



Employer Name: Accenture LLP
Employer Phone: 8004322729
Employer Address: 6415 Babcock Road
 Suite 100
 San Antonio, TX 78249

Employee Name: Debashish Roy
Employee #: 10868745
Employee Address: 4855 Ariva Way
 APT 303
 San Diego, CA 92123
Site: Los Angeles Corp 1003 E. 4th
 Place_1000
Region: Accenture LLP
Pay Group: US - Accenture LLP (AK-FL)
Pay Type: Salaried Exempt
FEIN: 720542904

Pay Date: 12/21/2022
Pay Period: 12/1/2022 -
 12/15/2022
Deposit Advice #: 561429395
Pay Frequency: Semi-Monthly
Pay Rate: \$8,995.83
Federal Filing Status: Single
Federal 2c/Extra Withholding: No
State Filing Status: Married; Alt Code 02
 (CA)
State Exemptions: 4 (CA)

	Current 12/1/2022 - 12/15/2022			YTD As of 12/15/2022	
	Hours/Units	Rate	Amount	Hours/Units	Amount
Earnings			\$4,100.00	2,344.08	\$304,024.08
Regular Pay				1,928.08	\$200,123.22
Regular Retro				-8.00	(\$830.35)
PTO FYE Payout				256.00	\$26,571.29
Ann Float Pay				8.00	\$830.35
Holiday				64.00	\$6,642.82
ExecVariablePay					\$37,700.00
Indv Perf Bonus					\$16,456.00
Inventor Award			\$4,100.00		\$4,100.00
Parental Lv_PAT				88.00	\$9,133.88
Parental Lv Ret				8.00	\$830.35
ESPP Taxb Gain					\$2,466.52
Taxable Benefits					\$179.28
Imp Life					\$179.28
Pre-Tax Deductions					\$27,446.08
BCBS PPO					\$3,246.00
Dental PPO					\$683.28
Flex Spend Med					\$2,850.00
Vision					\$166.80
401K					\$20,500.00
Taxes			\$1,417.78		\$82,773.84
Fed W/H			\$902.00		\$46,808.86
FICA EE					\$9,114.00
Fed MWT EE			\$96.35		\$5,185.55
CA W/H			\$419.43		\$20,063.83
CA DT EE					\$1,601.60
Post-Tax Deductions			\$287.00		\$20,541.73
Dependent Life					\$157.92
ADD - OPT					\$155.52
Group LTD					\$222.48
ESPP			\$246.00		\$14,898.66
After Tax Contr			\$41.00		\$3,015.61
Miscellaneous					\$548.09
ESPP Offset					\$1,543.45
Reimbursements					\$152.02
FracShareNonTax					\$152.02
	Routing #	Account #	Amount		Amount
Net Pay			\$2,395.22		\$173,414.45
Direct Deposit	322271627	XXXXX7889	\$400.00		
Direct Deposit	322271627	XXXXX6209	\$1,995.22		

Accruals & Balances			
PTO Balance:	263.00 Hours	PTO Accrued:	9.00 Hours
Culture Day Balance:	16.00 Hours		

Messages from your Employer	
Company Name: Accenture LLP	



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Accruals & Balances

Supplemental Earnings Statement					
Earnings	Begin Date	End Date	Hours/Units	Rate	Amount
Inventor Award	12/1/2022	12/15/2022			\$4,100.00
Total Hours Paid					