	\$0.00
Basic Life GTL	Yes	\$0.00	\$0.00	\$0.00	\$0.20
RSU Offset	No	\$22,827.09	\$22,827.09	\$0.00	\$0.00
Dental	Yes	\$0.00	\$13.85	\$0.00	\$0.00
Life Ins PostTx	No	\$0.00	\$20.75	\$0.00	\$0.00
AD&D Post-Tax	No	\$0.00	\$13.85	\$0.00	\$0.00
Vision	Yes	\$0.00	\$23.10	\$0.00	\$0.00
LTD Insurance	No	\$0.00	\$79.56	\$0.00	\$0.00

**Taxes**

Tax	Current	YTD
Employee Medicare	\$551.65	\$1,192.96
Federal Income Tax	\$7,959.05	\$15,830.44
Social Security Employee Tax	\$2,358.80	\$5,100.95
CA Private Disability Employee	\$456.54	\$986.39
CA State Income Tax	\$3,892.02	\$7,394.58

**Paid Time Off**

**Net Pay Distribution**

Account Number	Account Type	Amount
No records found		