

# 2023 Earnings Summary and W-2 Forms

# Dear Mohammed Khalid,

While it's the beginning of a new year, it's important to look back. The following summary is a reflection of your total 2023 earnings and the tax that was withheld from your pay. This page summarizes all the important information contained in your W-2.

Additionally, we've included the following filing instructions for your benefit:

- Copy B should be filed with your federal tax return
- Copy 2 should be filed with your state and/or local tax return
- Keep Copy C for your personal records

### 1. Your W-4 Profile:

Mohammed Khalid Iqbal	Social Security Number:	Exemptions/Withholding
7 Granny Apple Circle	674-09-6532	Federal: \$0.00
Ridge NY 11961	Marital Status:	State: 0
	Head of Household	Local:

# 2. Your 2023 Year-to-Date Pay Stub:

Gross wages: \$197,744.43

These are the taxes withheld from your gross pay:

Federal Income Tax: (Box 2)	\$37,776.12	State Tax: (Box 17)	\$12,256.78
Social Security Tax: (Box 4)	\$9,932.39	Local Income Tax: (Box 19)	
Medicare Tax: (Box 6)	\$2,846.40	SUI/SDI: (Box 14)	\$422.82

Total Tax Withheld: \$63,234.51

# 3. Your W-2 and Gross Wages explained:

You will notice that there might be a difference between your gross wages above and the taxable wages listed on your W-2. That's because you may have some deductions that are pretax, ultimately lowering your taxable income. And/or you may have reached the limit of taxable income for a specific tax, making the rest non-taxable wages. See the breakdown below.

	Non-taxable	Taxable wages (reported on W-2)
Wages, tips, other compensation: (Box 1)	\$12,863.08	\$184,881.35
Social security wages: (Box 3)	\$1,440.00	\$160,200.00
Medicare wages: (Box 5)	\$1,440.00	\$196,304.43
State wages, tips: (Box 16)	\$12,863.08	\$184,881.35
Local wages, tips: (Box 18)		

184881.35	37776.12			
<ol> <li>Wages, tips, other comp.</li> </ol>	2 Federal income tax withheld			
160200.00	9932.39			
3 Social security wages	4 Social security tax withheld			
196304.43	2846.40			
5 Medicare wages and tips	6 Medicare tax withheld			
Employer's name, address, and ZIP code EASTERN ELEVATOR OF NEW YORK LLC 3204 CHURCH AVE BROOKLYN NY 11226				
7 Social security tips	8 Allocated tips			
9	10 Dependent care benefits			
11 Nonqualified plans	12a D 11423.08			
	12b			
13 Statutory Retirement Third-part	y 12c			
X	12d			
14	Employee's social security no.			
CAFE 1440.00	674-09-6532			
UI/DB 23.40	Employer ID number (EIN)			
SDI-PFL 399.42	88-0698518			
	Control number 36			
MOHAMMED KHALID IQBAL 7 GRANNY APPLE CIRCLE RIDGE NY 11961  Employee's name, address, and ZIP code				
15 St. Employer's state ID number	16 State wages, tips, etc. 17 State income tax			
NY 880698518	184881.35 12256.78			
18 Local wages, tips, etc.	19 Local income tax 20 Locality name			

Wage and Tax Statement

To Be Filed With Employee's FEDERAL Tax Return.

Copy B

OMB No. 1545-0008

18 Local wages, tips, etc.

OMB No. 1545-0008

Wage and Tax Statement

Copy C — For EMPLOYEE'S RECORDS

This information is being furnished to the IRS. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

Form

W-2

2023

20 Locality name

Form

W-2

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184881.35	37776.12			
1 Wages, tips, other comp.	2 Federal income tax withheld			
160200.00	9932.39			
3 Social security wages	4 Social security tax withheld			
196304.43	2846.40			
5 Medicare wages and tips	6 Medicare tax withheld			
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7 Social security tips	8 Allocated tips			
9 10 Dependent care benefits				
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MOHAMMED KHALID IQBAL 7 GRANNY APPLE CIRCLE RIDGE NY 11961  Employee's name, address, and ZIP code				
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19 Local income tax

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This information is being furnished to the IRS

Department of the Treasury - Internal Re

184881.35	37776.12				
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MOHAMMED KHALID IQBAL 7 GRANNY APPLE CIRCLE RIDGE NY 11961					
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18 Local wages, tips, etc.	19 Local income tax 20 Locality name				
Wage and Tax State Copy 2	ment Form				

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Copy 2		W-
To Be Filed With Emp City, or Local Income OMB No. 1545-0008	oloyee's State,	707
City, or Local Income	Tax Return	202
OMB No. 1545-0008	Department of the Treasury - Interna	al Revenue Ser

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Instructions for Employee  Box 1. Enter this amount on the wages line of your tax return.  Box 2. Enter this amount on the federal income tax withheld line of your tax return.  Box 5. You may be required to report this amount on Form 8959. See the Form 1040 instructions to determine if you are required to complete Form 8959.  Box 6. This amount includes the 1.45% Medicare tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.  Box 8. This amount is not included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Form 1040 instructions.	S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)  T—Adoption benefits (not included in box 1). Complete Form 8839 to figure any taxab and nontaxable amounts.  V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to social security wage base), and 5). See Pub. 525 for reporting requirements.  W—Employer contributions (including amounts the employee elected to contribute us a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889.  Y—Deferrals under a section 409A nonqualified deferred compensation plan  Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plays the section 125 (% tax plays the section 125).

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184881.35

160200.00

196304.43

7 Social security tips

11 Nonqualified plans

Retirement Third-party sick pay

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SDI-PFL 399.42

MOHAMMED KHALID IQBAL 7 GRANNY APPLE CIRCLE RIDGE NY 11961 loyee's name, address, and ZIP co 15 St. Employer's state ID number

**Wage and Tax Statement** 

To Be Filed With Employee's State,

City, or Local Income Tax Return

CAFE 1440.00

UI/DB 23.40

NY 880698518

18 Local wages, tips, etc.

Copy 2

9

14

3 Social security wages

1 Wages, tips, other comp.

5 Medicare wages and tips

Employer's name, address, and ZIP cod-

3204 CHURCH AVE BROOKLYN NY 11226 37776.12

9932.39

2846.40

8 Allocated tips

**12a** D

12b

12c 12d

EASTERN ELEVATOR OF NEW YORK LLC

2 Federal income tax withheld

4 Social security tax withheld

6 Medicare tax withheld

10 Dependent care benefits

Employee's social security no. 674-09-6532

Employer ID number (EIN)

16 State wages, tips, etc. 17 State income tax

12256.78

20 Locality name

Form

W-2

2023

88-0698518

Control number 36

184881.35

19 Local income tax

Department of the Treasury - Intern

11423.08

S-Employee salary included in box 1)	reduction cont	tributions unde	r a section	408(p) SIM	PLE plan (not

social security wage base), and 5). See Pub. 525 for reporting requirements.

W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889.

Y—beferrals under a section 409A nonqualified deferred compensation plan Table 100 plan 100 plan

EE — Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

FF—Permitted benefits under a qualified small employer health reimbursement

GG-Income from qualified equity grants under section 83(i)

GG—Income from qualified equity grants under section 83()
HH—Aggregate deferrals under section 83() elections as of the close of the calendar year
Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of
traditional IRA contributions you may deduct. See Pub. 590-A.
Box 14. Employers may use this box to report information such as state disability
insurance taxes withheld, union dues, uniform payments, health insurance premiums
retroited to the property of the close of the cl

### Notice to Employee

Notice to Employee

Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2023 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take is seamed for services provided while you were an inmate at a penal institution. For 2023 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return. Employee's social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and the Social Security Administration (SSA).

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517.

Corrections. If your name, SSN, or address is incorrect. correct Cornies B. C. and 2 and

see Püb. 517.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to flerorm W-2c, Corrected Wage and Tax Statement, with the SSA to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c Form your employer for all corrections made so you may file them with your security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-131. You may also wist the SSA website at www.SSA gov. Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

not taxable. Credit for excess taxes. If you had more than one employer in 2023 and more than \$9.932.40 in social security and/or Iter 1 railroad retirement (RTR) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$8,281.20 in Ter 2 RTR1 tax was withheld, you may be able to claim a refund on Form 843. See the Instructions for Form 843.

per a substantial risk of forfeiture of	your right to the deferred amount. This	Box 13. If the "Hetirement plan"
	distribution in the same calendar year. If	traditional IRA contributions you
be useu ii you nau a delenai and a	distribution in the same calendar year. If	

will be credited to your social security record (used to figure your benefits). Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cateferia) plan). Any amount over your employer's plan limit is also included in box 1. See Form 2441. Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a limit of the properties of th

tips on your tax return, see the Form 1040 instructions. You must file Form 4137 with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax over do n tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be receited to your social security record (used to figure your benefits).

give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) is designated Rolf hourthinutions (codes AA) BB, and ED under all plans are general limited to a total of \$22.500 (815,500 if you only have SIMPLE plans; \$25,500 for 40(30) plans if you qualify for the 15-year rule explained in Pub. 771). Deferrals us code G are limited to \$22.500. Deferrals under code H are limited to \$7,000 for the plans of \$10,000 for the pla

code is are limited to \$22,500. Deferrals under code H are limited to \$7,000. However, if you were at least age 50 in 2023, your employer may have allowed an additional deferral of up to \$7,500 (\$3,500 for section 401|ki/(11) and 408|p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferrals limit must be included in income. See the form 100 instructions.

Note on year of lower for though H, S, Y, AB, BB, or EE, you made a masked-up you made or seeked to go the consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year. A—Uncollected social security or RRTA tax on this, include this tax on Form 1040 or 1040-SR. See the Form 1040 or 1040-SR. See the Form 1040 or 1040-SR. See the

B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.

Form 1040 instructions.

C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the social security wage base), and 5)

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E—Elective deferrals under a section 403(k) salary reduction agreement

F—Elective deferrals under a section 408(k)(6) salary reduction SEP

r— Elective deferrals under a section 408(k)(6) salary reduction SEP
G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan
H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Form 1040 instructions for how to deduct.
J—Nontaxable sick pay (information only, not included in box 1, 3, or 5)
K—20% excise tax on excess golden parachute payments. See the Form 1040 instructions.

L-Substantiated employee business expense reimbursements (nontaxable) L—substantiated employee business expense reimbursements (nontaxable) M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.
N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.
P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)

Q—Nontaxable combat pay. See the Form 1040 instructions for details on reporting this

amount.
R—Employer contributions to your Archer MSA. Report on Form 8853.