

Employer Identification Number(EIN), Name, Address, And Zip Code:	38-0549190 FORD MOTOR COMPANY ONE AMERICAN ROAD DEARBORN, MI 48126			1 Wages, tips other compensation	131,655.72	2 Federal income tax withheld	24,145.02
	Employee's Social Security Number, Name, Address, And Zip Code:	NAVAZ MOHAMMED FAYAJ 50598 AMBERWOOD RD CANTON MI 48188			3 Social security wages	139,067.50	4 Social security tax withheld
XXX-XX-4784			5 Medicare wages and tips	139,067.50	6 Medicare tax withheld	2,016.48	
0 5124 0096 S			10 Dependent care benefits	0.00	11 Nonqualified plans	0.00	
			12C Group Term Life Insurance	113.70	12D 401 (k) TESP	7,411.78	
			12M Uncollected soc sec tax	0.00	12N Uncollected medicare tax	0.00	
15 Name of state	Employer's State I.D. No.	16 State wages, tips, etc.	17 State income tax withheld	12T Adoption benefits	0.00	12V Non statutory stock options	0.00
MICHIGAN	ME-2700439	131,655.72	5,594.82	12W Health Savings Account	0.00	12DD Employer Sponsored Health Coverage	0.00
20 Name of locality	Employer's Local I.D. No.	18 Local wages, tips, etc.	19 Local income tax withheld	12AA Roth 401(k)	0.00	13 Statutory employee Retirement Plan	X
		0.00	0.00	14 Other	0.00		
			14 United Way	0.00	30 Union dues	0.00	

Form W-2 Wage and Tax Statement 2023

Copy B - To be filed with employee's FEDERAL tax return

Employer Identification Number(EIN), Name, Address, And Zip Code:	38-0549190 FORD MOTOR COMPANY ONE AMERICAN ROAD DEARBORN, MI 48126			1 Wages, tips other compensation	131,655.72	2 Federal income tax withheld	24,145.02
	Employee's Social Security Number, Name, Address, And Zip Code:	NAVAZ MOHAMMED FAYAJ 50598 AMBERWOOD RD CANTON MI 48188			3 Social security wages	139,067.50	4 Social security tax withheld
XXX-XX-4784			5 Medicare wages and tips	139,067.50	6 Medicare tax withheld	2,016.48	
0 5124 0096 S			10 Dependent care benefits	0.00	11 Nonqualified plans	0.00	
			12C Group Term Life Insurance	113.70	12D 401 (k) TESP	7,411.78	
			12M Uncollected soc sec tax	0.00	12N Uncollected medicare tax	0.00	
15 Name of state	Employer's State I.D. No.	16 State wages, tips, etc.	17 State income tax withheld	12T Adoption benefits	0.00	12V Non statutory stock options	0.00
MICHIGAN	ME-2700439	131,655.72	5,594.82	12W Health Savings Account	0.00	12DD Employer Sponsored Health Coverage	0.00
20 Name of locality	Employer's Local I.D. No.	18 Local wages, tips, etc.	19 Local income tax withheld	12AA Roth 401(k)	0.00	13 Statutory employee Retirement Plan	X
		0.00	0.00	14 Other	0.00		
			14 United Way	0.00	30 Union dues	0.00	

Form W-2 Wage and Tax Statement 2023

Copy C - State, City, or Local Tax Department

Employer Identification Number(EIN), Name, Address, And Zip Code:	38-0549190 FORD MOTOR COMPANY ONE AMERICAN ROAD DEARBORN, MI 48126			1 Wages, tips other compensation	131,655.72	2 Federal income tax withheld	24,145.02
	Employee's Social Security Number, Name, Address, And Zip Code:	NAVAZ MOHAMMED FAYAJ 50598 AMBERWOOD RD CANTON MI 48188			3 Social security wages	139,067.50	4 Social security tax withheld
XXX-XX-4784			5 Medicare wages and tips	139,067.50	6 Medicare tax withheld	2,016.48	
0 5124 0096 S			10 Dependent care benefits	0.00	11 Nonqualified plans	0.00	
			12C Group Term Life Insurance	113.70	12D 401 (k) TESP	7,411.78	
			12M Uncollected soc sec tax	0.00	12N Uncollected medicare tax	0.00	
15 Name of state	Employer's State I.D. No.	16 State wages, tips, etc.	17 State income tax withheld	12T Adoption benefits	0.00	12V Non statutory stock options	0.00
MICHIGAN	ME-2700439	131,655.72	5,594.82	12W Health Savings Account	0.00	12DD Employer Sponsored Health Coverage	0.00
20 Name of locality	Employer's Local I.D. No.	18 Local wages, tips, etc.	19 Local income tax withheld	12AA Roth 401(k)	0.00	13 Statutory employee Retirement Plan	X
		0.00	0.00	14 Other	0.00		
			14 United Way	0.00	30 Union dues	0.00	

Form W-2 Wage and Tax Statement 2023

Copy 2 - To be filed with employee's State, City, or Local Income tax return

Employer Identification Number(EIN), Name, Address, And Zip Code:	38-0549190 FORD MOTOR COMPANY ONE AMERICAN ROAD DEARBORN, MI 48126			1 Wages, tips other compensation	131,655.72	2 Federal income tax withheld	24,145.02
	Employee's Social Security Number, Name, Address, And Zip Code:	NAVAZ MOHAMMED FAYAJ 50598 AMBERWOOD RD CANTON MI 48188			3 Social security wages	139,067.50	4 Social security tax withheld
XXX-XX-4784			5 Medicare wages and tips	139,067.50	6 Medicare tax withheld	2,016.48	
0 5124 0096 S			10 Dependent care benefits	0.00	11 Nonqualified plans	0.00	
			12C Group Term Life Insurance	113.70	12D 401 (k) TESP	7,411.78	
			12M Uncollected soc sec tax	0.00	12N Uncollected medicare tax	0.00	
15 Name of state	Employer's State I.D. No.	16 State wages, tips, etc.	17 State income tax withheld	12T Adoption benefits	0.00	12V Non statutory stock options	0.00
MICHIGAN	ME-2700439	131,655.72	5,594.82	12W Health Savings Account	0.00	12DD Employer Sponsored Health Coverage	0.00
20 Name of locality	Employer's Local I.D. No.	18 Local wages, tips, etc.	19 Local income tax withheld	12AA Roth 401(k)	0.00	13 Statutory employee Retirement Plan	X
		0.00	0.00	14 Other	0.00		
			14 United Way	0.00	30 Union dues	0.00	

Form W-2 Wage and Tax Statement 2023

Copy C - For EMPLOYEE'S RECORDS