

Statement Period January 1, 2022 - December 31, 2022

### Questions?

**Automated 24-hour Help Line 1-844-472-2401**  
Customer Service Associates are available  
Monday - Friday 8:00 am to 8:00 pm EST  
TDD Access Number: 1-800-579-5708

**Internet Access at:**  
[genpact401k.voya.com](http://genpact401k.voya.com)

### Participant Profile

EEID 703095780  
Plan Status Active

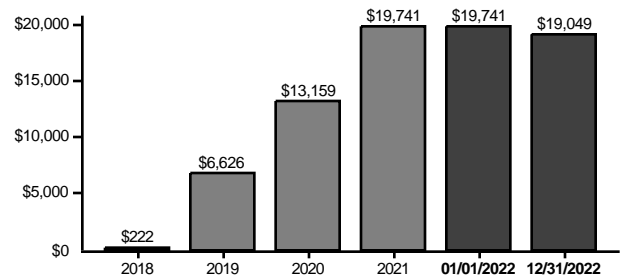
VENKATA NAGABABU KUNASANI  
7979 WESTHEIMER RD  
APT 1207  
HOUSTON, TX 77063

### Your Total Account Value

Opening Value On January 1, 2022	\$19,740.51
+ Employee Contributions	\$1,152.02
+ Employer Contributions	\$1,152.02
+ Other Credits/Payments(a)	\$0.00
+ Investment Gain (Loss)	\$-2,881.89
- Distributions/Debits(b)	\$113.31

<b>Closing Value On December 31, 2022</b>	<b>\$19,049.35</b>
Total change in value during this period	\$-691.16

### Account Balance History

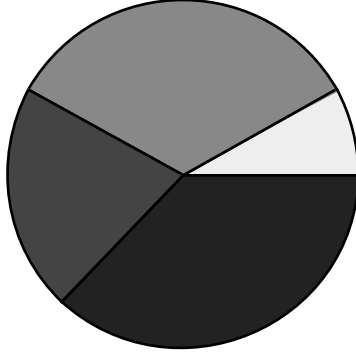


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**Your Asset Allocation & Balance by Fund**

Values as of December 31, 2022

Your current asset allocation based on your total closing balances within each asset type:



Investment Type/Fund Name	Measure	Units/Shares	x	Price	=	Market Value
<b>8%</b> Stability of Principal Invesco Stable Value Trust	Units	1,474.3000		\$1.000000		\$1,474.30
<b>0%</b> Bonds						
<b>0%</b> Asset Allocation						
<b>0%</b> Balanced						
<b>34%</b> Large Cap Value/Blend Northern Trust S&P 500 Index	Units	14.1258		\$460.380000		\$6,503.24
<b>0%</b> Large Cap Growth						
<b>21%</b> Small/Mid/Specialty Vanguard Extended Market Index	Units	39.3746		\$100.840000		\$3,970.54
<b>37%</b> Global/International Vanguard Total Intl Stk Index	Units	63.7343		\$111.420000		\$7,101.27
<b>Total Fund Balances</b>						<b>\$19,049.35</b>

To better understand what asset allocation means and which asset allocation may be appropriate for your circumstances, visit your plan's Web site at [genpact401k.voya.com](http://genpact401k.voya.com) or call 1-844-472-2401.

**An Important Message about Investing for Retirement & Diversification**

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Plan Web site or [www.dol.gov/ebsa/investing.html](http://www.dol.gov/ebsa/investing.html) for more information on individual investing and diversification.

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## Your Contributions

### Your Current Payroll Contributions

Employee Pre-Tax 4.0%

### Your Investment Elections for Future Contributions

Invesco Stable Value Trust	8%	BlackRock LifePath Index 2060	0%
Dodge & Cox Income Fund	0%	BlackRock LifePath Index 2065	0%
Vanguard Total Bond Mkt Index	0%	PIMCO All Asset Fund	0%
BlackRock LifePath Index Ret	0%	Northern Trust S&P 500 Index	35%
BlackRock LifePath Index 2025	0%	Dodge & Cox Stock Fund	0%
BlackRock LifePath Index 2030	0%	T. Rowe Price Blue Chip Growth	0%
BlackRock LifePath Index 2035	0%	Vanguard Total Intl Stk Index	35%
BlackRock LifePath Index 2040	0%	Wellington SMID Cap Research	0%
BlackRock LifePath Index 2045	0%	Vanguard Extended Market Index	22%
BlackRock LifePath Index 2050	0%	American Funds EuroPac Growth	0%
BlackRock LifePath Index 2055	0%		

For details regarding the maximum amount you may be able to contribute to the plan and ways to contribute to maximize your savings, visit your plan's Web site at [genpact401k.voya.com](http://genpact401k.voya.com) or call 1-844-472-2401.

## Your Account Activity Summary

The following is a summary of your transactions during this period.

For a detailed history of your daily transactions, visit your plan's Web site at [genpact401k.voya.com](http://genpact401k.voya.com) or call 1-844-472-2401.

Fund Name	Balance on 01/01/2022	Contributions/ Other Credits(a)	Loan Repayments	Gain/Loss	Transfers	Distributions/ Other Debits(b)	Balance on 12/31/2022
Invesco Stable Value Trust	\$15,563.71	\$137.94	\$0.00	\$60.42	\$-14,267.37	\$20.40	\$1,474.30
Vanguard Total Bond Mkt Index	\$20.56	\$61.68	\$0.00	\$-2.10	\$-80.12	\$0.02	\$0.00
Northern Trust S&P 500 Index	\$89.96	\$806.38	\$0.00	\$-899.25	\$6,540.59	\$34.44	\$6,503.24
Vanguard Total Intl Stk Index	\$87.54	\$783.42	\$0.00	\$-757.29	\$7,021.80	\$34.20	\$7,101.27
Vanguard Extended Market Index	\$3,978.74	\$514.62	\$0.00	\$-1,283.67	\$785.10	\$24.25	\$3,970.54
<b>Total Portfolio Value</b>	<b>\$19,740.51</b>	<b>\$2,304.04</b>	<b>\$0.00</b>	<b>\$-2,881.89</b>	<b>\$0.00</b>	<b>\$113.31</b>	<b>\$19,049.35</b>

## Your Contribution & Vesting Summary

Contribution Type	Current Period Contributions	Year-To-Date Contributions	Total Market Value as of 12/31/2022	Adjusted Vested Percent	Plan Vested Percent	Vested Market Value as of 12/31/2022
Employee Pre-Tax	\$1,152.02	\$1,152.02	\$9,524.68	100%	100%	\$9,524.68
Employer Safe Harbor Match	\$1,152.02	\$1,152.02	\$9,524.67	100%	100%	\$9,524.67
<b>Total</b>	<b>\$2,304.04</b>	<b>\$2,304.04</b>	<b>\$19,049.35</b>			<b>\$19,049.35</b>



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## Your Fee Detail

Fee Type	Amount
Administrative Fees	\$35.04
Managed Account Fee	\$78.27
<b>Total</b>	<b>\$113.31</b>

## Beneficiary Information

Name	Date of Birth	Relationship	Designation	Percentage
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You do not have any beneficiary information on file.

- (a) Credits include forfeitures, if applicable.
- (b) Debits include new loans, fees, and forfeitures, if applicable.
- (c) Personal Investment Performance (PIP) is a measurement of the performance of your entire account for the time you were invested in the plan during the statement period. PIP is calculated based on the performance of your investments during that period, taking into account your activity among investments. This method of calculating performance is used by the financial services industry. Other methods of calculating your PIP may yield different results. Call 1-844-472-2401 for more information on your Personal Investment Performance.

**NOTE** Please read this statement carefully. Any error must be reported within 60 days.