



Company Information

Name	Address	Phone
ACADEMY LTD	1800 N Mason Road Katy, TX 77449 United States of America	+1 (281) 6465200

Payslip Information

Name	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Hariharasudhan Shanmugam	415240	12/03/2023	12/16/2023	12/22/2023	

Current and YTD Totals

Balance Period	Hours Worked	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	80.00	8,461.54	803.26	1,507.27	507.93	5,643.08
YTD	1,896.00	286,574.56	26,148.18	49,222.96	44,328.13	166,875.29

Earnings

Description	Dates	Hours	Rate	Amount	YTD
Bonus Annual					40,780.71
Educational Assistance					2,000.00
Group Term Life	12/03/2023 - 12/16/2023	0.00	0.00	9.23	239.98
Holiday					4,817.72
Paid Time Off					14,140.40
Restricted Stock Unit					34,416.86
Salary	12/03/2023 - 12/16/2023	80.00	0.00	8,461.54	189,418.87
Travel & Expense Reimbursement					1,000.00
				Total:	8,470.77
					286,814.54

Employee Taxes

Description	Amount	YTD
OASDI		9,932.40
Medicare	192.13	4,689.65
Federal Withholding	1,315.14	34,600.91
Total:	1,507.27	49,222.96

Pre Tax Deductions

Description	Amount	YTD
401K	508.25	18,489.02
Medical Insurance	288.58	7,491.98
Vision Insurance	6.43	167.18
Total:	803.26	26,148.18

Post Tax Deductions

Description	Amount	YTD
401K Loan Payment (Loan 1)	495.13	1,980.52
Accident Insurance	12.80	332.80
Badge Fee		15.00



Description	Amount	YTD
Employee Stock Purchase Plan Withdrawal		(3,356.31)
Employee Stock Purchase Plan		21,250.00
Legal Plan		8.05
Restricted Stock Unit Offset		24,098.07
Total:	507.93	44,328.13

Employer Paid Benefits

Description	Amount	YTD
401K Match	508.25	14,963.97
Basic AD&D	0.87	22.85
Basic Life	8.54	220.54
Long Term Disability	10.05	248.46
Medical Insurance ER	571.85	14,752.64
Short Term Disability - ER	0.65	16.90
Total:	1,100.21	30,225.36

Taxable Wages

Description	Amount	YTD
OASDI - Taxable Wages	0.00	160,200.00
Medicare - Taxable Wages	8,175.76	276,155.38
Federal Withholding - Taxable Wages	7,667.51	257,666.36

Withholding

Description	Federal	Work State
Marital Status	Married filing jointly (or Qualifying widow(er))	
Allowances	0	0
Additional Withholding	0	

Absence Plans

Description	Accrued	Reduced	Available
Paid Time Off Plan	6.47	0.00	30.56

Payment Information

Bank	Account Name	Account Number	Amount in Pay Group Currency	Pay Group Currency
Chase Bank	Hari Chase	*****9835	3,143.08	USD
Regions	Hari Regions	*****0548	1,000.00	USD
Wells Fargo	Hari WFO	*****3254	1,500.00	USD
Total:			5,643.08	