Tharuni Venna - 152478 - XL AMERICA

W-2

Scan QR code to go to TurboTax and import your W-2 Information and file your return. Or by typing this into your browser: https://turbotax.intuit.com/affiliate/ultipaper



Form W-2 Wage & Tax Statement 2022 Copy B - To Be Filed With Employee's FEDERAL Tax Return.

This information is being furnished to the Internal Revenue Service.

Department of the Treasury - Internal Revenue Service

OMB No. 1545-0008

Department of the Treasury - Internal Revenue Ser a Employee's social security number	1	Wages, tips, other 38002.30		2 Federal income tax withhel 477.21			
c Employer's name, address, and ZIP code vi Global Services	3	3 Social security wages 40064.80 5 Medicare wages and tips			4 Social security tax withheld 2484.02 6 Medicare tax withheld		
XL Global Services 677 Washington Blvd. 10th Floor Stamford, CT 06901 USA		7 Social security tips		8 Allocated tips 0.00			
Employer identification number (EIN) 06-1527321		9		10 Dependent care benefits 0.00 13 Statutory Retirement Third-party			
e Employee's name, address, and ZIP code Tharuni Venna 2404 Mill Pond Dr SOUTH WINDSOR, CT 06074	11	11 Nonqualified plans 0.00		amployee plan		plan	sick pay
	12	12 See Instructions for box 12 C 85.88 D 2062.50 DD 14842.68 W 6889.00		14 Other CTPL 199.93			
15 State Employer's state ID No. 16 State wages, tips, e CT 9615691-886 38882.38	ic.	17 State income tax 1880.54	18 Local wages, tips, etc.		19 Local inc	ome tax	20 Locality name

Form W-2 Wage & Tax Statement 2022 Copy 2 - To Be Filed With Employee's State, City, or Local Income Tax Return.

Department of the Treasury - Internal Revenue Service

OMB No. 1545-0008

Employee's social security number XXX-XX-7473	1 Wages, tips, other compensation 38002.30	2 Federal Income tax withheld 477.21			
Employer's name, address, and ZIP code	3 Social security wages 40064.80	4 Social security tax withheld 2484.02			
XL Global Services 677 Washington Blvd. 10th Floor	5 Medicare wages and tips 40064.80	6 Medicare tax withheld 580.94			
Stamford, CT 06901 USA	7 Social security tips 0.00	8 Allocated tips 0.00			
b Employer Identification number (EIN) 06-1527321	9	10 Dependent care benefits 0.00			
e Employee's name, address, and ZIP code Tharuni Venna 2404 Mill Pond Dr	11 Nonqualified plans 0.00	13 Statutory Retirement Third-party sick pay			
SOUTH WINDSOR, CT 06074	12 See instructions for box 12 C 85.80 D 2062.50 DD 14842.68 W 6800.00	14 Other CTPL 199.93			
15 State Employer's state ID No. 16 State wages, Ups, 17 9615691-888 38882.38	tc. 17 State income tax 18 Local wages, tips, ti	etc. 19 Local income tax. 20 Locality name			

Form W-2 Wage & Tax Statement 2022 Copy C-For EMPLOYEE'S RECORDS.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

Department of the Treasury - Internal Revenue Service

OMB No. 1545-0008

Employee's social security number XXX-XX-7473	1 Wages, tips, other 38002.30	2 Federal income tax withheld 477.21						
c Employer's name, address, and ZIP code	3 Social security w 40064.80	4 Social security tax withheld 2484.02						
XL Global Services 677 Washington Blvd. 10th Floor	5 Medicare wages 40064.80	5 Medicare wages and tips 40064.80			6 Medicare tax withheld 580.94			
Stamford, CT 06901 USA	7 Social security tip	8 Allocated tips 0.00						
b Employer identification number (EIN) 06-1527321	9		10 Dependen 0.00	t care benef	fits			
e Employee's name, address, and ZIP code Tharuni Venna 2404 Mill Pond Dr	11 Nonqualified plan	11 Nonqualified plans 0.00 12 See instructions for box 12 C 85.80 D 2062.50 DD 14842.68 W 6800.00			nt Third-party sick pay			
SOUTH WINDSOR, CT 06074	C				14 Other CTPL 199.93			
15 State Employer's state ID No. 16 State wages, tips, of 16 State wages, tips, of 16 State wages, tips, of 16 State wages, tips, or 17 9615691-888 38882.38	17 State income tax 1889 - 54	18 Local wages, tips, etc.	19 Local inc	ome tax	20 Locality name			

1. The following information reflects your final pay statement plus employer adjustments that comprise your W-2

statement.	A CONTRACTOR OF THE PROPERTY O	Social Security Wages	Medicare Wages
Earnings Description	Wages, Tips, Other Comp. 48700.80	48700.80	48700.80
Gross Wages		- 500.00	- 500.00
Less Exempt Wages	- 500.00		15083170.F
Less Deferred Comp	- 2062.50		0.00
Less Housing/Transportation	- 0.00	- 0.00	- 0.00
Less Dependent Care	- 0.00	- 0.00	- 0.00
Less Sec 125	- 8136.00	- 8136.00	- 8136.00
Less Excess Wages		- 0.00	
Taxable Wages (Reported on Form W2)	38002.30 Box 1 of W-2	40064.80 Box 3 of W-2	40064.80 Box 5 of W-2

2. Employee W-4 profile to change your Employee W-4 profile information, file a new W-4 with the payroll department

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Notice to Employee

Do you have to file? Refer to the Form 1040 Instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2022 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2022 or if income is earned for services provided while you were an inmate at a penal institution. For 2022 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Employee's social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and the Social Security Administration (SSA).

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the SSA to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2022 and more than \$9,114 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$5,350.80 in Tier 2 RRTA tax was withheld, you may be able to claim a refund on Form 843. See the Instructions for Form 843.

Instructions for Employee

- Box 1. Enter this amount on the wages line of your tax return.
- Box 2. Enter this amount on the federal income tax withheld line of your tax return.
- Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Form 1040 instructions to determine if you are required to complete Form 8959.
- Box 5. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.
- Box 8. This amount is **not** included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Form 1040 instructions.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

- Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over your employer's plan limit is also included in box 1. See Form 2441.
- Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or box 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.