

Employer Identification Number(EIN), Name, Address, And Zip Code:	38-0549190 FORD MOTOR COMPANY ONE AMERICAN ROAD DEARBORN, MI 48126			1 Wages, tips other compensation	2 Federal income tax withheld
				73,450.66	12,889.88
Employee's Social Security Number, Name, Address, And Zip Code:	XXX-XX-9417			3 Social security wages	4 Social security tax withheld
				76,074.00	4,716.59
				5 Medicare wages and tips	6 Medicare tax withheld
				76,074.00	1,103.07
				10 Dependent care benefits	11 Nonqualified plans
				0.00	0.00
			12C Group Term Life Insurance	12D 401 (k) TESP	
			98.80	2,623.34	
			12M Uncollected soc sec tax	12N Uncollected medicare tax	
			0.00	0.00	
15 Name of state	Employer's State I.D. No.	16 State wages, tips, etc.	17 State income tax withheld	12T Adoption benefits	12V Non statutory stock options
MICHIGAN	ME-2700439	73,450.66	3,120.58	0.00	0.00
20 Name of locality	Employer's Local I.D. No.	18 Local wages, tips, etc.	19 Local income tax withheld	12W Health Savings Account	12DD Employer Sponsored Health Coverage
		0.00	0.00	504.12	12,529.32
				12AA Roth 401(k)	13 Statutory employee Retirement Plan
				0.00	X
				14 Other	
				0.00	
				14 United Way	30 Union dues
				0.00	0.00

Form W-2 Wage and Tax Statement 2023

Copy B - To be filed with employee's FEDERAL tax return

Employer Identification Number(EIN), Name, Address, And Zip Code:	38-0549190 FORD MOTOR COMPANY ONE AMERICAN ROAD DEARBORN, MI 48126			1 Wages, tips other compensation	2 Federal income tax withheld
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			12C Group Term Life Insurance	12D 401 (k) TESP	
			98.80	2,623.34	
			12M Uncollected soc sec tax	12N Uncollected medicare tax	
			0.00	0.00	
15 Name of state	Employer's State I.D. No.	16 State wages, tips, etc.	17 State income tax withheld	12T Adoption benefits	12V Non statutory stock options
MICHIGAN	ME-2700439	73,450.66	3,120.58	0.00	0.00
20 Name of locality	Employer's Local I.D. No.	18 Local wages, tips, etc.	19 Local income tax withheld	12W Health Savings Account	12DD Employer Sponsored Health Coverage
		0.00	0.00	504.12	12,529.32
				12AA Roth 401(k)	13 Statutory employee Retirement Plan
				0.00	X
				14 Other	
				0.00	
				14 United Way	30 Union dues
				0.00	0.00

Form W-2 Wage and Tax Statement 2023

Copy 1 - For State, City, or Local Tax Department

Employer Identification Number(EIN), Name, Address, And Zip Code:	38-0549190 FORD MOTOR COMPANY ONE AMERICAN ROAD DEARBORN, MI 48126			1 Wages, tips other compensation	2 Federal income tax withheld
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				0.00	0.00
			12C Group Term Life Insurance	12D 401 (k) TESP	
			98.80	2,623.34	
			12M Uncollected soc sec tax	12N Uncollected medicare tax	
			0.00	0.00	
15 Name of state	Employer's State I.D. No.	16 State wages, tips, etc.	17 State income tax withheld	12T Adoption benefits	12V Non statutory stock options
MICHIGAN	ME-2700439	73,450.66	3,120.58	0.00	0.00
20 Name of locality	Employer's Local I.D. No.	18 Local wages, tips, etc.	19 Local income tax withheld	12W Health Savings Account	12DD Employer Sponsored Health Coverage
		0.00	0.00	504.12	12,529.32
				12AA Roth 401(k)	13 Statutory employee Retirement Plan
				0.00	X
				14 Other	
				0.00	
				14 United Way	30 Union dues
				0.00	0.00

Form W-2 Wage and Tax Statement 2023

Copy 2 - To be filed with employee's State, City, or Local Income tax return

Employer Identification Number(EIN), Name, Address, And Zip Code:	38-0549190 FORD MOTOR COMPANY ONE AMERICAN ROAD DEARBORN, MI 48126			1 Wages, tips other compensation	2 Federal income tax withheld
				73,450.66	12,889.88
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				76,074.00	4,716.59
				5 Medicare wages and tips	6 Medicare tax withheld
				76,074.00	1,103.07
				10 Dependent care benefits	11 Nonqualified plans
				0.00	0.00
			12C Group Term Life Insurance	12D 401 (k) TESP	
			98.80	2,623.34	
			12M Uncollected soc sec tax	12N Uncollected medicare tax	
			0.00	0.00	
15 Name of state	Employer's State I.D. No.	16 State wages, tips, etc.	17 State income tax withheld	12T Adoption benefits	12V Non statutory stock options
MICHIGAN	ME-2700439	73,450.66	3,120.58	0.00	0.00
20 Name of locality	Employer's Local I.D. No.	18 Local wages, tips, etc.	19 Local income tax withheld	12W Health Savings Account	12DD Employer Sponsored Health Coverage
		0.00	0.00	504.12	12,529.32
				12AA Roth 401(k)	13 Statutory employee Retirement Plan
				0.00	X
				14 Other	
				0.00	
				14 United Way	30 Union dues
				0.00	0.00

Form W-2 Wage and Tax Statement 2023

Copy C - For EMPLOYEE'S RECORDS