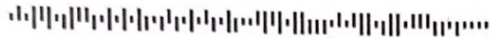


EPAM SYSTEMS INC  
41 UNIVERSITY DR. STE 202  
NEWTOWN, PA 18940

000558 9BV2211.1  
MALLESWARI VADLAMUDI  
1017 YVERDON DR  
CAMP HILL, PA 17011  
UNITED STATES



8320001 1T17ZA6 835000  
000558 9BV2211.1 000558

CORRECTED

CORPORATION'S name, street address, city or town, state or province, country, and ZIP or foreign postal code EPAM SYSTEMS INC 41 UNIVERSITY DR. STE 202 NEWTOWN, PA 18940		1 Date option granted **	OMB No. 1545-2129 <b>Form 3922</b> (Rev. September 2016)	<b>Transfer of Stock Acquired Through an Employee Stock Purchase Plan Under Section 423(c)</b>	
CORPORATION'S federal identification number 22-3536104		2 Date option exercised **	3 Fair market value per share on grant date **	4 Fair market value per share on exercise date **	<b>Copy B For Employee</b> This is important tax information and is being furnished to the Internal Revenue Service.
EMPLOYEE'S name, street address (including apt. no.), city or town, state or province, country, and ZIP or foreign postal code MALLESWARI VADLAMUDI 1017 YVERDON DR CAMP HILL, PA 17011 UNITED STATES		5 Exercise price paid per share **	6 No. of shares transferred 11	7 Date legal title transferred **	
EMPLOYEE'S identification number ***-**-5539		8 Exercise price per share determined as if the option was exercised on the date shown in box 1. **			
Account number (see instructions) 534826					

Form 3922 (Rev. 9-2016) (keep for your records) www.irs.gov/form3922 Department of the Treasury - Internal Revenue Service

\*\* See Details

1. Date option granted	2. Date option exercised	3. Fair market value per share on grant date	4. Fair market value per share on exercise date	5. Exercise price paid per share	6. No. of shares transferred	7. Date legal title transferred	8. Exercise price per share if exercised on box 1 date
05/01/2023	10/31/2023	\$279.01000	\$217.57000	\$184.93000	6	11/01/2023	\$237.15850
11/01/2022	04/30/2023	\$342.24000	\$282.44000	\$240.07000	5	05/02/2023	\$290.90400

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### 3922 Instructions for Employee

You have received this form because (1) your employer (or its transfer agent) has recorded a first transfer of legal title of stock you acquired pursuant to your exercise of an option granted under an employee stock purchase plan, and (2) the exercise price was less than 100% of the value of the stock on the date shown in box 1 or was not fixed or determinable on that date.

No income is recognized when you exercise an option under an employee stock purchase plan. However, you must recognize (report) gain or loss on your tax return for the year in which you sell or otherwise dispose of the stock. Keep this form and use it to figure the gain or loss. For more information, see Pub. 525.

**Account number.** May show an account or other unique number your employer or transfer agent assigned to distinguish your account.

**Box 1.** Shows the date the option to purchase the stock was granted to you.

**Box 2.** Shows the date you exercised the option to purchase the stock.

**Box 3.** Shows the fair market value (FMV) per share on the date the option to purchase the

stock was granted to you.

**Box 4.** Shows the FMV per share on the date you exercised the option to purchase the stock.  
**Box 5.** Shows the price paid per share on the date you exercised the option to purchase the stock.

**Box 6.** Shows the number of shares to which legal title was transferred by you.

**Box 7.** Shows the date legal title of the shares was first transferred by you.

**Box 8.** If the exercise price per share was not fixed or determinable on the date entered in box 1, box 8 shows the exercise price per share determined as if the option was exercised on the date in box 1. If the exercise price per share was fixed or determinable on the date shown in box 1, then box 8 will be blank.

**Future developments.** For the latest information about developments related to Form 3922 and its instructions, such as legislation enacted after they were published, go to [www.irs.gov/form3922](http://www.irs.gov/form3922).