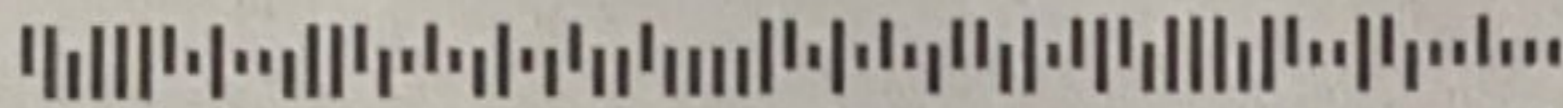


EPAM SYSTEMS INC  
41 UNIVERSITY DR. STE 202  
NEWTOWN, PA 18940



001073 9BV221J1  
SAI KIRAN REDDY KANDALA  
659 JUNCTION DR  
F308  
ALLEN, TX 75013  
UNITED STATES



001073 9BV221J1 001073

CORRECTED

CORPORATION'S name, street address, city or town, state or province, country, and ZIP or foreign postal code EPAM SYSTEMS INC 41 UNIVERSITY DR. STE 202 NEWTOWN, PA 18940		1 Date option granted **	OMB No. 1545-2129 <b>Form 3922</b> (Rev. September 2016)	<b>Transfer of Stock Acquired Through an Employee Stock Purchase Plan Under Section 423(c)</b>
		2 Date option exercised **		
CORPORATION'S federal identification number 22-3536104	EMPLOYEE'S identification number 068391612	3 Fair market value per share on grant date **	4 Fair market value per share on exercise date **	<b>Copy B For Employee</b> This is important tax information and is being furnished to the Internal Revenue Service.
EMPLOYEE'S name, street address (including apt. no.), city or town, state or province, country, and ZIP or foreign postal code SAI KIRAN REDDY KANDALA 659 JUNCTION DR F308 ALLEN, TX 75013 UNITED STATES		5 Exercise price paid per share **	6 No. of shares transferred 60	
		7 Date legal title transferred **		
Account number (see instructions) 573604		8 Exercise price per share determined as if the option was exercised on the date shown in box 1. **		

Form 3922 (Rev. 9-2016) (keep for your records) [www.irs.gov/form3922](http://www.irs.gov/form3922) Department of the Treasury - Internal Revenue Service

\*\* See Details

1. Date option granted	2. Date option exercised	3. Fair market value per share on grant date	4. Fair market value per share on exercise date	5. Exercise price paid per share	6. No. of shares transferred	7. Date legal title transferred	8. Exercise price per share if exercised on box 1 date
11/01/2021	04/30/2022	\$659.65000	\$264.99000	\$225.24000	31	05/03/2022	\$560.70250
05/02/2022	10/31/2022	\$288.50000	\$350.00000	\$245.23000	29	11/03/2022	\$245.22500
60							

### 3922 Instructions for Employee

You have received this form because (1) your employer (or its transfer agent) has recorded a first transfer of legal title of stock you acquired pursuant to your exercise of an option granted under an employee stock purchase plan, and (2) the exercise price was less than 100% of the value of the stock on the date shown in box 1 or was not fixed or determinable on that date.

No income is recognized when you exercise an option under an employee stock purchase plan. However, you must recognize (report) gain or loss on your tax return for the year in which you sell or otherwise dispose of the stock. Keep this form and use it to figure the gain or loss. For more information, see Pub. 525.

**Account number.** May show an account or other unique number your employer or transfer agent assigned to distinguish your account.

**Box 1.** Shows the date the option to purchase the stock was granted to you.

**Box 2.** Shows the date you exercised the option to purchase the stock.

**Box 3.** Shows the fair market value (FMV) per share on the date the option to purchase the

stock was granted to you.

**Box 4.** Shows the FMV per share on the date you exercised the option to purchase the stock.

**Box 5.** Shows the price paid per share on the date you exercised the option to purchase the stock.

**Box 6.** Shows the number of shares to which legal title was transferred by you.

**Box 7.** Shows the date legal title of the shares was first transferred by you.

**Box 8.** If the exercise price per share was not fixed or determinable on the date entered in box 1, box 8 shows the exercise price per share determined as if the option was exercised on the date in box 1. If the exercise price per share was fixed or determinable on the date shown in box 1, then box 8 will be blank.

**Future developments.** For the latest information about developments related to Form 3922 and its instructions, such as legislation enacted after they were published, go to [www.irs.gov/form3922](http://www.irs.gov/form3922).