

	Federal Box 1	Soc. Sec. Box 3 & 7	Medicare Box 5	
To the right is information which shows your total wages by W-2 box and the amount of any deferred compensation and/or other pretax deductions that were subtracted from total wages to arrive at your W-2 wages.	Gross Wages	105672.92	105672.92	105672.92
General instructions for these forms, including an explanation of the letter codes used in box 12, are available on a separate document.	Txbl Benefits			
	Group Term Life Adoption	230.40	230.40	230.40
	Deferred Comp	(10432.46)		
	Section 125	(1635.50)	(1635.50)	(1635.50)
	Other Pretax/Wage Limit	(6530.00)	(6530.00)	(6530.00)
	W-2 Wages	87305.36	97737.82	97737.82

a Employee's social security number 006-95-6510	b Employer identification number (EIN) 36-2711213	d Control number 000362585301	OMB No. 1545-0008		
c Employer's name, address, and ZIP code Arup US Inc 77 Water Street New York NY 10005			1 Wages, tips, other compensation 87305.36	2 Federal income tax withheld 13314.50	
			3 Social security wages 97737.82	4 Social security tax withheld 6059.74	
			5 Medicare wages and tips 97737.82	6 Medicare tax withheld 1417.20	
e Employee's first name and initial Nairiti 80 Descanso Dr Apt 1117 San Jose CA 95134 USA			7 Social security tips	8 Allocated tips	
f Employee's address and ZIP code			9	10 Dependent care benefits	
			11 Nonqualified plans	12a See instructions for box 12 Code C 230.40	
15 State CA	Employer's state ID Number 141-0229-7	16 State wages, tips, etc. 89117.86	17 State income tax 4989.86	13 Statutory Retirement Third-party employee plan sick Pay <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	12b Code D 10432.46 12c Code W 1812.50 12d Code DD 9906.54
18 Local wages, tips, etc.	19 Local income tax	20 Locality name	14 Other CA SDI	893.87	

Form W-2 Wage and Tax Statement
Copy C—For EMPLOYEE'S RECORDS

2023

Department of the Treasury—Internal Revenue Service
This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

a Employee's social security number 006-95-6510	b Employer identification number (EIN) 36-2711213	d Control number 000362585301	OMB No. 1545-0008		
c Employer's name, address, and ZIP code Arup US Inc 77 Water Street New York NY 10005			1 Wages, tips, other compensation 87305.36	2 Federal income tax withheld 13314.50	
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18 Local wages, tips, etc.	19 Local income tax	20 Locality name	14 Other CA SDI	893.87	

Form W-2 Wage and Tax Statement
Copy B—To Be Filed With Employee's FEDERAL Tax Return.

2023

Department of the Treasury - Internal Revenue Service

a Employee's social security number 006-95-6510	b Employer identification number (EIN) 36-2711213	d Control number 000362585301	OMB No. 1545-0008		
c Employer's name, address, and ZIP code Arup US Inc 77 Water Street New York NY 10005			1 Wages, tips, other compensation 87305.36	2 Federal income tax withheld 13314.50	
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f Employee's address and ZIP code			9	10 Dependent care benefits	
			11 Nonqualified plans	12a See instructions for box 12 Code C 230.40	
15 State CA	Employer's state ID Number 141-0229-7	16 State wages, tips, etc. 89117.86	17 State income tax 4989.86	13 Statutory Retirement Third-party employee plan sick Pay <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	12b Code D 10432.46 12c Code W 1812.50 12d Code DD 9906.54
18 Local wages, tips, etc.	19 Local income tax	20 Locality name	14 Other CA SDI	893.87	

Form W-2 Wage and Tax Statement
Copy 2—To Be Filed With Employee's State, City, or Local Income Tax Return

2023

Department of the Treasury - Internal Revenue Service