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Oregon State University PO BOX 1086 Corvallis OR 97339-1086

Venkatesh Telugu 12018 Pasteur Dr Apt 403 Orlando FL 32826-2228

OSU-16498

Employees may be eligible for the Earned Income Tax Credit (EITC or EIC), a benefit for working people with low to moderate income, particularly those with children. EITC reduces the amount of tax owed and may provide a refund.

Visit these websites for additional information about how to qualify: Federal: https://www.irs.gov/credits-deduction/individuals/earned-income-tax-credit-eitc

Oregon: https://www.oregon.gov/DOR/programs/individuals/Pages/credits.aspx

Notice to Employee

Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you

Earned income credit (EIC). You may be able to take the EIC for 2023 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2023 or if income is earned for services provided while you were an inmate at a penal institution. For 2023 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596. Any EIC that is more than your tax

liability is refunded to you, but only if you file a tax return.

Employee's social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and the Social Security Administration (SSA).

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517. Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the SSA to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only.

The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2023 and more than \$9,932.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$5,821.20 in Tier 2 RRTA tax was withheld, you may be able to claim a refund on Form 843. See the Instructions for Form 843.

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959. See the Form 1040 instructions to determine if you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 8. This amount is not included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Form 1040 instructions. You must file Form 4137 with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filling Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over your employer's plan limit is also included in box 1. See Form 2441.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or box 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$22,500 (\$15,500 if you only have SIMPLE plans; \$25,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$22,500. Deferrals under code H are limited to \$7,000.

Continued on the back of Copy C

Instructions for Employee (continued from back of Copy B)

Box 12 (conf) However, if you were at least age 50 in 2023, your employer may have allowed an additional deferral of up to \$7,500 (\$3,500 for section 401 (k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Form 1040 instructions. Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the

Instructions for Forms 1040 and 1040-SR. See the Form 1040 instructions.

B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Instructions for Forms 1040 and 1040-SR. See the Form 1040 instructions.

C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the social security wage base), and 5).

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE

retirement account that is part of a section 401(k) arrangement.

E—Elective deferrals under a section 403(b) salary reduction agreement.

F—Elective deferrals under a section 408(k)(6) salary reduction SEP.

G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Form 1040 instructions for

J—Nontaxable sick pay (information only, not included in box 1, 3, or 5).

-20% excise tax on excess golden parachute payments. See the Form 1040 instructions.

Substantiated employee business expense reimbursements (nontaxable).

M—Uncollected social security or RRTA tax on taxable cost of groupterm life insurance over \$50,000 (former

employees only). See the Form 1040 instructions.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.

P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5).

Q—Nontaxable combat pay. See the Form 1040 instructions for details on reporting this amount.

R-Employer contributions to your Archer MSA. Report on Form 8853.

-Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1).

T—Adoption benefits (not included in box 1). Complete Form 8839 to figure any taxable and nontaxable amounts.

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 525 for reporting requirements.

W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889.

Y—Deferrals under a section 409A nonqualified deferred compensation plan.

Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Form 1040 instructions.

AA—Designated Roth contributions under a section 401(k) plan. BB—Designated Roth contributions under a section 403(b) plan.

-Cost of employer-sponsored health coverage. The amount reported with code DD is not taxable.

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a taxÂexempt organization section 457(b) plan

FF—Permitted benefits under a qualified small employer health reimbursement arrangement

GG-Income from qualified equity grants under section 83(i).

HH—Aggregate deferrals under section 83(i) elections as of the close of the calendar year.

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A.

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation.

Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filling your income tax return. However,

to help protect your social security benefits, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

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Oregon State University PO BOX 1086 Corvallis, OR 97339-1086

Venkatesh Telugu OSU-111 12018 Pasteur Dr Apt 403 Orlando, FL 32826-2228

U.S. Income Tax Filing Requirements

Generally, every nonresident alien individual, nonresident alien fiduciary, and foreign corporation with U.S. income, including income that is effectively connected with the conduct of a trade or business in the United States, must file a U.S. income tax return. However, no return is required to be filed by a nonresident alien individual, nonresident alien fiduciary, or foreign corporation if such person was not engaged in a trade or business in the United States at any time during the tax year and if the tax liability of such person was fully satisfied by the withholding of U.S. tax at the source. Corporations file Form 1040-Fil all others file Form 1040-NR. You may get the return forms and instructions at IRS.gov, at any U.S. Embassy or consulate, or by writing to: Internal Revenue Service, 1201 N. Mitsubishi Motorway, Bloomington, IL 61705-6613. Explanation of Codes

Box 1. Income Code.

Code Types of Income

01 Interest paid by U.S. obligors—general

02 Interest paid to enal property mortgages

03 Interest paid to controling foreign corporations

04 Interest paid to foreign corporations

05 Interest paid to foreign corporations

16 Interest paid to open the property mortgages

17 Interest paid to open the property mortgages

18 Interest paid to open the property mortgages

19 Deposit interest

19 Deposit interest

10 Interest paid to open the property mortgages

11 Interest paid to open the property mortgages

12 Interest paid to open the property mortgages

13 Original issue discount (OID)

13 Short-term OID

15 Short-term OID

16 Dividends paid by U.S. corporations—general

17 Dividends paid by U.S. corporations—general

18 Dividends paid by U.S. corporations actively traded or publicly offered securities¹

18 Substitute payments—interest from certain actively traded or publicly offered securities¹

18 Dividends paid by U.S. corporations

18 Substitute payments—interest from certain actively traded or publicly offered securities¹

18 Dividends paid to U.S. corporations

- 09 Capital gains 10 Industrial royalties

- Motion picture or television copyright royalties
 Other royalties (for example, copyright, software, broadcasting, endorsement payments)
 Royalties paid on certain publicly offered securities¹

Explanation of Codes (Continued)

- Explanation of Codes (Continued)

 26 Hybrid entily making Treaty Claim

 35 Qualified Derivatives Dealer

 36 Foreign Government—Integral Part

 37 Foreign Government—Controlled Entity

 38 Publicly Traded Partnership

 39 Disclosing Qualified Intermediary

 Pooled Reporting Codes*

 27 Withholding Rate Pool—Exempt Organization

 29 PAI Withholding Rate Pool—Exempt Organization

 29 PAI Withholding Rate Pool—Exempt Organization

 30 PAI Withholding Rate Pool—General

 30 PAI Withholding Rate Pool—General

 31 Agency Withholding Rate Pool—General

 32 Agency Withholding Rate Pool—Exempt Organization

 13 Agency Withholding Rate Pool—Exempt Organization

 14 Agency Withholding Rate Pool—Exempt Organization

 15 Agency Withholding Rate Pool—Exempt Organization

 16 Application Pathology Completed Proposed Propose

- 14 Certified Deemed-Compliant FFI—Investment Entity that does not maintafinancial accounts
 15 Nonparticipating FFI
 16 Owner-Documented FFI
 17 U.S. Branch—treated as U.S. person
 18 U.S. Branch—not treated as U.S. person (reporting under section 1471)
 19 Passive NFFE with no Substantial U.S. Owners
 20 Passive NFFE with no Substantial U.S. Owners
 21 Publicly Traded NFFE or Affiliate of Publicly Traded NFFE
 22 Active NEES

- 22 Active NFFE
- 23 Individual 24 Section 501(c) Entities 25 Excepted Territory NFFE

- 14 Real property income and natural resources royalties
 15 Pensions, annulities, alimony, and/or insurance premiums
 16 Scholarship or fellowship grants
 17 Compensation for independent personal services²
 18 Compensation for dependent personal services²
 19 Compensation for teaching²
 20 Compensation during studying and training²
 31 Other incomp

- 23 Other income

- 23 Other income
 24 Qualified investment entity (QIE) distributions of capital gains
 25 Trust distributions subject to IRC section 1445
 26 Unsevered growing crops and timber distributions by a trust subject to IRC section 1445
 27 Publicly traded partnership distributions subject to IRC section 1446(a)
 8 Gambling winnings³
 32 Notional principal contract income⁴
 35 Substitute payment—other
 36 Capital gains distributions
 37 Return of capital
 38 Eligible deferred compensation items subject to IRC section 877A(d)(1)
 39 Distributions from a nongrantor trust subject to IRC section 877A(f)(1)
 41 Guarantee of indebtedness
 42 Eamings as an artist or athlete—oentral withholding agreement§
 43 Eamings as an artist or athlete—central withholding agreement§

- 42 Eamings as an artist or athlete—on central withholding agreement
 43 Eamings as an artist or athlete—central withholding agreement
 44 Specified federal procurement payments
 50 Income previously reported under escrow procedure
 55 Taxable death benefits on life insurance contracts
 57 Amount realized under IRC section 1446(f)
 58 Publicly traded partnership distributions—undetermined
 Box 3a and 4a. Exemption code
 (applies if the tax rate entered in boxes 3b and 4b is 00.00).
 Code Authority for Exemption
 Chapter 3

- Chapter 3
 01 Effectively connected income
 02 Exempt under IRC⁷
 03 Income is not from U.S. sources

- 04 Exempt under tax treaty 05 Portfolio interest exempt under IRC 06 QI that assumes primary withholding responsibility 07 WFP or WFT
- 08 U.S. branch treated as U.S. Person 09 Territory FI treated as U.S. Person
- 10 QI represents that income is exempt

- 26 Excepted NFFE—Other
 27 Exempt Beneficial Owner
 28 Entity Wholly Owned by Exempt Beneficial Owners
 29 Unknown Recipient
 30 Recalcitrant Account Holder
 31 Nonreporting IGA FFI
 32 Direct reporting NFFE
 33 U.S. reportable account
 34 Nonconsenting U.S. account
 35 Soonspred direct reporting NFFE

- 34 Nonconsenting U.S. account
 35 Sponsored direct reporting NFFE
 36 Excepted Inter-affiliate FO bligation
 38 U.S. Branch—ECI presumption applied
 39 Account Holder of Excluded Financial Account¹³
 40 Passive NFFE reported by FFI¹²
 41 NFFE subject to 1472 withholding
 50 U.S. Withholding Agent—Foreign branch of FI
 Pooled Reporting Codes
 42 Recalcitrant Pool—U.S. Indicia
 43 Recalcitrant Pool—U.S. Indicia
 44 Recalcitrant Pool—U.S. Persons
 46 Recalcitrant Pool—Passive NFFEs
 47 Nonparticipating FFI POOl

- 47 Nonparticipating FFI Pool
 48 U.S. Payees Pool
 49 QI-Recalcitrant Pool—General¹⁵
- 49 QI-Recalcitrant Pool—General¹⁵
 Box 13], LOB Code (enter the code that best describes the applicable limitation on benefits (LOB) category that qualifies the taxpayer for the requested treaty benefits).
 LOB Code LOB Treaty Category
 02 Government contracting state/political subdivision/local authority
 03 Tax exempt pension trust/Pension fund
 04 Tax exempt/Charitable organization
 05 Publicly traded corporation
 05 Publicly traded corporation
 07 Company that meets the ownership and base erosion test
 08 Company that meets the derivative benefits test

- O Company unta nicers and certificative benefits test

 O Company with an item of income that meets the active trade or business test

 D Discretionary determination

 11 Other

 12 No LOB article in treaty

- 11 QSL that assumes primary withholding responsibility 12 Payee subjected to chapter 4 withholding 22 QDD that assumes primary withholding responsibility 23 Exempt under section 897(f)

- 22 CuD that assumes primary withinolong responsibility
 23 Exempt under section 892
 Chapter 4
 13 Grandfathered payment
 14 Effectively connected income
 15 Payee not subject to chapter 4 withholding
 16 Excluded nonfinancial payment
 17 Foreign Entity that assumes primary withholding responsibility
 18 U.S. Payees—of participating FFI or registered deemed-compliant FFI
 19 Exempt from withholding under IGA*
 20 Dormant account;
 21 Other—payment not subject to chapter 4 withholding
 Boxes 12b, 12c, 13f, 13g, 15b, 15c, 16d, and 16e. Withholding Agent, Recipient, Intermediary, and Payer Chapter 3 and Chapter 4 Status Codes.
 Type of Recipient, Withholding Agent, or Intermediary
 Chapter 3 Status Codes
 05 U.S. branch—realed as U.S. Person¹0
 06 U.S. branch—realed as U.S. Person¹1
 07 U.S. branch—Tot withholding Foreign Partnership or Publicly Traded Partnership
 09 Withholding Foreign Partnership
 10 Toted ther then Withholding Foreign Tayet

- to Partnership other man Withnobing Foreign Partnership

 9 Withholding Foreign Partnership

 10 Trust other than Withholding Foreign Trust

 11 Withholding Foreign Trust

 12 Qualified Intermediary

 13 Qualified Securities Lender—Qualified Intermediary

 14 Qualified Securities Lender—Other

- 14 Qualified Securities Lender—Other
 15 Corporation
 16 Individual
 17 Estate
 18 Private Foundation
 19 International Organization
 20 Tax Exempt Organization (Section 501(c) entities)
 21 Unknown Recipient
 22 Artist or Albulae

- 22 Artist or Athlete
- 23 Pension 24 Foreign Central Bank of Issue 25 Nonqualified Intermediary
- ¹ This code should only be used if the income paid is described in Regulations section 1.1441-8(c)(2) and the withholding agent has reduced the rate of withholding under an income tax treaty without the recipient providing a U.S. or foreign TIII.
 ² if compensation that otherwise would be covered under income Codes 17 through 20 is directly

- It compensation that otherwise would be covered under income Codes 17 through 20 is directly attributable to the recipients occupation as an artist or athlete, use Income Code 42 or 43 instead.

 Subject to 20% withholding rate unless the recipient is from one of the treaty countries listed under
 Gambling winnings (Income Code 28) in Pub. 515.

 *Use appropriate Interest Income Code for embedded interest in a notional principal contract.

 *Income Code 43 should only be used if Letter 4492. Venue Notification, has been issued by the Internal
 Revenue Service (otherwise, use Income Code 42 for earnings as an artist or athlete). If Income Code 42 or

 31 is used, Recipient Code 22 (artist or athlete) should be used instead of Recipient Code 16 (individual), 15 (corporation), or 08 (partnership other than withholding foreign partnership or publicly teaded partnership).

 *Use only to report gross income the tax for which is being deposited in the current year because such

 tax was previously secrowed for chapters 3 and 4 and the withholding agent previously reported the gross
 income in a prior year and checked the box to report the tax as not deposited under the escrow procedure.

 See the instructions to this form for further explanation.

 *This code should only be used if no other specific chapter 3 exemption code applies.

 *Use only if applying the escrow procedure for dormant accounts under Regulations section 1.1471–4(b)

- subject to chapter 3 withholding.

 *Use only if applying the escrow procedure for dormant accounts under Regulations section 1.1471-4(b)

 (6). If tax was withheld and deposited under chapter 3, do not check box 7b ("tax not deposited with IRS pursuant to escrow procedure"). You must instead enter "3" in box 3 and complete box 3b.

 *This code can be used by a Territory Fit that is not treated as a U.S. person.

 *This code can be used by a Territory Fit that is not treated as a U.S. person.

 *Codes 27 through 32 should only be used by a QI, QSL, WP, or WT. A QI acting as a QDD may use only code 27 or 29.
- "Ocode 27 or 1804 of the code 27 or 1804 of the code 27 or 28.

 "This code should only be used if income is paid to an account that is excluded from the definition of financial account under Regulations section 1.1471-5(b)(2) or under Annex II of the applicable Model 1
- financial account under Regulations section 1.1471-5(b)(z) or under Annex II of the applicable Model 1 [GA or Model 2 [GA]

 1 This code should only be used when the withholding agent has received a certification on the FFI withholding statement of a participating FFI or registered deemed-complant FFI that maintains the account that the FFI has reported the account held by the passive NFFE as a U.S. account (or U.S. reportable account) under its FATCA requirements. The withholding agent must report the and GIIIN of such FFI in boxes 15d and 15e.
- ¹⁵ This code should only be used by a withholding agent that is reporting a payment (or portion of a payment) made to a QI with respect to the QI's recalcitrant account holders.