



January 31, 2022

Michigan Department of Treasury
Attention: City Tax Administration Department

Subject: 2021 City of Detroit Non-Residents Wage Allocations due to COVID19

This letter is to confirm Ford Motor Company and its affiliate employees were ordered to work remotely due to COVID19 during the entire 2021 tax year, specifically January 1, 2021 through December 31, 2021.

Employees with a city of Detroit employment location were not required to physically work in the city of Detroit during this designated period.

Please consider this an official communication on this matter.