Copy B — To Be Filed With EDERAL Tax Return			orm W-2 OMB No. nd Tax Statement 1545-0008		
2021	1 Wages, tips, other	r comp. 2	Federal income t	ax withheld	
Employee's SSN	3 Social security wa	<u> </u>	,		
XXX-XX-5848 Employer ID No. (EIN)	5 Medicare wages a	24918.11 and tips 6	Medicare tax with	1544.92 held	
13-0871985 Employer's name, address and		24918.11		361.31	
INTERNATIONAL BUSIN 1701 NORTH ST BLDG : ENDICOTT, NY 13760		CORP.			
Control number 0007J2082 W11					
f Employee's name, addres ILLAYARAJA KANDASA 649 COWBOYS PARKW APT 2067 IRVING, TX 75063	MY				
Social security tips	8 Allocated tips	9			
0 Dependent care benefits	11 Nonqualified plan	ns 12	a code See instr	. for box 12 18.00	
3 Statutory employee Retire	ement plan Third-pa	arty sick pay 12	b code	859.40	
4 Other			C code	1465.00	
5 State Employer's state ID no.	16 State wages		td code DD State income ta	4149.03 ×	
8 Local wages, tips, etc.	19 Local incom	ie tax 20	Locality name		
	Departm to the Internal Revenu	ent of the Treas	ury — Internal Rev u are required to file	e a tax	
his information is being furnished turn, a negligence penalty or oth i to report it. Topy C — For EMPLOYEE'	Departm to the Internal Revenu er sanction may be imp S RECORDS (See	ent of the Treas	ury — Internal Rev u are required to file	e a tax	
is information is being furnished turn, a negligence penalty or oth I to report it. Opy C — For EMPLOYEE'	Departm to the Internal Revenu er sanction may be imp S RECORDS (See back of Copy 2.) 1 Wages, tips, other	ent of the Treas the Service. If you posed on you if the For Wage and r comp. 2	ury — Internal Rev u are required to fil this income is taxal m W-2	e a tax ble and you OMB No. 1545-0008 ax withheld	
is information is being furnished turn, a negligence penalty or oth I to report it. opy C — For EMPLOYEE' fotice to Employee on the 2021 Employee's SSN	Departm to the Internal Revenu er sanction may be imp S RECORDS (See back of Copy 2.) 1 Wages, tips, other 2 3 Social security wa	ent of the Treas	ury — Internal Rev u are required to fil this income is taxal m W-2 Tax Statement	e a tax ole and you OMB No. 1545-0008 ax withheld 1573.19 x withheld	
is information is being furnished turn, a negligence penalty or oth il to report it. copy C — For EMPLOYEE' lotice to Employee on the 2021 Employee's SSN XXX-XX-5848 Employer ID No. (EIN)	Departm to the Internal Revenuer sanction may be imp S RECORDS (See back of Copy 2.) 1 Wages, tips, other 2 3 Social security wa 2 5 Medicare wages a	ent of the Treas the Service. If you posed on you if 1 Wage and r comp. 2 24058.71 ages 4 24918.11 and tips 6	ury — Internal Rev u are required to fil this income is taxal m W-2 Tax Statement Federal income t	e a tax ole and you 0MB No. 1545-0008 ax withheld 1573.19 x withheld 1544.92 theld	
his information is being furnished sturn, a negligence penalty or oth ail to report it. Copy C — For EMPLOYEE' Notice to Employee on the 2021 a Employee's SSN XXX-XX-5848	Departm to the Internal Revenu er sanction may be imp S RECORDS (See back of Copy 2.) 1 Wages, tips, other 2 3 Social security we 2 5 Medicare wages a 2 3 JIP code VESS MACHINES C	ent of the Treas besed on you if the service. If you posed on you if the service of the service	ury — Internal Rev u are required to fili this income is taxal m W-2 Tax Statement Federal income t Social security ta	e a tax ole and you OMB No. 1545-0008 ax withheld 1573.19 x withheld 1544.92	
his information is being furnished eturn, a negligence penalty or oth all to report it. Copy C — For EMPLOYEE' Notice to Employee on the 2021 a Employee's SSN XXX-XX-5848 b Employer ID No. (EIN) 13-0871985 Employer's name, address and INTERNATIONAL BUSII 1701 NORTH ST BLDG	Departm to the Internal Revenuer sanction may be imp S RECORDS (See back of Copy 2.) 1 Wages, tips, other 2 3 Social security wa 2 5 Medicare wages a 2 4 ZIP code NESS MACHINES (256-1 s and ZIP code MY	ent of the Treas besed on you if the service. If you posed on you if the service of the service	ury — Internal Rev u are required to fili this income is taxal m W-2 Tax Statement Federal income t Social security ta	e a tax ole and you 0MB No. 1545-0008 ax withheld 1573.19 x withheld 1544.92 theld	
his information is being furnished sturn, a negligence penalty or oth il to report it. 20py C — For EMPLOYEE' Notice to Employee on the 2021 • Employee's SSN XXX-XX-5848 • Employer ID No. (EIN) 13-0871985 Employer's name, address and INTERNATIONAL BUSIN 1701 NORTH ST BLDG : ENDICOTT, NY 13760 Control number 00007J2082 W11 — f Employee's name, address ILLAYARAJA KANDASA 649 COWBOYS PARKW APT 2067 IRVING, TX 75063	Departm to the Internal Revenuer sanction may be imp S RECORDS (See back of Copy 2.) 1 Wages, tips, other 2 3 Social security wa 2 5 Medicare wages a 2 4 ZIP code NESS MACHINES (256-1 s and ZIP code MY	ent of the Treas besed on you if the service. If you posed on you if the service of the service	ury — Internal Rev u are required to fili this income is taxal m W-2 Tax Statement Federal income t Social security ta	e a tax ole and you 0MB No. 1545-0008 ax withheld 1573.19 x withheld 1544.92 theld	
his information is being furnished turn, a negligence penalty or oth il to report it. Copy C — For EMPLOYEE' Votice to Employee on the 2021 Employee's SSN XXX-XX-5848 Employer ID No. (EIN) 13-0871985 Employer's name, address and INTERNATIONAL BUSIN 1701 NORTH S BLDG ENDICOTT, NY 13760 Control number 00007J2082 W11 — f Employee's name, address ILLAYARAJA KANDASA 649 COWBOYS PARKW APT 2067 IRVING, TX 75063 Social security tips	Departm to the Internal Revenu er sanction may be imp S RECORDS (See back of Copy 2.) 1 Wages, tips, other 2 3 Social security we 2 5 Medicare wages a 2 5 Medicare wages a 2 4 ZIP code NESS MACHINES C 256-1 s and ZIP code MY (AY	ent of the Treas posed on you if 1 For Wage and r comp. 2 24058.71 and tips 6 24918.11 CORP.	ury — Internal Rev u are required to fili this income is taxat m W-2 Tax Statement Federal income t Social security ta Medicare tax with	e a tax ole and you 0MB No. 1545-0008 ax withheld 1573.19 x withheld 1544.92 theld	
his information is being furnished atum, a negligence penalty or oth ill to report it. Copy C — For EMPLOYEE' Votice to Employee on the 2021 a Employee's SSN XXX-XX-5848 b Employer'S name, address and INTERNATIONAL BUSIN 1701 NORTH ST BLDG ENDICOTT, NY 13760 I Control number 00007J2082 W11 — f Employee's name, address ILLAYARAJA KANDASA 649 COWBOYS PARKW APT 2067 IRVING, TX 75063 Social security tips 0 Dependent care benefits 3 Statutory employee Retire	Departm to the Internal Revenuer er sanction may be imp S RECORDS (See back of Copy 2.) 1 Wages, tips, other 2 3 Social security wa 2 5 Medicare wages a 2 5	Penero of the Treas are Service. If you poosed on you if the Wage and r comp. 2 24058.71 ages 4 24918.11 CORP. 9 ns 12 arty sick pay 12	ury — Internal Rev u are required to fili this income is taxal m W-2 Tax Statement Federal income to Social security ta Medicare tax with Medicare tax with	e a tax ole and you 0MB No. 1545-0008 ax withheld 1573.19 x withheld 1544.92 theld 361.31	
his information is being furnished atum, a negligence penalty or oth ail to report it. Copy C — For EMPLOYEE' Votice to Employee on the 2021 a Employee's SSN XXX-XX-5848 b Employer'S name, address and INTERNATIONAL BUSIN 1701 NORTH ST BLDG ENDICOTT, NY 13760 I Control number 00007.J2082 W11 - f Employee's name, address ILLAYARAJA KANDASA 649 COWBOYS PARKW APT 2067 IRVING, TX 75063 J Dependent care benefits	Departm to the Internal Revenuer sanction may be imp S RECORDS (See back of Copy 2.) 1 Wages, tips, other 2 3 Social security wa 2 5 Medicare wages a 2 5 Medicare wages a 2 6 Medicare wages a 2 7 Me	Pent of the Treas Period Service. If you posed on you if 1 For Wage and r comp. 2 24058.71 and tips 6 24918.11 CORP. 9 ns 12 arty sick pay 12 12 12 12	ury — Internal Rev J are required to fili this income is taxation m W-2 Tax Statement Federal income ta Social security ta Medicare tax with Medicare tax with Addicare tax with Social security ta Medicare tax with Social security ta Social security ta Medicare tax with Social security ta Medicare tax with Social security ta Medicare tax with Medicare tax with Social security ta Medicare tax with Social security ta Medicare tax with Social security ta Medicare tax with Medicare tax with Social security ta Medicare tax with Social security ta Social security ta Medicare tax with Social security ta Social security ta	e a tax ole and you 1545-0008 ax withheld 1573.19 x withheld 1544.92 theld 361.31 for box 12 18.00 859.40 1465.00	
A second se	Departm to the Internal Revenuer er sanction may be imp S RECORDS (See back of Copy 2.) 1 Wages, tips, other 2 3 Social security wa 2 5 Medicare wages a 2 5 Medicare wages	Pent of the Treas Period Service. If you posed on you if the For Wage and r comp. 2 24058.71 and tips 6 24918.11 CORP. 9 ns 12 arty sick pay 12 12 12	ury — Internal Rev ury — Internal Rev are required to fili this income is taxati m W-2 Tax Statement Federal income t Social security ta Medicare tax with Medicare tax with Addicare tax with Social security ta Social security ta Soci	e a tax ole and you OMB No. 1545-0008 ax withheld 1573.19 x withheld 361.31 . for box 12 18.00 859.40 1465.00 4149.03	
is information is being furnished urm, a negligence penalty or oth to report it. 2021 Employee's SSN XXX-XX-5848 Employer ID No. (EIN) 13-0871985 Employer's name, address and INTERNATIONAL BUSII 1701 NORTH ST BLDG : ENDICOTT, NY 13760 Control number 0007J2082 W11 - f Employee's name, address ILLAYARAJA KANDASA 649 COWBOYS PARKW APT 2067 IRVING, TX 75063 Social security tips Dependent care benefits Statutory employee Retire Other	Departm to the Internal Revenuer er sanction may be imp S RECORDS (See back of Copy 2.) 1 Wages, tips, other 2 3 Social security wa 2 5 Medicare wages a 2 5 Medicare wages	Penet of the Treas Period Service. If you posed on you if 1 For Wage and r comp. 2 24058.71 and tips 6 24918.11 CORP. 9 ns 12 arty sick pay 12 12 12 s, tips, etc. 17	ury — Internal Rev u are required to fili this income is taxat m W-2 Tax Statement Federal income t Social security ta Medicare tax with Medicare tax with Addicare tax with Social security ta Medicare tax with Social security ta Medicare tax with Social security ta Medicare tax with C Social security ta Medicare tax with Social security ta Social secur	e a tax ole and you OMB No. 1545-0008 ax withheld 1573.19 x withheld 361.31 . for box 12 18.00 859.40 1465.00 4149.03	

2 — To Be Filed With Employee's Form W-2 OMB No. 1545-0008 City, or Local Income Tax Return Wage and Tax Statement 1 Wages, tips, other comp. 2 Federal income tax withheld 2021 24058.71 1573.19 ployee's SSN 3 Social security wages Λ Social security tax withheld XX-XX-5848 24918.11 1544.92 ployer ID No. (EIN) 5 Medicare wages and tips 6 Medicare tax withheld -0871985 24918.11 361.31 ployer's name, address and ZIP code ITERNATIONAL BUSINESS MACHINES CORP. 701 NORTH ST BLDG 256-1 NDICOTT, NY 13760 ntrol number 7J2082 W11 Employee's name, address and ZIP code LAYARAJA KANDASAMY 49 COWBOYS PARKWAY PT 2067 RVING, TX 75063 cial security tips 8 Allocated tips 9 ependent care benefits 11 Nonqualified plans 12a code See instr. for box 12 С 18.00 12b code atutory employee Retirement plan Third-party sick pay X D 859.40 her 12c code W 1465.00 12d code DD 4149.03 te Employer's state ID no. 16 State wages, tips, etc. 17 State income tax ocal wages, tips, etc. 19 Local income tax 20 Locality name

Department of the Treasury - Internal Revenue Service

Copy 2 — To Be Filed With Employee's State, City, or Local Income Tax Return			-	Form W-2 Wage and Tax Statement						
2024		1 Wages, tips, othe	Wages, tips, other comp.		2 Federal income ta					
	2021	24058.71		1573.19						
а	Employee's SSN	3 Social security wa	iges	4 Social	security tax	withheld				
	XXX-XX-5848	2	4918.11	1 1544.92						
b	Employer ID No. (EIN)	5 Medicare wages a	Medicare wages and tips			6 Medicare tax withheld				
	13-0871985	2	24918.11			361.31				
c	Employer's name, address and INTERNATIONAL BUSIN 1701 NORTH ST BLDG ; ENDICOTT, NY 13760	SESS MACHINES	CORP.							
d Control number 00007J2082 W11										
e — f Employee's name, address and ZIP code ILLAYARAJA KANDASAMY 649 COWBOYS PARKWAY APT 2067 IRVING, TX 75063										
7	Social security tips	8 Allocated tips		9						
10	Dependent care benefits	11 Nonqualified pla	าร	12a code	See instr.	for box 12				
				С		18.00				
13	Statutory employee Retire	_ · ·	arty sick pay	12b code						
		X		D		859.40				
14	Other			12c code						
				W 12d code		1465.00				
					1					
-				DD		4149.03				
15	State Employer's state ID no.	16 State wages	, tips, etc.	17 State income tax						
18	Local wages, tips, etc.	19 Local incom	e tax	20 Locality name						

Notice to Employee

Do you have to file? Refer to the Instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2021 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2021 or if income is earned for services provided while you were an inmate at a penal institution. For 2021 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax retur

Employee's social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and SSA

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2021 and more than \$8,853.60 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$5,203.80 in Tier 2 RRTA tax was withheld, you may also be able to claim a credit. See the Instructions for Forms 1040 and 1040-SR and Pub. 505, Tax Withholding and Estimated Tax.

(See also Instructions for Employee on the back of Copy B.)

Instructions for Employee (continued from back of Copy B)

Box 12. The following list explains the codes shown in box 12. You may need this information to Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$19,500 (\$13,500 if you only have SIMPLE plans; \$22,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$19,500. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2021, your employer may have allowed an additional deferral of up to \$6,500 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Instructions for Forms 1040 and 1040-SR.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

-Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR. B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the

Instructions for Forms 1040 and 1040-SR. **C**—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the

social security wage base), and 5) D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals

Elective deferrals under a section 403(b) salary reduction 401(k) arrangement.
 E—Elective deferrals under a section 403(b) salary reduction agreement
 F—Elective deferrals under a section 408(k)(6) salary reduction SEP

G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Instructions for Forms 1040 and 1040-SR for how to deduct.

J—Nontaxable sick pay (information only, not included in box 1, 3, or 5)
K—20% excise tax on excess golden parachute payments. See the Instructions for Forms 1040 and 1040-SR.

L-Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR. N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.

P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)

(Continued on the back of Copy C.)

Instructions for Employee (See also Notice to Employee, on the back of adjacent Copy 2.)

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return

Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Instructions for Forms 1040 and 1040-SR to determine if you are required to complete Form 8959

Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 8. This amount is **not** included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Instructions for Forms 1040 and 1040-SR. You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with

your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax reurn. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits)

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over \$5,000 is also included in box 1. Complete Form 2441, Child and Dependent Care Expenses, to compute any taxable and nontaxable amounts.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or box 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a became taxable tor social secting and intercent taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

(Continued below on the back of Copy 2.)

Instructions for Employee (continued from back of adjacent Copy 2)

Q-Nontaxable combat pay. See the Instructions for Forms 1040 and 1040-SR for details on reporting this amount

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts.

-Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included s in box 1)

-Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption

Expenses, to figure any taxable and nontaxable amounts.
 V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.

W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs). Y—Deferrals under a section 409A nonqualified deferred compensation plan

Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Instructions for Forms 1040 and 1040-SR.

AA—Designated Roth contributions under a section 401(k) plan

BB—Designated Roth contributions under a section 403(b) plan

DD-Cost of employer-sponsored health coverage. The amount reported with code DD is not taxable.

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan. FF—Permitted benefits under a qualified small employer health reimbursement arrangement GG—Income from qualified equity grants under section 83(i)

Aggregate deferrals under section 83(i) elections as of the close of the calendar year

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs).

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation.

Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help protect your social security benefits, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.