



Form 16

Digitally Signed

Employee Name : Abbas Mohammed
Employee PAN : ANIPM2029A
Employee Personnel Number : 10039246
Employee Designation:
Form16 Control Number: 10039246/ANIPM2029A
Assessment Year : 2022-23
Certificate Number:

E-file your Income-tax Return

You can click the link below, to electronically file your Income-tax return. The link would open myITreturn.com - India's premium Income-tax return filing website. On the website you can upload this PDF and the website would automatically read the contents in your Form 16 and prepare your Income-tax return. You can enter additional details of your Income and file your return electronically as per the provisions of the Income- Tax Department.

[Click here to prepare your Income-tax Return](#)

If you cannot open the link above then please visit www.myITreturn.com and follow the instructions mentioned therein.

Signature Details:

This form has been signed and certified using a Digital Signature Certificate as the specified under section 119 of the Income-tax Act, 1961. The Digital Signature of the Signatory has been affixed below. To see the details and validate the signature, click on the digital signature below.

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate the signature you should click on the box

Manju Lata Mishra

2022.06.15 08:16:

Signer:
CN=Manju Lata Mishra
C=IN
O=Personal

FORM NO. 16

[See rule 31(1)(a)]

PART A
Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. ASQUSEA		Last updated on 10-Jun-2022					
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen					
IBM INDIA PRIVATE LIMITED NO 12, SUBRAMANYA ARCADE, BANNERGHATTA ROAD, BANGALORE - 560029 Karnataka +(91)80-8040259316 MLMISHRA@IN.IBM.COM		ABBAS MOHAMMED HNO 6-3-598/35, VENKATRAMANA CLONY, KAIRTHABAD, HYDERABAD - 500004 Andhra Pradesh					
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)				
AAACI4403L	BLRI00560A	ANIPM2029A					
CIT (TDS)		Assessment Year	Period with the Employer				
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road, Ganganagar, Bangalore - 560032		2022-23	<table border="1"> <tr> <td>From</td> <td>To</td> </tr> <tr> <td>01-Apr-2021</td> <td>31-Mar-2022</td> </tr> </table>	From	To	01-Apr-2021	31-Mar-2022
From	To						
01-Apr-2021	31-Mar-2022						

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QUOFNWIA	529618.60	79515.00	79515.00
Q2	QUQRASNC	521005.97	76800.00	76800.00
Q3	QUUUFYBB	544807.98	80830.00	80830.00
Q4	QUYWZNDE	578669.62	92808.00	92808.00
Total (Rs.)		2174102.17	329953.00	329953.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	23766.00	0510308	06-05-2021	62802	F
2	28272.00	0510308	04-06-2021	22891	F
3	27477.00	0510308	06-07-2021	92244	F
4	26640.00	0510308	05-08-2021	37420	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	22740.00	0510308	06-09-2021	94503	F
6	27420.00	0510011	07-10-2021	23745	F
7	28080.00	0510308	04-11-2021	25427	F
8	26307.00	0510308	06-12-2021	97875	F
9	26443.00	0510308	06-01-2022	77105	F
10	25798.00	0510308	04-02-2022	58719	F
11	26284.00	0510080	07-03-2022	78082	F
12	40726.00	0510308	20-04-2022	21940	F
Total (Rs.)	329953.00				

Verification

I, **MANJU LATA MISHRA**, son / daughter of **SHIV NARAYAN MISHRA** working in the capacity of **PAYROLL REGIONAL LEAD** (designation) do hereby certify that a sum of **Rs. 329953.00 [Rs. Three Lakh Twenty Nine Thousand Nine Hundred and Fifty Three Only (in words)]** has been deducted and a sum of **Rs. 329953.00 [Rs. Three Lakh Twenty Nine Thousand Nine Hundred and Fifty Three Only]** has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of Tax)
Date	11-Jun-2022	
Designation: PAYROLL REGIONAL LEAD	Full Name: MANJU LATA MISHRA	

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. ASQUSEA		Last updated on 10-Jun-2022					
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen					
IBM INDIA PRIVATE LIMITED NO 12, SUBRAMANYA ARCADE, BANNERGHATTA ROAD, BANGALORE - 560029 Karnataka +(91)80-8040259316 MLMISHRA@IN.IBM.COM		ABBAS MOHAMMED HNO 6-3-598/35, VENKATRAMANA CLONY, KAIRTHABAD, HYDERABAD - 500004 Andhra Pradesh					
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen					
AAACI4403L	BLRI00560A	ANIPM2029A					
CIT (TDS)		Assessment Year	Period with the Employer				
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road, Ganganagar, Bangalore - 560032		2022-23	<table border="1"> <tr> <td>From</td> <td>To</td> </tr> <tr> <td>01-Apr-2021</td> <td>31-Mar-2022</td> </tr> </table>	From	To	01-Apr-2021	31-Mar-2022
From	To						
01-Apr-2021	31-Mar-2022						

Annexure - I

Details of Salary Paid and any other income and tax deducted			
Whether opting for taxation u/s 115BAC		No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	2159007.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	15095.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		2174102.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commutated value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	287315.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		287315.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		1886787.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52400.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		1834387.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		1834387.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	314042.00	150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	314042.00	150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	1847.00	1847.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]		151847.00
12.	Total taxable income (9-11)		1682540.00
13.	Tax on total income		317262.00
14.	Rebate under section 87A, if applicable		0.00
15.	Surcharge, wherever applicable		0.00
16.	Health and education cess		12690.00
17.	Tax payable (13+15+16-14)		329952.00
18.	Less: Relief under section 89 (attach details)		0.00
19.	Net tax payable (17-18)		329952.00

Verification

I, MANJU LATA MISHRA, son/daughter of SHIV NARAYAN MISHRA. Working in the capacity of PAYROLL REGIONAL LEAD (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	13-Jun-2022	Full Name:	MANJU LATA MISHRA

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	13-Jun-2022	Full Name:	MANJU LATA MISHRA

FORM NO. 12BA

{See Rule 26A(2)(B)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value there of

1. Name and Address of the Employer : IBM INDIA PRIVATE LIMITED
NO 12,, SUBRAMANYA ARCADE, BANNERGHATTA ROAD,
BANGALORE,
KARNATAKA,560029
2. TAN : BLRI00560A
3. TDS Assessment Range of the Employer : The Commissioner of Income Tax (TDS), Room No. 59, H.M.T.
Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore
4. Name of Employee : Abbas Mohammed
Designation :
PAN : ANIPM2029A
5. Is the Employee a Director or a with substantial interest in the company (Where the employer is a company) : No
6. Income under the Head "Salaries" of the Employee (Other than from perquisites) : 1834387.00
7. Financial Year : 2021-22
8. Valuation of perquisites

Sr. No.	Nature of perquisite	Value of perquisite as per rules(Rs.)	Amount, if any, recovered from employee (Rs.)	Amount of Taxable perquisite(Rs.)
1	Other Benefits or amenities	15,095.20	0.00	15,095.20
Total Value of Perquisites		15,095.20	0.00	15,095.20

9. Details of Tax

- a) Tax Deducted from Salary of Employee u/s 192(1) : 3,29,953.00
- b) Tax Paid by Employer on behalf of Employee u/s 192(1A) : 0.00
- c) Total Tax Paid : 3,29,953.00
- d) Date of Payment into Government Treasury : Refer Form 16

DECLARATION BY EMPLOYER

I, MANJU LATA MISHRA Son / daughter of SHIV NARAYAN MISHRA working as PAYROLL REGIONAL LEAD do hereby declare on behalf of IBM INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

For IBM INDIA PRIVATE LIMITED

Signature of person responsible for deduction of tax

This form is signed using Digital Signature. Please see page 1.

Place: BANGALORE

Date: 13/06/2022

Full Name : MANJU LATA MISHRA

Designation : PAYROLL REGIONAL LEAD

ANNEXURE TO FORM NO. 16

Details of Salary Paid and Allowance Exempted u/s 10 and 17(2) of Income-tax Act,1961

1. Name and Address of the Employer : IBM INDIA PRIVATE LIMITED
NO 12,,SUBRAMANYA ARCADE,BANNERGHATTA
ROAD,BANGALORE,
KARNATAKA,560029

2. Name of Employee : Abbas Mohammed
Designation :
PAN : ANIPM2029A
Employee Serial No. : 10039246

Salary for the period:	01-Apr-2021	to	31-Mar-2022	
1. Salary as per provisions contained in Sec 17(1)				
Basic Salary	8,46,852.25			
HRA	3,72,000.00			
Other Allowances	6,845.50			
Flat Allowance	7,44,850.46			
GDP / Performance Awards	61,000.00			
Merit Awards	30,958.76			
Shift / Standby Allowance	92,500.00			
Arrears from previous yr/s	4,000.00			
Total Salary (A)			21,59,006.97	
Value of perquisite u/s17(2) (as per Form No.12BA wherever applicable)	15,095.20			
Profit in lieu of Salary u/s 17(3) (as per Form No.12BA wherever applicable)	0.00			
Total Perquisites (B)			15,095.20	
Gross Salary (A+B)				21,74,102.17
2. Details of Allowance exempted u/s 10				
HRA Exemption	2,87,314.80			
Total (C)			2,87,314.80	
3. Balance : (A+B-C)				18,86,787.37