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February 16, 2023

Dear SHIVKUMAR NARAYANAN,

Attached is a copy of your 2022 Relocation Tax Report. This report summarizes the relocation expenses and funds that were either directly paid to you or paid to a vendor on your behalf. This report is informational only as all taxable expenses are already included in your W2.

Items included in your Form W-2:

- Expenses that were reimbursed to you and are taxable (per USA IRS regulations).
- Amounts that Amazon.com paid on your behalf, including the income tax liability associated with qualified expenses and reimbursements.

The purpose of the Relocation Tax Report is to provide you information that may help with filing your U.S. Federal and U.S. State tax returns. If you have any questions or difficulty with preparing your personal income tax forms, please consult a professional tax adviser.

### Questions

- Specific to your relocation, please contact your Relocation Consultant at (866) 724-4779.
- Specific to your tax gross-up (tax assistance), please submit a Trouble Ticket to the Amazon Payroll Team.  
Trouble Ticketing: <<https://tt.amazon.com/>> C: Payroll > T: US Payroll > I: W2
- For any other questions outside of these issues above, please contact the Employee Resource Center (ERC) for support: (888) 892-7180

Sincerely,

**Your Relocation Team at Graebel and Your Payroll Team at Amazon**

**EXPENSE DETAIL REPORT**  
**Tax Year 2022**

Name of Employee: SHIVKUMAR NARAYANAN APROA449960

Description	Amount	Reference
<b>Expenses Paid To Employee</b>		
Lump Sum	\$7,000.00	Lump Sum (06/02/2022)
Final Move Meals	\$45.97	Final Move (6/12/22) Meals
Final Move Airfare - Employee	\$528.60	Final Move (6/12/22) Airfare
Final Move Lodging- Employee	\$820.24	Final Move (6/12-6/13/22) Lodging (2)
Final Move Local Transportation	\$138.98	Final Move (6/12-6/13/22) Taxi
<b>Total Paid To Employee:</b>	<u><b>\$8,533.79</b></u>	
	<u><b>\$8,533.79</b></u>	

**EMPLOYEE MOVING EXPENSE INFORMATION**  
**(Taxation based on United States IRS Regulations)**  
**Tax Year 2022**

Name of Employee: SHIVKUMAR NARAYANAN APROA449960

<b>Moving Expense Payments</b>	<b>Amount Paid To Employee</b>	<b>Amount Paid To a 3rd Party</b>	<b>Total</b>
<b>Qualified (Excludable) Moving Expenses</b>			
<b>The following amounts were not added into your wages</b>			
Transportation and storage of household goods	\$0.00	\$0.00	\$0.00
Travel and lodging while moving from old to new	\$0.00	\$0.00	\$0.00
<b>Qualified Total:</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>Non-Qualified (Taxable) Moving Expenses</b>			
<b>The following amounts are taxable</b>			
All other taxable moving expenses	\$8,533.79	\$0.00	\$8,533.79
Tax Assistance	0.00	\$3,672.85	\$3,672.85
<b>Non-Qualified Total:</b>	<b>\$8,533.79</b>	<b>\$3,672.85</b>	<b>\$12,206.64</b>
<b>GRAND TOTAL:</b>	<b>\$8,533.79</b>	<b>\$3,672.85</b>	<b>\$12,206.64</b>

**Total Tax Assistance:** \$3,672.85

\*If the above box contains zeros, please consult your Relocation Policy for tax assistance guidelines.