Copy B — To Be Filed Wi	th Employee's		orm W-2	OMB No.
EDERAL Tax Return	1 Wages, tips, oth		nd Tax Statement 2 Federal income	1545-0008
2021		er comp. 80511.06	2 Federal income	8348.02
Employee's SSN	3 Social security w		4 Social security	
XXX-XX-8621 Employer ID No. (EIN)	5 Medicare wages	84617.62 and tips	6 Medicare tax w	<u>5246.29</u> ithheld
13-0871985 Employer's name, address a		84617.62		1226.96
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Social security tips	8 Allocated tips		9	
0 Dependent care benefits	11 Nonqualified pl	ans	12a code See ins	str. for box 12 40.76
3 Statutory employee Ret	tirement plan Third- _I	party sick pay	12b code	4106.56
4 Other			12c code DD 12d code	16596.12
5 State Employer's state ID n AZ 13-0871985	o. 16 State wage	es, tips, etc. 6313.52	17 State income	170.46
ID 000020526 B Local wages, tips, etc.	19 Local incor	80511.06 me tax	20 Locality name	3247.77
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Copy 2 — To Be Filed With Employee's State, City, or Local Income Tax Return		Form W-2 Wage and Tax Statement		OMB No. 1545-0008
2021	1 Wages, tips, other	comp.	2 Federal income ta	ax withheld
2021		0511.06		8348.02
a Employee's SSN	3 Social security wa	-	4 Social security tax	
XXX-XX-8621		4617.62		5246.29
b Employer ID No. (EIN)	5 Medicare wages a		6 Medicare tax with	
13-0871985		4617.62		1226.96
c Employer's name, address an INTERNATIONAL BUSI 1701 NORTH ST BLDG ENDICOTT, NY 13760	NESS MACHINES (ORP.		
d Control number 00004J3718 W11				
e — f Employee's name, addres	ss and ZIP code			
DIPENDRA S PANWAR APRTMENT NO M207 2401 S APPLE STREET BOISE, ID 83706				
7 Social security tips	8 Allocated tips	1	9	
10 Dependent care benefits	11 Nonqualified pla	ıs '	12a code See instr. C	for box 12 40.76
13 Statutory employee Retir	ement plan Third-pa	arty sick pay	12b code	10.110
	X		D	4106.56
14 Other			12c code	
			DD	16596.12
			12d code	
15 State Employer's state ID no AZ 13-0871985 ID ID 000020526	. 16 State wages	, tips, etc. 6313.52 80511.06	17 State income tax	, 170.46 3247.77
18 Local wages, tips, etc.	19 Local incom	e tax 2	20 Locality name	
	Departm	ent of the Trea	asury — Internal Rev	enue Service
Copy 2 — To Be Filed With Employee's State, City, or Local Income Tax Return		Fc Wage ar	OMB No. 1545-0008	
2021	1 Wages, tips, othe		2 Federal income ta	ax withheld 8348.02
a Employee's SSN	3 Social security wa		4 Social security ta	
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State, City, or Local Income	Wage a	nd Tax Statement	1545-0008		
2021	1 Wages, tips, other	comp.	2 Federal income ta	x withheld	
2021	80511.06		8348.02		
a Employee's SSN	3 Social security wa	Social security wages 4 Social security tax with		withheld	
XXX-XX-8621	8	4617.62		5246.29	
b Employer ID No. (EIN)	5 Medicare wages a	nd tips	6 Medicare tax withheld		
13-0871985	8	4617.62		1226.96	
c Employer's name, address and INTERNATIONAL BUSIN 1701 NORTH ST BLDG ENDICOTT, NY 13760	NESS MACHINES (CORP.			
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00004J3718 W11					
e – f Employee's name, address DIPENDRA S PANWAR APRTMENT NO M207 2401 S APPLE STREET BOISE, ID 83706					
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10 Dependent care benefits	11 Nonqualified plar	1 Nonqualified plans		for box 12	
			С	40.76	
13 Statutory employee Retire	irty sick pay	12b code			
	X		D	4106.56	
14 Other			12c code		
			DD ·	16596.12	
			12d code		
15 State Employer's state ID no. AZ 13-0871985 ID 000020526	16 State wages	6313.52 80511.06	17 State income tax	170.46 3247.77	
18 Local wages, tips, etc.	19 Local income	e tax	20 Locality name		

Department of the Treasury — Internal Revenue Service

Notice to Employee

Do you have to file? Refer to the Instructions for Forms 1040 and 1040-SR to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2021 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2021 or if income is earned for services provided while you were an inmate at a penal institution. For 2021 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax retur

Employee's social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and SSA

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2021 and more than \$8,853.60 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$5,203.80 in Tier 2 RRTA tax was withheld, you may also be able to claim a credit. See the Instructions for Forms 1040 and 1040-SR and Pub. 505, Tax Withholding and Estimated Tax.

(See also Instructions for Employee on the back of Copy B.)

Instructions for Employee (continued from back of Copy B)

Box 12. The following list explains the codes shown in box 12. You may need this information to Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$19,500 (\$13,500 if you only have SIMPLE plans; \$22,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$19,500. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2021, your employer may have allowed an additional deferral of up to \$6,500 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Instructions for Forms 1040 and 1040-SR.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

-Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR. B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the

Instructions for Forms 1040 and 1040-SR. **C**—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the

social security wage base), and 5) D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals

Elective deferrals under a section 403(b) salary reduction 401(k) arrangement.
 E—Elective deferrals under a section 403(b) salary reduction agreement
 F—Elective deferrals under a section 408(k)(6) salary reduction SEP

G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Instructions for Forms 1040 and 1040-SR for how to deduct.

J—Nontaxable sick pay (information only, not included in box 1, 3, or 5)
K—20% excise tax on excess golden parachute payments. See the Instructions for Forms 1040 and 1040-SR.

L-Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR. N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Instructions for Forms 1040 and 1040-SR.

P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)

(Continued on the back of Copy C.)

Instructions for Employee (See also Notice to Employee, on the back of adjacent Copy 2.)

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return

Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Instructions for Forms 1040 and 1040-SR to determine if you are required to complete Form 8959

Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 8. This amount is **not** included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Instructions for Forms 1040 and 1040-SR. You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with

your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax reurn. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits)

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over \$5,000 is also included in box 1. Complete Form 2441, Child and Dependent Care Expenses, to compute any taxable and nontaxable amounts.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or box 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a became taxable tor social secting and intercent taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

(Continued below on the back of Copy 2.)

Instructions for Employee (continued from back of adjacent Copy 2)

Q-Nontaxable combat pay. See the Instructions for Forms 1040 and 1040-SR for details on reporting this amount

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts.

-Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included s in box 1)

-Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption

Expenses, to figure any taxable and nontaxable amounts.
 V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.

W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs). Y—Deferrals under a section 409A nonqualified deferred compensation plan

Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Instructions for Forms 1040 and 1040-SR.

AA—Designated Roth contributions under a section 401(k) plan

BB—Designated Roth contributions under a section 403(b) plan

DD-Cost of employer-sponsored health coverage. The amount reported with code DD is not taxable.

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan. FF—Permitted benefits under a qualified small employer health reimbursement arrangement GG—Income from qualified equity grants under section 83(i)

Aggregate deferrals under section 83(i) elections as of the close of the calendar year

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs).

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation.

Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help protect your social security benefits, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.