## 2023 W-2 and EARNINGS SUMMARY

**Employee** Reference Copy Wage and Tax Statement Copy C for employee's record Control number Employer use only Corp. 015361 LOS2/MD2 67162 134500

Employer's name, address, and ZIP code

AMAZON COM SERVICES LLC PO BOX 80726 **SEATTLE WA 98108** 

Batch #02963

e/f Employee's name, address, and ZIP code **DHRUVALKUMAR K PATEL** 122 EMMA CIR HARRISBURG PA 17112

b	Emplo	yer's FED I 82-0544		а	Er	nplo		ee's SS XX-X			•
1	Wage	s, tips, othe	er comp.	2 Federal income tax withh			eld				
		28	8105.93	724.2				27			
3	Socia	I security w	ages	4 Social security tax withheld			eld				
		28	8143.44						1	744.	89
5	Medic	are wages		6	Me	dic	ar	e tax wi	thhe	eld	
		28	8143.44							408.	80
7	Socia	security ti	ps	8 Allocated tips							
9				10 Dependent care benefits							
11	Nonq	ualified plar	ıs	12	<b>a</b> Se	e ins	stru	ictions fo		x 12 <b>  6.72</b>	2
14	Other			12		D			3	<u> 37.51</u>	
	Othici		sui l	12	_						
			,	12	<u> </u>		_				
				13	Sta	t em	ıp.	Ret. plan	3rd	party si	ick pay
15	State	Employer'	s state ID no	16	St	ate 1	wa	ges, tip	s, e	tc.	
F	PA	2010196	8						28	126.	72
17 State income tax			18 Local wages, tips, etc.								
			863.50								
19 Local income tax			20 Locality name								
			465.43					OTAI	-		

1	Wages, tips, other o	omp. <b>05.93</b>	2 Federal income tax withheld 724.27			
3		43.44	4 Social security tax withheld 1744.89			
5	Medicare wages and 281	d tips 43.44	6 Medic	are tax w	rithheld 408.08	
d	Control number	Dept.	Corp. Emplo		oyer use only	
01	5361 LOS2/MD2	134500		L	67162	

Employer's name, address, and ZIP code

AMAZON COM SERVICES LLC PO BOX 80726 SEATTLE WA 98108

b	Employer's FED ID number 82-0544687	a Employee's SSA number XXX-XX-9572					
7	Social security tips	8 Allocated tips					
9		10 Dependent care benefits					
11	Nonqualified plans	12a See instructions for box 12 C 16.72					
14	Other	<sup>12b</sup> D 37.51					
	19.69 SUI	12c					
		12d					
		13 Stat emp. Ret. plan 3rd party sick pay					
~/4	Employee's name address	and 7IB code					

e/f Employee's name, address and ZIP code

**DHRUVALKUMAR K PATEL** 122 EMMA CIR HARRISBURG PA 17112

15 State Employer's state ID no. 20101968	16 State wages, tips, etc. 28126.72						
17 State income tax	18 Local wages, tips, etc.						
863.50							
19 Local income tax 465.43	20 Locality name TOTAL						
Federal Fili	ng Copy						

Wage and Tax Statement Copy B to be filed with employee's Federal Income Tax Return This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	PA. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	28,126.72	28,126.72	28,126.72	28,126.72
Plus GTL (C-Box 12)	16.72	16.72	16.72	N/A
Less 401(k) (D-Box 12)	37.51	N/A	N/A	N/A
Reported W-2 Wages	28,105.93	28,143.44	28,143.44	28,126.72

2. Employee Name and Address.

## DHRUVALKUMAR K PATEL 122 EMMA CIR HARRISBURG PA 17112

¤© 2023 ADP, Inc.

1	Wages, tips, other comp. 28105.93			2 Federal income tax withhel 724.27			tax withheld 724.27
3	Socia	al security wag 281	<sub>jes</sub> 43.44	4 Sc	Social security tax withheld 1744.89		
5	5 Medicare wages and tips 28143.44			6 Medicare tax withheld 408.08			
d	Contr	ol number	Dept.	Cor	p.	Emplo	yer use only
01	5361	LOS2/MD2	134500			L	67162
c Employer's name, address, and ZIP code							

AMAZON COM SERVICES LLC PO BOX 80726 SEATTLE WA 98108

b	Employer's FED ID number 82-0544687	a Employee's SSA number XXX-XX-9572					
7	Social security tips	8 Allocated tips					
9		10 Dependent care benefits					
11	Nonqualified plans	12a C   16.72					
14	Other	<sup>12b</sup> D 37.51					
	19.69 SUI	12c					
		12d					
		13 Stat emp. Ret. plan 3rd party sick pay					

DHRUVALKUMAR K PATEL 122 EMMA CIR HARRISBURG PA 17112

15 State Employer's state ID no. 20101968	16 State wages, tips, etc. 28126.72				
17 State income tax	18 Local wages, tips, etc.				
863.50					
19 Local income tax	20 Locality name				
465.43	TOTAL				
PA.State Ref	erence Copy				

Wage and Tax Statement Copy 2 to be filed with employee's State Income Tax Retui

1	Wages, tips, other c	2 Federal income tax withheld 724.27						
3	Social security wages 28143.44			4 Social security tax withheld 1744.89				
5	Medicare wages and tips 28143.44			6 Medicare tax withheld 408.08				
d	Control number	Dept.		Corp.	Em	ployer use only		
01	5361 LOS2/MD2	134500			L	67162		

Employer's name, address, and ZIP code

AMAZON COM SERVICES LLC PO BOX 80726 SEATTLE WA 98108

b	Employer's FED ID number 82-0544687	a Employee's SSA number XXX-XX-9572					
7	Social security tips	8 A	8 Allocated tips				
9		10 Dependent care benefits					
11	Nonqualified plans	12a	С	1		16.72	
14	Other	12b	D	i		37.51	
	19.69 SUI	12c		i			
	10.00 001	12d		i			_
		13 5	Stat	emp	. Ret. plan	3rd party sick	pay
e/f	Employee's name, address a	nd ZII	Рс	ode			-

DHRUVALKUMAR K PATEL 122 EMMA CIR HARRISBURG PA 17112

15 State Employer's state ID no. 20101968	16 State wages, tips, etc. 28126.72
17 State income tax	18 Local wages, tips, etc.
863.50	
19 Local income tax	20 Locality name
465.43	ŤOTAL
DA Ctoto Fili	C

PA.State Filing

Wage and Statement Copy 2 to be filed with employee's State Income Tax



	City	or	Local	Referen	се	Сору	
۱۸/	. 2	W	'age a	nd Tax	2	<b>U</b> 23	
Statement OMB No. 1545-000 Copy 2 to be filed with employee's City or Local Income Tax Return.						No. 1545-0008	
Control number			Dept.	Corp.	Employer use only		
015361	LOS2	MD2	134500		L	67163	
: Emp	AMA PO E	ZON BOX		SERVIO		LLC	

Batch #02963

e/f Employee's name, address, and ZIP code **DHRUVALKUMAR K PATEL** 122 EMMA CIR HARRISBURG PA 17112

Emplo			а	Emp					
Wage	s, tips, other	comp.	2	Fede	ral	income	tax w	ithheld	
	28	105.93					7	24.27	
Socia	I security wa	ges	4	Soci	al :	security	tax w	ithheld	
	28	143.44					17	44.89	
Medic			6	Medi	ica	re tax wi	thhel	t	
	28	143.44					4	80.80	
Socia	security tips	5	8	Allo	cate	ed tips			
			10 Dependent care benefits						
Nonq	ualified plans	ĺ	D 37.51						
Other					<u> </u>				
•		2111 .			<u> </u>				
	0.10	,							
			13	Stat e	mp	Ret. plan	3rd pa	rty sick pay	
State	Employer's	state ID no.	16	State	w	ages, tip	s, etc		
			18	Loca	ıl w	ages, tip		91.07	
Local	income tax	77.91	20 Locality name 210905						
	Wage Social Medic Social Nonqu Other	82-05446 Wages, tips, other 28 Social security wa 28 Medicare wages an 28 Social security tips Nonqualified plans Other	Nonqualified plans  Other 5.45 SUI  State Employer's state ID no.  State income tax  Local income tax	82-0544687   2   28105.93   28105.93   Social security wages	82-0544687	S2-0544687   2 Federal   2	S2-0544687	S2-0544687	

1	Wages, tips, other o	omp. 05.93	2 Federa	I income tax	withheld 724.27		
3	Social security wag 281	es 43.44	4 Social security tax withheld 1744.89				
5	Medicare wages and 281	d tips 43.44	6 Medicare tax withheld 408.08				
d	Control number	Dept.	Corp.	Employer	use only		
01	5361 LOS2/MD2	134500		L	67163		

Employer's name, address, and ZIP code

AMAZON COM SERVICES LLC PO BOX 80726 **SEATTLE WA 98108** 

b	Employer's FED ID number 82-0544687	a Employee's SSA number XXX-XX-9572						
7	Social security tips	8 Allocated tips						
9		10 Dependent care benefits						
11 Nonqualified plans 12a See instruction D						ns for b		
14	Other	12k	)	ī				
	5.45 SUI	120	;	i				
		120	i	i				
		13 Stat emp. Ret. plan 3rd party sick pa						
e/f	Employee's name, address ar	nd Z	IP co	de	•			

**DHRUVALKUMAR K PATEL** 122 EMMA CIR HARRISBURG PA 17112

15	State	Emplo	yer's	state ID	no.	16 <b>St</b>	ate v	ages, t	ips,	etc.
17	State	income	tax		·	18 <b>Lc</b>	cal v	vages, t	ips	, etc.
								_		7791.07
19	Local	income	tax			20 <b>Lc</b>	calit	y name		
				77.91				21090	)5	
		City	or	Local	F	iling	]	Сору		
_		_ `		۸/			- 		_	

and Statement Copy 2 to be filed with employee's City or Local Income

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

210905 FAIRV 671202 JACKS Local Wages, Local Wages, Tips. Etc. Tips, Etc. Box 18 of W-2 Box 18 of W-2 Gross Pay 7,791.07 14,879.10 Plus GTL (C-Box 12) N/A N/A Less 401(k) (D-Box 12) N/A N/A Reported W-2 Wages 7,791.07 14,879.10

2. Employee Name and Address.

## DHRUVALKUMAR K PATEL 122 EMMA CIR HARRISBURG PA 17112

\* PA local wages and withholding are reported to employee work location PSD unless it is outside of © 2023 ADP, Inc. PA (Per Act 32).

1	Wages, tips, other o	omp. 05.93	2 Federal income tax withheld 724.27					
3	Social security wag	<sub>jes</sub> 43.44	4 Social security tax withheld 1744.89					
5	Medicare wages an 281	6 Medicare tax withheld 408.08						
d	Control number	Dept.	Corp.	Employer	use only			
01	5361 LOS2/MD2	134500		L	67163			

c Employer's name, address, and ZIP code

AMAZON COM SERVICES LLC PO BOX 80726 SEATTLE WA 98108

b	Employer's FED ID number 82-0544687	a Employee's SSA number XXX-XX-9572							
7	Social security tips	8 Allocated tips							
9		10 Dependent care benefits							
11	Nonqualified plans	12a C   13.24							
14	Other	12b							
	10.42 SUI	12c							
		12d							
		13 Stat emp. Ret. plan 3rd party sick pay							

**DHRUVALKUMAR K PATEL** 122 EMMA CIR HARRISBURG PA 17112

15	State	Emplo	yer's	state ID no	16	State wag	ges, t	ips, etc.	
47	01-1-				40	1 1			
17	State	income	tax		18	Local wa	ges, 1	•	
								14879.	10
19	Local	incom			20	Locality r			
				278.39		67	7120	)2	
		City	or	Local	Re	ference		Copy	
		,						. ,	

Wage and Statement Copy 2 to be filed with employee's City or Local

1	Wages, tips, other o	omp. 05.93	2 Federal income tax withheld 724.27					
3	Social security wag 281	es 43.44	4 Social security tax withheld 1744.89					
5	Medicare wages and 281	d tips 43.44	6 Medicare tax withheld 408.08					
d	Control number	Dept.	Corp.	Employer	use only			
01	5361 LOS2/MD2	134500		L	67163			

c Employer's name, address, and ZIP code AMAZON COM SERVICES LLC PO BOX 80726 SEATTLE WA 98108

b	Employer's FED ID number 82-0544687	er a Employee's SSA number XXX-XX-9572							
7	Social security tips	8 Allocated tips							
9		10 Depe	ndent care benefits						
11	Nonqualified plans	<sup>12a</sup> C	13.24						
14	Other	12b	I						
	10.42 SUI	12c	1						
	10.42 001	12d	<u> </u>						
		13 Stat er	mp. Ret. plan 3rd party sick pa						

DHRUVALKUMAR K PATEL 122 EMMA CIR HARRISBURG PA 17112

15	State	Employer's state ID no.	16	State wages, tips, etc.
17	State	income tax	18	Local wages, tips, etc. 14879.10
19	Local	income tax 278.39	20	Locality name 671202

City or Local Filing Wage and Statement Copy 2 to be filed with employee's City or Local

Wage and Tax 2023 Statement Copy 2 to be filed with employee's City or Local Income Tax Return.  d Control number Dept. Corp. Employer use only 134500 L 67164		City	or I	Local	Re	ferenc	се Сору
Copy 2 to be filed with employee's City or Local Income Tax Return.  d Control number   Dept.   Corp.   Employer use only	۱۸/	2				Tax	2022
d Control number   Dept.   Corp.   Employer use only				Stater	ment		<b>ZUZ</b> 3
d Control number   Dept.   Corp.   Employer use only	Copy 2 to	be filed wi	th empl	oyee's C	ity or Lo	cal Inco	ome Tax Return.
015361 LOS2/MD2 134500 L <b>67164</b>	d Cont	rol numl	oer	Dep	t. (	Corp.	Employer use only
	015361	LOS2	/MD2	13450	0		L 67164

c Employer's name, address, and ZIP code

AMAZON COM SERVICES LLC PO BOX 80726 SEATTLE WA 98108

Batch #02963

e/f Employee's name, address, and ZIP code DHRUVALKUMAR K PATEL 122 EMMA CIR HARRISBURG PA 17112

b	Emplo		5446	number 87	а	Em		yee's XXX-				
1	Wage	s, tips	, other	comp.	2	Fed	dera	l inco	me	tax	with	held
			281	05.93							724	.27
3	Socia	l secui	rity wag	ges	4	So	cial	secur	ity	tax	with	held
			281	43.44						1	744	.89
5	Medic	are wa	iges an		6	Me	dica	re tax	wi	thhe	eld	
			281	43.44							408	80.8
7	Socia	secur	ity tips	i	8	Alle	ocat	ed tip	S			
9					10	Dep	pend	dent c	are	ber	efits	s
11	Nonq	Jalified	l plans		12		e inst	ruction	s fo	r box	(12 <b>3.4</b>	.8
14	Other				12							
	Otilioi		3.82 S	UI	12	_						
					12							
					13	Stat	emp	Ret.	olan (	3rd p	oarty	sick pay
15	State	Emple	oyer's	state ID no	. 16	Sta	te w	ages	, tip	s, e	tc.	
17	State	incom	e tax		18	Loc	cal v	vages	, tip			5.55
19	19 Local income tax 109.13						20 Locality name 540501					

1	1 Wages, tips, other comp. <b>28105.93</b>			2 Federal income tax withheld 724.27			
3 Social security wages 28143.44			4 Social security tax withheld 1744.89				
5 Medicare wages and tips 28143.44			6 Medicare tax withheld 408.08				
d	Control number	Dept.		Corp.	Employer	use only	
01	5361 LOS2/MD2	134500			L	67164	

c Employer's name, address, and ZIP code

AMAZON COM SERVICES LLC PO BOX 80726 SEATTLE WA 98108

b	Employer's FED ID number 82-0544687	a Employee's SSA number XXX-XX-9572				
7	Social security tips	8 Allocated tips				
9		10 Dependent care benefits				
11	Nonqualified plans	12a See instructions for box 12 C 3.48				
14	Other	12b				
	3.82 SUI	12c				
		12d				
		13 Stat emp. Ret. plan 3rd party sick pay				
~!	Employee's name address of	and ZID code				

e/f Employee's name, address and ZIP code DHRUVALKUMAR K PATEL

122 EMMA CIR HARRISBURG PA 17112

15 State	Employer's state ID no.		16 State wages, tips, etc.				
17 State income tax			18 Local wages, tips, etc. 5456.55				
19 Local	income tax	109.13	20 Locali	ty name 540501			
	City or	Local	Filing	Сору			
W-2 Wage and Tax 2023 Statement OMB No. 1545-0008 Copy 2 to be filed with employee's City or Local Income Tax Return.							

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

540501 FRAIL Local Wages, Tips, Etc. Box 18 of W-2 5,456.55 N/A

5,456.55

Gross Pay
Plus GTL (C-Box 12)
Reported W-2 Wages

2. Employee Name and Address.

### DHRUVALKUMAR K PATEL 122 EMMA CIR HARRISBURG PA 17112

\* PA local wages and withholding are reported to employee work location PSD unless it is outside of po 2023 ADP, Inc. PA (Per Act 32).

# INTENTIONALLY LEFT BLANK

### Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959. See the Form 1040 instructions to determine if you are required to complete Form 8959

Box 6. This amount includes the 1.45% Medicare tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 8. This amount is not included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Form 1040 instructions.

You must file Form 4137 with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over your employer's plan limit is also included in box 1. See Form 2441.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or box 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$22,500 (\$15,500 if you only have SIMPLE plans; \$25,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$22,500. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2023, your employer may have allowed an additional deferral of up to \$7,500 (\$3,500 for section 401(k) (11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Form 1040 instructions.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.

B- Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.

C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the social security wage base), and 5)

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E-Elective deferrals under a section 403(b) salary reduction agreement

F—Elective deferrals under a section 408(k)(6) salary reduction SEP

G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Form 1040 instructions for how to deduct.

J—Nontaxable sick pay (information only, not included in box 1, 3, or 5)

 $K{=}20\%$  excise tax on excess golden parachute payments. See the Form 1040 instructions.

L—Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of groupterm life insurance over \$50,000 (former employees only). See the Form 1040 instructions.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.

P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)

Q—Nontaxable combat pay. See the Form 1040 instructions for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853.

S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)

T—Adoption benefits (not included in box 1). Complete Form 8839 to figure any taxable and nontaxable amounts.

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 525 for reporting requirements.

W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889.

Y—Deferrals under a section 409A nonqualified deferred compensation plan

Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Form 1040 instructions.

AA-Designated Roth contributions under a section 401(k) plan

BB—Designated Roth contributions under a section 403(b) plan

DD—Cost of employer-sponsored health coverage. The amount reported with code DD is not taxable.

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

FF—Permitted benefits under a qualified small employer health reimbursement arrangement

GG—Income from qualified equity grants under section 83(i)

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A.

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation.

Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help protect your social security benefits, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

Department of the Treasury - Internal Revenue Service

### NOTE: THESE ARE SUBSTITUTE WAGE AND TAX STATEMENTS AND ARE ACCEPTABLE FOR FILING WITH YOUR FEDERAL, STATE AND LOCAL/CITY INCOME TAX RETURNS.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

#### IMPORTANT NOTE:

In order to insure efficient processing, attach this W-2 to your tax return like this (following agency instructions):



### Notice to Employee

**Do you have to file?** Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2023 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2023 or if income is earned for services provided while you were an inmate at a penal institution.

For 2023 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Employee's social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and the Social Security Administration (SSA).

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the SSA to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2023 and more than \$9,932.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$5,821.20 in Tier 2 RRTA tax was withheld, you may be able to claim a refund on Form 843. See the Instructions for Form 843.

rvice

Department of the Treasury - Internal Revenue Service

Department of the Treasury - Internal Revenue Service