

EMPLOYEE STOCK PLAN RELEASE CONFIRMATION

Provided by VMWARE INC.

SANDEEP REDDY SEBE
3590 MACGREGOR LN
SANTA CLARA, CA US 95054

Employee ID: 314975

Release Summary

| | | | |
|-----------------------|-------------------|------------------------|-------------|
| Account Number | 69926369 | Release Date | 03-01-2015 |
| Tax Payment Method | Withhold Shares | Shares Released | 73.0000 |
| Company Name (Symbol) | VMWARE INC. (VMW) | Market Value Per Share | \$85.070000 |
| Award Number | 00039739 | Award Price Per Share | \$0.000000 |
| Award Date | 03-15-2013 | | |
| Award Type | RSU | | |
| Plan | V702 | | |

Release Details

Calculation of Gain

| | |
|--------------|------------|
| Market Value | \$6,210.11 |
| Award Price | (\$0.00) |
| Total Gain | \$6,210.11 |

Stock Distribution

| | |
|---------------|-----------|
| Award Shares | 73.0000 |
| Shares Traded | (32.0000) |
| Shares Issued | 41.0000 |

Registration: E*TRADE Financial

Calculation of Taxes

| | Taxable Gain \$ | Rate % | Amount \$ |
|-----------------|-----------------|--------|------------|
| Federal | 6,210.11 | 25.000 | 1,555.98 |
| Social Security | 6,210.11 | 6.200 | 385.03 |
| Medicare | 6,210.11 | 1.450 | 90.05 |
| CA-State | 6,210.11 | 10.230 | 635.29 |
| CA-VDI | 6,210.11 | 0.900 | 55.89 |
| Total Tax | | | \$2,722.24 |

Cash Distribution

| | |
|-----------------------|--------------|
| Trade Value | \$2,722.24 |
| Total Tax | (\$2,722.24) |
| Total Due Participant | \$0.00 |

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The data shown on this statement is based on your company's records. The company reserves the right to make corrections to this data. The purchase shown on this statement is subject to the terms of the plan under which the purchase was made.