2021 W-2 and EARNINGS SUMMARY

APP.

Employee Reference Copy

W-2 Wage and Tax
Statement
OND C for employee's records.

d Control number Dept. Corp. Employer use only 210372 CL12/S6S TX1 T 216

c Employer's name, address, and ZIP code
IBM INDIA PRIVATE
LIMITED
3039 CORNWALLIS RD
RESEARCH TRIANGLE PK NC 27709-21

Batch #02593

e/f Employee's name, address, and ZIP code SUKUMAR BONALA 9819 W VALLEY RANCH PKWY

| b | Employer's FED ID number 52-2061430 | a Employee's SSA number XXX-XX-3141 | | | |
|----|--|---|--|--|--|
| 1 | Wages, tips, other comp. 65013.87 | 2 Federal income tax withheld 4132.95 | | | |
| 3 | Social security wages 65013.87 | 4 Social security tax withheld 4030.84 | | | |
| 5 | Medicare wages and tips 65013.87 | 6 Medicare tax withheld 942.70 | | | |
| 7 | Social security tips | 8 Allocated tips | | | |
| | | | | | |
| 9 | | 10 Dependent care benefits | | | |
| | Nonqualified plans | 12a See instructions for box 12 | | | |
| 11 | | C 184 21 | | | |
| 11 | Nonqualified plans Other | 12a See instructions for box 12 | | | |
| 11 | | 12a See instructions for box 12 C 9.80 12b W 3400.00 12c DDI 10872.00 12d | | | |
| 11 | | 12a See instructions for box 12 C 9.80 12b W 3400.00 12c DDI 10872.00 12d I | | | |
| 11 | | 12a See Instructions for box 12 C 9.80 12b W 3400.00 12c DDI 10872.00 12d I 13 Stat emp Ret. plan 3rd party sick pay | | | |

19 Local income tax

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

| | Wages, Tips, other Compensation Box 1 of W-2 | Social Security Wages Box 3 of W-2 | Medicare Wages Box 5 of W-2 | TX. State Wages, Tips, Etc. Box 16 of W-2 |
|--|--|--|-----------------------------------|---|
| Gross Pay | 68,983.33 | 68,983.33 | 68,983.33 | |
| Plus GTL (C-Box 12) | 9.80 | 9.80 | 9.80 | |
| Less Other Cafe 125 | 2,179.26 | 2,179.26 | 2,179.26 | |
| Less Cafe 125 HSA (W-Box 12) | 1,800.00 | 1,800.00 | 1,800.00 | |
| Reported W-2 Wages | 65,013.87 | 65,013.87 | 65,013.87 | |
| Market State of the State of th | | | | |

2. Employee Name and Address.

SUKUMAR BONALA 9819 W VALLEY RANCH PKWY APARTMENT NO 1201 IRVING TX 75063

2 Federal income tax withheld

13 Stat emp. Ret. plan 3rd party sick pay

4132.95

@ 2021 ADP, Inc.

Wages, tips, other comp.

65013.87

| 1 | Wages, tips, other comp. 65013.87 | | 2 | Federa | tax withheld 4132.95 | |
|-------------------------------------|---|--------------------|--------|----------|-------------------------|------------------|
| 3 Social security wages 65013.87 | | 4 | Social | security | tax withheld 4030.84 | |
| 5 | Medicare wages and tips 65013.87 | | | Medica | are tax wi | thheld 942.70 |
| d | Control number | Dept. | Г | Corp. | Emplo | yer use only |
| 2 | 10372 CL12/S6S | TX1 | | | T | 216 |
| c | Employer's name, a IBM INDIA PF LIMITED 3039 CORNW RESEARCH T | RIVATE VALLIS F | RD | | |))1 |

20 Locality name

| b | Employer's FED ID number 52-2061430 | a Employee's SSA number XXX-XX-3141 | | | |
|----|-------------------------------------|--|----------------------------|--|--|
| 7 | Social security tips | 8 Allocated tips | | | |
| g | | 10 Dependen | t care benefits | | |
| 11 | Nonqualified plans | 12a See instr | uctions for box 12 9.80 | | |
| 14 | Other | 12b W | 3400.00 | | |
| | | 12c DD | 10872.00 | | |
| | | 12d | - | | |
| | | 13 Stat emp. Re | t. plan 3rd party sick p | | |

e/f Employee's name, address and ZIP code

SUKUMAR BONALA 9819 W VALLEY RANCH PKWY APARTMENT NO 1201 IRVING TX 75063

| 15 State TX | Employer's state ID no. | 16 State wages, tips, etc. |
|----------------|-------------------------|----------------------------|
| 17 State | income tax | 18 Local wages, tips, etc. |
| 19 Local | income tax | 20 Locality name |
| | E. dawel El | lien Conv |

| Federal Filing Copy |
|--|
| W-2 Wage and Tax 2021 |
| Statement OMB No. 1545-0008 |
| nov B to be filed with employee's Federal Income Tax Return. |

| | | | 1 | | |
|--------------|--|--|---------------------------------|--|-----------------------------------|
| 3 | Social security wag 650 | 4 Social security tax withheld 4030.84 | | | |
| 5 | | edicare wages and tips 65013.87 | | | ithheld 942.70 |
| d | Control number | Dept. | Corp. | Emple | oyer use only |
| 21 | 0372 CL12/S6S | TX1 | | T | 216 |
| | IBM INDIA PF LIMITED | | <u></u> | | |
| | 3039 CORNW RESEARCH | | | 27709- | 21 |
| b | | TRIANGL number | E PK NC | vee's SS | 21 A number X-3141 |
| | RESEARCH | number | E PK NC | yee's SS XXX - X | A number |
| 7 | RESEARCH TEMPLOYERS FED ID 52-206143 | number | a Emplo | yee's SS XXX - X ted tips | A number |
| 7 | RESEARCH T Employer's FED ID 52 - 206143 Social security tips | number | a Emplo | yee's SS XXX - X ted tips | A number IX - 3141 |
| 7 9 11 | RESEARCH T Employer's FED ID 52 - 206143 Social security tips | number | a Emplo 8 Alloca 10 Depen | yee's SS XXX - X ted tips | A number X-3141 e benefits |
| 7 9 11 | RESEARCH TEMPLOYER'S FED ID 52 - 2061 43 Social security tips | number | a Emplo 8 Alloca 10 Depen | yee's SS XXX - X ted tips dent care | A number (X-3141) e benefits 9.80 |

e/f Employee's name, address and ZIP code SUKUMAR BONALA

9819 W VALLEY RANCH PKWY APARTMENT NO 1201 IRVING TX 75063

| 15 State Employer's state ID no. | 16 State wages, tips, etc. |
|----------------------------------|----------------------------|
| 17 State income tax | 18 Local wages, tips, etc. |
| 19 Local income tax | 20 Locality name |

| TX | State Heteren | ce Cop | У |
|-----|---------------|---------|-----------|
| W-2 | Wage and Ta | × 20 | 21 |
| | Statement | OME No. | 1545-0008 |

| Wages, tips, other comp. | | | 2 Federal income tax v | | |
|-------------------------------------|---|---|--|--|---|
| 3 Social security wages | | | Social | security | |
| Medicare wages and tips 65013.87 | | 6 | Medica | ire tax w | ithheld 942.70 |
| Control number | Dept. | Г | Corp. | Emp | loyer use only |
| 210372 CLI2/S6S TX1 | | | | T | 216 |
| | 6501 Social security wage 6501 Medicare wages and 6501 Control number | 65013.87 Social security wages 65013.87 Medicare wages and tips 65013.87 Control number Dept. | 65013.87 Social security wages 65013.87 Medicare wages and tips 65013.87 Control number Dept. | 65013.87 Social security wages 4 Social 65013.87 Medicare wages and tips 6 Medicare 65013.87 Control number Dept. Corp. | 65013.87 Social security wages 65013.87 Medicare wages and tips 65013.87 Control number Dept. Corp. Emp. |

c Employer's name, address, and ZIP code
IBM INDIA PRIVATE
LIMITED
3039 CORNWALLIS RD
RESEARCH TRIANGLE PK NC 27709-21

| b | Employer's FED ID number 52-2061430 | a E | mploye X | ee's SSA XX-X | number K-3141 |
|----|--|------|----------------|------------------|------------------|
| 7 | Social security tips | 8 A | llocate | d tips | |
| 9 | | 10 D | epende | ent care | benefits |
| 11 | Nonqualified plans | 12a | C _I | | 9.80 |
| 14 | Other | 12b | W | | 3400.00 |
| | | 12c | DD | 1 | 0872.00 |
| | | 12d | 1 | | |
| | | 13 9 | tat emp. | Ret. plan | 3rd party sick |

e/f Employee's name, address and ZIP code

SUKUMAR BONALA 9819 W VALLEY RANCH PKWY APARTMENT NO 1201 IRVING TX 75063

| 15 State TX | Employer's state ID no. | 16 | State wages, tips, etc. |
|----------------|-------------------------|----|-------------------------|
| 17 State | income tax | 18 | Local wages, tips, etc. |
| 19 Loca | income tax | 20 | Locality name |

TX.State Filing Copy

W-2 Wage and Tax 2021

Statement OMB No. 1545-0008

Copy 2 to be filed with employee's State Income Tax Return.