FORM W-2 Wage and Tax Statement	Thi
Copy C For EMPLOYEE'S RECORDS (See notice on back of copy 2)	rec

These substitute W-2 Wages and Tax Statements are acceptable for filing with your Federal, State and Local Income Tax Returns. If you worked in multiple locations, or had several forms of special compensation, you may receive more than one of these documents.

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Copy B To be filed with Employee's FEDERAL tax return FORM **W-2 Wage and Tax Statement**

Visit www.irs.gov for e-file details.

W-2 AND WAGE SUMMARY

2022

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FIS MANAGEMENT SERVICES LLC

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Notice to Employee
Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.
Earned income credit (EIC). You may be able to take the EIC for 2022 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2022 or if income is earned for services provided while you were an inmate at a penal institution. For 2022 income limits and more information, visit www.irs.gow/EITC. See also Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.
Employee's social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and the Social Security Administration (SSA).
Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the SSA to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c form your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at *www.SSA.gov.*

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2022 and more than \$9,114 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$5,350.80 in Tier 2 RRTA tax was withheld, you may also be able to claim a refund on Form 843. See the Instructions for Form 843.

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return. Box 2. Enter this amount on the federal income tax withheld line of your tax return

Box 1. Enter this amount on the wages line of your tax return.
 Box 2. Enter this amount on the federal income tax withheld line of your tax return.
 Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Form 1040 instructions to determine if you are required to complete Form 8959.
 Box 6. This amount includes the 1.4% Medicare Tax withheld on all Medicare tax on any of those Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare tax on any of those Medicare wages and tips above \$200,000.
 Box 8. This amount includes the 1.4% Medicare Tax withheld on all Medicare tax on any of those Medicare wages and tips above \$200,000.
 Box 8. This amount is not included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Form 1040 instructions. You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return becala security and Medicare tax be allocated tip. Beform 4137 to figure the social security and Medicare tax owed on tips you dight report to your employer. Enter this amount of the wages line of your tax return. Social security and Medicare tax owed on tips you dight report to your employer. Enter this amount on the wages line of your tax return. By tilling Form 4137, your social security and Medicare tax owed on tips you urcerely to your social security and Medicare tax owed on tips you dight report to your employer plant into site.
 Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (Including amounts from a section 125 (cafetria) plan). Any amount over your employer's plan limit is also included in box 1.3ee Form 2441.
 Box 11. This amount is (a) reported in box 1 if it is a distribution made to your fram onoqualified or section 457(b) plant or (b) included in box 3 and/or box 5 if it is a prior year def

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However, if you were at least age 50 in 2022, your employer may have allowed an additional deferral of up to \$6,500 (\$3,000 for section 401(k)(11) and 408(p) SINPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Form 1040 instructions.
 Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals. consider these amounts for the year shown, not the current year.
 A- Uncollected social security or RHTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.
 B-Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.
 C-Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3) up to the social security waye base), and 5)
 D-Elective deferrals under a section 401(k) cash or deferred arrangement. Also includes deferrals under a section 404(k)(6) salary reduction greement F-Elective deferrals under a section 404(k)(6) salary reduction grainization plan. See the Form 1040 instructions for how to deduct.
 H-Elective deferrals under a section 403(b) salary reduction grainization plan. See the Form 1040 instructions for how to deduct.
 H-Elective deferrals under a section 510((1)(1)(1)) tax-weempt organization plan. See the Form 1040 instructions for how to deduct.
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Instructions. N-Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions. P-Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5) Q-Nontaxable combat pay. See the Form 1040 instructions for details on reporting this amount. R-Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts.

S-Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1) T-Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to figure any taxable and nontaxable amounts. V-Income from exercise of nonstatutory slock option(s) (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements. W-Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs). Y-Deferrals under a section 409A nonqualified deferred compensation near

Beclinit and a section 122 (clastering plant) by your results savings account. Report on Form 8899, Health Savings Accounts (HSAs).
 Y-Deferrals under a nonqualified deferred compensation plan.
 Z-income under a nonqualified deferred compensation plan.
 Z-income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Form 1040 instructions.
 AA-Designated Roth contributions under a section 403(b) plan
 DD-Cost of employer-sponsored health coverage. The amount reported with Code DD is not taxable.
 EE-Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.
 FF-Permitted benefits under a qualified small employer health reimbursement.
 GG -Income from qualified equity grants under section 83(i)
 HH -Aggregate deferrals under section 83(i) elections as of the close of the calendar year
 Box 13. If the "Hetirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub.
 Sto-A. Contributions use this box to report information such as state disability insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilifies.
 Rot Ta. Employers use this box to report railcoad retimement (RTA) compensation.
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