

CONFIRMATION OF DISBURSEMENT

6296247

ADP RETIREMENT SERVICES
P.O. BOX 1767
SALEM, NH 03079-1143
1-866-713-6152

SERVICEMASTER BRANDS 401(K) PLAN
150 PEABODY PL
MEMPHIS, TN 38103

KAIVAL RAJESH NAYAK
201 ABINGDON WAY
ATLANTA, GA 30328

Plan ID: 425380 Check Number: 0003310516

Disbursement Reason: TERMINATION DISTRIBUTION Mailing Code: Date of Check: 01/26/24

*This check is for a direct rollover to the institution listed on the check.
You will need to forward this check to the institution to complete the direct rollover.*

Gross Distribution Amount: 7,338.86

Net Check Amount: \$ 7,338.86

DETACH THIS CONFIRMATION AND RETAIN FOR YOUR RECORDS. PLEASE CASH PROMPTLY.

6296247

DISBURSEMENT CHECK

ADP RETIREMENT SERVICES
Verify checks not deposited
1-866-713-6152

Plan ID
425380

Date of Check
01/26/24

Void After
180 DAYS

5-2
110
0003310516

SEVEN THOUSAND THREE HUNDRED THIRTY-EIGHT DOLLARS & 86/100

DOLLARS	CENTS
*****7,338	86

PAY TO THE ORDER OF
WALMART 401K
ROLLOVER TTE/CUST FBO KAIVAL RAJESH NAYAK
201 ABINGDON WAY
ATLANTA, GA 30328

DISBURSEMENT ACCOUNT / PAYABLE AT
STATE STREET BANK AND TRUST COMPANY
P.O. BOX 912
BOSTON, MA 02103-0912

DIRECT ROLLOVER

⑈0003310516⑈ ⑆011000028⑆

10284669⑈



Walmart 401(k) Rollover Guide

By moving your retirement accounts into the Walmart 401(k) Plan, you can take advantage of plan features such as relatively low-cost investment options.

You can move any eligible retirement account, such as a prior employer's 401(k), 403(b) or 457 plan, or an IRA (Pre-Tax IRA and SEP IRA), to the Walmart 401(k) Plan. You can also repay a Coronavirus-Related Distribution (CRD) into the Walmart 401(k) Plan.

What you need to do

Follow these steps to help maintain the tax advantages of your retirement funds.

- 1 Contact the company where your account is held and tell them you want to process a rollover. Have a check sent to your home address in the amount you want to transfer, payable to: "Walmart 401(k) Plan, FBO (insert your name)". (FBO means "for the benefit of.")

Do not cash the check you receive. You'll need to forward the check, this attached rollover form and the necessary paperwork outlined below to Merrill.

- 2 Ask for paperwork that shows whether your rollover money is coming from pre-tax or Roth 401(k) amounts. (After-tax dollars, other than Roth 401(k) contributions, cannot be rolled into the Walmart 401(k) Plan.) Acceptable paperwork includes:

- A check stub, or
- A copy of the last statement you received on this account, or
- A formal letter from the company explaining your distribution funds.

Remember that the paperwork must show whether your money is from pre-tax or Roth 401(k) amounts.

- 3 Once you receive the check and the paperwork, complete and **SIGN** this attached rollover form. Then mail your check, required paperwork and rollover form to Merrill at the address on the form.

Merrill will review your completed form and – if they have everything they need – will process your request in 3-5 business days. If anything is missing, Merrill will call you to discuss.

Questions?

Just call the Customer Service Center at (888) 968-4015. A representative can assist you from 8 a.m. to 9 p.m. Eastern on all days the New York Stock Exchange is open. You can also visit Benefits OnLine® at benefits.ml.com, where you'll find more about the Walmart 401(k) Plan, including plan documents under the Documents tab.



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Investment products:

Are Not FDIC Insured	Are Not Bank Guaranteed	May Lose Value
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How your rollover will be invested

If you are currently enrolled in the Walmart 401(k) Plan, your rollover will be invested according to your current investment choices. If you have not yet enrolled, or have not made an investment choice, your rollover will be invested in a myRetirement Fund based on your date of birth. You can change your investment choices at any time.* Information about all of the investment choices available to you can be found on Benefits OnLine.

What if ...

You already cashed your retirement account distribution check?

You can still roll over some or all of that money into the Walmart 401(k) Plan. You just need to complete the rollover process to Merrill within 60 days from the date of your original distribution from your prior plan. You will need to send in a cashier's check with your rollover form, along with the documents listed on the form.

Note that this process does not apply to Roth 401(k) rollovers. You may only roll over Roth 401(k) amounts via direct rollover.

The check you receive is made payable only to you?

In this case, you should endorse the check, noting it is payable to the "Walmart 401(k) Plan FBO (insert your name)". You will have 60 days to complete your rollover to the Walmart 401(k) Plan or it will be considered a taxable distribution.

You do not receive any paperwork noting whether your money is from pre-tax or Roth 401(k) amounts?

If the check you receive has a stub/tear-off portion that lists whether the money is pre-tax or Roth, you can use that. Otherwise, you will need to call the company where your account is held. This information is important to preserve the special tax status of your funds.

You are rolling in all Roth dollars or a combination of Roth and pre-tax?

Complete step 4 of the form, providing paperwork to show that all or some of the rollover comes from Roth dollars, the amount of the Roth rollover, and the year of your first Roth contribution. Reminder: Roth amounts from a traditional Roth IRA cannot be rolled into the Walmart 401(k) Plan.

You want to repay your Coronavirus-Related Distribution (CRD)?

You can request a rollover into the Walmart 401(k) Plan within 3 years of receipt of your CRD. You will need to provide, along with your rollover form, a certified check (which you can get from a bank or credit unit) in the amount you want to roll over payable to "Walmart 401(k) Plan FBO (insert your name)". You'll also need to provide the paperwork you received for your CRD that shows the sources of your distribution.

* An Enrollment Guide, Investment Guide and QDIA Notice for this Plan are available, and provide information about the Plan's investment options. For more information on the Plan's investment options, visit Benefits OnLine at benefits.ml.com or call Merrill at (888) 968 4015. You may also obtain information about your investment rights and options by reviewing the Walmart 401(k) Plan Annual Participant Fee Disclosure Notice, which you may obtain at the website or phone number listed above. Please read these documents carefully before investing.

Investing through the Plan involves risk, including the possible loss of the principal value invested.

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Walmart 401(k) Plan Rollover Form

Plan number: 609450

Please complete this form in full, sign and date it. Then mail it with your check and required paperwork to Merrill.

Confirm that you have:

- Included the check made payable to "Walmart 401(k) Plan, FBO (insert your name)".
- Included one or more of the required documents indicating whether your funds are pre-tax and/or Roth
- Completed all the required information on this form and signed and dated it.
- Included the form, check and paperwork in an envelope. Then mail it to:

Retirement & Benefit Plan Services
Walmart 401(k) Plan
1400 American Blvd
Mail-Stop NJ2-140-03-50
Pennington, NJ 08534

1. Your personal information (please print or type)

Name:

NAYAK	KAIVAL RAJESH	
Last	First	Middle Initial

Mailing Address:

201 ABINGDON WAY

ATLANTA	GEORGIA	30328
City	State	Zip

6	5	3	-	2	7	-	2	4	9	5
---	---	---	---	---	---	---	---	---	---	---

Social Security Number

0	2	-	1	8	-	1	9	9	7
---	---	---	---	---	---	---	---	---	---

Date of Birth MM-DD-YYYY

8	1	4	-	8	2	6	-	9	0	9	3
---	---	---	---	---	---	---	---	---	---	---	---

Phone number where you can be reached

2. Your amount and check (check appropriate box)

Please indicate the amount of your rollover check: \$ 7338.86

Specify what you are attaching. Read all options first to make sure you select correctly. Attached is a:

- Check from an eligible employer's retirement plan or IRA, made payable to:
Walmart 401(k) Plan, FBO KAIVAL RAJESH NAYAK
- Check from an eligible employer's retirement plan or IRA, made payable to me* and I have endorsed it to:
Walmart 401(k) Plan, FBO _____
- Certified check* made payable to:
Walmart 401(k) Plan, FBO _____
- Certified check for repayment of all or part of a Coronavirus-Related Distribution (CRD) made payable to:
Walmart 401(k) Plan, FBO _____

*NOTE: If the check is payable to you, you must endorse it as noted and complete your rollover request within 60 days of the distribution from your previous employer's plan or IRA.

3. What type of account is the rollover coming from? (select one)

- Qualified retirement plan dollars (401(k), profit sharing, money purchase, and defined benefit plans), other than non-Roth after-tax amounts.
- An IRS qualified 403(b) plan or a governmental 457(b) Plan
- Pre-tax Individual Retirement Account (IRA)
- Repayment of a Coronavirus-Related Distribution (CRD)

4. Is any or all of your rollover from a qualified Roth balance?

No. Go to step 5.

Yes, all or a portion is from a "designated" Roth account within my 401(k), 403(b), or Governmental 457 plan that allowed Roth contributions. I have entered below the year of my first Roth contribution and attached paperwork that shows it. The paperwork I have attached also shows my Roth contributions and earnings in the prior plan.

I have:

- Provided paperwork that reflects the Roth source and amount
- Indicated that the year of my first Roth contribution was 20_____

5. Associate certification

I certify that:

- This rollover consists of a distribution either from an eligible retirement plan, or from an IRA (other than an inherited IRA, if I am a non-spouse beneficiary);
- This rollover does not contain any after-tax (non-Roth) amounts;
- The amount rolled over is **not**: (a) one of a series of substantially equal payments payable over my life or life expectancy or the joint life expectancies of me and my designated beneficiary, or one of a series of installment payments over a period of 10 years or more; (b) all or part of a required minimum payment made to me because I reached age 72 (or age 70-1/2 if you attained age 70-1/2 prior to January 1, 2020); (c) a distribution due to financial hardship; or (d) a return of any excess deferrals, excess contributions, excess aggregate contributions or excess annual additions with respect to an eligible employer's retirement plan;
- If the funds were paid directly to me from the eligible retirement plan or IRA, I certify that the distribution was received not more than 60 days before the date of this rollover.
- I will not have reached age 72 (or age 70-1/2 if you attained age 70-1/2 prior to January 1, 2020) by the end of the calendar year in which the distribution was made from the eligible retirement plan or IRA;
- I understand that my rollover funds will be invested per my current investment choices if I am currently enrolled in the Walmart 401k plan. If I am not yet in the plan, my funds will be invested in the myRetirement fund based on my date of birth.
- If my rollover is a repayment of a Coronavirus-Related Distribution (CRD): (1) I was a qualified individual entitled to receive the CRD and my CRD did not exceed \$100,000; (2) I did not receive the CRD as a non-spouse beneficiary; (3) I received the CRD between January 1, 2020 and December 31, 2020; (4) my repayment is within 3 years of the date I received the CRD; (5) the CRD is eligible for rollover; and (6) the amount of my repayment (along with any prior repayments) does not exceed the amount of my CRD.

Associate's Signature:

Kaival Nayak

Date:

02/15/2024

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Investment Products:

Are Not FDIC Insured	Are Not Bank Guaranteed	May Lose Value
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425380 - B - 0000076648 - - JXG

SERVICEMASTEROPCO HOLDINGS LLC
DAWN ADKINS
1 GLENLAKE PARKWAYNE SUITE 1400
ATLANTA, GA 30328

Retirement Savings

PLAN STATEMENT

For the period **October 1, 2023 - December 31, 2023**

? Every effort has been made to report information accurately. Should you notice any error, please advise your Benefits Department within **10** days so that records can be corrected.

☎ To access your account via the automated phone line, call 1-866-MYKPLAN (1-866-695-7526).

🌐 Visit the Web at www.mykplan.com
For transactional details, please visit the web site.

KAIVAL RAJESH NAYAK
201 ABINGDON WAY
ATLANTA, GA 30328

Plan Number: 425380 **Location:** JXG
SERVICEMASTER BRANDS 401(K) PLAN
Employee Number: 720074 **Date of Hire:** 06/21/2021

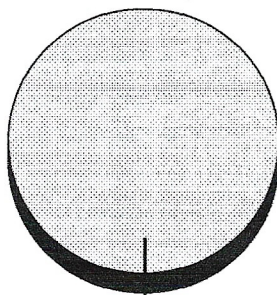
Your Account At A Glance

As of December 31, 2023

	This Period	Year to Date
Beginning Balance	6,596.51	5,655.65
Contributions	0.00	436.65
Dividends and Earnings	153.12	153.12
Market Value Change	558.84	1,063.05
Total Ending Balance	7,308.47	7,308.47
Vested Balance	7,308.47	

Current Asset Allocation

The 'Current Asset Allocation' illustration is how your account balance was invested as of the end of the statement period. For Future Contribution Allocations, see page 2.



Growth & Income

Account Allocation As of December 31, 2023		Investment Type
\$0.00	0.00%	Income
\$7,308.47	100.00%	Growth & Income
\$0.00	0.00%	Growth
\$0.00	0.00%	Aggressive Growth
\$7,308.47		Total

For the period October 1, 2023 - December 31, 2023

Asset Allocation Details

Because ADP has not received your Enrollment Form, your contributions are invested in the Plan's default fund. Please utilize the Participant Website or the Voice Response System to change the investment of your contributions and to manage your account. To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. For more information on individual investing and diversification of your account, please log on to the United States Department of Labor's website at www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification

Investments	Account Allocation As of December 31, 2023		Future Contribution Allocation
Income	\$0.00	0.00%	0.00%
T. Rowe Price Stable Value Common Tr - A	\$0.00	0.00%	0.00%
Fidelity U.S. Bond Index Fund	\$0.00	0.00%	0.00%
Growth & Income	\$7,308.47	100.00%	100.00%
Vanguard TargetRetire Inc	\$0.00	0.00%	0.00%
Vanguard TargetRetire 2020 Fd	\$0.00	0.00%	0.00%
Vanguard TargetRetire 2025 Fd	\$0.00	0.00%	0.00%
Vanguard TargetRetire 2030 Fd	\$0.00	0.00%	0.00%
Vanguard TargetRetire 2035 Fd	\$0.00	0.00%	0.00%
Vanguard TargetRetire 2040 Fd	\$0.00	0.00%	0.00%
Vanguard TargetRetire 2045 Fd	\$0.00	0.00%	0.00%
Vanguard TargetRetire 2050 Fd	\$0.00	0.00%	0.00%
Vanguard TargetRetire 2055 Fd	\$0.00	0.00%	0.00%
Vanguard TargetRetire 2060 Fd	\$7,308.47	100.00%	100.00%
Vanguard TargetRetire 2065 Fd	\$0.00	0.00%	0.00%
Vanguard TargetRetire 2070 Fd	\$0.00	0.00%	0.00%
Growth	\$0.00	0.00%	0.00%
Dodge & Cox Stock Fund - I	\$0.00	0.00%	0.00%
Fidelity 500 Index Fund	\$0.00	0.00%	0.00%
MainStay Winslow Large Cap Growth - R6	\$0.00	0.00%	0.00%
JPMorgan Mid Cap Value Fund - R6	\$0.00	0.00%	0.00%
Fidelity Extended Market Index	\$0.00	0.00%	0.00%
Delaware Ivy Mid Cap Growth Fund - R6	\$0.00	0.00%	0.00%
Aggressive Growth	\$0.00	0.00%	0.00%
Vanguard FTSE All World ex US Idx - Adm	\$0.00	0.00%	0.00%
American Funds Euro Pacific Growth - R6	\$0.00	0.00%	0.00%
Fidelity Real Estate Index Fund	\$0.00	0.00%	0.00%
Total	\$7,308.47		

Personal Performance

Personal Rate of Return is an approximation of the overall performance of your account. Calculations are time-weighted performance percentages based on your portfolio activity. For detailed performance of your individual investment options, refer to the Performance section of your Statement.

Personal Rate of Return:

Quarter: 10.79 %

1 year Return: 20.15 %

For the period October 1, 2023 - December 31, 2023

Performance

There are different risks associated with investments. All registered investment options are available by prospectus only. Since Collective Investment Trust funds are exempt from SEC registration and are not publicly traded, a prospectus is not available. All investments involve risk, including loss of principal, and there is no guarantee of profits. Investors should carefully consider their objectives, risk tolerance, and time horizon before investing. There is no assurance that any fund will meet its stated objective.

Fund Prospectuses and associated performance information can be found at www.mykplan.com in "Investment Performance and Information" under the "Investments" menu. You can also find Benchmark information for each investment in the Participant Fee Disclosure located in "Plan Details and Disclosures" under the "Plan Information" menu.

Investment Summary

Performance for the investments you have selected.

	Vanguard Target Retirement 2060 Fund	Totals
Beg. Price	\$42.120000	
Beg. Units/Shares	156.6124	
Beg. Balance	6,596.51	6,596.51
Contributions	0.00	0.00
Dividends and Earnings	153.12	153.12
Market Value Change	558.84	558.84
Transfers	0.00	0.00
Ending Balance	7,308.47	7,308.47
Ending Price	\$45.690000	
End. Units/Shares	159.9578	

Contribution Summary

Activity By Money Source	Employee Before-Tax	AE Safe Harbor Match	Total
Beginning Balance	3,959.25	2,637.26	6,596.51
Contributions	0.00	0.00	0.00
Dividends and Earnings	91.90	61.22	153.12
Market Value Change	335.42	223.42	558.84
Ending Balance	4,386.57	2,921.90	7,308.47
Vested Balance	4,386.57	2,921.90	7,308.47
YTD Contributions	268.71	167.94	436.65

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Some of the plan's administrative expenses were paid from the total annual operating expenses of one or more of the plan's designated investment alternatives (e.g., through revenue sharing arrangements, Rule 12b-1 fees and/or sub-transfer agent fees).

Plan administrative fees are fees for services rendered to the plan such as legal, consulting, audit, accounting and recordkeeping services.

For the period October 1, 2023 - December 31, 2023

Many investment providers have established excessive trading policies. As a result, transactions in certain Plan investment options may result in a redemption fee, and a holding period may also apply to certain investment options offered in your Plan. In addition, your ability to conduct certain transactions in your Plan's investment options may be limited by these excessive trading policies. You may get information about such fees and restrictions on your Plan's Voice Response System or Participant Web site, as shown on this Statement. Participants who are identified by an investment provider or its affiliates as engaging in excessive trading also may be temporarily or permanently restricted from further purchases of and/or exchanges into those options (and, in some instances, other options offered by the investment company).

For the period October 1, 2023 - December 31, 2023

Transaction Detail

	Transaction Date	Transaction Type	# of Shares	Share Price	Transaction Amount
Vanguard	10/01/2023	Beginning Balance	156.6124	\$42.120000	\$6,596.51
Target Retire	12/27/2023	Dividend	3.3455	\$45.770000	153.12
2060 Fund	12/31/2023	Unrealized Gain/Loss	0.0000	\$0.000000	558.84
	12/31/2023	Ending Balance	159.9578	\$45.690000	\$7,308.47

Note: The total # of shares may be slightly off due to rounding.

For the period October 1, 2023 - December 31, 2023

Lifetime Income Illustrations

The estimates below are provided to show you how much monthly income you could collect at retirement if you selected one of the annuity options below. The monthly estimates below are based on your current account balance of \$7,308.47 as of December 31, 2023, and are for illustrative purposes only; they are not a guarantee. Having this information now may help you plan how much money to save for your retirement.

Single Life Annuity \$47.17 per month

Qualified Joint and 100% Survivor Annuity \$40.24 per month

Annuity definitions

A **single life annuity** is an arrangement that pays you a fixed amount of money each month for the rest of your life. Following your death, no further payments would be made to your spouse or heirs.

A **qualified joint and 100% survivor annuity** is an arrangement that pays you and your spouse a fixed monthly payment for the rest of your joint lives. In addition, after your death, this type of annuity would continue to provide the same fixed monthly payments to your surviving spouse for their life.

An annuity with a lower survivor percentage may be available. Reducing the survivor percentage (below 100%) would increase monthly payments during your lifetime but would decrease what your surviving spouse would receive after your death.

The following information is to help you understand these estimated monthly payments

The estimated monthly payments in this statement assume your account balance is 100% vested and, if you have taken a loan from the Plan, you are not in default and the loan has been fully repaid. Payments would begin December 31, 2023, and assume that you are 67 on this date. Monthly payments beginning at a younger age would be lower than shown since payments would be made over more years. Monthly payments beginning at an older age would be higher than shown since they would be made over fewer years. The estimated monthly payments in this statement are based on an interest rate of 4.220%, which is the 10-year constant maturity U.S. Treasury securities yield rate as of December 1, 2023, as required by federal regulations. This rate fluctuates based on market conditions. The lower the interest rate, the smaller your monthly payment will be, and the higher the interest rate, the larger your monthly payment will be.

The estimated monthly payments in this statement are based on how long you and a spouse, who is assumed to be your age, are expected to live. For this purpose, federal regulations require that your life expectancy be estimated using gender neutral mortality assumptions established by the Internal Revenue Service. The estimated monthly payments in this statement are the same whether you are a male or a female. This is required for annuities payable from an employer's plan. However, the same amount paid for an annuity available outside of an employer's plan may provide a larger monthly payment for males than for females since females are expected to live longer. The estimated monthly payments for a qualified joint and 100% survivor annuity in this statement assume that you are married with a spouse who is the same age as you (even if you do not currently have a spouse, or if you have a spouse who is a different age). If your spouse is younger, monthly payments would be lower than shown since they would be expected to be paid over more years. If your spouse is older, monthly payments would be higher than shown since they would be expected to be paid over fewer years.

The estimated monthly payments in this statement are based on prevailing market conditions and other assumptions required under federal regulations. If you decide to purchase an annuity, the actual payments you receive will depend on a number of factors and may vary substantially from the estimated monthly payments in this statement. For example, your actual age at retirement, your actual account balance (reflecting future investment gains and losses, contributions, distributions and fees), and the market conditions at the time of purchase will affect your actual payment amounts. Unlike Social Security payments, the estimated monthly payments in this statement do not increase each year with a cost-of-living adjustment. Therefore, as prices increase over time, the fixed monthly payments will buy fewer goods and services.