# 2022 W-2 and Earnings Summary

any additional compensation received after the last pay statement. Gross pay may not match Box 1 wages due to deductions for retirement deferrals, health insurance, or other Sec. 125 cafeteria plan deductions, etc.

\*\*\*The New York Department of Taxation requires state wages in Box 16 to be the same as federal wages reported in Box 1.

			2023	N/ 2 and Ear	nings Summary	Unassigned
Form W-2 Wa	age and T	ax Statement	2022	z vv-z anu Lan	illigs Sulfilliary	
Copy C — For EMPLOY	EE'S RECOR	ros 2022				
This information is being furnished to the ID	C If you are require	d OMP No. 1545 0000				
to file a tax return, a negligence penalty or c imposed on you if this income is taxable and Control			V	Vages, Tips, Other Comp.	Social Security Wages	Medicare Wages and Tips
number URO40 EURO	0043	5		Box 1 of W-2	Box 3 of W-2	Box 5 of W-2
Employer's name, address, and ZIP code			Gross Pay Less: Non-Taxable Earnings	\$99,666.66 \$0.00	\$99,666.66	\$99,666.66
EFICENS SYSTEMS INC (	VERIDIC HO	LDINGS LLC 84-3	Less: Retirement Deductions	\$0.00	\$0.00 N/A	\$0.00 N/A
VERIDIC HOLDINGS LLC			Less: Other Pre-tax Deductions Less: Third Party Sick Pay	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
5400 LAUREL SPRINGS PR	KWY		Less: Excess Wages	\$0.00 N/A	\$0.00	\$0.00 N/A
SUWANEE GA 30024			Total Reported Wages	\$99,666.66	\$99,666.66	\$99,666.66
Employee's name, address, and ZIP code RAHUL SAINATH	NTT.AC	TRT		Fed Income	Social Security	Medicare
53 1ST STREET	_	,11(1		Box 2 of W-2	Box 4 of W-2	Box 6 of W-2
RONKONKOMA NY		,	Tax Withheld	\$14,694.64	\$6,179.33	\$1,445.17
KOMKOMKOMA WI	11//	´	Tax William	ψ14,034.04	ψ0,173.33	ψ1,443.17
99666.66	:	14694.64				
1 Wages, tips, other comp.		income tax withheld				
99666.66		6179.33	N	IY State Wages, Tips, etc.	OH State Wages, Tips, etc.	
3 Social security wages	- 1	security tax withheld		Box 16 of W-2	Box 16 of W-2	
99666.66		1445.17	Gross Pay Less: Non-Taxable Earnings	\$85,000.00 \$0.00	\$14,666.66 \$0.00	
5 Medicare wages and tips	- 1	re tax withheld	Less: Retirement Deductions	\$0.00	\$0.00	
7 Social security tips	8 Allocate	ed tips	Less: Other Pre-tax Deductions Less: Third Party Sick Pay	\$0.00 \$0.00	\$0.00 \$0.00	
, , , ,			Total Reported Wages	\$85,000.00**	\$14,666.66	
9	10 Depend	dent care benefits				
				NY State Income Tax	OH State Income Tax	
11 Nonqualified plans	12a			Box 17 of W-2	Box 17 of W-2	
	12b		Tax Withheld	\$4,479.90	\$437.10	
13 Statutory Retirement Third-party sick pay	12c					
	12d					
Employee's social security no	. 14		RAHUL SAINA	TH NILAGIRI		
873-82-0055			53 1ST STREE	ΞT		
Employer ID number (EIN)			RONKONKOM	1A, NY 11779		
84-3443670				:		
15 St. Employer's state ID number	16 State wages, tip	s, etc. 17 State income tax				
NY 8434436703	99666.	66 4479.90	The Form W-2 Box 1 wages are the Gross	Wages as of your last pay state	ment for the vear minus any non-taxa	ble earnings or deductions, plus

Form W-2	Wag	je and T	Гах Sta	temen
Сору В — то ве ғ	iled With	1	i	2022
Employee's FEDERAL	. Tax Ret	urn.		No. 1545-000 ent of Treasury
This information is being furnished	to the IRS.		Internal R	evenue Servic
Control ORO40 E	EOK0	0043	5	
Employer's name, address, and ZII EFICENS SYSTEMS I		RIDIC HO	DLDINGS	LLC 84-
VERIDIC HOLDINGS 5400 LAUREL SPRIN SUWANEE GA 30024		Y		
Employee's name, address, and ZI RAHUL SAIN. 53 1ST STR	ATH	NILA	GIRI	
RONKONKOMA		11779	9	
99666 1 Wages, tips, other c		2 Federal	1469 income ta	94.64 ax withheld

14666.66 437.10

20 Locality name

19 Local income tax

OH 54-131286

18 Local wages, tips, etc.

Г	99666.66				14694.64			
1	Wages, tips, other comp.				2 Federal income tax withheld			
		9966	56.6	6			6	179.33
3	Social se	curity wa	ages		4 Social security tax withheld			
99666.66				٠ ۱	1445.17			
5	Medicare	wages a	and tips	;	6	Medicar	e ta	x withheld
7 Social security tips				8 Allocated tips				
9					10 Dependent care benefits			
11 Nonqualified plans				12				
13	Statutory employee Retirement plan Third-party sick pay			.	12	lc		
Employee's social security no. 873-82-0055					14			
Employer ID number (EIN) 84-3443670								
15 St. Employer's state ID number 16				16	State	e wages, tips,	etc.	17 State income tax
Ν	Y 8434436703			9	9	666.6	6	4479.90
0	OH 54-131286   1			1	4	666.6	6	437.10
18 Local wages, tips, etc. 19			19	Loca	al income tax		20 Locality name	

Form W-2 Wage and Tax Statement						
Copy 2 — To Be Filed \	2022					
Employee's State, City, or	_	OMB No. 1545-0008				
Income Tax Return.		partment of Treasury - rnal Revenue Service				
Control number 0RO40 E0K	0		00435	5		
Employer's name, address, and ZIP code						
EFICENS SYSTEMS INC (VERIDIC HOLDINGS LLC 84-: VERIDIC HOLDINGS LLC 5400 LAUREL SPRINGS PKWY SUWANEE GA 30024						
	Employee's name, address, and ZIP code RAHUL SAINATH NILAGIRI					
RONKONKOMA N		11	L779			
99666.6 1 Wages, tips, other comp		14694.64 2 Federal income tax withheld				
99666.6		6179.33				
3 Social security wages		4 Social security tax withheld				
99666.6	-				445.17	
5 Medicare wages and tips	3	6 Medicare tax withheld				
7 Social security tips	7 Social security tips 8 Allocated tips					
9	9 10 Dependent care benefits					
11 Nonqualified plans		12	а			
		121	)			
13 Statutory Retirement Third-part sick pay	у	120	2			
l l l l		120	d			
Employee's social security n 873-82-0055	0.	14				
Employer ID number (EIN) 84-3443670						
15 St. Employer's state ID number	16	State	wages, tips	, etc.	17 State income tax	
NY 8434436703	9	996	566.6	6	4479.90	
OH 54-131286	1	146	566.6	6	437.10	
18 Local wages, tips, etc.	19				20 Locality name	
					,	
	_					

Form W-2 Wage and Tax Statement Copy 2 — To Be Filed With 2022 Employee's State, City, or Local OMB No. 1545-000							
Income Tax Return.			Inte	partment of Treasury - ernal Revenue Service			
Control ORO40 EOK	0	00435	,				
Employer's name, address, and ZIP code  EFICENS SYSTEMS INC (VERIDIC HOLDINGS LLC 84-1  VERIDIC HOLDINGS LLC  5400 LAUREL SPRINGS PKWY							
SUWANEE GA 30024 Employee's name, address, and ZIP code RAHUL SAINATH NILAGIRI 53 1ST STREET RONKONKOMA NY 11779							
99666.6 1 Wages, tips, other comp.		14694.64 2 Federal income tax withheld					
99666.6			-6	179.33			
3 Social security wages	O	4 Social security tax withheld					
99666.6 5 Medicare wages and tips	~	1445.17 6 Medicare tax withheld					
7 Social security tips 8 Allocated tips							
9	9 10 Dependent care benefits						
11 Nonqualified plans		12a					
		12b					
13 Statutory Retirement Third-part sick pay	У	12c					
		12d					
Employee's social security no. 873-82-0055							
Employer ID number (EIN) 84-3443670							
15 St. Employer's state ID number	16	State wages, tips	, etc.	17 State income tax			
NY 8434436703	1 -	99666.6	-	4479.90			
OH 54-131286	_	L4666.6	6	437.10			
18 Local wages, tips, etc.	19	9 Local income tax 20 Locality name					

### Notice to Employee

Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2022 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2022 or if income is earned for services provided while you were an inmate at a penal institution. For 2022 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Employee's social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and the Social Security Administration (SSA).

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517 Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the SSA to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2022 and more than \$9,114 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$5,350.80 in Tier 2 RRTA tax was withheld, you may be able to claim a refund on Form 843. See the Instructions for Form

# Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Form 1040 instructions to determine if you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 8. This amount is not included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Form 1040 instructions.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137 your social security tips will be credited to your social security record (used to figure your benefits).

(Instructions for Employee continued on back of Copy 2.)

### **Instructions for Employee** (Continued from back of Copy B.)

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over your employer's plan limit is also included in box 1. See Form 2441

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or box 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete vour tax return. Elective deferrals (codes D. E. F. and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total

of \$20,500 (\$14,000 if you only have SIMPLE plans; \$23,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$20,500. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2022, your employer may have allowed an additional deferral of to \$6,500 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Form 1040 instructions.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A-Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.

B-Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions

C-Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the social security wage base), and 5)

D-Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E-Elective deferrals under a section 403(b) salary reduction agreement

F-Elective deferrals under a section 408(k)(6) salary reduction SEP

**G**—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

H-Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Form 1040 instructions for how to deduct.

J—Nontaxable sick pay (information only, not included in box 1, 3, or 5)

**K**−20% excise tax on excess golden parachute payments. See the Form 1040 instructions.

(Instructions for Employee continued on back of Copy C.)

## **Instructions for Employee** (Continued from back of Copy 2.)

Box 12. (continued)

L-Substantiated employee business expense reimbursements (nontaxáble)

M-Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040

**N**—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.

**P**—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)

Q-Nontaxable combat pay. See the Form 1040 instructions for details on reporting this amount. **R**—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts.

**S**—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1) T-Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to figure any taxable and nontaxable amounts. V-Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to the social

security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.

W-Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account.
Report on Form 8889, Health Savings Accounts (HSAs).

Y—Deferrals under a section 409A nonqualified deferred compensation plan

Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Form 1040 instructions

AA-Designated Roth contributions under a section 401(k) plan

BB-Designated Roth contributions under a section 403(b) plan

DD-Cost of employer-sponsored health coverage The amount reported with code DD is not taxable.

EE-Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

FF-Permitted benefits under a qualified small employer health reimbursement arrangement

GG-Income from qualified equity grants under section 83(i)

**HH**—Aggregate deferrals under section 83(i) elections as of the close of the calendar year

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs)

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation.

Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help **protect your social security benefits**, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

(See also Notice to Employee on back of Copy B.)