

2023 W-2 and EARNINGS SUMMARY



Employee Reference Copy W-2 Wage and Tax Statement 2023

Copy C for employee's records
d Control number Dept. Corp. Employer use only
965046 CL12/CTS DC0251 A 9267

c Employer's name, address, and ZIP code
COGNIZANT TECHNOLOGY
SOLUTIONS US CORPORAT
211 QUALITY CIR STE 150
COLLEGE STATION TX 77845

Batch #02482

e/f Employee's name, address, and ZIP code
RAVI K KURA
6141 SUTTON FIELDS TRL
AUBREY TX 76227-1847

b Employer's FED ID number 13-3924155	a Employee's SSA number XXX-XX-9620
1 Wages, tips, other comp. 130549.21	2 Federal income tax withheld 9452.54
3 Social security wages 138489.40	4 Social security tax withheld 8586.34
5 Medicare wages and tips 138489.40	6 Medicare tax withheld 2008.10
7 Social security tips	8 Allocated tips
9	10 Dependent care benefits
11 Nonqualified plans	12a See instructions for box 12 C 259.96
14 Other 8552.10 TXREL	12b D 7940.19
	12c W 779.09
	12d DD 7907.90
	13 Stat emp./Ret. plan/3rd party sick pay X
15 State Employer's state ID no. OH 52-4322518	16 State wages, tips, etc. 53066.51
17 State income tax 2162.36	18 Local wages, tips, etc.
19 Local income tax	20 Locality name

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	OH. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	140,888.64	140,888.64	140,888.64	57,336.54
Plus GTL (C-Box 12)	259.96	259.96	259.96	99.96
Less 401(k) (D-Box 12)	7,940.19	N/A	N/A	3,440.19
Less Other Cafe 125	2,359.20	2,359.20	2,359.20	829.80
Less Cafe 125 HSA (W-Box 12)	300.00	300.00	300.00	100.00
Reported W-2 Wages	130,549.21	138,489.40	138,489.40	53,066.51

2. Employee Name and Address.

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Fold and Detach Here

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53066.51

17 State income tax
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Federal Filing Copy W-2 Wage and Tax Statement 2023

Copy B to be filed with employee's Federal Income Tax Return.

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OH.State Reference Copy W-2 Wage and Tax Statement 2023

Copy 2 to be filed with employee's State Income Tax Return.

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