

All four copies of your W-2 are on this page separated by perforations. General instructions for these forms, including an explanation of the letter codes used in box 12, are printed on the reverse side of this page.

To the right is information which shows your total wages by W-2 box and the amount of any deferred compensation and/or other pretax deductions that were subtracted from total wages to arrive at your W-2 wages.

Gross Wages	Federal Box 1	Soc. Sec. Box 3 and 7	Medicare Box 5
Txbl Benefits			
Group Term Life			
Adoption			
Deferred Comp			
Section 125			
Other Pretax/Wage Limit			
W-2 Wages			

a Employee's social security number 421-73-4404	b Employer identification number (EIN) 52-1471842	d Control number 000090820802	This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it. OMB No. 1545-0008	
c Employer's name, address, and ZIP code RELX Inc. 313 Washington Street Suite 400 Newton MA 02458-1626 USA			1 Wages, tips, other compensation	2 Federal income tax withheld
e Employee's first name and initial Praveen Thota 3018 Freeport Dr Cary NC 27519 USA			3 Social security wages	4 Social security tax withheld
f Employee's address and ZIP code			5 Medicare wages and tips	6 Medicare tax withheld
15 State WI	Employer's state ID Number 036000034376204	16 State wages, tips, etc. 85243.89	17 State income tax 4582.94	7 Social security tips
18 Local wages, tips, etc.		19 Local income tax	20 Locality name	8 Allocated tips
			9	10 Dependent care benefits
			11 Nonqualified plans	12a See instructions for box 12 Code
			13 Statutory employee <input type="checkbox"/> Retirement plan <input checked="" type="checkbox"/> Third-party sick pay <input type="checkbox"/>	12b Code
			14 Other	12c Code
				12d Code

Form W-2 Wage and Tax Statement 2023 Department of the Treasury - Internal Revenue Service

a Employee's social security number 421-73-4404	b Employer identification number (EIN) 52-1471842	d Control number 000090820802	This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it. OMB No. 1545-0008	
c Employer's name, address, and ZIP code RELX Inc. 313 Washington Street Suite 400 Newton MA 02458-1626 USA			1 Wages, tips, other compensation	2 Federal income tax withheld
e Employee's first name and initial Praveen Thota 3018 Freeport Dr Cary NC 27519 USA			3 Social security wages	4 Social security tax withheld
f Employee's address and ZIP code			5 Medicare wages and tips	6 Medicare tax withheld
15 State WI	Employer's state ID Number 036000034376204	16 State wages, tips, etc. 85243.89	17 State income tax 4582.94	7 Social security tips
18 Local wages, tips, etc.		19 Local income tax	20 Locality name	8 Allocated tips
			9	10 Dependent care benefits
			11 Nonqualified plans	12a See instructions for box 12 Code
			13 Statutory employee <input type="checkbox"/> Retirement plan <input checked="" type="checkbox"/> Third-party sick pay <input type="checkbox"/>	12b Code
			14 Other	12c Code
				12d Code

Form W-2 Wage and Tax Statement 2023 Department of the Treasury - Internal Revenue Service

a Employee's social security number 421-73-4404	b Employer identification number (EIN) 52-1471842	d Control number 000090820802	This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it. OMB No. 1545-0008	
c Employer's name, address, and ZIP code RELX Inc. 313 Washington Street Suite 400 Newton MA 02458-1626 USA			1 Wages, tips, other compensation	2 Federal income tax withheld
e Employee's first name and initial Praveen Thota 3018 Freeport Dr Cary NC 27519 USA			3 Social security wages	4 Social security tax withheld
f Employee's address and ZIP code			5 Medicare wages and tips	6 Medicare tax withheld
15 State WI	Employer's state ID Number 036000034376204	16 State wages, tips, etc. 85243.89	17 State income tax 4582.94	7 Social security tips
18 Local wages, tips, etc.		19 Local income tax	20 Locality name	8 Allocated tips
			9	10 Dependent care benefits
			11 Nonqualified plans	12a See instructions for box 12 Code
			13 Statutory employee <input type="checkbox"/> Retirement plan <input checked="" type="checkbox"/> Third-party sick pay <input type="checkbox"/>	12b Code
			14 Other	12c Code
				12d Code

Form W-2 Wage and Tax Statement 2023 Department of the Treasury - Internal Revenue Service

a Employee's social security number 421-73-4404	b Employer identification number (EIN) 52-1471842	d Control number 000090820802	This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it. OMB No. 1545-0008	
c Employer's name, address, and ZIP code RELX Inc. 313 Washington Street Suite 400 Newton MA 02458-1626 USA			1 Wages, tips, other compensation	2 Federal income tax withheld
e Employee's first name and initial Praveen Thota 3018 Freeport Dr Cary NC 27519 USA			3 Social security wages	4 Social security tax withheld
f Employee's address and ZIP code			5 Medicare wages and tips	6 Medicare tax withheld
15 State WI	Employer's state ID Number 036000034376204	16 State wages, tips, etc. 85243.89	17 State income tax 4582.94	7 Social security tips
18 Local wages, tips, etc.		19 Local income tax	20 Locality name	8 Allocated tips
			9	10 Dependent care benefits
			11 Nonqualified plans	12a See instructions for box 12 Code
			13 Statutory employee <input type="checkbox"/> Retirement plan <input checked="" type="checkbox"/> Third-party sick pay <input type="checkbox"/>	12b Code
			14 Other	12c Code
				12d Code

Form W-2 Wage and Tax Statement 2023 Department of the Treasury - Internal Revenue Service