Workday, Inc. Attn: Stock Administration 175 East 400 South, Ste. 200 Salt Lake City UT 84111

Transfer of Stock Acquired Through an Employee Stock Purchase Plan Under Section 423(c)

Tax Year: 2022 Form 3922

OMB No. 1545-2129

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CORPORATION'S federal

identification number: 20-2480422

EMPLOYEE'S

identification number: XXX-XX-2337

Date option granted	Date option exercised	Fair market value per share on grant date	Fair market value per share on exercise date	Exercise price paid per share	No. of shares transferred	Date legal title transferred	Exercise price per share determined as if the option was exercised on the date shown in box 1
(Box 1)	(Box 2)	(Box 3)	(Box 4)	(Box 5)	(Box 6)	(Box 7)	(Box 8)
12/1/2021 6/1/2022	5/31/2022 11/30/2022	\$260.86 \$156.56	\$156.30 \$167.90	\$132.86 \$133.08	5 20	5/31/2022 11/30/2022	\$221.73 \$133.08

Instructions for Employee

You have received this form because (1) your employer (or its transfer agent) has recorded a first transfer of legal title of stock you acquired pursuant to your exercise of an option granted under an employee stock purchase plan and (2) the exercise price was less than 100 percent of the value of the stock on the date shown in box 1 or was not fixed or determinable on that date.

No income is recognized when you exercise an option under an employee stock purchase plan. However, you must recognize (report) gain or loss on your tax return for the year in which you sell or otherwise dispose of the stock. Keep this form and use it to figure the gain or loss. For more information, see Pub. 525, Taxable and Nontaxable Income.

Account number. May show an account or other unique number your employer or transfer agent assigned to distinguish your account.

Box 1. Shows the date the option to purchase the stock was granted to you.

Box 2. Shows the date you exercised the option to purchase the stock.

Box 3. Shows the fair market value (FMV) per share on the date the option to purchase the stock was granted to you.

Box 4. Shows the FMV per share on the date you exercised the option to purchase the stock.

 $\ensuremath{\mathsf{Box}}\, 5.$ Shows the price paid per share on the date you exercised the option to purchase the stock.

Box 6. Shows the number of shares to which legal title was transferred by you.

Box 7. Shows the date legal title of the shares was first transferred by you.

Box 8. If the exercise price per share was not fixed or determinable on the date entered in box 1, box 8 shows the exercise price per share determined as if the option was exercised on the date in box 1. If the exercise price per share was fixed or determinable on the date shown in box 1, then box 8 will be blank.